

**Bericht über die Ausübung von Stimmrechten 2022  
GLS Investment Management GmbH**



Liebe Anleger\*innen,

wir freuen uns, Ihnen unseren ersten Bericht zur Ausübung von Stimmrechten für das Jahr 2022 zur Verfügung zu stellen. Wir möchten Ihnen damit transparent darstellen, wie Stimmrechte für den GLS Bank Aktienfonds, den GLS Bank Klimafonds sowie den B.A.U.M. Fair Future Fonds ausgeübt worden sind.

Die Ausübung von Stimmrechten ist rechtlich sehr kompliziert. Deswegen möchten wir Ihnen einige Hinweise geben, die bei der Lektüre des Berichts zu beachten sind.

- Wir, die GLS Investment Management GmbH, eine 100%ige Tochter der GLS Bank, sind Initiatorin des GLS Bank Aktienfonds und des GLS Bank Klimafonds und Anlageberaterin aller drei Fonds. Rechtliche Eigentümerin und offizielle Fondsmanagerin ist jedoch die Universal Investment Management GmbH ("UI"). Sie hat die Pflicht, die Stimmrechte auszuüben. Welchen Grundsätzen sie folgt, hat sie in eigenen Stimmrechtsleitlinien veröffentlicht: [https://www.universal-investment.com/-/media/Compliance/PDF/UID-German/Mitwirkungspolitik-2/Mitwirkungspolitik/Mitwirkungspolitik\\_UID\\_062020.pdf](https://www.universal-investment.com/-/media/Compliance/PDF/UID-German/Mitwirkungspolitik-2/Mitwirkungspolitik/Mitwirkungspolitik_UID_062020.pdf)

- Wir sind nicht die einzige Kundin der UI. Sie ist rechtliche Eigentümerin sehr vieler Fonds. Da die Ausübung von Stimmrechten einen hohen administrativen Aufwand verursacht, übt die UI nicht selbst die Stimmrechte aus, sondern hat einen Dienstleister damit beauftragt: GLASS LEWIS. Sie hat ein eigenes System entwickelt, wie sie die Stimmrechte aller Kund\*innen der UI ausübt.

- Als GLS Investment Management GmbH haben wir rechtlich keinen Einfluss darauf, wie für die Fonds die Stimmrechte ausgeübt werden. Allerdings erhalten wir von der UI einen Datenreport, wie GLASS LEWIS für die Titel im Fonds abgestimmt hat. Es handelt sich dabei um standardisierte Formate, die für alle Kund\*innen gleich aussehen.

- Wir sind uns bewusst, dass die Darstellung der Abstimmungsergebnisse nicht immer einfach nachzuvollziehen ist. Statt Berichte schöner darzustellen, möchten wir uns aber auf unsere Kernaufgabe konzentrieren: die aus unserer Sicht sozial-ökologisch zukunftsweisenden Titel auszuwählen. Deswegen haben wir uns dazu entschieden, diesen Bericht in der standardisierten Form mit diesen ergänzenden Erläuterungen zu veröffentlichen.

- Für die kommenden Jahre haben wir uns vorgenommen, eine leserfreundlichere Darstellung der Abstimmungsergebnisse zu prüfen.

Wir hoffen, dass Ihnen der erste Bericht hilft, mehr über das Abstimmungsverhalten der Fonds zu erfahren.

Herzliche Grüße

Ihre GLS Investment Management GmbH

GLS Bank Aktienfonds  
GLS Bank Klimafonds  
B.A.U.M. Fair Future Fonds

**VODACOM GROUP LTD**

<b>ISIN</b>	ZAE000132577	<b>Meeting Date</b>	18-Jan-22
<b>Ticker</b>		<b>Deadline Date</b>	04-Jan-22
<b>Country</b>	South Africa	<b>Record Date</b>	07-Jan-22
<b>Blocking</b>	No	<b>Vote Date</b>	03-Jan-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.O.1	Acquisition of Stake in Vodafone Egypt (Related Party Transaction)	Management	For	For	For
2.O.2	Issuance of Consideration Shares	Management	For	For	For
3.S.1	Authority to Issue Consideration Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	600,000		03-Jan-22
<b>Totals</b>				<b>600,000</b>		

**INTUIT INC**

**ISIN** BRINTUBDR003  
**Ticker** INTU  
**Country** United States  
**Blocking** No

**Meeting Date** 20-Jan-22  
**Deadline Date** 06-Jan-22  
**Record Date** 22-Nov-21  
**Vote Date** 03-Jan-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Eve Burton	Management	For	For	For
1B.	Elect Scott D. Cook	Management	For	For	For
1C.	Elect Richard Dalzell	Management	For	For	For
1D.	Elect Sasan Goodarzi	Management	For	For	For
1E.	Elect Deborah Liu	Management	For	For	For
1F.	Elect Tekedra Mawakana	Management	For	For	For
1G.	Elect Suzanne Nora Johnson	Management	For	For	For
1H.	Elect Dennis D. Powell	Management	For	For	For
1I.	Elect Brad D. Smith	Management	For	For	For
1J.	Elect Thomas J. Szkutak	Management	For	For	For
1K.	Elect Raul Vazquez	Management	For	For	For
1L.	Elect Jeff Weiner	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
4.	Amendment to the 2005 Equity Incentive Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	5,900		03-Jan-22
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	15,000		03-Jan-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	4,000		03-Jan-22
<b>Totals</b>				<b>24,900</b>		

## SIEMENS HEALTHINEERS AG

ISIN DE000SHL1006

Meeting Date 15-Feb-22

Ticker

Deadline Date 01-Feb-22

Country Germany

Record Date 08-Feb-22

Blocking No

Vote Date 26-Jan-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Ratify Bernhard Montag	Management	For	For	For
3.2	Ratify Jochen Schmitz	Management	For	For	For
3.3	Ratify Christoph Zindel	Management	For	For	For
3.4	Ratify Darleen Caron	Management	For	For	For
4.1	Ratify Ralf P. Thomas	Management	For	Against	Against
	Vote Note: Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder nicht veröffentlicht Ausschüsse nicht mehrheitlich unabhängig				
4.2	Ratify Norbert Gaus	Management	For	Against	Against
	Vote Note: Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder nicht veröffentlicht Ausschüsse nicht mehrheitlich unabhängig				
4.3	Ratify Roland Busch	Management	For	Against	Against
	Vote Note: Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder nicht veröffentlicht Ausschüsse nicht mehrheitlich unabhängig				
4.4	Ratify Marion Helmes	Management	For	Against	Against
	Vote Note: Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder nicht veröffentlicht Ausschüsse nicht mehrheitlich unabhängig				
4.5	Ratify Andreas Hoffmann	Management	For	Against	Against

	Vote Note: Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder nicht veröffentlicht Ausschüsse nicht mehrheitlich unabhängig				
4.6	Ratify Philipp Roesler	Management	For	Against	Against
	Vote Note: Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder nicht veröffentlicht Ausschüsse nicht mehrheitlich unabhängig				
4.7	Ratify Peer Schatz	Management	For	Against	Against
	Vote Note: Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder nicht veröffentlicht Ausschüsse nicht mehrheitlich unabhängig				
4.8	Ratify Nathalie Von Siemens	Management	For	Against	Against
	Vote Note: Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder nicht veröffentlicht Ausschüsse nicht mehrheitlich unabhängig				
4.9	Ratify Gregory Sorensen	Management	For	Against	Against
	Vote Note: Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder nicht veröffentlicht Ausschüsse nicht mehrheitlich unabhängig				
4.10	Ratify Karl-Heinz Streibich	Management	For	Against	Against
	Vote Note: Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder nicht veröffentlicht Ausschüsse nicht mehrheitlich unabhängig				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer				
6	Increase in Authorised Capital	Management	For	Against	Against
	Vote Note: Beantragte Kapitalerhöhung überschreitet 20% des Grundkapitals & Bezugsrechtsausschlüsse nicht auf 10% begrenzt				
7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	Against	Against
	Vote Note: Bezugsrechtsausschlüsse kumulativ theoretisch >10 Prozent Kapitalerhöhungen kumulativ >40%				
8	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
	Vote Note: Laufzeit beträgt mehr als 2 Jahre				
9	Remuneration Report	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aertztebank eG (DAA)	10,000		26-Jan-22
			<b>Totals</b>	<b>10,000</b>		

**KONE CORP.**

<b>ISIN</b>	FI0009013403	<b>Meeting Date</b>	01-Mar-22
<b>Ticker</b>		<b>Deadline Date</b>	15-Feb-22
<b>Country</b>	Finland	<b>Record Date</b>	17-Feb-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-Feb-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12	Board Size	Management	For	For	For
13	Election of Directors	Management	For	Against	Against
Vote Note: Affiliate/Insider on a committee; No independent lead or presiding director					
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Number of Auditors	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	18,000		11-Feb-22
<b>Totals</b>				<b>18,000</b>		



**OSSUR HF.**

<b>ISIN</b>	IS0000000040	<b>Meeting Date</b>	08-Mar-22
<b>Ticker</b>		<b>Deadline Date</b>	22-Feb-22
<b>Country</b>	Iceland	<b>Record Date</b>	03-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Accounts and Reports	Management	For	TNA	N/A
4	Remuneration Report	Management	For	TNA	N/A
5	Remuneration Policy	Management	For	TNA	N/A
6	Directors' Fees	Management	For	TNA	N/A
7.1	Elect Guðbjörg Edda Eggertsdóttir	Management	For	TNA	N/A
7.2	Elect Alberto Esquenazi	Management	For	TNA	N/A
7.3	Elect Svafa Grönfeldt	Management	For	TNA	N/A
7.4	Elect Niels Jacobsen	Management	For	TNA	N/A
7.5	Elect Arne Boye Nielsen	Management	For	TNA	N/A
8	Appointment of Auditor	Management	For	TNA	N/A
9	Authority to Repurchase Shares	Management	For	TNA	N/A
10	Authority to Initiate Share Buyback Programs	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aertztebank eG (DAA)	95,399		
			<b>Totals</b>	<b>95,399</b>		

## GN STORE NORD A.S.

ISIN DK0010272632

Meeting Date 09-Mar-22

Ticker

Deadline Date 23-Feb-22

Country Denmark

Record Date 02-Mar-22

Blocking No

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4	Allocation of Profits/Dividends	Management	For	TNA	N/A
5	Remuneration Report	Management	For	TNA	N/A
6	Directors' Fees	Management	For	TNA	N/A
7.1	Elect Per Wold-Olsen	Management	For	TNA	N/A
7.2	Elect Jukka Pekka Pertola	Management	For	TNA	N/A
7.3	Elect Héleine Barnekow	Management	For	TNA	N/A
7.4	Elect Montserrat Maresch Pascual	Management	For	TNA	N/A
7.5	Elect Ronica Wang	Management	For	TNA	N/A
7.6	Elect Anette Weber	Management	For	TNA	N/A
8	Appointment of Auditor	Management	For	TNA	N/A
9.A	Authority to Repurchase Shares	Management	For	TNA	N/A
9.B	Cancellation of Shares	Management	For	TNA	N/A

9.C.I Approval of Indemnification Agreement

Management

For

TNA

N/A

9C.II Amendment to Remuneration Policy

Management

For

TNA

N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	125,000		
			<b>Totals</b>	<b>125,000</b>		

**DEMANT AS**

ISIN DK0060738599

Meeting Date 10-Mar-22

Ticker

Deadline Date 24-Feb-22

Country Denmark

Record Date 03-Mar-22

Blocking No

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	TNA	N/A
3	Allocation of Profits/Dividends	Management	For	TNA	N/A
4	Remuneration Report	Management	For	TNA	N/A
5	Directors' Fees	Management	For	TNA	N/A
6.A	Elect Niels Bjørn Christiansen	Management	For	TNA	N/A
6.B	Elect Niels Jacobsen	Management	For	TNA	N/A
6.C	Elect Anja Madsen	Management	For	TNA	N/A
6.D	Elect Sisse Fjelsted Rasmussen	Management	For	TNA	N/A
6.E	Elect Kristian Villumsen	Management	For	TNA	N/A
7	Appointment of Auditor	Management	For	TNA	N/A
8.A	Authority to Reduce Share Capital	Management	For	TNA	N/A
8.B	Authority to Repurchase Shares	Management	For	TNA	N/A
8.C	Remuneration Policy	Management	For	TNA	N/A
8.D	Authorization of Legal Formalities	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	57,000		
			<b>Totals</b>	<b>57,000</b>		

**UPONOR OYJ**

ISIN FI0009002158

Meeting Date 15-Mar-22

Ticker

Deadline Date 01-Mar-22

Country Finland

Record Date 03-Mar-22

Blocking No

Vote Date 26-Feb-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Remuneration Policy	Management	For	For	For
12	Directors' Fees	Management	For	For	For
13	Board Size	Management	For	For	For
14	Election of Directors	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681 - TN6087	DZ Bank AG	160,000		26-Feb-22
			<b>Totals</b>	<b>160,000</b>		

**DR HOENLE AG**

<b>ISIN</b>	DE0005157101	<b>Meeting Date</b>	24-Mar-22
<b>Ticker</b>		<b>Deadline Date</b>	10-Mar-22
<b>Country</b>	Germany	<b>Record Date</b>	02-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	07-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	Abstain	Against
	Vote Note: Ausschüttung trotz negativen EPS				
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Lebensläufe für Vorstandsmitglieder nicht vollständig richtlinienkonform (Nationalität fehlt); Keine Altersgrenzen für den Vorstand; Der Vorstand achtet bei Besetzung von Führungspositionen nicht auf Diversität (Abweichung A.1); Es gibt kein Compliance Management System (Abweichung A.2); Beschäftigten (& Dritten) wird nicht auf geeignete Weise die Möglichkeit eingeräumt, geschützt Hinweise auf Rechtsverstöße im Unternehmen zu geben (Abweichung A.2)				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt); Dauerhaft und aktualisiert auf der Webseite veröffentlichte Lebensläufe der Aufsichtsratsmitglieder, die den Anforderungen der Richtlinien entsprechen (Nationalität fehlt, Alter fehlt); Regelmäßige Altersgrenze für Aufsichtsratsmitglieder; Regelmäßige Altersgrenze für Vorstandsmitglieder; Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder; Sonstige Abweichungen vom DCGK (B.1,4,5; C.1,2,7,10 etc)				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer				
6	Supervisory Board Size	Management	For	For	For
7	Elect Niklas Friedrichsen as Supervisory Board Member	Management	For	Against	Against
	Vote Note: Kein Kompetenzprofil; Mangelhafte Diversität; Overboarding				
8	Change of Headquarters	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aertzbank eG (DAA)	25,000		07-Mar-22
			<b>Totals</b>	<b>25,000</b>		

**TIETOEVRY CORPORATION**

<b>ISIN</b>	FI0009000277	<b>Meeting Date</b>	24-Mar-22
<b>Ticker</b>		<b>Deadline Date</b>	10-Mar-22
<b>Country</b>	Finland	<b>Record Date</b>	14-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	08-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12	Board Size	Management	For	For	For
13	Election of Directors	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
18	Amendments to Articles	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	325,000		08-Mar-22
			<b>Totals</b>	<b>325,000</b>		



## NILFISK HOLDING A/S

ISIN DK0060907293

Meeting Date 25-Mar-22

Ticker

Deadline Date 11-Mar-22

Country Denmark

Record Date 18-Mar-22

Blocking No

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Accounts and Reports	Management	For	TNA	N/A
4	Allocation of Profits	Management	For	TNA	N/A
5	Ratification of Board and Management Acts	Management	For	TNA	N/A
6	Remuneration Report	Management	For	TNA	N/A
7	Directors' Fees	Management	For	TNA	N/A
8.A	Elect René Svendsen-Tune	Management	For	TNA	N/A
8.B	Elect Thomas Lau Schleicher	Management	For	TNA	N/A
8.C	Elect Richard P. Bisson	Management	For	TNA	N/A
8.D	Elect Are Dragesund	Management	For	TNA	N/A
8.E	Elect Franck Falézan	Management	For	TNA	N/A
8.F	Elect Peter Nilsson	Management	For	TNA	N/A
9	Appointment of Auditor	Management	For	TNA	N/A
10.A	Remuneration Policy	Management	For	TNA	N/A
10.B	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A

10.C Cancellation of Authority to Issue Warrants

Management

For

TNA

N/A

10.D Authority to Issue Convertible Debt Instruments w/ or w/o Preemptive Rights

Management

For

TNA

N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	31,505		
			<b>Totals</b>	<b>31,505</b>		

**TALGO S.A.**

<b>ISIN</b>	ES0105065009	<b>Meeting Date</b>	29-Mar-22
<b>Ticker</b>		<b>Deadline Date</b>	15-Mar-22
<b>Country</b>	Spain	<b>Record Date</b>	24-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	17-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts	Management	For	For	For
2	Management Reports	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Excessive bonus				
7	Director's Fees	Management	For	For	For
8	Scrip Dividend	Management	For	For	For
9	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
10.A	Board Size	Management	For	For	For
10.B	Shareholder Proposal Regarding Board Size	Shareholder		Against	N/A
	Vote Note: Insufficient justification				
11	Removal of Ramón Hermosilla Gimeno	Management	For	For	For

12	Removal of Ignacio Mataix Entero	Management	For	For	For
13	Removal of Albertus Meerstadt	Management	For	For	For
14	Removal of José Nárdiz Amurrio	Management	For	For	For
15	Removal of Segundo Vallejo Abad	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Shareholder Proposal Regarding Election of Alfonso Juan de León Castillejo	Shareholder		Against	N/A
	Vote Note: Insufficient justification				
18	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	750,000		17-Mar-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	180,000		17-Mar-22
			<b>Totals</b>	<b>930,000</b>		

**TELEFONAKTIEBOLAGET L M ERICSSON**

ISIN SE0000108656

Meeting Date 29-Mar-22

Ticker

Deadline Date 15-Mar-22

Country Sweden

Record Date 21-Mar-22

Blocking No

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
8.1	Accounts and Reports	Management	For	TNA	N/A
8.2	Remuneration Report	Management	For	TNA	N/A
8.3.1	Ratify Ronnie Leten	Management	For	TNA	N/A
8.3.2	Ratify Helena Stjernholm	Management	For	TNA	N/A
8.3.3	Ratify Jacob Wallenberg	Management	For	TNA	N/A
8.3.4	Ratify Jon Fredrik Baksaas	Management	For	TNA	N/A
8.3.5	Ratify Jan Carlson	Management	For	TNA	N/A
8.3.6	Ratify Nora Denzel	Management	For	TNA	N/A
8.3.7	Ratify Börje Ekholm	Management	For	TNA	N/A
8.3.8	Ratify Eric A. Elzvik	Management	For	TNA	N/A
8.3.9	Ratify Kurt Jofs	Management	For	TNA	N/A
8.3.10	Ratify Kristin S. Rinne	Management	For	TNA	N/A
8.3.11	Ratify Torbjörn Nyman	Management	For	TNA	N/A
8.3.12	Ratify Kjell-Ake Soting	Management	For	TNA	N/A

8.313	Ratify Anders Ripa	Management	For	TNA	N/A
8.314	Ratify Roger Svensson	Management	For	TNA	N/A
8.315	Ratify Per Holmberg	Management	For	TNA	N/A
8.316	Ratify Loredana Roslund	Management	For	TNA	N/A
8.317	Ratify Ulf Rosberg	Management	For	TNA	N/A
8.318	Ratify Börje Ekholm (CEO)	Management	For	TNA	N/A
8.4	Allocation of Profits/Dividends	Management	For	TNA	N/A
9	Board Size	Management	For	TNA	N/A
10	Directors' Fees	Management	For	TNA	N/A
11.1	Elect Jon Fredrik Baksaas	Management	For	TNA	N/A
11.2	Elect Jan Carlson	Management	For	TNA	N/A
11.3	Elect Nora M. Denzel	Management	For	TNA	N/A
11.4	Elect Carolina Dybeck Happe	Management	For	TNA	N/A
11.5	Elect Börje E. Ekholm	Management	For	TNA	N/A
11.6	Elect Eric A. Elzvik	Management	For	TNA	N/A
11.7	Elect Kurt Jofs	Management	For	TNA	N/A
11.8	Elect Ronnie Leten	Management	For	TNA	N/A
11.9	Elect Kristin S. Rinne	Management	For	TNA	N/A
11.10	Elect Helena Stjernholm	Management	For	TNA	N/A
11.11	Elect Jacob Wallenberg	Management	For	TNA	N/A
12	Elect Ronnie Leten as Chair	Management	For	TNA	N/A
13	Number of Auditors	Management	For	TNA	N/A

14	Authority to Set Auditor's Fees	Management	For	TNA	N/A
15	Appointment of Auditor	Management	For	TNA	N/A
16.1	Adoption of Share-Based Incentives ("LTV 2022")	Management	For	TNA	N/A
16.2	Capital Authorities to Implement LTV 2022	Management	For	TNA	N/A
16.3	Approve Equity Swap Agreement (LTV 2022)	Management	For	TNA	N/A
17	Transfer of Treasury Shares (LTV 2021)	Management	For	TNA	N/A
18	Transfer of Treasury Shares (LTV 2019 & LTV 2020)	Management	For	TNA	N/A
19	Shareholder Proposal regarding Production of Semiconductors (Carl Axel Bruno)	Shareholder		TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	550,000		
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	130,000		
			<b>Totals</b>	<b>680,000</b>		

**CARL ZEISS MEDITEC A G**

ISIN DE0005313704

Meeting Date 30-Mar-22

Ticker

Deadline Date 16-Mar-22

Country Germany

Record Date 08-Mar-22

Blocking No

Vote Date 13-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Abstain	Against
	Vote Note: Lebensläufe für Vorstandsmitglieder nicht vollständig richtlinienkonform (Nationalität fehlt, Werdegang sehr knapp)				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt, Werdegang sehr knapp); Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder; Ausschüsse nicht mehrheitlich unabhängig; Sonstige Abweichungen vom DCGK (C.1, D.7)				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer				
6	Increase in Authorised Capital	Management	For	Against	Against
	Vote Note: Beantragte Kapitalerhöhung überschreitet 20% des Grundkapitals				
7	Amendments to Articles	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	18,000		13-Mar-22
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	27,500		13-Mar-22
			<b>Totals</b>	<b>45,500</b>		



**SHIMANO INC.**

<b>ISIN</b>	JP3358000002	<b>Meeting Date</b>	30-Mar-22
<b>Ticker</b>		<b>Deadline Date</b>	16-Mar-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-21
<b>Blocking</b>	No	<b>Vote Date</b>	13-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yozo Shimano	Management	For	For	For
2.2	Elect Taizo Shimano	Management	For	For	For
2.3	Elect Takashi Toyoshima	Management	For	For	For
2.4	Elect Masahiro Tsuzaki	Management	For	For	For
3.1	Elect Kiyoshi Tarutani	Management	For	Against	Against
Vote Note: Statutory auditor board is not sufficiently independent					
3.2	Elect Kanako Nozue	Management	For	For	For
3.3	Elect Toshihiko Hashimoto	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	21,000		13-Mar-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	3,000		13-Mar-22
<b>Totals</b>				<b>24,000</b>		

**SWISSCOM AG**

ISIN CH0008742519

Meeting Date 30-Mar-22

Ticker

Deadline Date 16-Mar-22

Country Switzerland

Record Date 25-Mar-22

Blocking No

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1	Elect Roland Abt	Management	For	TNA	N/A
4.2	Elect Alain Carrupt	Management	For	TNA	N/A
4.3	Elect Guus Dekkers	Management	For	TNA	N/A
4.4	Elect Frank Esser	Management	For	TNA	N/A
4.5	Elect Barbara Frei	Management	For	TNA	N/A
4.6	Elect Sandra Lathion-Zweifel	Management	For	TNA	N/A
4.7	Elect Anna Mossberg	Management	For	TNA	N/A
4.8	Elect Michael Rechsteiner	Management	For	TNA	N/A
4.9	Appoint Michael Rechsteiner as Board Chair	Management	For	TNA	N/A
5.1	Elect Roland Abt as Compensation Committee members	Management	For	TNA	N/A

5.2	Elect Frank Esser as Compensation Committee Member	Management	For	TNA	N/A
5.3	Elect Barbara Frei as Compensation Committee Member	Management	For	TNA	N/A
5.4	Elect Michael Rechsteiner as Compensation Committee Member	Management	For	TNA	N/A
5.5	Elect Renzo Simoni as Compensation Committee Member	Management	For	TNA	N/A
6.1	Board Compensation	Management	For	TNA	N/A
6.2	Executive Compensation	Management	For	TNA	N/A
7	Appointment of Independent Proxy	Management	For	TNA	N/A
8	Appointment of Auditor	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	20,000		
			<b>Totals</b>	<b>20,000</b>		

ISIN SE0000806994

Meeting Date 31-Mar-22

Ticker

Deadline Date 17-Mar-22

Country Sweden

Record Date 23-Mar-22

Blocking No

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
6	Presentation of Accounts and Reports; Accounts and Reports	Management	For	TNA	N/A
7	Allocation of Profits/Dividends	Management	For	TNA	N/A
8.1	Ratify Fredrik Persson	Management	For	TNA	N/A
8.2	Ratify Kaj-Gustaf Bergh	Management	For	TNA	N/A
8.3	Ratify Kerstin Gillsbro	Management	For	TNA	N/A
8.4	Ratify Camilla Krogh	Management	For	TNA	N/A
8.5	Ratify Olav Line	Management	For	TNA	N/A
8.6	Ratify Thomas Thuresson	Management	For	TNA	N/A
8.7	Ratify Annica Anäs	Management	For	TNA	N/A
8.8	Ratify Jan Strömberg	Management	For	TNA	N/A
8.9	Ratify Peter Olsson	Management	For	TNA	N/A
8.10	Ratify Jonny Ånges	Management	For	TNA	N/A
8.11	Ratify Per Petersén	Management	For	TNA	N/A
8.12	Ratify Johan Skoglund (CEO)	Management	For	TNA	N/A

9	Board Size	Management	For	TNA	N/A
10	Directors' Fees	Management	For	TNA	N/A
11	Authority to Set Auditor's Fees	Management	For	TNA	N/A
12.1	Elect Fredrik Persson	Management	For	TNA	N/A
12.2	Elect Kaj-Gustaf Bergh	Management	For	TNA	N/A
12.3	Elect Kerstin Gillsbro	Management	For	TNA	N/A
12.4	Elect Camilla Krogh	Management	For	TNA	N/A
12.5	Elect Olav Line	Management	For	TNA	N/A
12.6	Elect Thomas Thuresson	Management	For	TNA	N/A
12.7	Elect Annica Anäs	Management	For	TNA	N/A
12.8	Elect Jenny Larsson	Management	For	TNA	N/A
13	Appointment of Auditor	Management	For	TNA	N/A
14	Remuneration Report	Management	For	TNA	N/A
15	Adoption of Long-term Incentive Plan	Management	For	TNA	N/A
16	Authority to Repurchase Shares	Management	For	TNA	N/A
17	Authority to Reduce Share Capital	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681 - TN6087	DZ Bank AG	100,000		
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	32,000		
			<b>Totals</b>	<b>132,000</b>		

**EDP RENOVAVEIS S.A.**

<b>ISIN</b>	ES0127797019	<b>Meeting Date</b>	31-Mar-22
<b>Ticker</b>		<b>Deadline Date</b>	17-Mar-22
<b>Country</b>	Spain	<b>Record Date</b>	23-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	21-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits	Management	For	For	For
3	Distribution of Dividends	Management	For	For	For
4	Management report; Corporate Governance Report; Remuneration report	Management	For	For	For
5	Report on Non-Financial Information	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7	Adoption of General Meeting Regulations	Management	For	For	For
8	Remuneration Policy	Management	For	For	For
9.1	Amendments to Articles (Business Name)	Management	For	For	For
9.2	Amendments to Articles (General Meetings)	Management	For	For	For
9.3	Amendments to Articles (Board)	Management	For	For	For
9.4	Amendments to Articles (Committees)	Management	For	For	For
9.5	Amendments to Articles (Corporate Governance Report)	Management	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

11	Board Vacancy	Management	For	For	For
12	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	350,000		21-Mar-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	160,000		21-Mar-22
			<b>Totals</b>	<b>510,000</b>		

## TRYG AS

ISIN DK00060636678

Meeting Date 31-Mar-22

Ticker

Deadline Date 17-Mar-22

Country Denmark

Record Date 24-Mar-22

Blocking No

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Accounts and Reports	Management	For	TNA	N/A
2.B	Ratification of Board and Management Acts	Management	For	TNA	N/A
3	Allocation of Profits/Dividends	Management	For	TNA	N/A
4	Remuneration Report	Management	For	TNA	N/A
5	Supervisory Board Fees	Management	For	TNA	N/A
6.A	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
6.B	Authority to Repurchase Shares	Management	For	TNA	N/A
6.C	Amendments to Articles (Special Authorisation to Increase Share Capital)	Management	For	TNA	N/A
6.D	Amendments to Articles (Employee-Elected Supervisory Board Members)	Management	For	TNA	N/A
6.E	Approval of Indemnification Agreement	Management	For	TNA	N/A
6.F	Remuneration Policy	Management	For	TNA	N/A
7.1	Elect Jukka Pertola	Management	For	TNA	N/A
7.2	Elect Torben Nielsen	Management	For	TNA	N/A
7.3	Elect Mari Thjømøe	Management	For	TNA	N/A



7.4	Elect Carl-Viggo Östlund	Management	For	TNA	N/A
7.5	Elect Mengmeng Du	Management	For	TNA	N/A
7.6	Elect Thomas Hofman-Bang	Management	For	TNA	N/A
8	Appointment of Auditor	Management	For	TNA	N/A
9	Authorization of Legal Formalities	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	425,000		
			<b>Totals</b>	<b>425,000</b>		

**ELISA OYJ**

ISIN FI0009007884

Meeting Date 06-Apr-22

Ticker

Deadline Date 23-Mar-22

Country Finland

Record Date 25-Mar-22

Blocking No

Vote Date 20-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent				
11	Directors' Fees	Management	For	For	For
12	Board Size	Management	For	For	For
13	Election of Directors	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	175,000		20-Mar-22
			<b>Totals</b>	<b>175,000</b>		

**INFRASTRUCTURE WIRELESS ITALIANA S.P.A.**

<b>ISIN</b>	IT0005090300	<b>Meeting Date</b>	06-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	23-Mar-22
<b>Country</b>	Italy	<b>Record Date</b>	28-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	22-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Allocation of Profits/Dividends	Management	For	For	For
O.3	Remuneration Policy	Management	For	For	For
O.4	Remuneration Report	Management	For	For	For
O.5	Authority to Set Auditor's Fees	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	900,000		22-Mar-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	150,000		22-Mar-22
<b>Totals</b>				<b>1,050,000</b>		

## STOREBRAND ASA

ISIN NO0003053605

Meeting Date 06-Apr-22

Ticker

Deadline Date 23-Mar-22

Country Norway

Record Date 05-Apr-22

Blocking Yes

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Agenda	Management	For	TNA	N/A
6	Accounts and Reports; allocation of dividend	Management	For	TNA	N/A
7	Corporate Governance Report	Management	For	TNA	N/A
8.A	Remuneration Policy	Management	For	TNA	N/A
8.B	Remuneration Report	Management	For	TNA	N/A
9.1	Authority to Repurchase Shares	Management	For	TNA	N/A
9.2	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
9.3	Authority to raise subordinated loan capital	Management	For	TNA	N/A
10	Nomination Committee Guidelines	Management	For	TNA	N/A
11.1	Elect Didrik Munch	Management	For	TNA	N/A
11.2	Elect Christel Elise Borge	Management	For	TNA	N/A
11.3	Elect Karin Bing Orgland	Management	For	TNA	N/A
11.4	Elect Marianne Bergmann Røren	Management	For	TNA	N/A

11.5	Elect Karl Sandlund		Management	For	TNA	N/A
11.6	Elect Martin Skancke		Management	For	TNA	N/A
11.7	Elect Fredrik Åtting		Management	For	TNA	N/A
11.8	Elect Didrik Munch as Chair		Management	For	TNA	N/A
12.1	Elect Per Otto Dyb		Management	For	TNA	N/A
12.2	Elect Nils Bastiansen		Management	For	TNA	N/A
12.3	Elect Anders Gaarud		Management	For	TNA	N/A
12.4	Elect Liv Monica Stubholt		Management	For	TNA	N/A
12.5	Elect Lars Jansen Viste		Management	For	TNA	N/A
12.6	Elect Per Otto Dyb as Nomination Committee Chair		Management	For	TNA	N/A
13.1	Directors' Fees		Management	For	TNA	N/A
13.2	Board Committee Fees		Management	For	TNA	N/A
13.3	Nomination Committee Fees		Management	For	TNA	N/A
14	Authority to Set Auditor's Fees		Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681 - TN6087	DZ Bank AG	1,000,000		
			<b>Totals</b>	<b>1,000,000</b>		

## DEUTSCHE TELEKOM AG

ISIN DE0005557508

Meeting Date 07-Apr-22

Ticker

Deadline Date 24-Mar-22

Country Germany

Record Date 04-Apr-22

Blocking No

Vote Date 18-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Vorsitzende des Prüfungsausschusses ist nicht unabhängig				
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Frank Appel	Management	For	Against	Against
	Vote Note: Overboarding				
6.2	Elect Katja Hessel	Management	For	For	For
6.3	Elect Dagmar Kollmann	Management	For	Against	Against
	Vote Note: Vorsitz des Prüfungsausschusses nicht unabhängig, Overboarding				
6.4	Elect Stefan B. Wintels	Management	For	For	For
7	Increase in Authorised Capital	Management	For	Against	Against
	Vote Note: Beantragte Kapitalerhöhung überschreitet 20% des Grundkapitals				
8	Management Board Remuneration Policy	Management	For	For	For

9 Supervisory Board Remuneration Policy

Management

For

For

For

10 Remuneration Report

Management

For

For

For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	750,000		18-Mar-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	130,000		18-Mar-22
			<b>Totals</b>	<b>880,000</b>		



**TELECOM ITALIA S.P.A.**

ISIN IT0003497168  
 Ticker  
 Country Italy  
 Blocking No

Meeting Date 07-Apr-22  
 Deadline Date 24-Mar-22  
 Record Date 29-Mar-22  
 Vote Date 22-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports; Allocation of Losses	Management	For	For	For
O.2	Remuneration Policy  Vote Note: Excessive incentive opportunity	Management	For	Against	Against
O.3	Remuneration Report  Vote Note: Excessive termination payments	Management	For	Against	Against
O.4	Ratify Co-option of Pietro Labriola	Management	For	For	For
O.5	2022-2024 Stock Option Plan  Vote Note: Excessive incentive opportunity	Management	For	Against	Against
E.6	Authority to Issue Shares to Service the 2022-2024 Stock-Options Plan  Vote Note: Linked to plan we do not support	Management	For	Against	Against
E.7	Non-Reconstitution of Reserves	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	25,000,000		22-Mar-22
			<b>Totals</b>	<b>25,000,000</b>		

**ALFEN NV**

<b>ISIN</b>	NL0012817175	<b>Meeting Date</b>	07-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	24-Mar-22
<b>Country</b>	Netherlands	<b>Record Date</b>	10-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	21-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2b.	Remuneration Report	Management	For	For	For
2c.	Accounts and Reports	Management	For	For	For
4a.	Ratification of Management Board Acts	Management	For	For	For
4b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Management Board Remuneration Policy	Management	For	For	For
6a.	Elect Marco Roeleveld	Management	For	For	For
6b.	Elect Jeroen van Rossen	Management	For	For	For
6c.	Elect Michelle M.K. Lesh	Management	For	For	For
7.	Elect Henk ten Hove to the Supervisory Board	Management	For	For	For
8a.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8b.	Authority to Repurchase Shares	Management	For	For	For
9.	Appointment of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	35,000	21-Mar-22
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	100,000	21-Mar-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	34,000	21-Mar-22
			<b>Totals</b>	<b>169,000</b>	

**BORREGAARD ASA**

ISIN NO0010657505

Meeting Date 07-Apr-22

Ticker

Deadline Date 24-Mar-22

Country Norway

Record Date 06-Apr-22

Blocking Yes

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Agenda; Election of Presiding Chair; Minutes	Management	For	TNA	N/A
2	Accounts and Reports; Allocation of Profits and Dividends	Management	For	TNA	N/A
3	Remuneration Report	Management	For	TNA	N/A
5.1	Authority to Repurchase Shares Pursuant to Incentive Programs	Management	For	TNA	N/A
5.2	Authority to Repurchase Shares for Amortisation	Management	For	TNA	N/A
6	Amendments to Articles (General Meetings)	Management	For	TNA	N/A
7.1	Elect Helge Aasen	Management	For	TNA	N/A
7.2	Elect Terje Andersen	Management	For	TNA	N/A
7.3	Elect Tove Andersen	Management	For	TNA	N/A
7.4	Elect Margrethe Hauge	Management	For	TNA	N/A
7.5	Elect John Arne Ulvan	Management	For	TNA	N/A
7.B	Elect Helge Aasen as Chair	Management	For	TNA	N/A
8.1	Elect Mimi K. Berdal	Management	For	TNA	N/A
8.2	Elect Erik Must	Management	For	TNA	N/A

8.3	Elect Rune Selmar	Management	For	TNA	N/A
8.4	Elect Atle Hauge	Management	For	TNA	N/A
8.B	Elect Mimi K. Berdal as Chair	Management	For	TNA	N/A
9	Directors' Fees	Management	For	TNA	N/A
10	Nomination Committee Fees	Management	For	TNA	N/A
11	Authority to Set Auditor's Fees	Management	For	TNA	N/A
12	Appointment of Auditor	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	145,000		
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	100,000		
			<b>Totals</b>	<b>245,000</b>		

**EMMI AG**

ISIN CH0012829898

Meeting Date 07-Apr-22

Ticker

Deadline Date 24-Mar-22

Country Switzerland

Record Date 30-Mar-22

Blocking No

Vote Date 01-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Ratification of Board Acts	Management	For	TNA	N/A
3	Allocation of Profits/Dividends	Management	For	TNA	N/A
4.1	Board Compensation	Management	For	TNA	N/A
4.2	Agriculture Advisory Board Compensation	Management	For	TNA	N/A
4.3	Executive Compensation (Fixed)	Management	For	TNA	N/A
4.4	Executive Compensation (Variable)	Management	For	TNA	N/A
	Vote Note: Poor overall design; Poor overall compensation disclosure				
5.1.1	Elect Konrad Graber as Board Chair	Management	For	TNA	N/A
5.1.2	Elect Monique Bourquin	Management	For	TNA	N/A
5.1.3	Elect Dominik Bürgy	Management	For	TNA	N/A
5.1.4	Elect Thomas Grütter	Management	For	TNA	N/A
5.1.5	Elect Christina Johansson	Management	For	TNA	N/A
5.1.6	Elect Alexandra Post Quillet	Management	For	TNA	N/A

5.1.7	Elect Diana Strebel	Management	For	TNA	N/A
5.2.1	Elect Hubert Muff	Management	For	TNA	N/A
5.2.2	Elect Werner Weiss	Management	For	TNA	N/A
5.3.1	Elect Konrad Graber as Nominating and Compensation Committee Member	Management	For	TNA	N/A
5.3.2	Elect Monique Bourquin as Nominating and Compensation Committee Member	Management	For	TNA	N/A
5.3.3	Elect Thomas Grüter as Nominating and Compensation Committee Member	Management	For	TNA	N/A
6	Appointment of Auditor	Management	For	TNA	N/A
7	Appointment of Independent Proxy	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	3,256		01-Apr-22
<b>Totals</b>				<b>3,256</b>		

**SIG COMBIBLOC GROUP AG**

ISIN CH0435377954

Meeting Date 07-Apr-22

Ticker

Deadline Date 24-Mar-22

Country Switzerland

Record Date 28-Mar-22

Blocking No

Vote Date 30-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Ratification of Board and Management Acts	Management	For	TNA	N/A
3	Allocation of Profits	Management	For	TNA	N/A
4	Dividend from Reserves	Management	For	TNA	N/A
5.1	Compensation Report	Management	For	TNA	N/A
5.2	Board Compensation	Management	For	TNA	N/A
5.3	Executive Compensation	Management	For	TNA	N/A
6.1.1	Elect Andreas Umbach	Management	For	TNA	N/A
6.1.2	Elect Werner J. Bauer	Management	For	TNA	N/A
6.1.3	Elect Wah-Hui Chu	Management	For	TNA	N/A
6.1.4	Elect Colleen A. Goggins	Management	For	TNA	N/A
6.1.5	Elect Mariel Hoch	Management	For	TNA	N/A
6.1.6	Elect Abdallah Al Obeikan	Management	For	TNA	N/A
6.1.7	Elect Martine Snels	Management	For	TNA	N/A



6.1.8	Elect Matthias Währen	Management	For	TNA	N/A
6.1.9	Elect Laurens Last	Management	For	TNA	N/A
6.2	Appoint Andreas Umbach as Board Chair	Management	For	TNA	N/A
6.3.1	Elect Wah-Hui Chu as Compensation Committee Member	Management	For	TNA	N/A
6.3.2	Elect Colleen A. Goggins as Compensation Committee Member	Management	For	TNA	N/A
6.3.3	Elect Mariel Hoch as Compensation Committee Member	Management	For	TNA	N/A
7	Change of Company Name	Management	For	TNA	N/A
8	Increase in Authorised Capital	Management	For	TNA	N/A
9	Appointment of Independent Proxy	Management	For	TNA	N/A
10	Appointment of Auditor	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	85,000		30-Mar-22
<b>Totals</b>				<b>85,000</b>		

**SWISS RE LTD**

ISIN CH0126881561

Meeting Date 13-Apr-22

Ticker

Deadline Date 30-Mar-22

Country Switzerland

Record Date 07-Apr-22

Blocking No

Vote Date 11-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Compensation Report	Management	For	TNA	N/A
1.2	Accounts and Reports	Management	For	TNA	N/A
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Executive Compensation (Short-Term)	Management	For	TNA	N/A
4	Ratification of Board Acts	Management	For	TNA	N/A
5.1.1	Elect Sergio Ermotti as Board Chair	Management	For	TNA	N/A
	Vote Note: There is insufficient female representation on the board of directors.				
5.1.2	Elect Renato Fassbind	Management	For	TNA	N/A
	Vote Note: There is insufficient female representation on the board of directors.				
5.1.3	Elect Karen Gavan	Management	For	TNA	N/A
5.1.4	Elect Joachim Oechslin	Management	For	TNA	N/A
5.1.5	Elect Deanna Ong	Management	For	TNA	N/A
5.1.6	Elect Jay Ralph	Management	For	TNA	N/A
5.1.7	Elect Jörg Reinhardt	Management	For	TNA	N/A

Vote Note: There is insufficient female representation on the board of directors.

5.1.8	Elect Phillip K. Ryan	Management	For	TNA	N/A
5.1.9	Elect Paul Tucker	Management	For	TNA	N/A
5.110	Elect Jacques de Vaucleroy	Management	For	TNA	N/A
Vote Note: There is insufficient female representation on the board of directors.					
5.111	Elect Susan L. Wagner	Management	For	TNA	N/A
5.112	Elect Larry D. Zimpleman	Management	For	TNA	N/A
5.2.1	Elect Renato Fassbind as Compensation Committee Member	Management	For	TNA	N/A
5.2.2	Elect Karen Gavan as Compensation Committee Member	Management	For	TNA	N/A
5.2.3	Elect Jörg Reinhardt as Compensation Committee Member	Management	For	TNA	N/A
5.2.4	Elect Jacques de Vaucleroy as Compensation Committee Member	Management	For	TNA	N/A
5.2.5	Elect Deanna Ong as Compensation Committee Member	Management	For	TNA	N/A
5.3	Appointment of Independent Proxy	Management	For	TNA	N/A
5.4	Appointment of Auditor	Management	For	TNA	N/A
6.1	Board Compensation	Management	For	TNA	N/A
6.2	Executive Compensation (Fixed and Long-Term)	Management	For	TNA	N/A
7.1	Amendments to Articles (Term Limit)	Management	For	TNA	N/A
7.2	Amendments to Articles	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	85,000		11-Apr-22
<b>Totals</b>				<b>85,000</b>		

## SMITH & NEPHEW PLC

ISIN GB0009223206

Meeting Date 13-Apr-22

Ticker

Deadline Date 30-Mar-22

Country United Kingdom

Record Date 11-Apr-22

Blocking No

Vote Date 27-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Erik Engstrom	Management	For	For	For
5	Elect Robin Freestone	Management	For	For	For
6	Elect Jo Hallas	Management	For	For	For
7	Elect John Ma	Management	For	For	For
8	Elect Katarzyna Mazur-Hofsaess	Management	For	For	For
9	Elect Rick Medlock	Management	For	For	For
10	Elect Deepak Nath	Management	For	For	For
11	Elect Anne-Francoise Nesmes	Management	For	For	For
12	Elect Marc Owen	Management	For	For	For
13	Elect Roberto Quarta	Management	For	For	For
14	Elect Angie Risley	Management	For	For	For

15	Elect Bob White	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Sharesave Plan	Management	For	For	For
20	Approval of International Sharesave Plan	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	400,000		27-Mar-22
			<b>Totals</b>	<b>400,000</b>		

**OWENS CORNING**

**ISIN** US6907421274  
**Ticker** OC  
**Country** United States  
**Blocking** No

**Meeting Date** 14-Apr-22  
**Deadline Date** 31-Mar-22  
**Record Date** 17-Feb-22  
**Vote Date** 28-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Brian D. Chambers	Management	For	For	For
1B.	Elect Eduardo E. Cordeiro	Management	For	For	For
1C.	Elect Adrienne D. Elsner	Management	For	For	For
1D.	Elect Alfred E. Festa	Management	For	For	For
1E.	Elect Edward F. Loneragan	Management	For	For	For
1F.	Elect Maryann T. Mannen	Management	For	For	For
1G.	Elect Paul E. Martin	Management	For	For	For
1H.	Elect W. Howard Morris	Management	For	For	For
1I.	Elect Suzanne P. Nimocks	Management	For	For	For
1J.	Elect John D. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	80,000		28-Mar-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	20,000		28-Mar-22
			<b>Totals</b>	<b>100,000</b>		

**ACCELL GROUP**

ISIN NL0009767532

Meeting Date 20-Apr-22

Ticker

Deadline Date 06-Apr-22

Country Netherlands

Record Date 23-Mar-22

Blocking No

Vote Date 03-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3b.	Remuneration Report	Management	For	Against	Against
	Vote Note: Upward discretion exercised				
3c.	Supervisory Board Fees	Management	For	For	For
4.	Accounts and Reports	Management	For	For	For
6a.	Ratification of Management Board Acts	Management	For	For	For
6b.	Ratification of Supervisory Board Acts	Management	For	For	For
7.	Appointment of Auditor	Management	For	For	For
8a.	Elect Daniëlle Jansen Heijtmajer to the Supervisory Board	Management	For	For	For
8b.	Elect Gert van de Weerdhof to the Supervisory Board	Management	For	For	For
10.	Authority to Repurchase Shares	Management	For	For	For
11a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
11b.	Authority to Suppress Preemptive Rights	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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346801

GLS Bank Aktienfonds

5850114681 - TN6087

DZ Bank AG

50,000

03-Apr-22

**Totals**

**50,000**

**OESTERREICHISCHE POST AG**

ISIN AT0000APOST4

Meeting Date 21-Apr-22

Ticker

Deadline Date 07-Apr-22

Country Austria

Record Date 11-Apr-22

Blocking No

Vote Date 02-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Supervisory Board Members' Fees	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8.1	Elect Felicia Kölliker	Management	For	For	For
8.2	Elect Sigrid Stagl	Management	For	For	For
8.3	Elect Carola Wahl	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For
10	Amendments to Articles	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	108,500		02-Apr-22
<b>Totals</b>				<b>108,500</b>		

**COVIVIO S.A**

ISIN FR0000064578

Meeting Date 21-Apr-22

Ticker

Deadline Date 07-Apr-22

Country France

Record Date 18-Apr-22

Blocking No

Vote Date 04-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2022 Remuneration Policy (Chair)	Management	For	For	For
6	2022 Remuneration Policy (CEO)	Management	For	For	For
7	2022 Remuneration Policy (Deputy CEO)	Management	For	For	For
8	2022 Remuneration Policy (Board of Directors)	Management	For	For	For
9	2021 Remuneration Report	Management	For	For	For
10	2021 Remuneration of Jean Laurent, Chair	Management	For	For	For
11	2021 Remuneration of Christophe Kullmann, CEO	Management	For	For	For
12	2021 Remuneration of Olivier Estève, Deputy CEO	Management	For	For	For
13	2021 Remuneration of Dominique Ozanne, Former Deputy CEO (Until June 30, 2021)	Management	For	For	For
14	Elect ACM Vie (Stéphanie de Kerdrel)	Management	For	For	For

15	Elect Romolo Bardin	Management	For	For	For
16	Elect Alix D'Ocagne	Management	For	For	For
17	Elect Daniela Schwarzer	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Authority to Increase Capital Through Capitalisations	Management	For	For	For
20	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
23	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
25	Employee Stock Purchase Plan	Management	For	For	For
26	Authority to Issue Performance Shares	Management	For	For	For
27	Amendments to Articles	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	55,000		04-Apr-22
			<b>Totals</b>	<b>55,000</b>		

**NEL ASA**

**ISIN** NO0010081235

**Meeting Date** 21-Apr-22

**Ticker**

**Deadline Date** 07-Apr-22

**Country** Norway

**Record Date** 19-Apr-22

**Blocking** Yes

**Vote Date**

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair; Minutes	Management	For	TNA	N/A
3	Agenda	Management	For	TNA	N/A
4	Accounts and Reports	Management	For	TNA	N/A
6	Directors' Fees	Management	For	TNA	N/A
7	Committee Fees	Management	For	TNA	N/A
8	Authority to Set Auditor's Fees	Management	For	TNA	N/A
9	Remuneration Report	Management	For	TNA	N/A
10.1	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
10.2	Authority to Issue Shares Pursuant to Incentive Programs	Management	For	TNA	N/A
11.1	Authority to Repurchase Shares Pursuant to Incentive Programs	Management	For	TNA	N/A
11.2	Authority to Repurchase Shares	Management	For	TNA	N/A
12.1	Elect Ole Enger	Management	For	TNA	N/A
12.2	Elect Hanne Blume	Management	For	TNA	N/A
12.3	Elect Charlotta Falvin	Management	For	TNA	N/A

12.4	Elect Finn Jebsen	Management	For	TNA	N/A
12.5	Elect Beatriz Malo de Molina	Management	For	TNA	N/A
12.6	Elect Tom Røtjer	Management	For	TNA	N/A
12.7	Elect Jon Andre Løkke	Management	For	TNA	N/A
13.1	Elect Eivind Sars Veddeng	Management	For	TNA	N/A
13.2	Elect Andreas Poole	Management	For	TNA	N/A
13.3	Elect Leif Eriksrød	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681 - TN6087	DZ Bank AG	2,500,000		
<b>Totals</b>				<b>2,500,000</b>		

**ARJO AB**

ISIN SE0010468116

Meeting Date 22-Apr-22

Ticker

Deadline Date 08-Apr-22

Country Sweden

Record Date 12-Apr-22

Blocking No

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
10	Accounts and Reports	Management	For	TNA	N/A
11	Allocation of Profits/Dividends	Management	For	TNA	N/A
12.1	Ratify Johan Malmquist	Management	For	TNA	N/A
12.2	Ratify Carl Bennet	Management	For	TNA	N/A
12.3	Ratify Eva Elmstedt	Management	For	TNA	N/A
12.4	Ratify Dan Frohm	Management	For	TNA	N/A
12.5	Ratify Ulf Grunander	Management	For	TNA	N/A
12.6	Ratify Carola Lemne	Management	For	TNA	N/A
12.7	Ratify Joacim Lindoff	Management	For	TNA	N/A
12.8	Ratify Kajsa Haraldsson	Management	For	TNA	N/A
12.9	Ratify Eva Sandling Gralén	Management	For	TNA	N/A
12.10	Ratify Sten Börjesson	Management	For	TNA	N/A
12.11	Ratify Jimmy Linde	Management	For	TNA	N/A
13.1	Board Size	Management	For	TNA	N/A

13.2	Number of Auditors	Management	For	TNA	N/A
14.1	Directors' Fees	Management	For	TNA	N/A
14.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
15.1a	Elect Johan Malmquist	Management	For	TNA	N/A
15.1b	Elect Carl Bennet	Management	For	TNA	N/A
15.1c	Elect Eva Elmstedt	Management	For	TNA	N/A
15.1d	Elect Dan Frohm	Management	For	TNA	N/A
15.1e	Elect Ulf Grunander	Management	For	TNA	N/A
15.1f	Elect Carola Lemne	Management	For	TNA	N/A
15.1g	Elect Joacim Lindoff	Management	For	TNA	N/A
15.2	Elect Johan Malmquist as chair	Management	For	TNA	N/A
16	Appointment of Auditor	Management	For	TNA	N/A
17	Remuneration Policy	Management	For	TNA	N/A
18	Remuneration Report	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	265,000		
			<b>Totals</b>	<b>265,000</b>		



## HIKMA PHARMACEUTICALS PLC

ISIN GB00B0LCW083

Meeting Date 25-Apr-22

Ticker

Deadline Date 11-Apr-22

Country United Kingdom

Record Date 21-Apr-22

Blocking No

Vote Date 08-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Said Darwazah	Management	For	For	For
6	Elect Siggı Olafsson	Management	For	For	For
7	Elect Mazen Darwazah	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the board of directors.				
8	Elect Patrick Butler	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the board of directors.				
9	Elect Ali Al-Husry	Management	For	For	For
10	Elect John Castellani	Management	For	For	For
11	Elect Nina Henderson	Management	For	For	For
12	Elect Cynthia Flowers	Management	For	For	For

13	Elect Douglas Hurt	Management	For	Against	Against
Vote Note: There is insufficient female representation on the board of directors.					
14	Remuneration Report	Management	For	For	For
15	Reduction in Share Premium Account	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	250,000		08-Apr-22
<b>Totals</b>				<b>250,000</b>		

**PERKINELMER, INC.**

<b>ISIN</b>	US7140461093	<b>Meeting Date</b>	26-Apr-22
<b>Ticker</b>	PKI	<b>Deadline Date</b>	12-Apr-22
<b>Country</b>	United States	<b>Record Date</b>	28-Feb-22
<b>Blocking</b>	No	<b>Vote Date</b>	09-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt	
1A.	Elect Peter Barrett	Management	For	Against	Against	
	Vote Note: There is insufficient female representation on the board of directors.					
1B.	Elect Samuel R. Chapin	Management	For	For	For	
1C.	Elect Sylvie Grégoire	Management	For	For	For	
1D.	Elect Alexis P. Michas	Management	For	Against	Against	
	Vote Note: There is insufficient female representation on the board of directors.					
1E.	Elect Pralad Singh	Management	For	For	For	
1F.	Elect Michel Vounatsos	Management	For	For	For	
1G.	Elect Frank Witney	Management	For	For	For	
1H.	Elect Pascale Witz	Management	For	For	For	
2.	Ratification of Auditor	Management	For	Against	Against	
	Vote Note: Excessive Auditor Tenure.					
3.	Advisory Vote on Executive Compensation	Management	For	For	For	
Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	55,000		09-Apr-22
			<b>Totals</b>	<b>55,000</b>		

## ERG EOLICA CAMPANIA S.P.A

<b>ISIN</b>	IT0001157020	<b>Meeting Date</b>	26-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	12-Apr-22
<b>Country</b>	Italy	<b>Record Date</b>	13-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Allocation of Profits and Dividends	Management	For	For	For
O.311	List Presented by San Quirico S.p.A.	Management			N/A
O.312	List Presented by Group of Institutional Investors	Management		For	N/A
O.3.2	Statutory Auditors' fees	Management	For	For	For
O.4	Directors' fees	Management	For	For	For
O.5	Audit Committee fees	Management	For	For	For
O.6	Nominating and Remuneration Committee Fees	Management	For	For	For
O.7	Authority to Repurchase and Reissue Shares	Management	For	For	For
O.8.1	Remuneration Policy	Management	For	For	For
O.8.2	Remuneration Report	Management	For	Against	Against
	Vote Note: 'End-of-mandate' indemnity awarded				
E.1	Amendment to Article 10	Management	For	For	For
E.2	Amendment to Article 15	Management	For	For	For

E.3 Amendment to Article 19

Management

For

For

For

E.4 Amendments to Article 22

Management

For

For

For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	220,000		11-Apr-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	55,000		11-Apr-22
			<b>Totals</b>	<b>275,000</b>		

**THULE GROUP AB**

ISIN SE0006422390

Meeting Date 26-Apr-22

Ticker

Deadline Date 12-Apr-22

Country Sweden

Record Date 14-Apr-22

Blocking No

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7.A	Accounts and Reports	Management	For	TNA	N/A
7.B	Allocation of Profits/Dividends	Management	For	TNA	N/A
7.C.1	Ratify Bengt Baron	Management	For	TNA	N/A
7.C.2	Ratify Mattias Ankarberg	Management	For	TNA	N/A
7.C.3	Ratify Hans Eckerström	Management	For	TNA	N/A
7.C.4	Ratify Heléne Mellquist	Management	For	TNA	N/A
7.C.5	Ratify Therese Reuterswärd	Management	For	TNA	N/A
7.C.6	Ratify Helene Willberg	Management	For	TNA	N/A
7.C.7	Ratify Magnus Welander (CEO)	Management	For	TNA	N/A
7.D	Remuneration Report	Management	For	TNA	N/A
8	Board Size	Management	For	TNA	N/A
9	Directors' Fees	Management	For	TNA	N/A
10.1	Elect Hans Eckerström	Management	For	TNA	N/A
10.2	Elect Mattias Ankarberg	Management	For	TNA	N/A

10.3	Elect Heléne Mellquist	Management	For	TNA	N/A
10.4	Elect Therese Reuterswård	Management	For	TNA	N/A
10.5	Elect Helene Willberg	Management	For	TNA	N/A
10.6	Elect Sarah McPhee	Management	For	TNA	N/A
10.7	Elect Johan Westman	Management	For	TNA	N/A
10.8	Elect Hans Eckerström as Chair	Management	For	TNA	N/A
11	Authority to Set Auditor's Fees	Management	For	TNA	N/A
12	Appointment of Auditor	Management	For	TNA	N/A
13	Remuneration Policy	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	10,000		
			<b>Totals</b>	<b>10,000</b>		

**SEKISUI HOUSE LTD.**

ISIN JP3420600003

Meeting Date 26-Apr-22

Ticker

Deadline Date 12-Apr-22

Country Japan

Record Date 31-Jan-22

Blocking No

Vote Date 09-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Yoshihiro Nakai	Management	For	For	For
3.2	Elect Yosuke Horiuchi	Management	For	For	For
3.3	Elect Satoshi Tanaka	Management	For	Against	Against
Vote Note: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.					
3.4	Elect Toshiharu Miura	Management	For	For	For
3.5	Elect Toru Ishii	Management	For	For	For
3.6	Elect Yukiko Yoshimaru	Management	For	For	For
3.7	Elect Toshifumi Kitazawa	Management	For	For	For
3.8	Elect Yoshimi Nakajima	Management	For	For	For
3.9	Elect Keiko Takegawa	Management	For	For	For
3.10	Elect Shinichi Abe	Management	For	For	For
4.1	Elect Takashi Ogino	Management	For	For	For



Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	200,000		09-Apr-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	32,000		09-Apr-22
<b>Totals</b>				<b>232,000</b>		

## LENZING AG

ISIN AT0000644505

Meeting Date 26-Apr-22

Ticker

Deadline Date 12-Apr-22

Country Austria

Record Date 16-Apr-22

Blocking No

Vote Date 09-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Supervisory Board Member's Fees	Management	For	For	For
6.1	Supervisory Board Size	Management	For	For	For
6.2	Elect Patrick Prügger	Management	For	Against	Against
	Vote Note: Affiliate/Insider on audit committee				
6.3	Elect Astrid Skala-Kuhmann	Management	For	Against	Against
	Vote Note: Affiliate/Insider on compensation committee; Other governance issue; Affiliate/Insider on nominating/governance committee; Insufficient board gender diversity				
7	Remuneration Report	Management	For	Against	Against
	Vote Note: Discretionary bonus awarded; Excessive severance payment				
8	Remuneration Policy	Management	For	Against	Against
	Vote Note: Authority to award discretionary bonuses; Insufficient response to shareholder dissent				
9	Appointment of Auditor	Management	For	For	For

10.A Authority to Repurchase Shares

Management

For

For

For

10.B Authority to Reissue Treasury Shares

Management

For

For

For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	25,000		09-Apr-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	16,000		09-Apr-22
			<b>Totals</b>	<b>41,000</b>		

## GALAPAGOS NV

<b>ISIN</b>	BE0003818359	<b>Meeting Date</b>	26-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	12-Apr-22
<b>Country</b>	Belgium	<b>Record Date</b>	12-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	09-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Amendments to Articles regarding the Company's Governance Structure	Management	For	For	For
1.2	Election of Directors to the Board	Management	For	For	For
1.3	Authority to Coordinate Articles	Management	For	For	For
1.4	Authorization of Legal Formalities	Management	For	For	For
1.5	Authorization of Legal Formalities (Power of Attorney)	Management	For	For	For
2.2	Accounts and Reports; Allocation of Losses	Management	For	For	For
2.5	Remuneration Report	Management	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent; Excessive severance payments				
2.6	Remuneration Policy	Management	For	Against	Against
	Vote Note: Poor overall compensation disclosure; LTI awards are not performance based				
2.7	Ratification of Supervisory Board and Auditors' Acts	Management	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent				
2.9	Elect Paul Stoffels to the Board of Directors	Management	For	For	For
2.10	Elect Jérôme Contamine to the Board of Directors	Management	For	For	For

2.11 Elect Dan Baker to the Board of Directors

Management

For

For

For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	25,000		09-Apr-22
<b>Totals</b>				<b>25,000</b>		

**EUROFINS SCIENTIFIC S.E.**

ISIN FR0014000MR3

Meeting Date 26-Apr-22

Ticker

Deadline Date 12-Apr-22

Country Luxembourg

Record Date 12-Apr-22

Blocking No

Vote Date 08-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Presentation of Board Report	Management	For	For	For
O.2	Presentation of Special Report Regarding Authorised Capital	Management	For	For	For
O.3	Presentation of Auditor Report	Management	For	For	For
O.4	Accounts and Reports (Consolidated)	Management	For	For	For
O.5	Accounts and Reports	Management	For	For	For
O.6	Allocation of Profits/Dividends	Management	For	For	For
O.7	Ratification of Board Acts	Management	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent				
O.8	Ratification of Auditor's Acts	Management	For	For	For
O.9	Remuneration Report	Management	For	For	For
O.10	Elect Patrizia Luchetta to the Board of Directors	Management	For	For	For
O.11	Elect Fereshteh Pouchantchi to the Board of Directors	Management	For	For	For
O.12	Elect Evie Roos to the Board of Directors	Management	For	For	For
O.13	Appointment of Auditor	Management	For	For	For

O.14	Directors' Fees	Management	For	For	For
O.15	Report on Share Buy-back Programme	Management	For	For	For
O.16	Authorization of Legal Formalities	Management	For	For	For
E.1	Amendments to Articles Regarding Corporate Form	Management	For	For	For
E.2	Amendments to Articles Regarding Applicable Law	Management	For	For	For
E.3	Amendments to Articles Regarding Payment of Shares	Management	For	For	For
E.4	Amendments to Articles Regarding Declarations of Threshold Crossings	Management	For	For	For
E.5	Amendments to Articles Regarding Beneficiary Units (Class A)	Management	For	For	For
E.6	Amendments to Articles Regarding Beneficiary Units (Class B )	Management	For	For	For
E.7	Amendments to Articles Regarding Beneficiary Units (Class B)	Management	For	For	For
E.8	Amendments to Articles Regarding Beneficiary Units (Class C)	Management	For	For	For
E.9	Amendments to Articles Regarding Number of Beneficiary Units I	Management	For	For	For
E.10	Amendments to Articles Regarding Number of Beneficiary Units II	Management	For	For	For
E.11	Amendments to Articles Regarding Board of Directors	Management	For	For	For
E.12	Amendments to Articles Regarding Power of the Board of Directors (Confidentially Obligation)	Management	For	For	For
E.13	Amendments to Articles Regarding Chief Executive Officer	Management	For	For	For
E.14	Amendments to Articles Regarding Deputy Executive Officer	Management	For	For	For
E.15	Amendments to Articles Regarding the Creation of an English Version of Articles of Association	Management	For	For	For
E.16	Authorization of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	70,000		08-Apr-22
<b>Totals</b>				<b>70,000</b>		

**CIGNA CORP.**

ISIN US1255231003

Meeting Date 27-Apr-22

Ticker CI

Deadline Date 13-Apr-22

Country United States

Record Date 08-Mar-22

Blocking No

Vote Date 10-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect David M. Cordani	Management	For	For	For
1B.	Elect William J. DeLaney	Management	For	For	For
1C.	Elect Eric J. Foss	Management	For	For	For
1D.	Elect Dr. Elder Granger	Management	For	For	For
1E.	Elect Neesha Hathi	Management	For	For	For
1F.	Elect George Kurian	Management	For	For	For
1G.	Elect Kathleen M. Mazzarella	Management	For	For	For
1H.	Elect Mark B. McClellan	Management	For	For	For
1I.	Elect Kimberly A. Ross	Management	For	For	For
1J.	Elect Eric C. Wiseman	Management	For	For	For
1K.	Elect Donna F. Zarcone	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Vote Note: Excessive Auditor Tenure.



- |    |   |             |         |     |         |
|----|---|-------------|---------|-----|---------|
| 4. | Shareholder Proposal Regarding Right to Call Special Meetings   | Shareholder | Against | For | Against |
|    | Vote Note: A 10% threshold for calling a special meeting is appropriate   |             |         |     |         |
| 5. | Shareholder Proposal Regarding Median Gender Pay Equity Report  | Shareholder | Against | For | Against |
|    | Vote Note: Increased disclosure would allow shareholders to fully understand the steps the Company is taking to ensure equitable compensation |             |         |     |         |
| 6. | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency   | Shareholder | Against | For | Against |
|    | Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending             |             |         |     |         |

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	57,500		10-Apr-22
			<b>Totals</b>	<b>57,500</b>		

**GETLINK SE**

ISIN FR0010533075

Meeting Date 27-Apr-22

Ticker

Deadline Date 13-Apr-22

Country France

Record Date 22-Apr-22

Blocking No

Vote Date 10-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Consolidated Accounts and Reports	Management	For	For	For
4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Jacques Gounon	Management	For	For	For
7	Elect Corinne Bach	Management	For	For	For
8	Elect Bertrand Badré	Management	For	For	For
9	Elect Carlo Bertazzo	Management	For	For	For
10	Elect Elisabetta De Bernardi di Valserra	Management	For	For	For
11	Elect Perrette Rey	Management	For	For	For
12	Elect Peter Ricketts	Management	For	For	For
13	Elect Brune Poirson	Management	For	For	For
14	2021 Remuneration Report	Management	For	For	For

15	2021 Remuneration of Yann Leriche, CEO	Management	For	For	For
16	2021 Remuneration of Jacques Gounon, Chair	Management	For	For	For
17	2022 Remuneration Policy (Board of Directors)	Management	For	For	For
18	2022 Remuneration Policy (CEO)	Management	For	For	For
19	2022 Remuneration Policy (Chair)	Management	For	For	For
20	Authority to Issue Restricted Shares	Management	For	For	For
21	Authority to Issue Performance Shares	Management	For	For	For
22	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For
24	Amendments to Articles Regarding Preference Shares	Management	For	For	For
25	Authorisation of Legal Formalities	Management	For	For	For
26	Opinion on Climate Transition Strategy	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	20,000		10-Apr-22
			<b>Totals</b>	<b>20,000</b>		

**MAYR-MELNHOF KARTON AG**

<b>ISIN</b>	AT0000938204	<b>Meeting Date</b>	27-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	13-Apr-22
<b>Country</b>	Austria	<b>Record Date</b>	17-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	08-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Supervisory Board Members' Fees	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Remuneration Report	Management	For	Against	Against
	Vote Note: Discretionary bonus awarded; Minimum guaranteed STI and LTI payout				
8	Remuneration Policy	Management	For	Against	Against
	Vote Note: Authority to award discretionary bonuses; Poor overall compensation disclosure; Poor overall design				
9	Increase in Authorised Capital	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	12,000		08-Apr-22
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	30,000		08-Apr-22
			<b>Totals</b>	<b>42,000</b>		

## FROSTA AG

<b>ISIN</b>	DE0006069008	<b>Meeting Date</b>	27-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	13-Apr-22
<b>Country</b>	Germany	<b>Record Date</b>	05-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	10-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Abstain	Against
Vote Note: Lebensläufe für Vorstandsmitglieder nicht veröffentlicht, Keine Altersgrenzen für den Vorstand, Abstimmung über Vorstandsvergütung (nie), Keine individualisiert ausgewiesene Vergütung des Vorstands					
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
Vote Note: Entsprechenserklärung (Freiverkehr), Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nichts veröffentlicht), Dauerhaft und aktualisiert auf der Webseite veröffentlichte Lebensläufe der Aufsichtsratsmitglieder, die den Anforderungen der Richtlinien entsprechen (Nichts veröffentlicht), Individualisierte Vergütung des Vorstands, Individualisierte Vergütung des Aufsichtsrats, Regelmäßige Abstimmung zur Vergütungspolitik (mindestens alle 4 Jahre) (noch nie abgestimmt) Im Vergütungsbericht findet sich hierzu auch keine Erläuterung, Regelmäßige Altersgrenze für Aufsichtsratsmitglieder (nicht ermittelbar), Regelmäßige Altersgrenze für Vorstandsmitglieder (nicht ermittelbar), Unabhängigkeitsstruktur des Aufsichtsrats (nicht ermittelbar)					
5	Appointment of Auditor	Management	For	Against	Against
Vote Note: Verantwortlicher Prüfungspartner und dessen Bestelldauer fehlen, ebenso die Bestelldauer der Prüfungsgesellschaft, daher sehr kritisch. Zwar Freiverkehr, jedoch nicht richtlinienkonform					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aertztebank eG (DAA)	360		10-Apr-22
<b>Totals</b>				<b>360</b>		

**CELLNEX TELECOM S.A.**

<b>ISIN</b>	ES0105066007	<b>Meeting Date</b>	27-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	13-Apr-22
<b>Country</b>	Spain	<b>Record Date</b>	22-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	10-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Information	Management	For	For	For
3	Allocation of Losses	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5.1	Directors' Fees	Management	For	For	For
5.2	Remuneration Policy	Management	For	Against	Against
	Vote Note: Potential for excessive payouts				
5.3	Authority to Issue Treasury Shares Pursuant to Incentive Plan	Management	For	For	For
6.1	Board Size	Management	For	For	For
6.2	Elect Tobias Martínez Gimeno	Management	For	For	For
6.3	Elect Bertrand Boudewijn Kan	Management	For	For	For
6.4	Elect Pierre Blayau	Management	For	For	For
6.5	Elect Anne Bouverot	Management	For	For	For
6.6	Elect María Luisa Guijarro Piñal	Management	For	For	For

6.7	Elect Peter Shore	Management	For	For	For
6.8	Ratify Co-Option and Elect Kate Holgate	Management	For	For	For
7.1	Amendments to Articles (Website)	Management	For	For	For
7.2	Amendments to Articles (Directors' Term)	Management	For	For	For
7.3	Amendments to Articles (Directors' Remuneration)	Management	For	For	For
7.4	Approval of Consolidated Text of Articles	Management	For	For	For
8	Issuance of Shares w/o Preemptive Rights (Hutchinson Transaction)	Management	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
10	Authority to Issue Convertible Debt Instruments	Management	For	Abstain	Against
	Vote Note: Insufficient information provided				
11	Authorisation of Legal Formalities	Management	For	For	For
12	Remuneration Report	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	60,000		10-Apr-22
			<b>Totals</b>	<b>60,000</b>		

**INTUITIVE SURGICAL INC**

<b>ISIN</b>	BRI1SRBDR001	<b>Meeting Date</b>	28-Apr-22
<b>Ticker</b>	ISRG	<b>Deadline Date</b>	14-Apr-22
<b>Country</b>	United States	<b>Record Date</b>	01-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Craig H. Barratt	Management	For	For	For
1B.	Elect Joseph C. Beery	Management	For	For	For
1C.	Elect Gary S. Guthart	Management	For	For	For
1D.	Elect Amal M. Johnson	Management	For	For	For
1E.	Elect Don R. Kania	Management	For	For	For
1F.	Elect Amy L. Ladd	Management	For	For	For
1G.	Elect Keith R. Leonard, Jr.	Management	For	For	For
1H.	Elect Alan J. Levy	Management	For	For	For
1I.	Elect Jami Dover Nachtsheim	Management	For	For	For
1J.	Elect Monica P. Reed	Management	For	For	For
1K.	Elect Mark J. Rubash	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2010 Incentive Award Plan	Management	For	For	For



Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	11,000		11-Apr-22
			<b>Totals</b>	<b>11,000</b>		

**CORTICEIRA AMORIM - S.G.P.S., S.A.**

ISIN PTCOR0AE0006

Meeting Date 28-Apr-22

Ticker

Deadline Date 14-Apr-22

Country Portugal

Record Date 20-Apr-22

Blocking No

Vote Date 09-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Individual Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Corporate Governance Report, Remuneration Report	Management	For	For	For
4	Report on Non-Financial Information	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Ratification of Board and Supervisory Council Acts	Management	For	For	For
7	Authority to Repurchase Shares	Management	For	For	For
8	Authority to Issue Treasury Shares	Management	For	For	For
9	Adoption of General Meeting Regulations	Management	For	For	For
10	Remuneration Policy	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	20,000		09-Apr-22
<b>Totals</b>				<b>20,000</b>		

**TOMRA SYSTEMS ASA**

ISIN NO0005668905

Meeting Date 28-Apr-22

Ticker

Deadline Date 14-Apr-22

Country Norway

Record Date 21-Apr-22

Blocking Yes

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Minutes	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Accounts and Reports; Allocation of Profits and Dividends	Management	For	TNA	N/A
7	Remuneration Report	Management	For	TNA	N/A
9	Directors' Fees	Management	For	TNA	N/A
10	Nomination Committee Fees	Management	For	TNA	N/A
11	Election of Directors	Management	For	TNA	N/A
12	Election of Nomination Committee Members	Management	For	TNA	N/A
13	Authority to Set Auditor's Fees	Management	For	TNA	N/A
14	Authority to Repurchase and Reissue Shares (Share Savings Plan)	Management	For	TNA	N/A
15	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
16	Stock Split	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	80,000		
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	36,000		
			<b>Totals</b>	<b>116,000</b>		

**BADGER METER INC.**

**ISIN** US0565251081  
**Ticker** BMI  
**Country** United States  
**Blocking** No

**Meeting Date** 29-Apr-22  
**Deadline Date** 15-Apr-22  
**Record Date** 25-Feb-22  
**Vote Date** 12-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Todd A. Adams	Management	For	For	For
1.2	Elect Kenneth C. Bockhorst	Management	For	For	For
1.3	Elect Henry F. Brooks	Management	For	For	For
1.4	Elect Melanie K. Cook	Management	For	For	For
1.5	Elect Gale E. Klappa	Management	For	Withhold	Against
Vote Note: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.					
1.6	Elect James W. McGill	Management	For	For	For
1.7	Elect Tessa M. Myers	Management	For	For	For
1.8	Elect James F. Stern	Management	For	For	For
1.9	Elect Glen E. Tellock	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
Vote Note: Excessive Auditor Tenure.					
4.	Shareholder Proposal Regarding Board Diversity Report	Shareholder	Against	For	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	40,000		12-Apr-22
			<b>Totals</b>	<b>40,000</b>		

## TRAVIS PERKINS PLC

<b>ISIN</b>	GB00BK9RKT01	<b>Meeting Date</b>	29-Apr-22
<b>Ticker</b>		<b>Deadline Date</b>	15-Apr-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	27-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	12-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Heath Drewett	Management	For	For	For
5	Elect Jora Singh Gill	Management	For	For	For
6	Elect Marianne Culver	Management	For	For	For
7	Elect Coline McConville	Management	For	For	For
8	Elect Peter T. Redfern	Management	For	For	For
9	Elect Nick J Roberts	Management	For	For	For
10	Elect Jasmine Whitbread	Management	For	For	For
11	Elect Alan Williams	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
18	Share Incentive Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	80,000		12-Apr-22
<b>Totals</b>				<b>80,000</b>		



## SMURFIT KAPPA GROUP PLC

ISIN IE00B1RR8406

Meeting Date 29-Apr-22

Ticker

Deadline Date 15-Apr-22

Country Ireland

Record Date 25-Apr-22

Blocking No

Vote Date 08-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4A	Elect Irial Finan	Management	For	For	For
4B	Elect Anthony Smurfit	Management	For	For	For
4C	Elect Ken Bowles	Management	For	For	For
4D	Elect Anne Anderson	Management	For	For	For
4E	Elect Frits Beurskens	Management	For	For	For
4F	Elect Carol Fairweather	Management	For	For	For
4G	Elect Kaisa Hietala	Management	For	For	For
4H	Elect James A. Lawrence	Management	For	For	For
4I	Elect Lourdes Melgar	Management	For	For	For
4J	Elect John Moloney	Management	For	For	For
4K	Elect Jørgen Buhl Rasmussen	Management	For	For	For

4L	Elect Gonzalo Restrepo	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For
10	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	170,000		08-Apr-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	32,000		08-Apr-22
<b>Totals</b>				<b>202,000</b>		

## TERNA - TRASMISSIONE ELETTRICITA RETE NAZIONALE

ISIN	IT0003242622	Meeting Date	29-Apr-22
Ticker		Deadline Date	15-Apr-22
Country	Italy	Record Date	20-Apr-22
Blocking	No	Vote Date	12-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Allocation of Profits/Dividends	Management	For	For	For
O.3	Elect Qinjing Shen	Management	For	For	For
O.4	2022-2026 Performance Share Plan	Management	For	For	For
O.5	Authority to Repurchase and Reissue Shares to Serve 2022-2026 Performance Share Plan	Management	For	For	For
O.6.1	Remuneration Policy	Management	For	For	For
O.6.2	Remuneration Report	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	1,000,000		12-Apr-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	70,000		12-Apr-22
			<b>Totals</b>	<b>1,070,000</b>		

## SCATEC ASA

ISIN NO0010715139

Meeting Date 29-Apr-22

Ticker

Deadline Date 15-Apr-22

Country Norway

Record Date 22-Apr-22

Blocking Yes

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair; Minutes	Management	For	TNA	N/A
3	Agenda	Management	For	TNA	N/A
5	Accounts and Reports	Management	For	TNA	N/A
6	Allocation of Profits/Dividends	Management	For	TNA	N/A
8	Remuneration Policy	Management	For	TNA	N/A
9	Remuneration Report	Management	For	TNA	N/A
10.1	Elect John Andersen Jr.	Management	For	TNA	N/A
10.2	Elect Jan Skogseth	Management	For	TNA	N/A
10.3	Elect Maria Moræus Hansen	Management	For	TNA	N/A
10.4	Elect Mette Krogsrud	Management	For	TNA	N/A
10.5	Elect Espen Gundersen	Management	For	TNA	N/A
11	Directors' Fees	Management	For	TNA	N/A
12	Election of Nomination Committee Members	Management	For	TNA	N/A
13	Nomination Committee Fees	Management	For	TNA	N/A

14	Authority to Set Auditor's Fees	Management	For	TNA	N/A
15	Appointment of Auditor	Management	For	TNA	N/A
16	Approval of Nomination Committee Guidelines	Management	For	TNA	N/A
17	Authority to Repurchase and Reissue Shares	Management	For	TNA	N/A
18	Authority to Repurchase and Reissue Shares Pursuant to LTIP	Management	For	TNA	N/A
19	Authority to Repurchase and Reissue Shares for Sale or Cancellation	Management	For	TNA	N/A
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
21	Authority to Issue Shares with or without Preemptive Rights Pursuant to LTIP	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	90,000		
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	500,000		
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	140,000		
<b>Totals</b>				<b>730,000</b>		

**ASML HOLDING NV**

ISIN NL0010273215

Meeting Date 29-Apr-22

Ticker

Deadline Date 15-Apr-22

Country Netherlands

Record Date 01-Apr-22

Blocking No

Vote Date 09-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Remuneration Report	Management	For	Against	Against
	Vote Note: Excessive termination agreement				
3.b.	Accounts and Reports	Management	For	For	For
3.d.	Allocation of Profits/Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long-Term Incentive Plan; Authority to Issue Shares	Management	For	For	For
6.	Management Board Remuneration Policy	Management	For	For	For
8.d.	Elect Terri L. Kelly to the Supervisory Board	Management	For	For	For
8.e.	Elect Alexander F.M. Everke to the Supervisory Board	Management	For	For	For
8.f.	Elect An Steegen to the Supervisory Board	Management	For	For	For
9.	Appointment of Auditor for fiscal years 2023 and 2024	Management	For	For	For
11.	Amendments to Articles	Management	For	For	For
12.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

12.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
13.	Authority to Repurchase Shares	Management	For	For	For
14.	Cancellation of Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	4,100		09-Apr-22
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	17,000		09-Apr-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	4,200		09-Apr-22
			<b>Totals</b>	<b>25,300</b>		

**BAXTER INTERNATIONAL INC.**

**ISIN** US0718132089  
**Ticker** BAX  
**Country** United States  
**Blocking** No

**Meeting Date** 03-May-22  
**Deadline Date** 19-Apr-22  
**Record Date** 11-Mar-22  
**Vote Date** 16-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect José E. Almeida	Management	For	For	For
1B.	Elect Thomas F. Chen	Management	For	For	For
1C.	Elect Peter S. Hellman	Management	For	For	For
1D.	Elect Michael F. Mahoney	Management	For	For	For
1E.	Elect Patricia Morrison	Management	For	For	For
1F.	Elect Stephen N. Oesterle	Management	For	For	For
1G.	Elect Nancy M. Schlichting	Management	For	For	For
1H.	Elect Catherine R. Smith	Management	For	For	For
1I.	Elect Albert P.L. Stroucken	Management	For	For	For
1J.	Elect Amy M. Wendell	Management	For	For	For
1K.	Elect David S. Wilkes	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Vote Note: Excessive Auditor Tenure.



4.	Permit Shareholders to Act by Written Consent	Management	For	For	For
5.	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	150,000		16-Apr-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	20,000		16-Apr-22
<b>Totals</b>				<b>170,000</b>		

**WIENERBERGER AG**

ISIN AT0000831706

Meeting Date 03-May-22

Ticker

Deadline Date 19-Apr-22

Country Austria

Record Date 23-Apr-22

Blocking No

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Management Board Acts	Management	For	TNA	N/A
4	Ratification of Supervisory Board Acts	Management	For	TNA	N/A
5	Appointment of Auditor	Management	For	TNA	N/A
6.1	Supervisory Board Size	Management	For	TNA	N/A
6.2.A	Elect Peter Steiner	Management	For	TNA	N/A
6.2.B	Elect Marc Grynberg	Management	For	TNA	N/A
6.2.C	Elect Thomas Birtel	Management	For	TNA	N/A
7	Remuneration Report	Management	For	TNA	N/A
8	Authority to Repurchase Shares	Management	For	TNA	N/A
9	Authority to Reissue Treasury Shares	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aertztebank eG (DAA)	85,000		
<b>Totals</b>				<b>85,000</b>		

**POWERCELL SWEDEN AB.**

ISIN SE0006425815

Meeting Date 03-May-22

Ticker

Deadline Date 19-Apr-22

Country Sweden

Record Date 25-Apr-22

Blocking No

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
8.A	Accounts and Reports	Management	For	TNA	N/A
8.B	Allocation of Profits/Dividends	Management	For	TNA	N/A
8.C	Ratification of Board and CEO Acts	Management	For	TNA	N/A
9	Board Size	Management	For	TNA	N/A
10	Directors and Auditors' Fees	Management	For	TNA	N/A
11	Election of Directors	Management	For	TNA	N/A
12	Appointment of Auditor	Management	For	TNA	N/A
13	Approval of Committee Guidelines	Management	For	TNA	N/A
14	Remuneration Policy	Management	For	TNA	N/A
15	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
16	Authorization of Legal Formalities	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	30,000		
<b>Totals</b>				<b>30,000</b>		

**MOLINA HEALTHCARE INC**

**ISIN** US60855R1005  
**Ticker** MOH  
**Country** United States  
**Blocking** No

**Meeting Date** 04-May-22  
**Deadline Date** 20-Apr-22  
**Record Date** 07-Mar-22  
**Vote Date** 17-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Barbara L. Brasier	Management	For	For	For
1B.	Elect Daniel Cooperman	Management	For	For	For
1C.	Elect Stephen H. Lockhart	Management	For	For	For
1D.	Elect Steven J. Orlando	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the board of directors.				
1E.	Elect Ronna E. Romney	Management	For	Against	Against
	Vote Note: Insufficient board gender diversity				
1F.	Elect Richard M. Schapiro	Management	For	For	For
1G.	Elect Dale Wolf	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the board of directors.				
1H.	Elect Richard Zoretic	Management	For	For	For
1I.	Elect Joseph M. Zubretsky	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Vote Note: Excessive Auditor Tenure.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	35,000		17-Apr-22
			<b>Totals</b>	<b>35,000</b>		

## RATIONAL AG

ISIN DE0007010803

Meeting Date 04-May-22

Ticker

Deadline Date 20-Apr-22

Country Germany

Record Date 12-Apr-22

Blocking No

Vote Date 17-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Acts	Management	For	Abstain	Against
Vote Note: Lebensläufe für Vorstandsmitglieder nicht vollständig richtlinienkonform (Nationalität fehlt, Werdegang sehr knapp)					
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt, Werdegang sehr knapp), Mangelhafte Diversity Politik (Kein Frau im AR vertreten), Für den Aufsichtsrat & Vorstand wurde eine Zielgröße für den Frauen-anteil von 0 % festgelegt, Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Unabhängigkeitsstruktur des Aufsichtsrats (<50%), Benennung eines Vorstandsmitgliedes als zuständig für ESG-Fragen, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Geschäftsordnung des Aufsichtsrats, Einrichtung eines Nominierungsausschusses, Vorsitzender des Prüfungsausschusses ist nicht unabhängig					
5	Remuneration Report	Management	For	Against	Against
Vote Note: Zielvergütung überwiegen fix, Keine Verpflichtung zum Eigeninvestment, Nur ein Leistungskriterium im STI, Keine aktienbasierten Vergütungsbestandteile, Abweichungen zum DCGK (G.3,8,10), Vergütungsbericht noch vergleichsweise knapp und vage abgebildet (nur 6. Seiten)					
6	Appointment of Auditor	Management	For	Against	Against
Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer, daher kritisch, selbst wenn die Prüfungsgesellschaft erst zum letzten Geschäftsjahr gewechselt wurde					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aertzebank eG (DAA)	2,500		17-Apr-22
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	2,500		17-Apr-22
<b>Totals</b>				<b>5,000</b>		

**ARISE AB**

ISIN SE0002095604

Meeting Date 04-May-22

Ticker

Deadline Date 20-Apr-22

Country Sweden

Record Date 26-Apr-22

Blocking No

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
8	Accounts and Reports	Management	For	TNA	N/A
9	Allocation of Profits/Dividends	Management	For	TNA	N/A
10.A	Ratification of Daniel Johansson (as previous CEO)	Management	For	TNA	N/A
10.B	Ratification of Per-Erik Eriksson (as current CEO)	Management	For	TNA	N/A
10.C	Ratification of Joachim Gahm	Management	For	TNA	N/A
10.D	Ratification of Maud Olofsson	Management	For	TNA	N/A
10.E	Ratification of Jon Brandsar	Management	For	TNA	N/A
10.F	Ratification of Johan Damne	Management	For	TNA	N/A
11.A	Board Size	Management	For	TNA	N/A
11.B	Number of Auditors	Management	For	TNA	N/A
12.A	Directors' Fees	Management	For	TNA	N/A
12.B	Authority to Set Auditor's Fees	Management	For	TNA	N/A
13	Election of Directors	Management	For	TNA	N/A
14	Appointment of Auditor	Management	For	TNA	N/A

15	Approval of Nomination Committee Guidelines	Management	For	TNA	N/A
16	Remuneration Report	Management	For	TNA	N/A
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
18	Authority to Repurchase Shares	Management	For	TNA	N/A
19	Issuance of Treasury Shares	Management	For	TNA	N/A
20	Approval to implement a warrant program	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	120,000		
<b>Totals</b>				<b>120,000</b>		



## SCHIBSTED ASA

ISIN NO0003028904

Meeting Date 04-May-22

Ticker

Deadline Date 20-Apr-22

Country Norway

Record Date 03-May-22

Blocking Yes

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair	Management	For	TNA	N/A
2	Agenda	Management	For	TNA	N/A
3	Minutes	Management	For	TNA	N/A
4	Accounts and Reports	Management	For	TNA	N/A
5	Allocation of Profits/Dividends	Management	For	TNA	N/A
6	Authority to Set Auditor's Fees	Management	For	TNA	N/A
7	Remuneration Report	Management	For	TNA	N/A
9.A	Elect Rune Bjerke	Management	For	TNA	N/A
9.B	Elect Philippe Vimard	Management	For	TNA	N/A
9.C	Elect Satu Huber	Management	For	TNA	N/A
9.D	Elect Hugo Maurstad	Management	For	TNA	N/A
9.E	Elect Satu Kiiskinen	Management	For	TNA	N/A
9.F	Elect H�el�ene Barnekow	Management	For	TNA	N/A
10.A	Elect Karl-Christian Agerup as Chair	Management	For	TNA	N/A

10.B	Elect Rune Bjerke as Deputy Chair	Management	For	TNA	N/A
11	Directors' Fees	Management	For	TNA	N/A
12	Nomination Committee Fees	Management	For	TNA	N/A
13	Authority to Carry Out Transactions with Subsidiaries	Management	For	TNA	N/A
14	Authority to Repurchase Shares	Management	For	TNA	N/A
15	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
16	Amendments to Articles (Electronic Communications and Remote Voting)	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	175,000		
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	35,000		
<b>Totals</b>				<b>210,000</b>		

**BCE INC**

ISIN CA05534B6382

Ticker BCE

Country Canada

Blocking No

Meeting Date 05-May-22

Deadline Date 21-Apr-22

Record Date 14-Mar-22

Vote Date 18-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mirko Bibic	Management	For	For	For
1.2	Elect David F. Denison	Management	For	For	For
1.3	Elect Robert P. Dexter	Management	For	For	For
1.4	Elect Katherine Lee	Management	For	For	For
1.5	Elect Monique F. Leroux	Management	For	For	For
1.6	Elect Sheila A. Murray	Management	For	For	For
1.7	Elect Gordon M. Nixon	Management	For	For	For
1.8	Elect Louis P. Pagnutti	Management	For	For	For
1.9	Elect Calin Rovinescu	Management	For	For	For
1.10	Elect Karen Sheriff	Management	For	For	For
1.11	Elect Robert C. Simmonds	Management	For	For	For
1.12	Elect Jennifer Tory	Management	For	For	For
1.13	Elect Cornell Wright	Management	For	For	For
2	Appointment of Auditor	Management	For	Withhold	Against

Vote Note: Excessive Auditor Tenure.

3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding French as Official Company Language	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	250,000		18-Apr-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	35,000		18-Apr-22
<b>Totals</b>				<b>285,000</b>		

**SILTRONIC AG**

ISIN DE000WAF3001

Meeting Date 05-May-22

Ticker

Deadline Date 21-Apr-22

Country Germany

Record Date 28-Apr-22

Blocking No

Vote Date 18-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
Vote Note: Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig					
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	22,000		18-Apr-22
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	60,000		18-Apr-22
<b>Totals</b>				<b>82,000</b>		

**MONDI**

ISIN GB00B1CRLC47

Meeting Date 05-May-22

Ticker

Deadline Date 21-Apr-22

Country United Kingdom

Record Date 03-May-22

Blocking No

Vote Date 18-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Svein Richard Brandtzæg	Management	For	For	For
5	Elect Susan M. Clark	Management	For	For	For
6	Elect Andrew King	Management	For	For	For
7	Elect Michael Powell	Management	For	For	For
8	Elect Dominique Reiniche	Management	For	For	For
9	Elect Angela Strank	Management	For	For	For
10	Elect Philip Yea	Management	For	For	For
11	Elect Stephen Young	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	90,000		18-Apr-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	88,000		18-Apr-22
<b>Totals</b>				<b>178,000</b>		

**STADLER RAIL AG**

ISIN CH0002178181

Meeting Date 05-May-22

Ticker

Deadline Date 21-Apr-22

Country Switzerland

Record Date 27-Apr-22

Blocking No

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1	Elect Peter Spuhler	Management	For	TNA	N/A
4.2	Elect Hans-Peter Schwald	Management	For	TNA	N/A
4.3	Elect Barbara Egger-Jenzer	Management	For	TNA	N/A
4.4	Elect Christoph Franz	Management	For	TNA	N/A
4.5	Elect Wojciech Kostrzewa	Management	For	TNA	N/A
4.6	Elect Doris Leuthard	Management	For	TNA	N/A
4.7	Elect Kurt Rüegg	Management	For	TNA	N/A
4.8	Elect Stefan Asenkerschbaumer	Management	For	TNA	N/A
5	Elect Peter Spuhler as Board Chair	Management	For	TNA	N/A
6.1	Elect Barbara Egger-Jenzer as Compensation Committee Member	Management	For	TNA	N/A
6.2	Elect Christoph Franz as Compensation Committee Member	Management	For	TNA	N/A



6.3	Elect Peter Spuhler as Compensation Committee Member	Management	For	TNA	N/A
6.4	Elect Hans-Peter Schwald as Compensation Committee Member	Management	For	TNA	N/A
7	Appointment of Auditor	Management	For	TNA	N/A
8	Appointment of Independent Proxy	Management	For	TNA	N/A
9	Compensation Report	Management	For	TNA	N/A
10.1	Board Compensation	Management	For	TNA	N/A
10.2	Executive Compensation	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	90,000		
			<b>Totals</b>	<b>90,000</b>		

## DEUTSCHE POST AG

ISIN DE0005552004

Meeting Date 06-May-22

Ticker

Deadline Date 22-Apr-22

Country Germany

Record Date 29-Apr-22

Blocking No

Vote Date 18-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Vorsitzender des Prüfungsausschusses ist nicht unabhängig				
5	Appointment of Auditor	Management	For	For	For
6	Appointment of Auditor (FY 2023)	Management	For	For	For
7.1	Elect Luise Hölscher	Management	For	For	For
7.2	Elect Stefan B. Wintels	Management	For	Against	Against
	Vote Note: Overboarding				
8	Equity Incentive Plan; Increase in Conditional Capital	Management	For	For	For
9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	Against	Against
	Vote Note: Genussrechte				
10	Remuneration Report	Management	For	For	For
11	Supervisory Board Remuneration Policy	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	225,000		18-Apr-22
			<b>Totals</b>	<b>225,000</b>		

**INNERGEX RENEWABLE ENERGY INC**

ISIN CA45790B7088

Ticker INGXF

Country Canada

Blocking No

Meeting Date 10-May-22

Deadline Date 26-Apr-22

Record Date 31-Mar-22

Vote Date 23-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Daniel L. Lafrance	Management	For	For	For
1.2	Elect Ross J. Beaty	Management	For	For	For
1.3	Elect Pierre G. Brodeur	Management	For	For	For
1.4	Elect Nathalie Francisci	Management	For	For	For
1.5	Elect Richard Gagnon	Management	For	For	For
1.6	Elect Michel Letellier	Management	For	For	For
1.7	Elect Dalton McGuinty	Management	For	For	For
1.8	Elect Monique Mercier	Management	For	For	For
1.9	Elect Ouma Sananikone	Management	For	For	For
1.10	Elect Louis Veci	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Stated Capital Reduction	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	550,000		23-Apr-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	70,000		23-Apr-22
			<b>Totals</b>	<b>620,000</b>		

**BORALEX, INC.**

ISIN CA09950M3003

Ticker BLXAF

Country Canada

Blocking No

Meeting Date 11-May-22

Deadline Date 27-Apr-22

Record Date 14-Mar-22

Vote Date 24-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect André Courville	Management	For	For	For
1.2	Elect Lise Croteau	Management	For	For	For
1.3	Elect Patrick Decostre	Management	For	For	For
1.4	Elect Ghyslain Deschamps	Management	For	For	For
1.5	Elect Marie-Claude Dumas	Management	For	For	For
1.6	Elect Marie Giguère	Management	For	For	For
1.7	Elect Ines Kolmsee	Management	For	For	For
1.8	Elect Patrick Lemaire	Management	For	For	For
1.9	Elect Alain Rhéaume	Management	For	For	For
1.10	Elect Zin Smati	Management	For	For	For
1.11	Elect Dany St-Pierre	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	300,000		24-Apr-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	60,000		24-Apr-22
			<b>Totals</b>	<b>360,000</b>		

**EDENRED**

ISIN FR0010908533

Meeting Date 11-May-22

Ticker

Deadline Date 27-Apr-22

Country France

Record Date 06-May-22

Blocking No

Vote Date 23-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Bertrand Dumazy	Management	For	Against	Against
	Vote Note: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.				
5	Elect Maëlle Gavet	Management	For	For	For
6	Elect Jean-Romain Lhomme	Management	For	For	For
7	Elect Bernardo Sanchez Incera	Management	For	For	For
8	2022 Remuneration Policy (Chair and CEO)	Management	For	For	For
9	2022 Remuneration Policy (Board of Directors)	Management	For	For	For
10	2021 Remuneration Report	Management	For	For	For
11	2022 Remuneration of Bertrand Dumazy, Chair and CEO	Management	For	For	For
12	Special Auditors Report on Regulated Agreements	Management	For	For	For
13	Appointment of Auditor (Ernst & Young); Non-Renewal of Alternate Auditor (Auditex)	Management	For	For	For



14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
19	Greenshoe	Management	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
21	Authority to Increase Capital Through Capitalisations	Management	For	For	For
22	Employee Stock Purchase Plan	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	165,000		23-Apr-22
			<b>Totals</b>	<b>165,000</b>		

**SEDANA MEDICAL AB**

ISIN SE0015988373

Meeting Date 11-May-22

Ticker

Deadline Date 27-Apr-22

Country Sweden

Record Date 03-May-22

Blocking No

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	TNA	N/A
8	Allocation of Profits/Dividends	Management	For	TNA	N/A
9.A	Ratify Thomas Eklund	Management	For	TNA	N/A
9.B	Ratify Claus Bjerre	Management	For	TNA	N/A
9.C	Ratify Sten Gibeck	Management	For	TNA	N/A
9.D	Ratify Bengt Julander	Management	For	TNA	N/A
9.E	Ratify Ola Magnusson	Management	For	TNA	N/A
9.F	Ratify Christoffer Rosenblad	Management	For	TNA	N/A
9.G	Ratify Eva Walde	Management	For	TNA	N/A
9.H	Ratify Christer Ahlberg	Management	For	TNA	N/A
9.I	Ratify Jens Lindberg	Management	For	TNA	N/A
9.J	Ratify Johannes Doll	Management	For	TNA	N/A
10.A	Directors' Fees	Management	For	TNA	N/A
10.B	Audit committee fees	Management	For	TNA	N/A

10.C	Authority to Set Auditor's Fees	Management	For	TNA	N/A
11.A	Board Size	Management	For	TNA	N/A
11.B	Number of Auditors	Management	For	TNA	N/A
12A.1	Elect Thomas Eklund	Management	For	TNA	N/A
12A.2	Elect Claus Bjerre	Management	For	TNA	N/A
12A.3	Elect Ola Magnusson	Management	For	TNA	N/A
12A.4	Elect Christoffer Rosenblad	Management	For	TNA	N/A
12A.5	Elect Eva Walde	Management	For	TNA	N/A
12A.6	Elect Hilde Furberg	Management	For	TNA	N/A
12B.1	Elect Thomas Eklund as chair	Management	For	TNA	N/A
12B.2	Elect Claus Bjerre as vice chair	Management	For	TNA	N/A
12.C	Appointment of Auditor	Management	For	TNA	N/A
13	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
14.A	Incentive Program 2022/2025 (CEO)	Management	For	TNA	N/A
14.B	Authority to Issue Warrants Pursuant to Incentive Program 2022/2025 (CEO)	Management	For	TNA	N/A
15.A	Incentive Program 2022/2025	Management	For	TNA	N/A
15.B	Authority to Issue Warrants Pursuant to Incentive Program 2022/2025	Management	For	TNA	N/A
16	Amendments to Articles	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	400,000		
			<b>Totals</b>	<b>400,000</b>		

**ITRON INC.**

**ISIN** US4857411066  
**Ticker** ITRI  
**Country** United States  
**Blocking** No

**Meeting Date** 12-May-22  
**Deadline Date** 28-Apr-22  
**Record Date** 08-Mar-22  
**Vote Date** 25-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lynda L. Ziegler	Management	For	For	For
1B.	Elect Diana D. Tremblay	Management	For	For	For
1C.	Elect Santiago Perez	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	60,000		25-Apr-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	22,000		25-Apr-22
<b>Totals</b>				<b>82,000</b>		

**AKAMAI TECHNOLOGIES INC**

**ISIN** US00971T1016  
**Ticker** AKAM  
**Country** United States  
**Blocking** No

**Meeting Date** 12-May-22  
**Deadline Date** 28-Apr-22  
**Record Date** 17-Mar-22  
**Vote Date** 25-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sharon Y. Bowen	Management	For	For	For
1B.	Elect Marianne C. Brown	Management	For	For	For
1C.	Elect Monte E. Ford	Management	For	For	For
1D.	Elect Daniel R. Hesse	Management	For	For	For
1E.	Elect Peter Thomas Killalea	Management	For	For	For
1F.	Elect F. Thomson Leighton	Management	For	For	For
1G.	Elect Jonathan F. Miller	Management	For	For	For
1H.	Elect Madhu Ranganathan	Management	For	For	For
1I.	Elect Bernardus Verwaayen	Management	For	For	For
1J.	Elect William R. Wagner	Management	For	For	For
2.	Amendment to the 2013 Stock Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

Vote Note: Excessive Auditor Tenure.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	110,000		25-Apr-22
			<b>Totals</b>	<b>110,000</b>		

**SUNPOWER CORP**

**ISIN** US8676521094  
**Ticker** SPWRA  
**Country** United States  
**Blocking** No

**Meeting Date** 12-May-22  
**Deadline Date** 28-Apr-22  
**Record Date** 15-Mar-22  
**Vote Date** 25-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Catherine Lesjak	Management	For	For	For
1.2	Elect Vincent Stoquart	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	30,000		25-Apr-22
<b>Totals</b>				<b>30,000</b>		

## NEMETSCHEK SE

<b>ISIN</b>	DE0006452907	<b>Meeting Date</b>	12-May-22
<b>Ticker</b>		<b>Deadline Date</b>	28-Apr-22
<b>Country</b>	Germany	<b>Record Date</b>	20-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	25-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Der Vorstand achtet bei Besetzung von Führungspositionen nicht auf Diversität ((Abweichung A.1), Fehlende Benennung eines Vorstandsmitglieds als zuständig für ESG-Fragen, Nichtteilnahme am CDP				
4.1	Ratify Kurt Dobitsch	Management	For	Against	Against
	Vote Note: Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Regelmäßige Altersgrenze für Vorstandsmitglieder, Benennung eines Vorstandsmitgliedes als zuständig für ESG-Fragen, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Einrichtung eines Nominierungsausschusses, Geschäftsordnung des Aufsichtsrats, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands, Sonstige Abweichungen vom DCGK (A.1 / B.1.5 / C.1.2 / D.1.2-5 etc)				
4.2	Ratify Georg Nemetschek	Management	For	Against	Against
	Vote Note: Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Regelmäßige Altersgrenze für Vorstandsmitglieder, Benennung eines Vorstandsmitgliedes als zuständig für ESG-Fragen, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Einrichtung eines Nominierungsausschusses, Geschäftsordnung des Aufsichtsrats, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands, Sonstige Abweichungen vom DCGK (A.1 / B.1.5 / C.1.2 / D.1.2-5 etc)				
4.3	Ratify Rüdiger Herzog	Management	For	Against	Against
	Vote Note: Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Regelmäßige Altersgrenze für Vorstandsmitglieder, Benennung eines Vorstandsmitgliedes als zuständig für ESG-Fragen, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Einrichtung eines Nominierungsausschusses, Geschäftsordnung des Aufsichtsrats, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands, Sonstige Abweichungen vom DCGK (A.1 / B.1.5 / C.1.2 / D.1.2-5 etc)				
4.4	Ratify Bill Krouch	Management	For	Against	Against
	Vote Note: Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Regelmäßige Altersgrenze für Vorstandsmitglieder, Benennung eines Vorstandsmitgliedes als zuständig für ESG-Fragen, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Einrichtung eines Nominierungsausschusses, Geschäftsordnung des Aufsichtsrats, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands, Sonstige Abweichungen vom DCGK (A.1 / B.1.5 / C.1.2 / D.1.2-5 etc)				
5	Appointment of Auditor	Management	For	For	For
6	Increase of Supervisory Board Size	Management	For	For	For
7.1	Elect Kurt Dobitsch	Management	For	Against	Against



Vote Note: Zugehörigkeitsdauer > 15 Jahre, Overboarding

7.2	Elect Bill Krouch	Management	For	For	For
7.3	Elect Patricia Geibel-Conrad	Management	For	For	For
7.4	Elect Gernot Strube	Management	For	For	For
7.5	Elect Christine Schöneweis	Management	For	For	For
7.6	Elect Andreas Söffing	Management	For	For	For
8	Election of Georg Nemetschek as Honorary Chair	Management	For	For	For
9	Remuneration Report	Management	For	Against	Against
<p>Vote Note: Erfolgt eine einvernehmliche Festlegung nicht bis zum 28. Februar des Geschäftsjahres, bestimmt der Aufsichtsrat die konkreten Ziele nach billigem Ermessen. Vage Formulierungen mit vergleichsweise wenig Aussagekraft (z.B. „Ist für die Zielerreichung ein nicht-finanzielles Sonderziel maßgeblich, wird bei Erfüllung des Ziels ebenfalls ein fester Bonus gewährt.“), STI &amp; LTI gemessen an EBITDA/EBITA/EBT, d.h. keine wesentlich unterschiedlichen Leistungskriterien, Verwendung bereinigter Kennzahlen, Wird ein Vorstandsmitglied neu angestellt, kann der Aufsichtsrat nach billigem Ermessen einen bestimmten prozentualen Anteil des Zielbetrags der langfristigen variablen Vergütung garantieren und diesen in Monatsraten mit dem Festgehalt an das Vorstandsmitglied auszahlen, d.h. könnte über Ausgleich von vorheriger Tätigkeit hinausgehen, Keine eindeutigen ESG-Faktoren ersichtlich (bzw. näher beschrieben), Keine Shareownership Guidelines, Abweichung G.4, kein vertikaler Vergütungsvergleich</p>					
10	Remuneration Policy	Management	For	Against	Against
<p>Vote Note: Erfolgt eine einvernehmliche Festlegung nicht bis zum 28. Februar des Geschäftsjahres, bestimmt der Aufsichtsrat die konkreten Ziele nach billigem Ermessen. Vage Formulierungen mit vergleichsweise wenig Aussagekraft (z.B. „Ist für die Zielerreichung ein nicht-finanzielles Sonderziel maßgeblich, wird bei Erfüllung des Ziels ebenfalls ein fester Bonus gewährt.“), STI &amp; LTI gemessen an EBITDA/EBITA/EBT, d.h. keine wesentlich unterschiedlichen Leistungskriterien, Verwendung bereinigter Kennzahlen, Wird ein Vorstandsmitglied neu angestellt, kann der Aufsichtsrat nach billigem Ermessen einen bestimmten prozentualen Anteil des Zielbetrags der langfristigen variablen Vergütung garantieren und diesen in Monatsraten mit dem Festgehalt an das Vorstandsmitglied auszahlen, d.h. könnte über Ausgleich von vorheriger Tätigkeit hinausgehen, Keine eindeutigen ESG-Faktoren ersichtlich (bzw. näher beschrieben), Keine Shareownership Guidelines, Abweichung G.4, kein vertikaler Vergütungsvergleich</p>					
11	Supervisory Board Remuneration Policy	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aertztebank eG (DAA)	26,000		25-Apr-22
<b>Totals</b>				<b>26,000</b>		

**AZELIO AB**

ISIN SE0011973940

Meeting Date 12-May-22

Ticker

Deadline Date 28-Apr-22

Country Sweden

Record Date 04-May-22

Blocking No

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	TNA	N/A
8	Allocation of Profits/Dividends	Management	For	TNA	N/A
9.1	Ratify Bo Dankis	Management	For	TNA	N/A
9.2	Ratify Bertil Villard	Management	For	TNA	N/A
9.3	Ratify Carol M. Browner	Management	For	TNA	N/A
9.4	Ratify Elaine Weidman-Grunewald	Management	For	TNA	N/A
9.5	Ratify Hicham Bouzekri	Management	For	TNA	N/A
9.6	Ratify Hans-Ola Meyer	Management	For	TNA	N/A
9.7	Ratify Kent Janér	Management	For	TNA	N/A
9.8	Ratify Pär Nuder	Management	For	TNA	N/A
9.9	Ratify Jonas Eklind (Managing Director)	Management	For	TNA	N/A
10.1	Number of Directors	Management	For	TNA	N/A
10.2	Number of Deputy Directors	Management	For	TNA	N/A
10.3	Number of Auditors	Management	For	TNA	N/A

10.4	Number of Deputy Auditors	Management	For	TNA	N/A
11.1	Directors' Fees	Management	For	TNA	N/A
11.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
12.A	Elect Bo Dankis	Management	For	TNA	N/A
12.B	Elect Bertil Villard	Management	For	TNA	N/A
12.C	Elect Kent Janér	Management	For	TNA	N/A
12.D	Elect Pär Nuder	Management	For	TNA	N/A
12.E	Elect Hicham Bouzekri	Management	For	TNA	N/A
12.F	Elect Elaine Weidman Grunewald	Management	For	TNA	N/A
12.H	Elect Hans Ola Meyer	Management	For	TNA	N/A
13	Elect Bo Dankis as Chair	Management	For	TNA	N/A
14	Appointment of Auditor	Management	For	TNA	N/A
15	Approval of Nomination Committee Guidelines	Management	For	TNA	N/A
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	TNA	N/A
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
18	Amendments to Articles	Management	For	TNA	N/A
19	Adoption of Share-Based Incentives (LTIP 2022)	Management	For	TNA	N/A
20	Shareholder Proposal Regarding Warrant Program for Board Members	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	230,000		
<b>Totals</b>				<b>230,000</b>		

## TECHNOTRANS SE

<b>ISIN</b>	DE000A0XYGA7	<b>Meeting Date</b>	13-May-22
<b>Ticker</b>		<b>Deadline Date</b>	29-Apr-22
<b>Country</b>	Germany	<b>Record Date</b>	06-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Individualisierte Sitzungsteilnahme der Aufsichtsratsmitglieder (Ausschüsse fehlen), Benennung eines Vorstandsmitgliedes als zuständig für ESG-Fragen, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Sonstige Abweichungen vom DCGK (B.1)				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer				
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Zielvergütung überwiegend fix, Kein ESG im LTI, Individueller Leistungsfaktor (bzw. ESG Ziele) nur knapp beschrieben, LTI hat nur ein Leistungskriterium				
7	Elect Sebastian Repegather as Supervisory Board Member	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aertztebank eG (DAA)	30,000		26-Apr-22
			<b>Totals</b>	<b>30,000</b>		

**DUERR AG**

**ISIN** DE0005565204  
**Ticker**  
**Country** Germany  
**Blocking** No

**Meeting Date** 13-May-22  
**Deadline Date** 29-Apr-22  
**Record Date** 21-Apr-22  
**Vote Date** 26-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	Abstain	Against
Vote Note: LTI im Wesentlichen "single-metric" (operative EBIT-Marge; sonst nur Kursentwicklung), Abweichung G.10, kein variabler Vergütungsbestandteil wird in Aktien der Gesellschaft angelegt & 3-jähriger Bemessungszeitraum					
7	Supervisory Board Remuneration Policy	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	73,000		26-Apr-22
<b>Totals</b>				<b>73,000</b>		

**INTERFACE INC.**

**ISIN** US4586653044  
**Ticker** IFSIA  
**Country** United States  
**Blocking** No

**Meeting Date** 16-May-22  
**Deadline Date** 02-May-22  
**Record Date** 18-Mar-22  
**Vote Date** 29-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John P. Burke	Management	For	For	For
1.2	Elect Dwight Gibson	Management	For	For	For
1.3	Elect Daniel T. Hendrix	Management	For	For	For
1.4	Elect Laurel M. Hurd	Management	For	For	For
1.5	Elect Christopher G. Kennedy	Management	For	For	For
1.6	Elect Joseph Keough	Management	For	For	For
1.7	Elect Catherine M. Kilbane	Management	For	For	For
1.8	Elect K. David Kohler	Management	For	For	For
1.9	Elect Robert T. O'Brien	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Vote Note: Excessive Auditor Tenure.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	150,000		29-Apr-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	13,000		29-Apr-22
<b>Totals</b>				<b>163,000</b>		

ISIN DE0007507501

Meeting Date 16-May-22

Ticker

Deadline Date 02-May-22

Country Germany

Record Date 22-Apr-22

Blocking No

Vote Date 29-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des AR (Keine Frau im AR)				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer				
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Sondervergütung möglich und getätigt (Der Aufsichtsrat kann nach pflichtgemäßem Ermessen über eine Sondervergütung für außerordentliche Leistungen für einzelne oder alle Vorstandsmitglieder in Ausnahmefällen entscheiden.), LTI bezieht sich nur auf einen Drei-Jahres-Zeitraum (Abweichung G.10 DCGK), Variable Komponenten bei der AR Vergütung (Abweichung G.18: Die maximal erreichbare Bonuszahlung aus dem LTIP AR, jeweils anteilig heruntergebrochen auf ein Jahr, kann die maximal erreichbare jährliche erfolgsabhängige Vergütung grundsätzlich überschreitet.)				
7.1	Elect Hans Liebler	Management	For	Against	Against
	Vote Note: Mangelhafte Diversität, Overboarding				
7.2	Elect Heinrich von Portatius	Management	For	Against	Against
	Vote Note: Mangelhafte Diversität				
7.3	Elect Alexander Selent	Management	For	Against	Against
	Vote Note: Mangelhafte Diversität				



7.4	Elect Peter Wiedemann	Management	For	Against	Against
	Vote Note: Mangelhafte Diversität				
8	Authority to Repurchase Shares	Management	For	Against	Against
	Vote Note: Laufzeit beträgt mehr als 2 Jahre				
9	Increase in Authorized Capital	Management	For	For	For
10	Approval of Profit-and-Loss Transfer Agreements	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	10,541		29-Apr-22
<b>Totals</b>				<b>10,541</b>		

**PENTAIR PLC**

**ISIN** IE00BLS09M33

**Meeting Date** 17-May-22

**Ticker**

**Deadline Date** 03-May-22

**Country** Ireland

**Record Date** 18-Mar-22

**Blocking** No

**Vote Date** 30-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Mona Abutaleb Stephenson	Management	For	For	For
1.B	Elect Melissa Barra	Management	For	For	For
1.C	Elect Glynis A. Bryan	Management	For	For	For
1.D	Elect T. Michael Glenn	Management	For	For	For
1.E	Elect Theodore L. Harris	Management	For	For	For
1.F	Elect David A. Jones	Management	For	For	For
1.G	Elect Gregory E. Knight	Management	For	For	For
1.H	Elect Michael T. Speetzen	Management	For	For	For
1.I	Elect John L. Stauch	Management	For	For	For
1.J	Elect Billie I. Williamson	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
4	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Set Price Range for Re-issuance of Treasury Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	87,500		30-Apr-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	15,000		30-Apr-22
<b>Totals</b>				<b>102,500</b>		

**TEAMVIEWER AG**

ISIN DE000A2YN900

Meeting Date 17-May-22

Ticker

Deadline Date 03-May-22

Country Germany

Record Date 25-Apr-22

Blocking No

Vote Date 30-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Ratification of Management Board Acts	Management	For	Abstain	Against
	Vote Note: Einzelfallentscheidung, gesellschaftsspezifischer Grund				
3	Ratification of Supervisory Board Acts	Management	For	Abstain	Against
	Vote Note: Einzelfallentscheidung, gesellschaftsspezifischer Grund				
4.1	Appointment of Auditor for Fiscal Year 2022	Management	For	For	For
4.2	Appointment of Auditor for Interim Statements until 2023 AGM	Management	For	For	For
5	Remuneration Report	Management	For	For	For
6	Elect Hera Kitwan Siu as Supervisory Board Member	Management	For	For	For
7	Change of Legal Form	Management	For	For	For
8	Authority to Repurchase and Reissue Shares (Including Usage of Equity Derivatives)	Management	For	Against	Against
	Vote Note: Laufzeit beträgt mehr als 2 Jahre				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	225,000		30-Apr-22

Totals

225,000

ISIN NL0011821392

Meeting Date 17-May-22

Ticker

Deadline Date 03-May-22

Country Netherlands

Record Date 19-Apr-22

Blocking No

Vote Date 30-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Remuneration Report	Management	For	Against	Against
	Vote Note: Employment agreement is excessive				
4.	Accounts and Reports	Management	For	For	For
5.	Allocation of Profits/Dividends	Management	For	For	For
6a.	Ratification of Management Board Acts	Management	For	For	For
6b.	Ratification of Supervisory Board Acts	Management	For	For	For
7.	Elect Bram Schot to the Supervisory Board	Management	For	For	For
8a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8b.	Authority to Suppress Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Cancellation of Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	180,000		30-Apr-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	40,000		30-Apr-22
			<b>Totals</b>	<b>220,000</b>		

## NIBE INDUSTRIER AB

<b>ISIN</b>	SE0015988019	<b>Meeting Date</b>	17-May-22
<b>Ticker</b>		<b>Deadline Date</b>	03-May-22
<b>Country</b>	Sweden	<b>Record Date</b>	09-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
9.A	Accounts and Reports	Management	For	TNA	N/A
9.B	Allocation of Profits/Dividends	Management	For	TNA	N/A
9.C	Ratification of Board and CEO Acts	Management	For	TNA	N/A
10	Board Size	Management	For	TNA	N/A
11	Number of Auditors	Management	For	TNA	N/A
12	Directors and Auditors' Fees	Management	For	TNA	N/A
13	Election of Directors	Management	For	TNA	N/A
14	Appointment of Auditor	Management	For	TNA	N/A
15	Remuneration Report	Management	For	TNA	N/A
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
17	Remuneration Policy	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	800,000		
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	160,000		
			<b>Totals</b>	<b>960,000</b>		

**ADVANCED MICRO DEVICES INC.**

**ISIN** US0079031078  
**Ticker** AMD  
**Country** United States  
**Blocking** No

**Meeting Date** 18-May-22  
**Deadline Date** 04-May-22  
**Record Date** 22-Mar-22  
**Vote Date** 01-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect John E. Caldwell	Management	For	For	For
1B.	Elect Nora M. Denzel	Management	For	For	For
1C.	Elect D. Mark Durcan	Management	For	For	For
1D.	Elect Michael P. Gregoire	Management	For	For	For
1E.	Elect Joseph A. Householder	Management	For	For	For
1F.	Elect John W. Marren	Management	For	For	For
1G.	Elect Jon A. Olson	Management	For	For	For
1H.	Elect Lisa T. Su	Management	For	For	For
1I.	Elect Abhijit Y. Talwalkar	Management	For	For	For
1J.	Elect Elizabeth W. Vanderslice	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
3.	Advisory Vote on Executive Compensation	Management	For	For	For



Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	75,000		01-May-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	8,000		01-May-22
<b>Totals</b>				<b>83,000</b>		

**SUNNOVA ENERGY INTERNATIONAL INC**

ISIN US86745K1043  
 Ticker NOVA  
 Country United States  
 Blocking No

Meeting Date 18-May-22  
 Deadline Date 04-May-22  
 Record Date 21-Mar-22  
 Vote Date 01-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Anne S. Andrew	Management	For	For	For
1.2	Elect Akbar Mohamed	Management	For	For	For
1.3	Elect Mary Yang	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Poor overall design				
3.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	300,000		01-May-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	35,000		01-May-22
			<b>Totals</b>	<b>335,000</b>		

## VOSSLOH AG

<b>ISIN</b>	DE0007667107	<b>Meeting Date</b>	18-May-22
<b>Ticker</b>		<b>Deadline Date</b>	04-May-22
<b>Country</b>	Germany	<b>Record Date</b>	26-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	01-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Dauerhaft und aktualisiert auf der Webseite veröffentlichte Lebensläufe der Aufsichtsratsmitglieder, die den Anforderungen der Richtlinien entsprechen (Nationalität fehlt), Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands					
5	Appointment of Auditor	Management	For	Against	Against
Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer					
6	Remuneration Report	Management	For	Against	Against
Vote Note: Keine Verpflichtung zum Eigeninvestment, Sonderbonus möglich, LTI bezieht sich nur auf einen Drei-Jahres-Zeitraum (Abweichung G.10), Keine Malus- und Clawback Regelung für den amtierenden Vorstandsvorsitzenden, Keine ESG- Leistungskriterien erkennbar, Generell schwache Transparenz, z.B. hinsichtlich der konkreten Erfolgsziele, Das zuletzt beschlossene Vergütungssystem gilt nicht für den CEO					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	36,000		01-May-22
<b>Totals</b>				<b>36,000</b>		

## TRAFFIC SYSTEMS SE

<b>ISIN</b>	DE0005759807	<b>Meeting Date</b>	18-May-22
<b>Ticker</b>		<b>Deadline Date</b>	04-May-22
<b>Country</b>	Germany	<b>Record Date</b>	26-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	02-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Regelmäßige Altersgrenze für Vorstandsmitglieder, Unabhängigkeitsstruktur des Aufsichtsrats (<50%), Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Einrichtung eines Nominierungsausschusses. Der Aufsichtsratsvorsitzende ist zugleich Vorsitzender des Prüfungsausschusses, Vorsitzender des Prüfungsausschusses ist nicht unabhängig				
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Hans-Joachim Rühlig	Management	For	Against	Against
	Vote Note: Unabhängigkeit < 50 Prozent, Vorsitzender des Prüfungsausschusses nicht unabhängig, Aufsichtsratsvorsitzender ist zugleich Vorsitzender des Prüfungsausschusses				
6.2	Elect Ulrich Sieg	Management	For	For	For
6.3	Elect Christina Greschner	Management	For	Against	Against
	Vote Note: Unabhängigkeit < 50 Prozent				
6.4	Elect Andreas Thun	Management	For	Against	Against
	Vote Note: Unabhängigkeit < 50 Prozent				
6.5	Elect Gottfried Greschner as a Substitute Member for all Supervisory Board Members	Management	For	Against	Against
	Vote Note: Unabhängigkeit < 50 Prozent, Wechsel des CEO in den AR Vorsitz				

7	Management Board Remuneration Policy	Management	For	Against	Against
	Vote Note: Zielvergütung unklar, Keine ESG-Leistungskriterien, STI und LTI basieren im Wesentlichen auf denselben und einzigem Leistungskriterium EBIT, Keine Verpflichtung zum Eigeninvestment, Vergütungssystem sehr knapp dargestellt und daher nicht nachvollziehbar				
8	Supervisory Board Members' Fees	Management	For	Against	Against
	Vote Note: Variable kann Fixum überschreiten				
9	Supervisory Board Remuneration Policy	Management	For	Against	Against
	Vote Note: Variable kann Fixum überschreiten				
10	Remuneration Report	Management	For	Against	Against
	Vote Note: Zielvergütung unklar, Keine ESG-Leistungskriterien, STI und LTI basieren im Wesentlichen auf denselben und einzigem Leistungskriterium EBIT, Keine Verpflichtung zum Eigeninvestment, Vergütungssystem sehr knapp dargestellt und daher nicht nachvollziehbar				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	18,000		02-May-22
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	47,500		02-May-22
			<b>Totals</b>	<b>65,500</b>		

**ADVA OPTICAL NETWORKING SE**

ISIN DE0005103006

Meeting Date 18-May-22

Ticker

Deadline Date 04-May-22

Country Germany

Record Date 26-Apr-22

Blocking No

Vote Date 01-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Unabhängigkeitsstruktur des Aufsichtsrats (<50%), Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Vorsitzende des Prüfungsausschusses ist nicht unabhängig, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands					
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aertztebank eG (DAA)	145,000		01-May-22
<b>Totals</b>				<b>145,000</b>		

**CLIMEON AB**

<b>ISIN</b>	SE0009973548	<b>Meeting Date</b>	18-May-22
<b>Ticker</b>		<b>Deadline Date</b>	04-May-22
<b>Country</b>	Sweden	<b>Record Date</b>	10-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
8.A	Accounts and Reports	Management	For	TNA	N/A
8.B	Allocation of Profits/Dividends	Management	For	TNA	N/A
8.C	Ratification of Board and CEO Acts	Management	For	TNA	N/A
9	Board Size; Number of Auditors	Management	For	TNA	N/A
10	Directors and Auditors' Fees	Management	For	TNA	N/A
11	Election of Directors	Management	For	TNA	N/A
12	Appointment of Auditor	Management	For	TNA	N/A
13	Remuneration Policy	Management	For	TNA	N/A
14	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
15	Amendments to Articles	Management	For	TNA	N/A
16	Long-Term Incentive Plan	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	600,000		
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	150,000		
			<b>Totals</b>	<b>750,000</b>		

**DEXCOM INC**

<b>ISIN</b>	US2521311074	<b>Meeting Date</b>	19-May-22
<b>Ticker</b>	DXCM	<b>Deadline Date</b>	05-May-22
<b>Country</b>	United States	<b>Record Date</b>	31-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	02-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Steven R. Altman	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the board of directors.				
1.2	Elect Barbara E. Kahn	Management	For	For	For
1.3	Elect Kyle Malady	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the board of directors.				
1.4	Elect Jay S. Skyler	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the board of directors.				
2.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: The Company has pay for performance issues and does not link any long-term incentive grant to sustainability metrics.				
4.	Stock Split	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	17,500		02-May-22
			<b>Totals</b>	<b>17,500</b>		



**XEROX HOLDINGS CORP**

<b>ISIN</b>	US98421M1062	<b>Meeting Date</b>	19-May-22
<b>Ticker</b>	XRX	<b>Deadline Date</b>	05-May-22
<b>Country</b>	United States	<b>Record Date</b>	25-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	02-May-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Joseph J. Echevarria	Management	For	For	For
1.2	Elect Scott Letier	Management	For	For	For
1.3	Elect Jesse A. Lynn	Management	For	For	For
1.4	Elect Nichelle Maynard-Elliott	Management	For	For	For
1.5	Elect Steven D. Miller	Management	For	For	For
1.6	Elect James L. Nelson	Management	For	Against	Against
	Vote Note: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.				
1.7	Elect Margarita Palau-Hernandez	Management	For	For	For
1.8	Elect Giovanni Visentin	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Provide Shareholders with the Right to Request Action by Written Consent	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	20,000		02-May-22
			<b>Totals</b>	<b>20,000</b>		

**DEUTSCHE PFANDBRIEFBANK AG**

ISIN DE0008019001

Meeting Date 19-May-22

Ticker

Deadline Date 05-May-22

Country Germany

Record Date 27-Apr-22

Blocking No

Vote Date 02-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Abstain	Against
Vote Note: Vorsitzender des Prüfungsausschusses ist nicht unabhängig. Allerdings explizit begründet bei Wahlen bereits im Vorjahr & geplanter Übergang zu Frau Dirscherl, die in diesem Jahr gewählt wird (vgl. Entsprechenserklärung)					
5	ELECT GERTRAUD DIRSCHERL TO THE SUPERVISORY BOARD	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Remuneration Report	Management	For	Abstain	Against
Vote Note: Omnibusplan, daher keine klare Trennung von STI und LTI- Zielen. Keine Share Ownership Guidelines					
8	Supervisory Board Remuneration Policy	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	190,000		02-May-22
<b>Totals</b>				<b>190,000</b>		

## ENERGIEKONTOR AG

<b>ISIN</b>	DE0005313506	<b>Meeting Date</b>	19-May-22
<b>Ticker</b>		<b>Deadline Date</b>	05-May-22
<b>Country</b>	Germany	<b>Record Date</b>	27-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
Vote Note: Der Vorstand achtet bei Besetzung von Führungspositionen nicht auf Diversität ((Abweichung A.1), Fehlende Benennung eines Vorstandsmitglieds als zuständig für ESG-Fragen, Die Grundzüge des Compliance-Management-Systems werden bislang noch nicht ausführlich und gesondert auf der Internetseite des Unternehmens offengelegt, folglich erklärt die Energiekontor AG vorsorglich diesbezüglich eine Abweichung. (Abweichung A.2)					
4.1	Ratify Darius Kianzad	Management	For	Against	Against
Vote Note: Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Regelmäßige Altersgrenze für Vorstandsmitglieder, Unabhängigkeitsstruktur des Aufsichtsrats (<50%), Benennung eines Vorstandsmitgliedes als zuständig für ESG-Fragen, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Geschäftsordnung des Aufsichtsrats, Vorsitzender des Prüfungsausschusses ist nicht unabhängig, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung der Gremien, Sonstige Abweichungen vom DCGK (A.1,2 / B.1,2,5 / C.1-3,7,8,10 etc)					
4.2	Ratify Guenter Lammers	Management	For	Against	Against
Vote Note: Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Regelmäßige Altersgrenze für Vorstandsmitglieder, Unabhängigkeitsstruktur des Aufsichtsrats (<50%), Benennung eines Vorstandsmitgliedes als zuständig für ESG-Fragen, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Geschäftsordnung des Aufsichtsrats, Vorsitzender des Prüfungsausschusses ist nicht unabhängig, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung der Gremien, Sonstige Abweichungen vom DCGK (A.1,2 / B.1,2,5 / C.1-3,7,8,10 etc)					
4.3	Ratify Bodo Wilkens	Management	For	Against	Against
Vote Note: Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Regelmäßige Altersgrenze für Vorstandsmitglieder, Unabhängigkeitsstruktur des Aufsichtsrats (<50%), Benennung eines Vorstandsmitgliedes als zuständig für ESG-Fragen, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Geschäftsordnung des Aufsichtsrats, Vorsitzender des Prüfungsausschusses ist nicht unabhängig, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung der Gremien, Sonstige Abweichungen vom DCGK (A.1,2 / B.1,2,5 / C.1-3,7,8,10 etc)					
5	Appointment of Auditor	Management	For	Against	Against
Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer					

Vote Note: Die kurzfristige Variable übersteigt die langfristige Variable, Keine ESG-Leistungskriterien erkennbar, Nur ein Leistungskriterium im LTI (Aktienoptionsplan), Gewährung des Aktienoptionsplans nach billigem Ermessen des Aufsichtsrats, Keine Verpflichtung zum Eigeninvestment, Grad der Zielerreichung nicht erkennbar, Das Vergütungssystem enthält keine Regelungen hinsichtlich einer Reduzierung der variablen Vergütung (Malus) oder der Möglichkeit, bereits ausgezahlte variable Vergütungsbestandteile zurückzufordern (Clawback).

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	7,200		03-May-22
<b>Totals</b>				<b>7,200</b>		

**UNITED INTERNET AG**

<b>ISIN</b>	DE0005089031	<b>Meeting Date</b>	19-May-22
<b>Ticker</b>		<b>Deadline Date</b>	05-May-22
<b>Country</b>	Germany	<b>Record Date</b>	12-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	04-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Ratify Ralph Dommermuth	Management	For	For	For
3.2	Ratify Martin Mildner	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Einrichtung eines Nominierungsausschusses, Finanzexperte ist nicht ausgewiesen				
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Keine Share Ownership Guidelines, LTI bleibt auch weiterhin ohne Leistungskriterien, Abweichung von G.10, frühere Ausübung als nach 4 Jahren möglich, Abweichung von G.1-G.5, da das neue Vergütungssystem gar keine Anwendung findet (erst bei neuen Verträgen), Kein Clawback (erst bei neuen Verträgen), Keine nichtfinanziellen Ziele erkennbar (weder STI noch LTI)				
7	Amendments to Articles (Supervisory Board Term)	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	67,000		04-May-22
			<b>Totals</b>	<b>67,000</b>		

<b>ISIN</b>	DE0006095003	<b>Meeting Date</b>	19-May-22
<b>Ticker</b>		<b>Deadline Date</b>	05-May-22
<b>Country</b>	Germany	<b>Record Date</b>	27-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	04-May-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Abstain	Against
	Vote Note: Compliance Management System nicht auf Internetseite (teilweise Abweichung A.2), Compliance Standards & Risiko-Management System vorhanden				
4.1	Ratify Manfred Krüper	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität & Alter fehlen teilweise), Regelmäßige Altersgrenze für Vorstandsmitglieder, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands				
4.2	Ratify Alexander Stuhlmann	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität & Alter fehlen teilweise), Regelmäßige Altersgrenze für Vorstandsmitglieder, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands				
4.3	Ratify Cornelius Liedtke	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität & Alter fehlen teilweise), Regelmäßige Altersgrenze für Vorstandsmitglieder, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands				
4.4	Ratify Albert Büll	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität & Alter fehlen teilweise), Regelmäßige Altersgrenze für Vorstandsmitglieder, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands				
4.5	Ratify Fritz Vahrenholt	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität & Alter fehlen teilweise), Regelmäßige Altersgrenze für Vorstandsmitglieder, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands				
4.6	Ratify Christine Scheel	Management	For	Against	Against

	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität & Alter fehlen teilweise), Regelmäßige Altersgrenze für Vorstandsmitglieder, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands				
4.7	Ratify Henning Kreke	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität & Alter fehlen teilweise), Regelmäßige Altersgrenze für Vorstandsmitglieder, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands				
4.8	Ratify Marcus Schenck	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität & Alter fehlen teilweise), Regelmäßige Altersgrenze für Vorstandsmitglieder, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands				
4.9	Ratify Rolf Martin Schmitz	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität & Alter fehlen teilweise), Regelmäßige Altersgrenze für Vorstandsmitglieder, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands				
4.10	Ratify Peter Heidecker	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität & Alter fehlen teilweise), Regelmäßige Altersgrenze für Vorstandsmitglieder, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands				
5	Appointment of Auditor	Management	For	Abstain	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer. Jedoch im Vorjahr explizit ausgewiesen und seither nicht geändert				
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Feste Vergütung überwiegt (51 für CEO%), STI und LTI ähnlich gewichtet (Jahresbonus 24-25%, AOP 23-24%), Abweichung G.6 Zum Zeitpunkt der Zuteilung der langfristig variablen Vergütung übersteigt diese regelmäßig nicht die kurzfristige variable Vergütung, LTI an STI orientiert, Zuteilungsbetrag LTI unklar, Kein Clawback (Abweichung G.11), Abweichung G.10 dreijähriger Bemessungszeitraum, nicht vierjährig, Abweichung G.13 kein vertraglich vereinbarter Abfindungs-Cap, Gewährung eines Sonderbonus, Keine Share Ownership Guidelines				
7	Amendments to Articles (Supervisory Board Term)	Management	For	For	For
8.1	Elect Manfred Krüper	Management	For	Against	Against
	Vote Note: Zugehörigkeitsdauer > 15 Jahre, Unabhängigkeit der Ausschüsse < 50 Prozent, Vorsitzender des Vergütungsausschusses nicht unabhängig				
8.2	Elect Isabella Pfaller	Management	For	For	For
8.3	Elect Albert Büll	Management	For	Against	Against
	Vote Note: Zugehörigkeitsdauer > 15 Jahre, Unabhängigkeit der Ausschüsse < 50 Prozent, Overboarding				
8.4	Elect Thorsten Testorp	Management	For	Against	Against
	Vote Note: Unabhängigkeit der Ausschüsse < 50 Prozent, Overboarding				
8.5	Elect Henning Kreke	Management	For	Against	Against



Vote Note: Overboarding

8.6	Elect Fritz Vahrenholt	Management	For		Against	Against
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Vote Note: Unabhängigkeit der Ausschüsse < 50 Prozent

9	Cancellation of Conditional Capital 2017/III	Management	For		For	For
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10	Cancellation of Conditional Capital 2018/ III	Management	For		For	For
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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	120,000		04-May-22
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	450,000		04-May-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	127,000		04-May-22
<b>Totals</b>				<b>697,000</b>		

**COMPUGROUP MEDICAL SE & CO. KGAA**

<b>ISIN</b>	DE000A288904	<b>Meeting Date</b>	19-May-22
<b>Ticker</b>		<b>Deadline Date</b>	05-May-22
<b>Country</b>	Germany	<b>Record Date</b>	11-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	04-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of General Partner Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Einrichtung eines Nominierungsausschusses, Finanzexperte ist nicht ausgewiesen				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer				
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Keine Share Ownership Guidelines, Teilweise noch nicht ausführlich beschrieben, Cap für den LTI nicht nachvollziehbar. Nur AOP als LTI, aktienkursgebunden, Sonderboni möglicherweise vorhanden: "insbesondere zum Ausgleich von verfallenden Vergütungsansprüchen aus einem vorangehenden Diensverhältnis" Diese Formulierung schließt andere Sonderzahlungen nicht explizit aus, Abweichungen und Erfüllung des Kodex nicht klar nachvollziehbar dargelegt				
7	Management Board Remuneration Policy	Management	For	Against	Against
	Vote Note: Keine Share Ownership Guidelines, Teilweise noch nicht ausführlich beschrieben, Cap für den LTI nicht nachvollziehbar. Nur AOP als LTI, aktienkursgebunden, Sonderboni möglicherweise vorhanden: "insbesondere zum Ausgleich von verfallenden Vergütungsansprüchen aus einem vorangehenden Diensverhältnis" Diese Formulierung schließt andere Sonderzahlungen nicht explizit aus, Abweichungen und Erfüllung des Kodex nicht klar nachvollziehbar dargelegt				
8	Amendments to Articles	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	100,000		04-May-22
			<b>Totals</b>	<b>100,000</b>		

## ACCELL GROUP

<b>ISIN</b>	NL0009767532	<b>Meeting Date</b>	20-May-22
<b>Ticker</b>		<b>Deadline Date</b>	06-May-22
<b>Country</b>	Netherlands	<b>Record Date</b>	22-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	04-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.b.	POST-SETTLEMENT RESTRUCTURING RESOLUTION	Management	For	For	For
2.civ	Elect Daniel Knottenbelt to the Supervisory Board	Management	For	For	For
2.cv.	Elect Justin Lewis-Oakes to the Supervisory Board	Management	For	For	For
2.cvi	Elect Frederik Van Beuningen to the Supervisory Board	Management	For	For	For
2.d.i	Ratification of Management Board Acts	Management	For	For	For
2.dii	Ratification of Supervisory Board Acts	Management	For	For	For
2.e.i	Amendments to Articles (Effective Settlement)	Management	For	For	For
2.eii	Amendments to Articles (Effective Delisting)	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	50,000		04-May-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	50,000		04-May-22
			<b>Totals</b>	<b>100,000</b>		

**HIKMA PHARMACEUTICALS PLC**

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ISIN GB00B0LCW083

Meeting Date 20-May-22

Ticker

Deadline Date 06-May-22

Country United Kingdom

Record Date 18-May-22

Blocking No

Vote Date 03-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Reduction in Merger Reserve	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	250,000		03-May-22
<b>Totals</b>				<b>250,000</b>		

**STRATEC SE**

ISIN DE000STRA555

Meeting Date 20-May-22

Ticker

Deadline Date 06-May-22

Country Germany

Record Date 13-May-22

Blocking No

Vote Date 05-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Abstain	Against
Vote Note: Abstimmung zur Vergütungspolitik erlangte zuletzt weniger als 75% Zustimmung und das System wird nicht verbessert vorgelegt					
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
Vote Note: Abstimmung zur Vergütungspolitik erlangte zuletzt weniger als 75% Zustimmung und das System wird nicht verbessert vorgelegt, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands					
5	Appointment of Auditor	Management	For	For	For
6	Supervisory Board Size	Management	For	For	For
7.1	Elect Georg Heni	Management	For	For	For
7.2	Elect Patricia Geller	Management	For	For	For
8	Remuneration Report	Management	For	Against	Against
Vote Note: Keine Share Ownership Guidelines, Anerkennnisbonus möglich und auch unklar, ob oder wie im Detail er zuletzt zum Tragen kam, STI nur an Konzern-EBITDA gebunden (1 Leistungskriterium), Eingeschränkte Nachvollziehbarkeit z.B. durch Sonderboni, LAV Aktienwertsteigerungsrechte und ggf. Aktienoptionen, Neues System gilt erst nach November 2023					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aertztebank eG (DAA)	22,500		05-May-22
<b>Totals</b>				<b>22,500</b>		

<b>ISIN</b>	FR0013280286	<b>Meeting Date</b>	23-May-22
<b>Ticker</b>		<b>Deadline Date</b>	09-May-22
<b>Country</b>	France	<b>Record Date</b>	18-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	06-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Related Party Transactions (Fondation Christophe and Rodolphe Merieux)	Management	For	For	For
6	Elect Alexandre Mérieux	Management	For	For	For
7	Elect Jean-Luc Bélingard	Management	For	For	For
8	2022 Directors' Fees	Management	For	For	For
9	2022 Remuneration Policy (Corporate Officers)	Management	For	For	For
10	2022 Remuneration Policy (Chair and CEO)	Management	For	For	For
11	2022 Remuneration Policy (Deputy CEO)	Management	For	Against	Against
	Vote Note: Poor overall compensation disclosure				
12	2022 Remuneration Policy (Board of Directors)	Management	For	For	For
13	2021 Remuneration Report	Management	For	For	For

14	2021 Remuneration of Alexandre Mérieux, Chair and CEO	Management	For	For	For
15	2021 Remuneration of Pierre Boulud, Deputy CEO	Management	For	Against	Against
Vote Note: Poor overall compensation disclosure					
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
18	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	75,000		06-May-22
<b>Totals</b>				<b>75,000</b>		

## BASLER AG

<b>ISIN</b>	DE0005102008	<b>Meeting Date</b>	23-May-22
<b>Ticker</b>		<b>Deadline Date</b>	09-May-22
<b>Country</b>	Germany	<b>Record Date</b>	29-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	07-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Ratify Dietmar Ley  Vote Note: Fehlende Benennung eines Vorstandsmitglieds als zuständig für ESG-Fragen	Management	For	Abstain	Against
3.2	Ratify Alexander Temme  Vote Note: Fehlende Benennung eines Vorstandsmitglieds als zuständig für ESG-Fragen	Management	For	Abstain	Against
3.3	Ratify Arndt Bake  Vote Note: Fehlende Benennung eines Vorstandsmitglieds als zuständig für ESG-Fragen	Management	For	Abstain	Against
3.4	Ratify Hardy Mehl  Vote Note: Fehlende Benennung eines Vorstandsmitglieds als zuständig für ESG-Fragen	Management	For	Abstain	Against
4.1	Ratify Norbert Basler  Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt, Alter fehlt), Individualisierte Sitzungsteilnahme der Aufsichtsratsmitglieder (Ausschüsse fehlen), Keine Angaben zu den Sitzungen der Ausschüsse (Häufigkeit, Inhalte), Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Benennung eines Vorstandsmitglieds als zuständig für ESG-Fragen, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Keine festen Zielgrößen zum Frauenanteil in Vorstand und Aufsichtsrat	Management	For	Against	Against
4.2	Ratify Eckard Kottkamp  Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt, Alter fehlt), Individualisierte Sitzungsteilnahme der Aufsichtsratsmitglieder (Ausschüsse fehlen), Keine Angaben zu den Sitzungen der Ausschüsse (Häufigkeit, Inhalte), Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Benennung eines Vorstandsmitglieds als zuständig für ESG-Fragen, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Keine festen Zielgrößen zum Frauenanteil in Vorstand und Aufsichtsrat	Management	For	Against	Against
4.3	Ratify Horst W. Garbrecht	Management	For	Against	Against



4.4	Ratify Mirja Steinkamp	Management	For	Against	Against
Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt, Alter fehlt), Individualisierte Sitzungsteilnahme der Aufsichtsratsmitglieder (Ausschüsse fehlen), Keine Angaben zu den Sitzungen der Ausschüsse (Häufigkeit, Inhalte), Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Benennung eines Vorstandsmitgliedes als zuständig für ESG-Fragen, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Keine festen Zielgrößen zum Frauenanteil in Vorstand und Aufsichtsrat					
4.5	Ratify Dorothea Brandes	Management	For	Against	Against
Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt, Alter fehlt), Individualisierte Sitzungsteilnahme der Aufsichtsratsmitglieder (Ausschüsse fehlen), Keine Angaben zu den Sitzungen der Ausschüsse (Häufigkeit, Inhalte), Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Benennung eines Vorstandsmitgliedes als zuständig für ESG-Fragen, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Keine festen Zielgrößen zum Frauenanteil in Vorstand und Aufsichtsrat					
4.6	Ratify Marco Grimm	Management	For	Against	Against
Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt, Alter fehlt), Individualisierte Sitzungsteilnahme der Aufsichtsratsmitglieder (Ausschüsse fehlen), Keine Angaben zu den Sitzungen der Ausschüsse (Häufigkeit, Inhalte), Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Benennung eines Vorstandsmitgliedes als zuständig für ESG-Fragen, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Keine festen Zielgrößen zum Frauenanteil in Vorstand und Aufsichtsrat					
5	Appointment of Auditor	Management	For	Against	Against
Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer					
6.1	Elect Lennart Schulenburg	Management	For	For	For
6.2	Elect Horst W. Garbrecht	Management	For	Against	Against
Vote Note: Sitzungsteilnahme Ausschüsse nicht individualisiert					
7	Remuneration Report	Management	For	Against	Against
Vote Note: Keine Verpflichtung zum Eigeninvestment, Zielvergütung überwiegend fix (75%), Keine Unterscheidung zwischen STI und LTI (Abweichung G.6.7 DCGK), Keine ESG-Leistungskriterien erkennbar, Vergütungssystem sehr knapp dargestellt und daher nicht nachvollziehbar (z.B. weitere Abweichung G.10 DCGK / Sonderzuweisungen möglich / System der Bonusbank nur bedingt nachvollziehbar / Clawback-Regelung nicht explizit erwähnt)					
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Capitalisation of Reserves; Bonus Share Issuance	Management	For	For	For
10	Increase in Authorised Capital	Management	For	Against	Against
Vote Note: Beantragte Kapitalerhöhung überschreitet 20% des Grundkapitals, Kapitalerhöhungen kumulativ >40%, Bezugsrechtsausschlüsse nicht auf 10% begrenzt					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aertztebank eG (DAA)	16,000		07-May-22
<b>Totals</b>				<b>16,000</b>		

## KNORR-BREMSE AG

ISIN DE000KBX1006

Meeting Date 24-May-22

Ticker

Deadline Date 10-May-22

Country Germany

Record Date 02-May-22

Blocking No

Vote Date 09-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Tätigkeit des Nominierungsausschusses, Publikation aktueller Erklärung zur Unternehmensführung fehlt				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer				
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Abweichung von G.8 (jedoch mit Pandemie begründet), Kein Clawback				
7.1	Elect Reinhard Ploss	Management	For	For	For
7.2	Elect Sigrid Evelyn Nikutta	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Amendments to Articles	Management	For	Abstain	Against
	Vote Note: Einzelfallentscheidung, gesellschaftsspezifischer Grund.				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	30,000		09-May-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	11,000		09-May-22
<b>Totals</b>				<b>41,000</b>		

<b>ISIN</b>	DE0007193500	<b>Meeting Date</b>	24-May-22
<b>Ticker</b>		<b>Deadline Date</b>	10-May-22
<b>Country</b>	Germany	<b>Record Date</b>	02-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	09-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Abstain	Against
	Vote Note: Abstimmung zur Vergütungspolitik erlangte zuletzt weniger als 75% Zustimmung und das System wird nicht verbessert vorgelegt				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Abstimmung zur Vergütungspolitik erlangte zuletzt weniger als 75% Zustimmung und das System wird nicht verbessert vorgelegt. Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer				
6	Elect Carsten Dentler as Supervisory Board Member	Management	For	For	For
7	Remuneration Report	Management	For	Against	Against
	Vote Note: Keine Share Ownership Guidelines (Eigeninvestment nur durch LTI-Haltefrist), Sondervergütungen möglich, Keine Leistungskriterien im LTI, LTI stark aktienkursgebunden, LTI kaum nachvollziehbar & großer Korridor (von 65% der Festvergütung bis 130% der Festvergütung), LTI an den STI gekoppelt: Eine Vergütung über den Ziel-Grundbetrag hinaus richtet sich nach dem Grad der Zielerreichung der in der einjährigen variablen Vergütung gesetzten Ziele. Somit auch keine unterschiedlichen Kriterien, keine Neuvorlage eines verbesserten Systems				
8	Approval of Profit-and-Loss Transfer Agreements	Management	For	For	For
9	Approval of Profit-and-Loss Transfer Agreements	Management	For	For	For
10	Increase in Authorised Capital	Management	For	Against	Against
	Vote Note: Bezugsrechtsausschlüsse bei Sacheinlagen nicht auf 10 Prozent begrenzt				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	38,000		09-May-22
			<b>Totals</b>	<b>38,000</b>		

**ASR NEDERLAND NV**

ISIN NL0011872643

Meeting Date 25-May-22

Ticker

Deadline Date 11-May-22

Country Netherlands

Record Date 27-Apr-22

Blocking No

Vote Date 08-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.d.	Remuneration Report	Management	For	For	For
3.a.	Accounts and Reports	Management	For	For	For
3.c.	Allocation of Profits/Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
5.c.	Authority to Repurchase Shares	Management	For	For	For
6.a.	Cancellation of Shares	Management	For	For	For
7.a.	Elect Sonja Barendregt to the Supervisory Board	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	240,000		08-May-22
<b>Totals</b>				<b>240,000</b>		

## WUSTENROT & WURTTENBERGISCHE AG

<b>ISIN</b>	DE0008051004	<b>Meeting Date</b>	25-May-22
<b>Ticker</b>		<b>Deadline Date</b>	11-May-22
<b>Country</b>	Germany	<b>Record Date</b>	18-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Individualisierte Sitzungsteilnahme der Aufsichtsratsmitglieder, Unabhängigkeitsstruktur des Aufsichtsrats (<50%), Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Vorsitzender des Prüfungsausschusses ist nicht unabhängig				
5	Remuneration Report	Management	For	Against	Against
	Vote Note: Zielvergütung überwiegen fix, Keine Verpflichtung zum Eigeninvestment, Keine aktienbasierten Vergütungsbestandteile (Abweichung G.10), Kein gesonderter LTI vorhanden (60 % des STI werden über den Zeitraum der drei Geschäftsjahre zurückbehalten und bei Erfüllung gewisser Kriterien ausgezahlt)				
6	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer				
7	Amendments to Articles	Management	For	For	For
8.1	Elect Michael Gutjahr	Management	For	Against	Against
	Vote Note: Unabhängigkeit < 50 Prozent				
8.2	Elect Wolfgang Salzberger	Management	For	Against	Against
	Vote Note: Unabhängigkeit < 50 Prozent, Overboarding				
8.3	Elect Edith Weymayr	Management	For	Against	Against

Vote Note: Unabhängigkeit < 50 Prozent

9 Increase in Authorised Capital Management For Against Against

Vote Note: Beantragte Kapitalerhöhung überschreitet 20% des Grundkapitals & Bezugsrechtsausschlüsse nicht auf 10% begrenzt

10 Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Management For Against Against

Vote Note: Beantragte Kapitalerhöhung überschreitet 20% des Grundkapitals & Bezugsrechtsausschlüsse nicht auf 10% begrenzt

11 Authority to Repurchase and Reissue Shares Management For Against Against

Vote Note: Laufzeit beträgt mehr als 2 Jahre

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	93,824		11-May-22
			<b>Totals</b>	<b>93,824</b>		



**ST MICROELECTRONICS**

<b>ISIN</b>	NL0000226223	<b>Meeting Date</b>	25-May-22
<b>Ticker</b>		<b>Deadline Date</b>	11-May-22
<b>Country</b>	Netherlands	<b>Record Date</b>	27-Apr-22
<b>Blocking</b>	No	<b>Vote Date</b>	05-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Remuneration Report	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Ratification of Management Board Acts	Management	For	For	For
7	Ratification of Supervisory Board Acts	Management	For	For	For
8	Equity Grant (CEO)	Management	For	For	For
9	Elect Janet G. Davidson to the Supervisory Board	Management	For	For	For
10	Elect Donatella Sciuto to the Supervisory Board	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	270,000		05-May-22
<b>Totals</b>				<b>270,000</b>		

**IVU TRAFFIC TECHNOLOGIES AG**

<b>ISIN</b>	DE0007448508	<b>Meeting Date</b>	25-May-22
<b>Ticker</b>		<b>Deadline Date</b>	11-May-22
<b>Country</b>	Germany	<b>Record Date</b>	03-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Abstain	Against
	Vote Note: Lebensläufe für Vorstandsmitglieder nicht vollständig richtlinienkonform (Nationalität fehlt, Alter fehlt, Werdegang sehr knapp)				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt, Alter fehlt, Werdegang sehr knapp), Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Regelmäßige Altersgrenze für Vorstandsmitglieder, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer, auch wenn erst seit einem Jahr bestellt				
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Zielvergütung unklar, Zielorientierte Sondervergütung möglich, Keine Verpflichtung zum Eigeninvestment, Keine ESG-Faktoren im alten Vergütungssystem, LTI ausschließlich an den Aktienkurs gebunden im alten Vergütungssystem, Der Vergütungsbericht enthält keine Angaben zur jeweiligen Zielfestsetzung und zum Grad der Zielerreichung selbst				
7	Management Board Remuneration Policy	Management	For	Against	Against
	Vote Note: Zielvergütung unklar, Zielorientierte Sondervergütung möglich, Keine Verpflichtung zum Eigeninvestment				
8	Supervisory Board Remuneration Policy	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aertztebank eG (DAA)	38,000		11-May-22
			<b>Totals</b>	<b>38,000</b>		

**MTR CORPORATION LTD.**

ISIN HK0066009694

Meeting Date 25-May-22

Ticker

Deadline Date 11-May-22

Country Hong Kong

Record Date 18-May-22

Blocking No

Vote Date 08-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect Rex AUYEUNG Pak-kuen	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the board of directors.				
3.B	Elect Jacob KAM Chak-pui	Management	For	For	For
3.C	Elect Walter CHAN Kar-lok	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the board of directors.				
3.D	Elect CHENG Yan-kee	Management	For	For	For
3.E	Elect Jimmy NG Wing Ka	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the board of directors.				
4	Elect Sunny LEE Wai Kwong	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the board of directors.				
5	Elect Carlson Tong	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

7	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
8	Authority to Repurchase Shares	Management	For	For	For
9	Amendments to Article 100	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	200,000		08-May-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	102,608		08-May-22
			<b>Totals</b>	<b>302,608</b>		

**LEGRAND SA**

ISIN FR0010307819

Meeting Date 25-May-22

Ticker

Deadline Date 11-May-22

Country France

Record Date 20-May-22

Blocking No

Vote Date 05-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	For	For
5	Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou)	Management	For	For	For
6	2021 Remuneration Report	Management	For	For	For
7	2021 Remuneration of Angeles Garcia-Poveda, Chair	Management	For	For	For
8	2021 Remuneration of Benoit Coquart, CEO	Management	For	For	For
9	2022 Remuneration Policy (Chair)	Management	For	For	For
10	2022 Remuneration Policy (CEO)	Management	For	For	For
11	2022 Remuneration Policy (Board of Directors)	Management	For	For	For
12	Elect Olivier Bazil	Management	For	For	For
13	Elect Edward A. Gilhuly	Management	For	For	For
14	Elect Patrick Koller	Management	For	For	For

15	Elect Florent Menegaux	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
21	Greenshoe	Management	For	For	For
22	Authority to Increase Capital Through Capitalisations	Management	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
25	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	60,000		05-May-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	15,500		05-May-22
			<b>Totals</b>	<b>75,500</b>		

**NEOEN S.A.**

ISIN FR0011675362

Meeting Date 25-May-22

Ticker

Deadline Date 11-May-22

Country France

Record Date 20-May-22

Blocking No

Vote Date 08-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Scrip Dividend	Management	For	For	For
5	2021 Remuneration Report	Management	For	For	For
6	2021 Remuneration of Xavier Barbaro (Chair and CEO)	Management	For	Against	Against
	Vote Note: Grants are excessive; Poor overall compensation disclosure				
7	2021 Remuneration of Romain Desrousseaux (Deputy CEO)	Management	For	Against	Against
	Vote Note: Grants are excessive; Poor overall compensation disclosure				
8	2022 Remuneration Policy (Board of Directors)	Management	For	For	For
9	2022 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
	Vote Note: Poor overall compensation disclosure; Increase is excessive				
10	2022 Remuneration Policy (Deputy CEO)	Management	For	Against	Against
	Vote Note: Poor overall compensation disclosure; Increase is excessive				

11	Elect Xavier Barbaro	Management	For	For	For
12	Elect Sixto (represented by Bertrand Dumazy)	Management	For	Against	Against
	Vote Note: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.				
13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Relocation of Corporate Headquarters	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	Against	Against
	Vote Note: May be used as anti-takeover device				
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
	Vote Note: Potential dilution exceeds recommended threshold; May be used as anti-takeover device				
18	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	Against	Against
	Vote Note: Potential dilution exceeds recommended threshold; May be used as anti-takeover device				
19	Stock Purchase Plan for Overseas Employees	Management	For	For	For
20	Greenshoe	Management	For	Against	Against
	Vote Note: May be used as anti-takeover device				
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
	Vote Note: Potential dilution exceeds recommended threshold; May be used as anti-takeover device				
22	Authority to Increase Capital Through Capitalisations	Management	For	Against	Against
	Vote Note: May be used as anti-takeover device				
23	Employee Stock Purchase Plan	Management	For	For	For
24	Authority to Grant Stock Options	Management	For	For	For
25	Global Ceiling on Capital Increases	Management	For	Against	Against



Vote Note: May be used as anti-takeover device

26 Authorisation of Legal Formalities

Management

For

For

For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	100,000		08-May-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	9,375		08-May-22
			<b>Totals</b>	<b>109,375</b>		

**STERICYCLE INC.**

**ISIN** US8589123061  
**Ticker** SRCL  
**Country** United States  
**Blocking** No

**Meeting Date** 26-May-22  
**Deadline Date** 12-May-22  
**Record Date** 31-Mar-22  
**Vote Date** 09-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Robert S. Murley	Management	For	For	For
1B.	Elect Cindy J. Miller	Management	For	For	For
1C.	Elect Brian P. Anderson	Management	For	For	For
1D.	Elect Lynn Dorsey Bleil	Management	For	For	For
1E.	Elect Thomas F. Chen	Management	For	For	For
1F.	Elect Jesse Joel Hackney, Jr.	Management	For	For	For
1G.	Elect Stephen C. Hooley	Management	For	For	For
1H.	Elect Kay G. Priestly	Management	For	For	For
1I.	Elect James L. Welch	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
	Vote Note: A 10% threshold for calling a special meeting is appropriate				

5. Shareholder Proposal Regarding Civil Rights Audit

Shareholder

Against

For

Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	60,000		09-May-22
			<b>Totals</b>	<b>60,000</b>		

**FIRST SOLAR INC**

**ISIN** US3364331070  
**Ticker** FSLR  
**Country** United States  
**Blocking** No

**Meeting Date** 26-May-22  
**Deadline Date** 12-May-22  
**Record Date** 31-Mar-22  
**Vote Date** 09-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Michael J. Ahearn	Management	For	For	For
1B.	Elect Richard D. Chapman	Management	For	For	For
1C.	Elect Anita Marangoly George	Management	For	For	For
1D.	Elect George A. Hambro	Management	For	For	For
1E.	Elect Molly E. Joseph	Management	For	For	For
1F.	Elect Craig Kennedy	Management	For	For	For
1G.	Elect Lisa A. Kro	Management	For	For	For
1H.	Elect William J. Post	Management	For	For	For
1I.	Elect Paul H. Stebbins	Management	For	Against	Against
	Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
1J.	Elect Michael T. Sweeney	Management	For	For	For
1K.	Elect Mark Widmar	Management	For	For	For
1L.	Elect Norman L. Wright	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	90,000		09-May-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	14,500		09-May-22
			<b>Totals</b>	<b>104,500</b>		

**THREDUP INC**

ISIN US88556E1029  
 Ticker TDUP  
 Country United States  
 Blocking No

Meeting Date 26-May-22  
 Deadline Date 12-May-22  
 Record Date 28-Mar-22  
 Vote Date 09-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ian Friedman  Vote Note: IPO governance concerns	Management	For	Withhold	Against
1.2	Elect Timothy M. Haley  Vote Note: IPO governance concerns	Management	For	Withhold	Against
1.3	Elect Coretha M. Rushing	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	150,000		09-May-22
<b>Totals</b>				<b>150,000</b>		

**SUNOPTA, INC.**

**ISIN** CA8676EP1086

**Meeting Date** 26-May-22

**Ticker** STKL

**Deadline Date** 12-May-22

**Country** Canada

**Record Date** 25-Mar-22

**Blocking** No

**Vote Date** 09-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Albert D. Bolles	Management	For	Against	Against
Vote Note: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.					
1B.	Elect Rebecca Fisher	Management	For	For	For
1C.	Elect Joseph Ennen	Management	For	For	For
1D.	Elect R. Dean Hollis	Management	For	For	For
1E.	Elect Katrina L. Houde	Management	For	For	For
1F.	Elect Leslie Starr Keating	Management	For	For	For
1G.	Elect Ken Kempf	Management	For	For	For
1H.	Elect Mahes S. Wickramasinghe	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Rights Plan Renewal	Management	For	For	For
5.	Amendment to Articles	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	400,000		09-May-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	120,000		09-May-22
<b>Totals</b>				<b>520,000</b>		



## ADESSO SE

<b>ISIN</b>	DE000A0Z23Q5	<b>Meeting Date</b>	31-May-22
<b>Ticker</b>		<b>Deadline Date</b>	17-May-22
<b>Country</b>	Germany	<b>Record Date</b>	09-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	14-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Abstain	Against
	Vote Note: Lebensläufe für Vorstandsmitglieder nicht richtlinienkonform (Nationalität fehlt), Fehlende Benennung eines Vorstandsmitglieds als zuständig für ESG-Fragen, Beschäftigten (& Dritt) wird nicht auf geeignete Weise die Möglichkeit eingeräumt, geschützt Hinweise auf Rechtsverstöße im Unternehmen zu geben (Abweichung A.2)				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Unabhängigkeitsstruktur des Aufsichtsrats (&lt;50%), Benennung eines Vorstandsmitglieds als zuständig für ESG-Fragen, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Einrichtung eines Nominierungsausschusses, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung der Gremien, Sonstige Abweichungen vom DCGK (A.2 / B.1 / C.1,2,10 etc)				
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Die kurzfristige Variable übersteigt die langfristige Variable in der Zielvergütung. (Abweichung G.6), Kein ESG im LTI, Nur ein Leistungskriterium im LTI, Keine Verpflichtung zum Eigeninvestment, Clawback-Regelung nur für LTI (Abweichung G.11). Zudem besteht die AR- Vergütung überwiegend aus einer variablen Komponente, welche keine Ausrichtung auf eine langfristige Unternehmensentwicklung vorsieht (Abweichung G.18).				
7.1	Amendments to Articles (AGM Participation)	Management	For	Abstain	Against
	Vote Note: Einzelfallentscheidung, gesellschaftsspezifischer Grund.				
7.2	Amendments to Articles (Shareholder Participation)	Management	For	Abstain	Against
	Vote Note: Einzelfallentscheidung die Aktionärsrechte betreffend				
8	Amendments to Articles	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	5,000		14-May-22
			<b>Totals</b>	<b>5,000</b>		

## SMA SOLAR TECHNOLOGY

ISIN DE000A0DJ6J9

Meeting Date 31-May-22

Ticker

Deadline Date 17-May-22

Country Germany

Record Date 09-May-22

Blocking No

Vote Date 16-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits	Management	For	For	For
3.1	Ratify Ulrich Hadding	Management	For	For	For
3.2	Ratify Jürgen Reinert	Management	For	For	For
4.1	Ratify Roland Bent	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig				
4.2	Ratify Martin Breul	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig				
4.3	Ratify Oliver Dietzel	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig				
4.4	Ratify Kim Fausing	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig				
4.5	Ratify Johannes Häde	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig				
4.6	Ratify Alexa Hergenröther	Management	For	Against	Against

	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig				
4.7	Ratify Uwe Kleinkauf	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig				
4.8	Ratify Ilonka Nussbaumer	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig				
4.9	Ratify Yvonne Siebert	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig				
4.10	Ratify Romy Siegert	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig				
4.11	Ratify Jan-Henrik Supady	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig				
4.12	Ratify Matthias Victor	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig				
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Fixe Vergütung übersteigt variable Vergütung, STI und LTI basieren auf ähnlichen Kennzahlen (EBIT, Umsatz, Free Cashflow, Kapitalrendite ROCE), Sonderboni möglich, Anpassungen möglich (Abweichung G.8), Kein Clawback (Abweichung G.11), Keine Share Ownership Guidelines (bisher nur Erwartung an Vorstände, langfristigen Bonus teilweise in SMA-Aktien zu investieren; künftig 40% des Betrags der SAM-Aktien zu investieren, aber nur wenn STI & LTI >100%), Abweichung G.10 Satz 1, wonach langfristig variable Vergütungsbeträge überwiegend in Aktien der Gesellschaft angelegt oder entsprechend aktienbasiert gewährt werden sollen				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aertzbank eG (DAA)	50,000		16-May-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	10,000		16-May-22
			<b>Totals</b>	<b>60,000</b>		

## NORDEX SE

<b>ISIN</b>	DE000A0D6554	<b>Meeting Date</b>	31-May-22
<b>Ticker</b>		<b>Deadline Date</b>	17-May-22
<b>Country</b>	Germany	<b>Record Date</b>	09-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	14-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Ratification of Management Board Acts	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Regelmäßige Altersgrenze für Vorstandsmitglieder, Unabhängigkeitsstruktur des Aufsichtsrats (<50%), Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Vorsitzender des Prüfungsausschusses ist nicht unabhängig, Ausschüsse nicht mehrheitlich unabhängig,				
4.1	Elect Maria Cordon Ucar	Management	For	Against	Against
	Vote Note: Unabhängigkeit < 50 Prozent				
4.2	Elect Maria Isabel Blanco Alvarez	Management	For	For	For
5	Remuneration Report	Management	For	Against	Against
	Vote Note: PSU (LTI) "single metric", d.h. an nur ein Kriterium gebunden (Relativer TSR), Fehlende Transparenz zum Transformation Incentive Plan: "Im Rahmen des TIP wird jedem Vorstandsmitglied – aufschiebend bedingt auf das Erreichen eines festgelegten Schwellenwerts des Free Cashflow zum Ende des Geschäftsjahres 2022 (nachfolgend auch Schwellenwert) – eine individuelle Anzahl Performance Share Units (nachfolgend auch Anfangszahl TIP-PSU) zugesagt." Detaillierte, nachvollziehbare Informationen zu diesem Schwellenwert liegen nicht vor. Daher ist auch der Ermessensspielraum nicht nachvollziehbar.				
6	Increase in Authorised Capital I	Management	For	For	For
7	Increase in Authorised Capital II	Management	For	For	For
8	Increase in Authorised Capital III	Management	For	For	For
9	Amendment to Previously-Approved Conditional Capital Authority	Management	For	For	For
10	Approval of Profit-and-Loss Transfer Agreements	Management	For	For	For
11	Amendment to Articles	Management	For	Against	Against

Vote Note: Nicht feststellbar, ob eine künftige Gesetzgebung zu virtuellen Hauptversammlungen im Interesse aller Aktionäre sein wird

12 Appointment of Auditor

Management

For

For

For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	210,000		14-May-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	60,000		14-May-22
<b>Totals</b>				<b>270,000</b>		

## SUSS MICROTEC SE

<b>ISIN</b>	DE000A1K0235	<b>Meeting Date</b>	31-May-22
<b>Ticker</b>		<b>Deadline Date</b>	17-May-22
<b>Country</b>	Germany	<b>Record Date</b>	24-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	14-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Abstain	Against
	Vote Note: Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder fehlt, jedoch enorme Transparenz & ESG-Verbesserung				
5	Appointment of Auditor	Management	For	For	For
6	Supervisory Board Remuneration Policy	Management	For	For	For
7.1	Elect David Robert Dean	Management	For	For	For
7.2	Elect Myriam Jahn	Management	For	For	For
7.3	Elect Mirja Steinkamp	Management	For	For	For
7.4	Elect Jan Smits	Management	For	For	For
8	Management Board Remuneration Policy	Management	For	For	For
9	Remuneration Report	Management	For	Abstain	Against
	Vote Note: In der Zielvergütung kann die fixe Vergütung die variable Vergütung übersteigen (40%-60%), Keine Verpflichtung zum Eigeninvestment, Sonderbonus möglich, Abweichung G.1, System jedoch richtlinienkonform überarbeitet und zur Abstimmung vorgelegt				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	70,000		14-May-22
<b>Totals</b>				<b>70,000</b>		



# KRONES AG

<b>ISIN</b>	DE0006335003	<b>Meeting Date</b>	31-May-22
<b>Ticker</b>		<b>Deadline Date</b>	17-May-22
<b>Country</b>	Germany	<b>Record Date</b>	09-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	14-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Abstain	Against
	Vote Note: Fehlende Benennung eines Vorstandsmitglieds als zuständig für ESG-Fragen				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt, Alter fehlt), Benennung eines Vorstandsmitglieds als zuständig für ESG-Fragen, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Einrichtung eines Nominierungsausschusses, Vorsitzender des Prüfungsausschusses ist nicht unabhängig, Ausschüsse nicht mehrheitlich unabhängig, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer				
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Abweichung G.10: nicht aktienbasiert; 3 statt 4 Jahre Grundvergütung größer als Variable (59%) Keine Share Ownership Guidelines Altes System: Sonderboni möglich				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	25,000		14-May-22
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	35,000		14-May-22
			<b>Totals</b>	<b>60,000</b>		

## PROCREDIT HOLDING AG

ISIN DE0006223407

Meeting Date 31-May-22

Ticker

Deadline Date 17-May-22

Country Germany

Record Date 24-May-22

Blocking No

Vote Date 16-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits	Management	For	For	For
3	Authority to Issue Participation Rights	Management	For	For	For
4	Ratification of General Partner Acts	Management	For	Abstain	Against
	Vote Note: Keine Abstimmung über das Vergütungssystem				
5	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Keine Abstimmung über das Vergütungssystem (Jedoch Rechtsform KGaA), Der Aufsichtsratsvorsitzende ist zugleich Vorsitzender des Prüfungsausschusses, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder				
6	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer, auch wenn erst seit einem Jahr bestellt				
7.1	Elect Jovanka Joleska Popovska	Management	For	For	For
7.2	Elect Jan Martin Witte	Management	For	Against	Against
	Vote Note: Sitzungsteilnahme <75 %				
7.3	Elect H.P.M. (Ben) Knapen	Management	For	Against	Against
	Vote Note: Sitzungsteilnahme <75 %				

7.4	Elect Helen Alexander	Management	For	For	For
7.5	Shareholder Proposal Regarding Election of Marianne Loner	Shareholder		For	N/A
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Remuneration Report	Management	For	Against	Against

Vote Note: Vergütung ausschließlich fix, Sondervergütung möglich, Keine ESG-Leistungskriterien erkennbar, Keine Clawback-Regelung, Vergütungssystem sehr knapp dargestellt und daher nicht nachvollziehbar

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	459,592		16-May-22
			<b>Totals</b>	<b>459,592</b>		

**SUNRUN INC**

ISIN US86771W1053  
 Ticker RUN  
 Country United States  
 Blocking No

Meeting Date 02-Jun-22  
 Deadline Date 19-May-22  
 Record Date 07-Apr-22  
 Vote Date 17-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lynn Jurich	Management	For	For	For
1.2	Elect Alan Ferber	Management	For	For	For
1.3	Elect Manjula Talreja	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
Vote Note: The Company has pay for performance issues and does not link any long-term incentive grant to sustainability metrics.					
4.	Shareholder Proposal Regarding Concealment Clauses	Shareholder	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	235,000		17-May-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	26,000		17-May-22
<b>Totals</b>				<b>261,000</b>		

**HANNON ARMSTRONG SUSTAINABLE INFRASTRUCTURE CAPITAL INC**

**ISIN** US41068X1000  
**Ticker** HASI  
**Country** United States  
**Blocking** No

**Meeting Date** 02-Jun-22  
**Deadline Date** 19-May-22  
**Record Date** 07-Apr-22  
**Vote Date** 18-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey W. Eckel	Management	For	For	For
1.2	Elect Clarence D. Armbrister	Management	For	For	For
1.3	Elect Teresa M. Brenner	Management	For	For	For
1.4	Elect Michael T. Eckhart	Management	For	For	For
1.5	Elect Nancy C. Floyd	Management	For	For	For
1.6	Elect Charles M. O'Neil	Management	For	For	For
1.7	Elect Richard J. Osborne	Management	For	For	For
1.8	Elect Steven G. Osgood	Management	For	For	For
2.	Ratification of Auditor  Vote Note: Excessive Auditor Tenure.	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2022 Equity Incentive Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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346801

GLS Bank Aktienfonds

5850114681 - TN6087

DZ Bank AG

180,000

18-May-22

**Totals**

**180,000**

**DELIGNIT AG**

<b>ISIN</b>	DE000A0M24B0	<b>Meeting Date</b>	02-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	19-May-22
<b>Country</b>	Germany	<b>Record Date</b>	11-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	19-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits; Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Abstain	Against
Vote Note: Lebensläufe für Vorstandsmitglieder nicht vollständig richtlinienkonform (Nationalität fehlt, Alter fehlt, Werdegang sehr knapp), Vorstandsvergütung nicht individualisiert, Abstimmung über Vorstandsvergütung (nie)					
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
Vote Note: Entsprechenserklärung (Freiverkehr), Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt, Alter fehlt, Werdegang sehr knapp), Dauerhaft und aktualisiert auf der Webseite veröffentlichte Lebensläufe der Aufsichtsratsmitglieder, die den Anforderungen der Richtlinien entsprechen (Nationalität fehlt, Alter fehlt, Werdegang sehr knapp), Individualisierte Vergütung des Vorstands, Regelmäßige Abstimmung zur Vergütungspolitik (mindestens alle 4 Jahre) (noch nie abgestimmt), Regelmäßige Altersgrenze für Aufsichtsratsmitglieder (nicht ermittelbar), Regelmäßige Altersgrenze für Vorstandsmitglieder (nicht ermittelbar), Unabhängigkeitsstruktur des Aufsichtsrats (<50%), Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder					
5	Appointment of Auditor	Management	For	For	For
6	Election of Supervisory Board	Management	For	Against	Against
Vote Note: Blockwahl, Unabhängigkeit < 50 Prozent, Zugehörigkeitsdauer > 15 Jahre					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	10,937		19-May-22
<b>Totals</b>				<b>10,937</b>		

**BECHTLE AG**

ISIN DE0005158703

Meeting Date 02-Jun-22

Ticker

Deadline Date 19-May-22

Country Germany

Record Date 11-May-22

Blocking No

Vote Date 18-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
7	Management Board Remuneration Policy	Management	For	Against	Against

Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Dauerhaft und aktualisiert auf der Webseite veröffentlichte Lebensläufe der Aufsichtsratsmitglieder, die den Anforderungen der Richtlinien entsprechen (Nationalität fehlt, Alter fehlt bzw. Alter nur bei Wahlen angegeben), Der Aufsichtsratsvorsitzende ist zugleich Vorsitzender des Prüfungsausschusses, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Einrichtung eines Nominierungsausschusses, Vorsitzender des Prüfungsausschusses ist nicht unabhängig, Finanzexperte ist nicht ausgewiesen, Ausschüsse nicht mehrheitlich unabhängig

Vote Note: Keine Share Ownership Guidelines, Keinerlei Aktienbindung (Abweichung G.10), STI und LTI ähnliche Leistungskriterien (beide stark an Group EBT gebunden), Abweichung G.13, kein Abfindungscap CEO

Vote Note: Keine Share Ownership Guidelines, Keinerlei Aktienbindung (Abweichung G.10), STI und LTI ähnliche Leistungskriterien (beide stark an Group EBT gebunden; im STI lediglich ESG Modifier & im LTI zusätzlich Geschäftsvolumen), Abweichung G.13, kein Abfindungscap CEO

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	48,000		18-May-22
<b>Totals</b>				<b>48,000</b>		



## HYPOPORT SE

<b>ISIN</b>	DE0005493365	<b>Meeting Date</b>	03-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	20-May-22
<b>Country</b>	Germany	<b>Record Date</b>	27-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	20-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/ Dividends	Management	For	For	For
3.1	Ratify Ronald Slabke	Management	For	Abstain	Against
	Vote Note: Abstimmung zur Vergütungspolitik erlangte zuletzt weniger als 75% Zustimmung und das System wird nicht verbessert vorgelegt				
3.2	Ratify Stephan Gawarecki	Management	For	Abstain	Against
	Vote Note: Abstimmung zur Vergütungspolitik erlangte zuletzt weniger als 75% Zustimmung und das System wird nicht verbessert vorgelegt				
4.1	Ratify Dieter Pfeiffenberger	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Dauerhaft und aktualisiert auf der Webseite veröffentlichte Lebensläufe der Aufsichtsratsmitglieder, die den Anforderungen der Richtlinien entsprechen (Nationalität fehlt), Abstimmung zur Vergütungspolitik erlangte zuletzt weniger als 75% Zustimmung und das System wird nicht verbessert vorgelegt, Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Regelmäßige Altersgrenze für Vorstandsmitglieder, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Einrichtung eines Nominierungsausschusses, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung von Vorstand und Aufsichtsrat, Keine konkreten Ziele bei der Zusammensetzung des Aufsichtsrats (C1)				
4.2	Ratify Roland Adams	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Dauerhaft und aktualisiert auf der Webseite veröffentlichte Lebensläufe der Aufsichtsratsmitglieder, die den Anforderungen der Richtlinien entsprechen (Nationalität fehlt), Abstimmung zur Vergütungspolitik erlangte zuletzt weniger als 75% Zustimmung und das System wird nicht verbessert vorgelegt, Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Regelmäßige Altersgrenze für Vorstandsmitglieder, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Einrichtung eines Nominierungsausschusses, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung von Vorstand und Aufsichtsrat, Keine konkreten Ziele bei der Zusammensetzung des Aufsichtsrats (C1)				
4.3	Ratify Martin Krebs	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Dauerhaft und aktualisiert auf der Webseite veröffentlichte Lebensläufe der Aufsichtsratsmitglieder, die den Anforderungen der Richtlinien entsprechen (Nationalität fehlt), Abstimmung zur Vergütungspolitik erlangte zuletzt weniger als 75% Zustimmung und das System wird nicht verbessert vorgelegt, Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Regelmäßige Altersgrenze für Vorstandsmitglieder, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Einrichtung eines Nominierungsausschusses, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung von Vorstand und Aufsichtsrat, Keine konkreten Ziele bei der Zusammensetzung des Aufsichtsrats (C1)				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer				
6	Remuneration Report	Management	For	Against	Against

Vote Note: 2021 abgestimmt und lediglich 69,27%, jedoch keine Neuvorlage eines verbesserten Systems, Keine ESG Kriterien, Kein LTI, STI nur 1 wesentliches Leistungskriterium (EBIT), Keine Share Ownership Guidelines, Abweichung von G.1, G.2, G.3, G.7 & G.10 DCGK

7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Approval of Profit-and-Loss Transfer Agreements (EUROPACE AG)	Management	For	For	For
9	Approval of Intra-Company Control Agreements (EUROPACE AG)	Management	For	For	For
10	Approval of Intra-Company Control Agreements (Dr. Klein Privatkunden AG)	Management	For	For	For
11	Approval of Intra-Company Control Agreements (Qualitypool GmbH)	Management	For	For	For
12	Approval of Intra-Company Control Agreements (Dr. Klein Ratenkredit GmbH)	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aertztebank eG (DAA)	4,500		20-May-22
<b>Totals</b>				<b>4,500</b>		

## MAX AUTOMATION SE

ISIN DE000A2DA588

Meeting Date 03-Jun-22

Ticker

Deadline Date 20-May-22

Country Germany

Record Date 27-May-22

Blocking No

Vote Date 20-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1	Ratify Hartmut Buscher	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Aufsichtsrats Vorsitzender des Prüfungsausschusses ist nicht unabhängig Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands Sonstige Abweichungen vom DCGK (B.1 / C.1,6,10,15 etc)				
2.2	Ratify Christian Diekmann	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Aufsichtsrats Vorsitzender des Prüfungsausschusses ist nicht unabhängig Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands Sonstige Abweichungen vom DCGK (B.1 / C.1,6,10,15 etc)				
2.3	Ratify Ralf Guckert	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Aufsichtsrats Vorsitzender des Prüfungsausschusses ist nicht unabhängig Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands Sonstige Abweichungen vom DCGK (B.1 / C.1,6,10,15 etc)				
2.4	Ratify Wolfgang Hanrieder	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Aufsichtsrats Vorsitzender des Prüfungsausschusses ist nicht unabhängig Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands Sonstige Abweichungen vom DCGK (B.1 / C.1,6,10,15 etc)				
2.5	Ratify Oliver Jaster	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Aufsichtsrats Vorsitzender des Prüfungsausschusses ist nicht unabhängig Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands Sonstige Abweichungen vom DCGK (B.1 / C.1,6,10,15 etc)				
2.6	Ratify Karoline Kalb	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Aufsichtsrats Vorsitzender des Prüfungsausschusses ist nicht unabhängig Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands Sonstige Abweichungen vom DCGK (B.1 / C.1,6,10,15 etc)				
2.7	Ratify Jens Kruse	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Aufsichtsrats Vorsitzender des Prüfungsausschusses ist nicht unabhängig Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands Sonstige Abweichungen vom DCGK (B.1 / C.1,6,10,15 etc)				

2.8	Ratify Guido Mundt	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Aufsichtsrats Vorsitzender des Prüfungsausschusses ist nicht unabhängig Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands Sonstige Abweichungen vom DCGK (B.1 / C.1,6,10,15 etc)				
2.9	Ratify Marcel Neustock	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Aufsichtsrats Vorsitzender des Prüfungsausschusses ist nicht unabhängig Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands Sonstige Abweichungen vom DCGK (B.1 / C.1,6,10,15 etc)				
2.10	Ratify Nadine Pallas	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Aufsichtsrats Vorsitzender des Prüfungsausschusses ist nicht unabhängig Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands Sonstige Abweichungen vom DCGK (B.1 / C.1,6,10,15 etc)				
3.1	Appointment of Auditor for Fiscal Year 2022	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer				
3.2	Appointment of Auditor for Interim Statements until June 30, 2022	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer				
3.3	Appointment of Auditor for Interim Statements for the Third Quarter of 2022 and First Quarter of 2023	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer				
4	Remuneration Report	Management	For	Against	Against
	Vote Note: Die kurzfristige Variable übersteigt die langfristige Variable in der Zielvergütung (Abweichung G.6), LTI hat nur ein Leistungskriterium und ist ausschließlich an den Aktienkurs gebunden, Keine ESG- Leistungskriterien, Sign-on Bonus gewährt, Der Vergütungsbericht enthält keine Angaben zur jeweiligen Zielfestsatzung und zum Grad der Zielerreichung selbst, Abweichungen zum DCGK (G.3,6,10,12,17)				
5	Supervisory Board Remuneration Policy	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aertztebank eG (DAA)	25,000		20-May-22
			<b>Totals</b>	<b>25,000</b>		

**HOFFMANN GREEN CEMENT TECHNOLOGIES**

<b>ISIN</b>	FR0013451044	<b>Meeting Date</b>	03-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	20-May-22
<b>Country</b>	France	<b>Record Date</b>	31-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	17-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Losses	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Eric Cougnaud	Management	For	Against	Against
	Vote Note: No audit committee				
6	Elect Philippe Duval	Management	For	For	For
7	2022 Directors' Fees	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For
9	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
11	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	For	For
12	Greenshoe	Management	For	For	For
13	Employee Stock Purchase Plan	Management	For	For	For

14	Global Ceiling on Capital Increases	Management	For	For	For
15	Authority to Issue Restricted Shares	Management	For	For	For
16	Authority to Increase Capital Through Capitalisations	Management	For	For	For
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	93,250		17-May-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	23,491		17-May-22
<b>Totals</b>				<b>116,741</b>		

## GERRESHEIMER AG

ISIN DE000A0LD6E6

Meeting Date 08-Jun-22

Ticker

Deadline Date 25-May-22

Country Germany

Record Date 17-May-22

Blocking No

Vote Date 22-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats (<50%), Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Ausschüsse nicht mehrheitlich unabhängig				
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Axel Herberg	Management	For	Against	Against
	Vote Note: Unabhängigkeit < 50 Prozent, Overboarding				
6.2	Elect Andrea Abt	Management	For	For	For
6.3	Elect Annette G. Köhler	Management	For	For	For
6.4	Elect Karin L. Dorrepaal	Management	For	Against	Against
	Vote Note: Unabhängigkeit < 50 Prozent, Overboarding				
6.5	Elect Peter M. Noé	Management	For	Against	Against
	Vote Note: Overboarding				
6.6	Elect Udo J. Vetter	Management	For	Against	Against
	Vote Note: Unabhängigkeit < 50 Prozent, Overboarding, Zugehörigkeitsdauer > 15 Jahre				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	27,500		22-May-22
			<b>Totals</b>	<b>27,500</b>		



**BIOGEN INC**

**ISIN** US09062X1037  
**Ticker** BII.B  
**Country** United States  
**Blocking** No

**Meeting Date** 15-Jun-22  
**Deadline Date** 01-Jun-22  
**Record Date** 21-Apr-22  
**Vote Date** 29-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alexander J. Denner	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the board of directors. Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.				
1b.	Elect Caroline D. Dorsa	Management	For	For	For
1c.	Elect Maria C. Freire	Management	For	For	For
1d.	Elect William A. Hawkins	Management	For	For	For
1e.	Elect William D. Jones	Management	For	For	For
1f.	Elect Jesus B. Mantas	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the board of directors.				
1g.	Elect Richard C. Mulligan	Management	For	Against	Against
	Vote Note: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.				
1h.	Elect Stellos Papadopoulos	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the board of directors.				
1i.	Elect Eric K. Rowinsky	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the board of directors.				

1j.	Elect Stephen A. Sherwin	Management	For	For	For
1k.	Elect Michel Vounatsos	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	9,000		29-May-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	1,200		29-May-22
<b>Totals</b>				<b>10,200</b>		

**CEWE STIFTUNG & CO. KGAA**

<b>ISIN</b>	DE0005403901	<b>Meeting Date</b>	15-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	01-Jun-22
<b>Country</b>	Germany	<b>Record Date</b>	24-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	29-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of General Partner Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Geschäftsordnung des Aufsichtsrats				
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	Abstain	Against
	Vote Note: STI und LTI basieren auf EBT, d.h. keine unterschiedlichen Leistungskriterien, STI und LTI jeweils basieren jeweils nur auf einem Kriterium (single metric), Keine Clawback-Regelung, Keine Share Ownership Guidelines, Keine nichtfinanziellen Kriterien, d.h. auch keine ESG-Ziele, In der Zielvergütung überwiegt der fixe Anteil, System jedoch freiwillig offengelegt und besondere Rechtsform				
7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
	Vote Note: Laufzeit beträgt mehr als 2 Jahre				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aertztebank eG (DAA)	26,000		29-May-22
			<b>Totals</b>	<b>26,000</b>		

**AUTODESK INC.**

**ISIN** US0527691069  
**Ticker** ADSK  
**Country** United States  
**Blocking** No

**Meeting Date** 16-Jun-22  
**Deadline Date** 02-Jun-22  
**Record Date** 19-Apr-22  
**Vote Date** 30-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Andrew Anagnost	Management	For	For	For
1b.	Elect Karen Blasing	Management	For	For	For
1c.	Elect Reid French	Management	For	For	For
1d.	Elect Ayanna M. Howard	Management	For	For	For
1e.	Elect Blake J. Irving	Management	For	For	For
1f.	Elect Mary T. McDowell	Management	For	For	For
1g.	Elect Stephen D. Milligan	Management	For	For	For
1h.	Elect Lorrie M. Norrington	Management	For	For	For
1i.	Elect Elizabeth S. Rafael	Management	For	For	For
1j.	Elect Stacy J. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2022 Equity Incentive Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	35,000		30-May-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	9,000		30-May-22
			<b>Totals</b>	<b>44,000</b>		

**ZOOM VIDEO COMMUNICATIONS INC**

**ISIN** US98980L1017  
**Ticker** ZM  
**Country** United States  
**Blocking** No

**Meeting Date** 16-Jun-22  
**Deadline Date** 02-Jun-22  
**Record Date** 18-Apr-22  
**Vote Date** 31-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Carl Eschenbach	Management	For	Withhold	Against
	Vote Note: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.				
1.2	Elect William R. McDermott	Management	For	Withhold	Against
	Vote Note: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.				
1.3	Elect Janet Napolitano	Management	For	For	For
1.4	Elect Santiago Subotovsky	Management	For	Withhold	Against
	Vote Note: Multi-class share structure with unequal voting rights				
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	10,000		31-May-22
			<b>Totals</b>	<b>10,000</b>		

**BEFESA S.A.**

ISIN LU1704650164

Meeting Date 16-Jun-22

Ticker

Deadline Date 02-Jun-22

Country Luxembourg

Record Date 02-Jun-22

Blocking No

Vote Date 31-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Approval of Consolidated Financial Statements	Management	For	For	For
3	Approval of Standalone Financial Statements	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6	Elect Georg Graf to the Board of Directors	Management	For	For	For
7	Elect Frauke Heistermann to the Board of Directors	Management	For	For	For
8	Elect Romeo Kreinberg to the Board of Directors	Management	For	For	For
9	Elect Wolf Lehmann to the Board of Directors	Management	For	For	For
10	Elect Javier Molina Montes to the Board of Directors	Management	For	For	For
11	Elect Helmut Wieser to the Board of Directors	Management	For	For	For
12	Elect Asier Zarranonandia Ayo to the Board of Directors	Management	For	For	For
13	Elect Natalia Latorre Arranz to the Board of Directors	Management	For	For	For
14	Elect José Domínguez Abascal to the Board of Directors	Management	For	For	For
15	Non-Executive Directors' Fees	Management	For	For	For

16	Remuneration Policy		Management	For	Against	Against
17	Remuneration Report		Management	For	Against	Against
18	Appointment of Auditor		Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	90,000		31-May-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	50,000		31-May-22
			<b>Totals</b>	<b>140,000</b>		



## COMPLEO CHARGING SOLUTIONS AG

<b>ISIN</b>	DE000A2QDNX9	<b>Meeting Date</b>	21-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	07-Jun-22
<b>Country</b>	Germany	<b>Record Date</b>	30-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	04-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1	Ratify Georg Griesemann	Management	For	For	For
2.2	Ratify Claus Peter Gabriel	Management	For	For	For
2.3	Ratify Checrallah Kachouh	Management	For	For	For
2.4	Ratify Jens Stolze	Management	For	For	For
3.1	Ratify Dag Hagby	Management	For	Against	Against
	Vote Note: Dauerhaft und aktualisiert auf der Webseite veröffentlichte Lebensläufe der Aufsichtsratsmitglieder, die den Anforderungen der Richtlinien entsprechen (Nationalität fehlt, Werdegang sehr knapp), Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Regelmäßige Altersgrenze für Vorstandsmitglieder, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Finanzexperte ist nicht ausgewiesen				
3.2	Ratify Bert Böttcher	Management	For	Against	Against
	Vote Note: Dauerhaft und aktualisiert auf der Webseite veröffentlichte Lebensläufe der Aufsichtsratsmitglieder, die den Anforderungen der Richtlinien entsprechen (Nationalität fehlt, Werdegang sehr knapp), Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Regelmäßige Altersgrenze für Vorstandsmitglieder, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Finanzexperte ist nicht ausgewiesen				
3.3	Ratify Ralf Schöpker	Management	For	Against	Against
	Vote Note: Dauerhaft und aktualisiert auf der Webseite veröffentlichte Lebensläufe der Aufsichtsratsmitglieder, die den Anforderungen der Richtlinien entsprechen (Nationalität fehlt, Werdegang sehr knapp), Regelmäßige Altersgrenze für Aufsichtsratsmitglieder, Regelmäßige Altersgrenze für Vorstandsmitglieder, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Finanzexperte ist nicht ausgewiesen				
4	Appointment of Auditor	Management	For	For	For
5	Remuneration Report	Management	For	Against	Against
	Vote Note: Zielvergütung überwiegend fix, Die kurzfristige Variable kann die langfristige Variable in der Zielvergütung übersteigen (Abweichung G.6 DCGK), LTI nur aktienkursgebunden, Kein Horizontaler und vertikaler Vergütungsvergleich zur Beurteilung der Üblichkeit der Vorstandsvergütung (Abweichung G.3,4 DCGK), Sondervergütung nach billigem Ermessen möglich (Ermessenstantieme), Keine Verpflichtung zum Eigeninvestment				
6	Increase in Authorised Capital	Management	For	For	For

7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	Against	Against
	Vote Note: Genussrechte eingeschlossen				
8	Approval of Profit-and-Loss Transfer Agreements	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	55,000		04-Jun-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	18,125		04-Jun-22
			<b>Totals</b>	<b>73,125</b>		

**EAST JAPAN RAILWAY COMPANY**

ISIN JP3783600004

Meeting Date 22-Jun-22

Ticker

Deadline Date 08-Jun-22

Country Japan

Record Date 31-Mar-22

Blocking No

Vote Date 05-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Tetsuro Tomita	Management	For	Against	Against
Vote Note: Board is not sufficiently independent. Responsible for lack of board independence					
3.2	Elect Yuji Fukasawa	Management	For	For	For
3.3	Elect Yoichi Kise	Management	For	For	For
3.4	Elect Katsumi Ise	Management	For	For	For
3.5	Elect Totaro Ichikawa	Management	For	For	For
3.6	Elect Atsushi Ouchi	Management	For	For	For
3.7	Elect Atsuko Ito	Management	For	For	For
3.8	Elect Chiharu Watari	Management	For	For	For
3.9	Elect Motoshige Ito	Management	For	For	For
3.10	Elect Reiko Amano	Management	For	For	For
3.11	Elect Hiroko Kawamoto	Management	For	For	For

3.12 Elect Toshio Iwamoto

Management

For

For

For

4 Elect Hiroshi Koike as Statutory Auditor

Management

For

For

For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	80,000		05-Jun-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	13,000		05-Jun-22
			<b>Totals</b>	<b>93,000</b>		

**STEICO AG**

<b>ISIN</b>	DE000A0LR936	<b>Meeting Date</b>	23-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	09-Jun-22
<b>Country</b>	Germany	<b>Record Date</b>	01-Jun-22
<b>Blocking</b>	No	<b>Vote Date</b>	06-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Board Acts	Management	For	Against	Against
4	Appointment of Auditor	Management	For	Against	Against

Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt, Alter fehlt für Hr., Leicht), Aussagekräftige, dauerhaft und aktualisiert auf der Webseite veröffentlichte Lebensläufe der Aufsichtsratsmitglieder, die den Anforderungen der Richtlinien entsprechen (Nichts veröffentlicht), Individualisierte Vergütung des Vorstands, Individualisierte Vergütung des Aufsichtsrats, Darstellung der Diversity Politik, Regelmäßige Abstimmung zur Vergütungspolitik (mindestens alle 4 Jahre), Regelmäßige Altersgrenze für Aufsichtsratsmitglieder (nicht ermittelbar), Regelmäßige Altersgrenze für Vorstandsmitglieder (nicht ermittelbar), Eine D&O Versicherung mit Selbstbehalt für Aufsichtsräte (nicht ermittelbar), Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder (nicht ermittelbar), Unabhängigkeitsstruktur des Aufsichtsrats (<50%), Geschäftsordnung des Aufsichtsrats, Einrichtung von Ausschüssen, Finanzexperte ist nicht ausgewiesen, Personalunion von CEO und Chairman

Vote Note: Andere Gebühren übersteigen die Gebühren für die Abschlussprüfung ohne Begründung, Verantwortlicher Prüfungspartner und Bestelldauer fehlen, Bestelldauer der Prüfungsgesellschaft fehlt

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	85791665^CLOSED	Deutsche Apotheker- und Aerztebank eG (DAA)	20,000		06-Jun-22
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	38,750		06-Jun-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	20,000		06-Jun-22
<b>Totals</b>				<b>78,750</b>		

**CENTRAL JAPAN RAILWAY CO**

<b>ISIN</b>	JP3566800003	<b>Meeting Date</b>	23-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	09-Jun-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	06-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Kohei Tsuge	Management	For	For	For
3.2	Elect Shin Kaneko	Management	For	For	For
3.3	Elect Shunsuke Niwa	Management	For	For	For
3.4	Elect Akihiko Nakamura	Management	For	For	For
3.5	Elect Mamoru Uno	Management	For	For	For
3.6	Elect Mamoru Tanaka	Management	For	For	For
3.7	Elect Atsuhito Mori	Management	For	For	For
3.8	Elect Torkel Patterson	Management	For	For	For
3.9	Elect Haruo Kasama	Management	For	For	For
3.10	Elect Taku Oshima	Management	For	Against	Against
Vote Note: Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.					
3.11	Elect Tsuyoshi Nagano	Management	For	For	For

3.12 Elect Hiroko Kiba @ Hiroko Yoda

Management

For

For

For

4 Outside Directors' Fees

Management

For

For

For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	35,000		06-Jun-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	8,000		06-Jun-22
			<b>Totals</b>	<b>43,000</b>		

**WEST JAPAN RAILWAY COMPANY**

ISIN JP3659000008

Meeting Date 23-Jun-22

Ticker

Deadline Date 09-Jun-22

Country Japan

Record Date 31-Mar-22

Blocking No

Vote Date 06-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4.1	Elect Kazuaki Hasegawa	Management	For	For	For
4.2	Elect Hikaru Takagi	Management	For	For	For
4.3	Elect Yoshinobu Tsutsui	Management	For	For	For
4.4	Elect Haruko Nozaki	Management	For	For	For
4.5	Elect Kenji Iino	Management	For	For	For
4.6	Elect Yoshiyuki Miyabe	Management	For	For	For
4.7	Elect Fumito Ogata	Management	For	For	For
4.8	Elect Shoji Kurasaka	Management	For	For	For
4.9	Elect Kejiro Nakamura	Management	For	For	For
4.10	Elect Eiji Tsubone	Management	For	For	For
4.11	Elect Hiroaki Maeda	Management	For	For	For



4.12	Elect Masatoshi Miwa	Management	For	For	For
4.13	Elect Hideo Okuda	Management	For	For	For
5.1	Elect Fumio Tanaka	Management	For	For	For
5.2	Elect Maki Ogura	Management	For	For	For
5.3	Elect Emiko Hazama	Management	For	For	For
5.4	Elect Kenryo Goto	Management	For	For	For
6	Elect Hikaru Takagi as Alternate Audit Committee Director	Management	For	For	For
7	Non-Audit Committee Directors' Fees	Management	For	For	For
8	Audit Committee Directors' Fees	Management	For	For	For
9	Adoption of Restricted Stock Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	125,000		06-Jun-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	14,000		06-Jun-22
<b>Totals</b>				<b>139,000</b>		

## TELEKOM AUSTRIA AG

<b>ISIN</b>	AT0000720008	<b>Meeting Date</b>	27-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	13-Jun-22
<b>Country</b>	Austria	<b>Record Date</b>	17-Jun-22
<b>Blocking</b>	No	<b>Vote Date</b>	10-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Supervisory Board Members' Fees	Management	For	For	For
6.1	Elect Daniela Lecuona Torras	Management	For	For	For
6.2	Elect Carlos M. Jarque	Management	For	Against	Against
	Vote Note: Affiliate/Insider on audit committee				
6.3	Elect Christine Catasta	Management	For	Against	Against
	Vote Note: Affiliate/Insider on audit committee				
7	Appointment of Auditor	Management	For	For	For
8	Remuneration Report	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	950,000		10-Jun-22

Totals

950,000

**HOYA CORPORATION**

ISIN JP3837800006

Meeting Date 28-Jun-22

Ticker

Deadline Date 14-Jun-22

Country Japan

Record Date 31-Mar-22

Blocking No

Vote Date 11-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mitsudo Urano	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the board of directors.				
1.2	Elect Shuzo Kaihori	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the board of directors.				
1.3	Elect Hiroaki Yoshihara	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the board of directors.				
1.4	Elect Yasuyuki Abe	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the board of directors.				
1.5	Elect Takayo Hasegawa	Management	For	For	For
1.6	Elect Mika Nishimura	Management	For	For	For
1.7	Elect Eiichiro Ikeda	Management	For	For	For
1.8	Elect Ryo Hirooka	Management	For	For	For
2	Amendments to Articles	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	65,000		11-Jun-22
			<b>Totals</b>	<b>65,000</b>		

**CANCOM SE**

<b>ISIN</b>	DE0005419105	<b>Meeting Date</b>	28-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	14-Jun-22
<b>Country</b>	Germany	<b>Record Date</b>	06-Jun-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder (nicht eindeutig ermittelbar), Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer, Bestelldauer der Prüfungsgesellschaft nicht vollständig transparent nachvollziehbar				
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Fixe Zielvergütung bei 100% Zielerreichung 50-70%, d.h. Fixum überwiegt, STI und LTI können von denselben finanziellen Leistungskriterien abhängig sein (die Erreichung von Zielwerten bzw. Veränderungsraten für Umsatz, EBITDA, EBITA, EBIT, EBT oder Annual Recurring Revenue)				
7	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
	Vote Note: Laufzeit beträgt mehr als 2 Jahre				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TN6087	DZ Bank AG	47,000		11-Jun-22
			<b>Totals</b>	<b>47,000</b>		

## AIRTEL AFRICA PLC

ISIN GB00BKDRYJ47

Meeting Date 28-Jun-22

Ticker

Deadline Date 14-Jun-22

Country United Kingdom

Record Date 24-Jun-22

Blocking No

Vote Date 11-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Sunil Bharti Mittal	Management	For	For	For
6	Elect Olusegun Ogunsanya	Management	For	For	For
7	Elect Jaideep Paul	Management	For	For	For
8	Elect Andrew J. Green	Management	For	For	For
9	Elect Awuneba Sotonye Ajumogobia	Management	For	For	For
10	Elect Douglas Baillie	Management	For	For	For
11	Elect John Joseph Danilovich	Management	For	For	For
12	Elect Tsega Gebreyes	Management	For	For	For
13	Elect Liisa Annika Poutiainen	Management	For	For	For
14	Elect Ravi Rajagopal	Management	For	For	For

15	Elect Kelly Bayer Rosmarin	Management	For	For	For
16	Elect Akhil Kumar Gupta	Management	For	For	For
17	Elect Shravin Bharti Mittal	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authorisation of Political Donations	Management	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	4,714,313		11-Jun-22
<b>Totals</b>				<b>4,714,313</b>		



**CYBERARK SOFTWARE LTD**

**ISIN** IL0011334468  
**Ticker**  
**Country** Israel  
**Blocking** No

**Meeting Date** 28-Jun-22  
**Deadline Date** 14-Jun-22  
**Record Date** 20-May-22  
**Vote Date** 13-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Gadi Tirosh	Management	For	Against	Against
	Vote Note: Vote results not disclosed				
1.B	Elect Amnon Shoshani	Management	For	For	For
1.C	Elect Avril England	Management	For	For	For
1.D	Elect François Auque	Management	For	For	For
2	Compensation Policy	Management	For	For	For
3	Authorize Ehud Mokady to continue to serve as chair and CEO	Management	For	For	For
4	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	75,000		13-Jun-22
			<b>Totals</b>	<b>75,000</b>		

**TAKEDA PHARMACEUTICAL CO**

<b>ISIN</b>	JP3463000004	<b>Meeting Date</b>	29-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	15-Jun-22
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-22
<b>Blocking</b>	No	<b>Vote Date</b>	13-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Christophe Weber	Management	For	For	For
3.2	Elect Masato Iwasaki	Management	For	For	For
3.3	Elect Andrew Plump	Management	For	For	For
3.4	Elect Constantine Saroukos	Management	For	For	For
3.5	Elect Olivier Bohuon	Management	For	For	For
3.6	Elect Jean-Luc Butel	Management	For	For	For
3.7	Elect Ian T. Clark	Management	For	For	For
3.8	Elect Steven Gillis	Management	For	For	For
3.9	Elect Masami Iijima	Management	For	For	For
3.10	Elect John M. Maraganore	Management	For	For	For
3.11	Elect Michel Orsinger	Management	For	For	For
4.1	Elect Koji Hatsukawa	Management	For	For	For

4.2	Elect Emiko Higashi		Management	For		For	For
4.3	Elect Yoshiaki Fujimori		Management	For		For	For
4.4	Elect Kimberly A. Reed		Management	For		For	For
5	Bonus		Management	For		For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	350,000		13-Jun-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	33,000		13-Jun-22
			<b>Totals</b>	<b>383,000</b>		

**KURITA WATER INDUSTRIES LTD**

ISIN JP3270000007

Meeting Date 29-Jun-22

Ticker

Deadline Date 15-Jun-22

Country Japan

Record Date 31-Mar-22

Blocking No

Vote Date 12-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Michiya Kadota	Management	For	For	For
3.2	Elect Hirohiko Ejiri	Management	For	For	For
3.3	Elect Yoshio Yamada	Management	For	For	For
3.4	Elect Yasuo Suzuki	Management	For	For	For
3.5	Elect Shuji Shirode	Management	For	For	For
3.6	Elect Katsuya Amano	Management	For	For	For
3.7	Elect Ryoko Sugiyama	Management	For	For	For
3.8	Elect Keiko Tanaka	Management	For	For	For
3.9	Elect Kenichiro Kamai	Management	For	For	For
3.10	Elect Masahiro Miyazaki	Management	For	For	For
4	Elect Tetsuya Nagasawa as Alternate Statutory Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	200,000		12-Jun-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	45,000		12-Jun-22
			<b>Totals</b>	<b>245,000</b>		

**SOLARIA ENERGIA Y MEDIO AMBIENTE SA**

<b>ISIN</b>	ES0165386014	<b>Meeting Date</b>	29-Jun-22
<b>Ticker</b>		<b>Deadline Date</b>	15-Jun-22
<b>Country</b>	Spain	<b>Record Date</b>	24-Jun-22
<b>Blocking</b>	No	<b>Vote Date</b>	12-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4.A	Resignation of Director (Inversiones Miditel, S.L.)	Management	For	For	For
4.B	Elect María Dolores Larrañaga Horna	Management	For	For	For
5	Remuneration Policy	Management	For	For	For
6	Directors' fees	Management	For	For	For
7	Authority to Issue Convertible Debt Instruments	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For
9	Authorisation of Legal Formalities	Management	For	For	For
10	Remuneration Report	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TN6087	DZ Bank AG	80,000		12-Jun-22
<b>Totals</b>				<b>80,000</b>		

**ADEVINTA ASA**

ISIN NO0010844038

Meeting Date 29-Jun-22

Ticker

Deadline Date 15-Jun-22

Country Norway

Record Date 28-Jun-22

Blocking Yes

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Agenda	Management	For	TNA	N/A
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Minutes	Management	For	TNA	N/A
4	Accounts and Reports	Management	For	TNA	N/A
6	Remuneration Policy	Management	For	TNA	N/A
7	Remuneration Report	Management	For	TNA	N/A
8	Authority to Set Auditor's Fees	Management	For	TNA	N/A
9A	Elect Orla Noonan	Management	For	TNA	N/A
9B	Elect Fernando Abril-Martorell Hernandez	Management	For	TNA	N/A
9C	Elect Peter Brooks-Johnson	Management	For	TNA	N/A
9D	Elect Sophie Javary	Management	For	TNA	N/A
9E	Elect Julia Jaekel	Management	For	TNA	N/A
9F	Elect Michael Nilles	Management	For	TNA	N/A
10	Directors' Fees	Management	For	TNA	N/A

11	Election of Nomination Committee Members	Management	For	TNA	N/A
12	Nomination Committee Fees	Management	For	TNA	N/A
13	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
14	Authority to Issue Convertible Debt Instruments	Management	For	TNA	N/A
15	Authority to Repurchase Shares	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	300,000		
			<b>Totals</b>	<b>300,000</b>		



ISIN	DE000A0BVU28	Meeting Date	01-Jul-22
Ticker		Deadline Date	17-Jun-22
Country	Germany	Record Date	09-Jun-22
Blocking	No	Vote Date	15-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
5	Appointment of Auditor	Management	For	Against	Against
Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer					
6	Increase in Authorised Capital	Management	For	Against	Against
Vote Note: Beantragte Kapitalerhöhung überschreitet 20% des Grundkapitals Bezugsrechtsausschlüsse weder einzeln noch kumulativ auf 10 Prozent begrenzt					
7	Remuneration Report	Management	For	Against	Against
Vote Note: Fixum stärker gewichtet als Variable, Die kurzfristige Variable übersteigt die langfristige Variable in der Zielvergütung, Keine ESG-Leistungskriterien erkennbar, Eine aktienbasierte Vergütung ist nicht vorgesehen, Keine Verpflichtung zum Eigeninvestment, Keine Clawback-Regelung, Vergütungssystem und Bericht sehr knapp dargestellt und daher nicht vollständig nachvollziehbar (z.B. Festsetzung der Zielvergütung), mehrere Abweichungen zum DCGK (G.1,6,7,10,11,13), Vergütung des Aufsichtsrats enthält eine variable Komponente, welche nicht langfristig orientiert und bemessen ist					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TN6087	DZ Bank AG	5,089		15-Jun-22
<b>Totals</b>				<b>5,089</b>		

## HELMA EIGENHEIMBAU AG

ISIN DE000A0EQ578

Meeting Date 01-Jul-22

Ticker

Deadline Date 17-Jun-22

Country Germany

Record Date 09-Jun-22

Blocking No

Vote Date 15-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Vorstandsvergütung nicht individualisiert				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Individualisierte Vergütung des Vorstands, Individualisierte Vergütung des Aufsichtsrats, Regelmäßige Abstimmung zur Vergütungspolitik (mindestens alle 4 Jahre) (noch nie abgestimmt), Regelmäßige Altersgrenze für Aufsichtsratsmitglieder (nicht ermittelbar), Regelmäßige Altersgrenze für Vorstandsmitglieder (nicht ermittelbar), Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder (nicht ermittelbar), Geschäftsordnung des Aufsichtsrats,				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfungspartner und Bestelldauer fehlen, auch die Bestelldauer der Prüfungsgesellschaft				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TN6087	DZ Bank AG	10,000		15-Jun-22
			<b>Totals</b>	<b>10,000</b>		

**MANZ AUTOMATION AG**

ISIN DE000A0JQ5U3

Meeting Date 05-Jul-22

Ticker

Deadline Date 21-Jun-22

Country Germany

Record Date 13-Jun-22

Blocking No

Vote Date 18-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Ratification of Management Board Acts	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	Against	Against
4	Appointment of Auditor	Management	For	Against	Against
5	Remuneration Report	Management	For	For	For

Vote Note: Dauerhaft und aktualisiert auf der Webseite veröffentlichte Lebensläufe der Aufsichtsratsmitglieder, die den Anforderungen der Richtlinien entsprechen (Nationalität fehlt), Individualisierte Sitzungsteilnahme der Aufsichtsratsmitglieder (Ausschüsse fehlen), Der Aufsichtsratsvorsitzende ist zugleich Vorsitzender des Prüfungsausschusses, Unabhängigkeitsstruktur des Aufsichtsrats (<50%), Benennung eines Vorstandsmitgliedes als zuständig für ESG-Fragen, Vorsitzender des Prüfungsausschusses ist nicht unabhängig, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung der Gremien

Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	15,000		18-Jun-22
<b>Totals</b>				<b>15,000</b>		

<b>ISIN</b>	FR0010220475	<b>Meeting Date</b>	12-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	28-Jun-22
<b>Country</b>	France	<b>Record Date</b>	07-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	24-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Bi Yong Chungunco	Management	For	For	For
6	Elect Clotilde Delbos	Management	For	For	For
7	Elect Baudouin Prot	Management	For	For	For
8	2022 Remuneration Policy (Chair and CEO)	Management	For	For	For
9	2022 Remuneration Policy (Board of Directors)	Management	For	For	For
10	2021 Remuneration Report	Management	For	For	For
11	2021 Remuneration of Henri Poupart-Lafarge, Chair and CEO	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
14	Authority to Increase Capital Through Capitalisations	Management	For	For	For

15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
17	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
19	Employee Stock Purchase Plan	Management	For	For	For
20	Stock Purchase Plan for Overseas Employees	Management	For	For	For
21	Authority to Set Offering Price of Shares	Management	For	For	For
22	Greenshoe	Management	For	For	For
23	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Management	For	For	For
25	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	250,000		24-Jun-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	131,000		24-Jun-22
<b>Totals</b>				<b>381,000</b>		

**PYRUM INNOVATIONS AG**

ISIN DE000A2G8ZX8  
 Ticker  
 Country Germany  
 Blocking No

Meeting Date 14-Jul-22  
 Deadline Date 30-Jun-22  
 Record Date 07-Jul-22  
 Vote Date 29-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Ratification of Board Acts	Management	For	Abstain	Against
Vote Note: Lebensläufe für Vorstandsmitglieder nicht veröffentlicht, Abstimmung über Vorstandsvergütung (nie), Keine individualisiert ausgewiesene Vergütung des Vorstands					
3	Ratification of Supervisory Board Acts	Management	For	Against	Against
Vote Note: Entsprechenserklärung (Freiverkehr), Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nichts veröffentlicht), Dauerhaft und aktualisiert auf der Webseite veröffentlichte Lebensläufe der Aufsichtsratsmitglieder, die den Anforderungen der Richtlinien entsprechen (Nichts veröffentlicht), Individualisierte Vergütung des Vorstands, Individualisierte Vergütung des Aufsichtsrats, Darstellung der Diversity Politik, Regelmäßige Abstimmung zur Vergütungspolitik (mindestens alle 4 Jahre) (noch nie abgestimmt), Regelmäßige Altersgrenze für Aufsichtsratsmitglieder (nicht ermittelbar), Regelmäßige Altersgrenze für Vorstandsmitglieder (nicht ermittelbar), Unabhängigkeitsstruktur des Aufsichtsrats (nicht ermittelbar), Benennung eines Vorstandsmitgliedes als zuständig für ESG-Fragen, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Geschäftsordnung des Aufsichtsrats, Einrichtung von Ausschüssen					
4	Appointment of Auditor	Management	For	Against	Against
Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer					
5	Elect Renata Bandov	Management	For	Against	Against
Vote Note: Lebensläufe fehlen oder nicht richtlinienkonform					
6	Amendments to Articles	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TN6087	DZ Bank AG	5,950		29-Jun-22
<b>Totals</b>				<b>5,950</b>		

**VODACOM GROUP LTD**

ISIN ZAE000132577

Meeting Date 18-Jul-22

Ticker

Deadline Date 04-Jul-22

Country South Africa

Record Date 08-Jul-22

Blocking No

Vote Date 01-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.O.1	Accounts and Reports	Management	For	For	For
2.O.2	Elect Nomkhitha Nqweni	Management	For	For	For
3.O.3	Re-elect John W.L. Otty	Management	For	For	For
4.O.4	Re-elect Sunil Sood	Management	For	For	For
5.O.5	Re-elect Phuti Mahanyele-Dabengwa	Management	For	For	For
6.O.6	Appointment of Auditor	Management	For	For	For
7.O.7	Approve Remuneration Policy	Management	For	For	For
8.O.8	Approve Remuneration Implementation Report	Management	For	For	For
9.O.9	Election of Audit, Risk and Compliance Committee Member (Clive Bradney Thomson)	Management	For	For	For
10O10	Election of Audit, Risk and Compliance Committee Member (Khumo Shuenyane)	Management	For	For	For
11O11	Election of Audit, Risk and Compliance Committee Member (Nomkhitha Clyde Nqweni)	Management	For	For	For
12S.1	Authority to Repurchase Shares	Management	For	For	For
13S.2	Increase NEDs' Fees	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	650,000		01-Jul-22
			<b>Totals</b>	<b>650,000</b>		



## 7C SOLARPARKEN AG

<b>ISIN</b>	DE000A11QW68	<b>Meeting Date</b>	21-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	07-Jul-22
<b>Country</b>	Germany	<b>Record Date</b>	29-Jun-22
<b>Blocking</b>	No	<b>Vote Date</b>	05-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Abstain	Against
	Vote Note: Lebensläufe für Vorstandsmitglieder nicht vollständig richtlinienkonform (Nationalität fehlt), Fehlende Benennung eines Vorstandsmitglieds als zuständig für ESG-Fragen, Beschäftigten (& Dritten) wird nicht auf geeignete Weise die Möglichkeit eingeräumt, geschützt Hinweise auf Rechtsverstöße im Unternehmen zu geben (Abweichung A.2)				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Dauerhaft und aktualisiert auf der Webseite veröffentlichte Lebensläufe der Aufsichtsratsmitglieder, die den Anforderungen der Richtlinien entsprechen (Nationalität fehlt), Individualisierte Sitzungsteilnahme der Aufsichtsratsmitglieder, Publikation der Altersgrenzen für Aufsichtsratsmitglieder, Benennung eines Vorstandsmitgliedes als zuständig für ESG-Fragen, Publikation der Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Einrichtung von Ausschüssen, Zielgrößen von Null Prozent Frauenanteil bei der Besetzung des Vorstands, Sonstige Abweichungen vom DCGK (C.1,2,10 etc)				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer				
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Zielvergütung überwiegend fix, Keine Verpflichtung zum Eigeninvestment, Keine Clawback-Regelung (Abweichung G.11), Vergütungssystem sehr knapp dargestellt, Weitere Abweichungen DCGK (G.7,10)				
7	Amendments to Articles	Management	For	Against	Against
	Vote Note: Nicht feststellbar, ob eine künftige Gesetzgebung zu virtuellen Hauptversammlungen im Interesse aller Aktionäre sein wird				
8	Cancellation of Conditional Capital; Capitalisation of Reserves	Management	For	For	For
9	Increase in Authorised Capital	Management	For	Against	Against
	Vote Note: Beantragte Kapitalerhöhung überschreitet 20% des Grundkapitals & Bezugsrechtsausschlüsse nicht auf 10% begrenzt				

Vote Note: Beantragte Kapitalerhöhung überschreitet 20% des Grundkapitals & Bezugsrechtsausschlüsse nicht auf 10% begrenzt

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	566,420		05-Jul-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	303,000		05-Jul-22
<b>Totals</b>				<b>869,420</b>		

**VANTAGE TOWERS AG**

<b>ISIN</b>	DE000A3H3LL2	<b>Meeting Date</b>	28-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	14-Jul-22
<b>Country</b>	Germany	<b>Record Date</b>	21-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Abstain	Against
Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Nachhaltigkeitsberichtserstattung fehlt (Zum 31. März 2022 sind wir nicht verpflichtet, einen nicht finanziellen Bericht nach der NFRD zu veröffentlichen. Wir wollen aber unseren ersten Nachhaltigkeitsbericht zu einem späteren Zeitpunkt in diesem Jahr veröffentlichen.), Fehlende Benennung eines Vorstandsmitglieds als zuständig für ESG-Fragen					
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
Vote Note: Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Nationalität fehlt), Dauerhaft und aktualisiert auf der Webseite veröffentlichte Lebensläufe der Aufsichtsratsmitglieder, die den Anforderungen der Richtlinien entsprechen (Nationalität fehlt), Unabhängigkeitsstruktur des Aufsichtsrats (<50%), Benennung eines Vorstandsmitgliedes als zuständig für ESG-Fragen, Ausschüsse nicht mehrheitlich unabhängig					
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
Vote Note: Sonderzahlungen möglich, Dividendenäquivalent bei LTI					
7	Elect Amanda Jane Nelson as Supervisory Board Member	Management	For	Against	Against
Vote Note: Unabhängigkeit < 50 Prozent					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	125,000		11-Jul-22
<b>Totals</b>				<b>125,000</b>		

**NEL ASA**

ISIN NO0010081235

Meeting Date 02-Aug-22

Ticker

Deadline Date 19-Jul-22

Country Norway

Record Date 01-Aug-22

Blocking Yes

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair; Minutes	Management	For	TNA	N/A
3	Agenda	Management	For	TNA	N/A
4	Authority to Issue Shares Pursuant to Incentive Programs	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681 - TN6087	DZ Bank AG	2,500,000		
<b>Totals</b>				<b>2,500,000</b>		

**ERLEBNIS AKADEMIE AG**

<b>ISIN</b>	DE0001644565	<b>Meeting Date</b>	11-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	28-Jul-22
<b>Country</b>	Germany	<b>Record Date</b>	20-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	25-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Abstain	Against
Vote Note: Lebensläufe für Vorstandsmitglieder nicht vollständig richtlinienkonform (Alter fehlt), Abstimmung über Vorstandsvergütung (nie)					
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
Vote Note: Entsprechenserklärung (Freiverkehr), Lebensläufe der Vorstandsmitglieder, die den Richtlinien entsprechen (Alter fehlt), Dauerhaft und aktualisiert auf der Webseite veröffentlichte Lebensläufe der Aufsichtsratsmitglieder, die den Anforderungen der Richtlinien entsprechen (Alter fehlt, Erstbestellung fehlt, Werdegang fehlt), Individualisierte Vergütung des Aufsichtsrats, Individualisierte Sitzungsteilnahme der Aufsichtsratsmitglieder, Darstellung der Diversity Politik, Regelmäßige Abstimmung zur Vergütungspolitik (mindestens alle 4 Jahre) (noch nie abgestimmt), Regelmäßige Altersgrenze für Aufsichtsratsmitglieder (nicht ermittelbar), Regelmäßige Altersgrenze für Vorstandsmitglieder (nicht ermittelbar), Benennung eines Vorstandsmitgliedes als zuständig für ESG-Fragen, Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder, Geschäftsordnung des Aufsichtsrats					
5	Appointment of Auditor	Management	For	Against	Against
Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht jedoch dessen Bestelldauer					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TN6087	DZ Bank AG	13,701		25-Jul-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	18,565		25-Jul-22
<b>Totals</b>				<b>32,266</b>		

**ELEKTA AB**

ISIN SE0000163628

Meeting Date 25-Aug-22

Ticker

Deadline Date 11-Aug-22

Country Sweden

Record Date 17-Aug-22

Blocking No

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
8	Accounts and Reports	Management	For	TNA	N/A
9	Allocation of Profits/Dividends	Management	For	TNA	N/A
10.1	Ratify Laurent Leksell	Management	For	TNA	N/A
10.2	Ratify Caroline Leksell Cooke	Management	For	TNA	N/A
10.3	Ratify Johan Malmquist	Management	For	TNA	N/A
10.4	Ratify Wolfgang Reim	Management	For	TNA	N/A
10.5	Ratify Jan Secher	Management	For	TNA	N/A
10.6	Ratify Birgitta Stymne Göransson	Management	For	TNA	N/A
10.7	Ratify Cecilia Wikström	Management	For	TNA	N/A
10.8	Ratify Gustaf Salford (CEO)	Management	For	TNA	N/A
11.1	Number of Directors	Management	For	TNA	N/A
11.2	Number of Deputy Directors	Management	For	TNA	N/A
12.1	Directors' Fees	Management	For	TNA	N/A
12.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A

13.1	Elect Laurent Leksell	Management	For	TNA	N/A
13.2	Elect Caroline Leksell Cooke	Management	For	TNA	N/A
13.3	Elect Johan Malmqvist	Management	For	TNA	N/A
13.4	Elect Wolfgang Reim	Management	For	TNA	N/A
13.5	Elect Jan Secher	Management	For	TNA	N/A
13.6	Elect Birgitta Stymne Göransson	Management	For	TNA	N/A
13.7	Elect Cecilia Wikström	Management	For	TNA	N/A
13.8	Elect Kelly Londy	Management	For	TNA	N/A
13.9	Elect Laurent Leksell as Chair	Management	For	TNA	N/A
14	Appointment of Auditor	Management	For	TNA	N/A
15	Remuneration Report	Management	For	TNA	N/A
16.A	Performance Share Plan 2022	Management	For	TNA	N/A
16.B	Share Transfer Pursuant to Performance Share Plan 2022	Management	For	TNA	N/A
17	Share Transfer Pursuant to Performance Share Plans 2020, 2021 and 2022	Management	For	TNA	N/A
18.A	Authority to Repurchase Shares	Management	For	TNA	N/A
18.B	Issuance of Treasury Shares	Management	For	TNA	N/A
19.A	Shareholder Proposal Regarding Voting Rights	Shareholder		TNA	N/A
19.B	Shareholder Proposal Regarding Removal of Multiple-Voting Rights	Shareholder		TNA	N/A
19.C	Shareholder Proposal Regarding Representation of Small and Medium Sized Shareholders	Shareholder		TNA	N/A
19.D	Shareholder Proposal Regarding Investigating Performance-Based Remuneration of the Members of the Board of Directors	Shareholder		TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681 - TN6087	DZ Bank AG	600,000		
<b>Totals</b>				<b>600,000</b>		

## AAREAL BANK AG

ISIN DE000A30U9F9

Meeting Date 31-Aug-22

Ticker

Deadline Date 17-Aug-22

Country Germany

Record Date 18-Aug-22

Blocking No

Vote Date 15-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Ratify Marc Hess	Management	For	For	For
3.2	Ratify Hermann J. Merkens	Management	For	For	For
3.3	Ratify Jochen Klösches	Management	For	For	For
3.4	Ratify Dagmar Knopek	Management	For	For	For
3.5	Ratify Christiane Kunisch-Wolf	Management	For	For	For
3.6	Ratify Thomas Ortmanns	Management	For	For	For
3.7	Ratify Christopher Winkelman	Management	For	For	For
4.1	Ratify Jan Brendel	Management	For	Against	Against
	Vote Note: Der Aufsichtsratsvorsitzende ist zugleich Vorsitzender des Prüfungsausschusses				
4.2	Ratify Christof von Dryander	Management	For	Abstain	Against
	Vote Note: Abberufen an der aoHV am 09.12.2021, zumindest kritisch hinterfragen.				
4.3	Ratify Thomas Hawel	Management	For	Against	Against
	Vote Note: Der Aufsichtsratsvorsitzende ist zugleich Vorsitzender des Prüfungsausschusses				



4.4	Ratify Petra Heinemann-Specht	Management	For	Against	Against
	Vote Note: Der Aufsichtsratsvorsitzende ist zugleich Vorsitzender des Prüfungsausschusses				
4.5	Ratify Marija Korsch	Management	For	Abstain	Against
	Vote Note: Abberufen an der aoHV am 09.12.2021, zumindest kritisch hinterfragen.				
4.6	Ratify Jan Lehmann	Management	For	Against	Against
	Vote Note: Der Aufsichtsratsvorsitzende ist zugleich Vorsitzender des Prüfungsausschusses				
4.7	Ratify Klaus Novatius	Management	For	Against	Against
	Vote Note: Der Aufsichtsratsvorsitzende ist zugleich Vorsitzender des Prüfungsausschusses				
4.8	Ratify Richard Peters	Management	For	Against	Against
	Vote Note: Der Aufsichtsratsvorsitzende ist zugleich Vorsitzender des Prüfungsausschusses				
4.9	Ratify Sylvia Seignette	Management	For	Against	Against
	Vote Note: Der Aufsichtsratsvorsitzende ist zugleich Vorsitzender des Prüfungsausschusses				
4.10	Ratify Elizabeth Stheeman	Management	For	Against	Against
	Vote Note: Der Aufsichtsratsvorsitzende ist zugleich Vorsitzender des Prüfungsausschusses				
4.11	Ratify Dietrich Voigtländer	Management	For	Abstain	Against
	Vote Note: Abberufen an der aoHV am 09.12.2021, zumindest kritisch hinterfragen.				
4.12	Ratify Hermann Wagner	Management	For	Against	Against
	Vote Note: Der Aufsichtsratsvorsitzende ist zugleich Vorsitzender des Prüfungsausschusses				
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Policy	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8.1	Elect Henning Giesecke	Management	For	For	For

8.2	Elect Denis Hall	Management	For	For	For
8.3	Elect Barbara A. Knoflach	Management	For	Against	Against
	Vote Note: Overboarding				
8.4	Elect Marika Lulay	Management	For	Against	Against
	Vote Note: Overboarding				
8.5	Elect Hans-Hermann A. Lotter	Management	For	Against	Against
	Vote Note: Overboarding				
8.6	Elect José Sevilla Álvarez	Management	For	For	For
9	Increase in Authorised Capital	Management	For	For	For
10	Reduction of Conditional Capital 2019	Management	For	For	For
11	Approval of Intra-Company Control Agreement	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TN6087	DZ Bank AG	80,000		15-Aug-22
			<b>Totals</b>	<b>80,000</b>		

**INFRASTRUCTURE WIRELESS ITALIANA S.P.A.**

<b>ISIN</b>	IT0005090300	<b>Meeting Date</b>	04-Oct-22
<b>Ticker</b>		<b>Deadline Date</b>	20-Sep-22
<b>Country</b>	Italy	<b>Record Date</b>	23-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	22-Sep-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
E.1	Amendments to Article 10.4 (Shareholder Meetings)	Management	For	For	For
O.2.1	List presented by Central Tower Holding Company B.V.	Management			N/A
O.2.2	List presented by Daphne 3 S.p.A.	Management			N/A
O.2.3	List presented by Group of Institutional Investors Representing 1.14% of Share Capital	Management		For	N/A
O.3	Board Term Length	Management	For	For	For
O.4	Directors' fees	Management	For	For	For
O.5	Amendments to Remuneration Policy	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	900,000		22-Sep-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	170,000		22-Sep-22
<b>Totals</b>				<b>1,070,000</b>		

**MILLERKNOLL INC**

ISIN US6005441000  
 Ticker MLKN  
 Country United States  
 Blocking No

Meeting Date 17-Oct-22  
 Deadline Date 03-Oct-22  
 Record Date 19-Aug-22  
 Vote Date 30-Sep-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lisa A. Kro	Management	For	For	For
1.2	Elect Michael C. Smith	Management	For	For	For
1.3	Elect Michael A. Volkema	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TN6087	DZ Bank AG	68,000		30-Sep-22
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	100,000		30-Sep-22
<b>Totals</b>				<b>168,000</b>		

## ITM POWER

ISIN GB00B0130H42

Meeting Date 28-Oct-22

Ticker

Deadline Date 14-Oct-22

Country United Kingdom

Record Date 26-Oct-22

Blocking No

Vote Date 11-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Denise Cockrem	Management	For	For	For
4	Elect Simon Bourne	Management	For	For	For
5	Elect Martin R. Green	Management	For	For	For
6	Elect Rachel Smith	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8	Authority to Set Auditor's Fees	Management	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
11	Adoption of New Articles	Management	For	Against	Against

Vote Note: Amendment is not in best interests of shareholders

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TN6087	DZ Bank AG	460,000		11-Oct-22
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	627,751		11-Oct-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	420,000		11-Oct-22
			<b>Totals</b>	<b>1,507,751</b>		

**RESMED INC.**

**ISIN** BRR1MDBDR003

**Ticker** RMD

**Country** United States

**Blocking** No

**Meeting Date** 16-Nov-22

**Deadline Date** 02-Nov-22

**Record Date** 20-Sep-22

**Vote Date** 30-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carol J. Burt	Management	For	For	For
1b.	Elect Jan De Witte	Management	For	For	For
1c.	Elect Karen Drexler	Management	For	For	For
1d.	Elect Michael J. Farrell	Management	For	For	For
1e.	Elect Peter C. Farrell	Management	For	For	For
1f.	Elect Harjit Gill	Management	For	For	For
1g.	Elect John Hernandez	Management	For	For	For
1h.	Elect Richard Sulpizio	Management	For	For	For
1i.	Elect Desney Tan	Management	For	For	For
1j.	Elect Ronald Taylor	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	21,000		30-Oct-22
			<b>Totals</b>	<b>21,000</b>		



**ALFEN NV**

<b>ISIN</b>	NL0012817175	<b>Meeting Date</b>	21-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	07-Nov-22
<b>Country</b>	Netherlands	<b>Record Date</b>	24-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	04-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Elect Jeanine van der Vliet to the Supervisory Board	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TN6087	DZ Bank AG	30,000		04-Nov-22
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	90,000		04-Nov-22
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	27,640		04-Nov-22
			<b>Totals</b>	<b>147,640</b>		

**MIDSONA AB**

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ISIN SE0000565228

Meeting Date 24-Nov-22

Ticker

Deadline Date 10-Nov-22

Country Sweden

Record Date 16-Nov-22

Blocking No

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
6	Increase in Authorized Capital	Management	For	TNA	N/A
7	Rights Issue	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - TN 6087	DZ Bank AG	25,000		
<b>Totals</b>				<b>25,000</b>		

**ADVA OPTICAL NETWORKING SE**

ISIN DE0005103006

Meeting Date 30-Nov-22

Ticker

Deadline Date 16-Nov-22

Country Germany

Record Date 08-Nov-22

Blocking No

Vote Date 13-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Approval of an intra-company control agreement with ADTRAN	Management	For	Abstain	Against
	Vote Note: Einzelfallentscheidung				
1.B	Approval of an Intra-Company Control Agreement with ADTRAN	Management	For	Abstain	Against
	Vote Note: Einzelfallentscheidung				
2.A	Elect Frank Fischer	Management	For	For	For
2.B	Elect Eduard Scheiterer	Management	For	Against	Against
	Vote Note: Unabhängigkeit < 50 Prozent				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TN6087	DZ Bank AG	45,000		13-Nov-22
			<b>Totals</b>	<b>45,000</b>		

**ASPEN PHARMACARE HOLDINGS LTD**

ISIN ZAE000066692

Meeting Date 08-Dec-22

Ticker

Deadline Date 24-Nov-22

Country South Africa

Record Date 02-Dec-22

Blocking No

Vote Date 21-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Social and Ethics Committee Report	Management	For	For	For
O.3.1	Re-elect Kuseni D. Dlamini	Management	For	For	For
O.3.2	Re-elect Linda de Beer	Management	For	For	For
O.3.3	Re-elect Christopher (Chris) N. Mortimer	Management	For	Against	Against
	Vote Note: Related party transactions				
O.3.4	Elect Yvonne G. Muthien	Management	For	For	For
O.3.5	Re-elect David S. Redfern	Management	For	For	For
O.4	Appointment of Auditor	Management	For	For	For
O.5.1	Elect Audit and Risk Committee Member (Linda de Beer)	Management	For	For	For
O.5.2	Elect Audit and Risk Committee Member (Ben J. Kruger)	Management	For	For	For
O.5.3	Elect Audit and Risk Committee Member (Babalwa Ngonyama)	Management	For	For	For
O.6	General Authority to Issue Shares	Management	For	For	For
O.7	Authority to Issue Shares for Cash	Management	For	For	For

O.8	Authorization of Legal Formalities	Management	For	For	For
NB.1	Approve Remuneration Policy	Management	For	For	For
NB.2	Approve Remuneration Implementation Report	Management	For	For	For
S1.1A	Approve NEDs' Fees (Chair)	Management	For	For	For
S1.1B	Approve NEDs' Fees (Member)	Management	For	For	For
S1.2A	Approve NEDs' Fees (Audit and Risk Committee Chair)	Management	For	For	For
S1.2B	Approve NEDs' Fees (Audit and Risk Committee Member)	Management	For	For	For
S1.3A	Approve NEDs' Fees (Remuneration and Nomination Committee Chair)	Management	For	For	For
S1.3B	Approve NEDs' Fees (Remuneration and Nomination Committee Member)	Management	For	For	For
S1.4A	Approve NEDs' Fees (Social and Ethics Committee Chair)	Management	For	For	For
S1.4B	Approve NEDs' Fees (Social and Ethics Committee Member)	Management	For	For	For
S.2	Approval of Financial Assistance (Section 45)	Management	For	For	For
S.3	Authority to Repurchase Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	210,000		21-Nov-22
348201	Kinder Perspektivenfonds	5850127802 - TN 6087	DZ Bank AG	9,500		21-Nov-22
<b>Totals</b>				<b>219,500</b>		

**PALO ALTO NETWORKS INC**

**ISIN** BRP2ANBDR007  
**Ticker** PANW  
**Country** United States  
**Blocking** No

**Meeting Date** 13-Dec-22  
**Deadline Date** 29-Nov-22  
**Record Date** 14-Oct-22  
**Vote Date** 26-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Helene D. Gayle	Management	For	For	For
1b.	Elect James J. Goetz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	7,500		26-Nov-22
348201	Kinder Perspektivenfonds	5850127802 - TN 6087	DZ Bank AG	200		26-Nov-22
<b>Totals</b>				<b>7,700</b>		

**ARISE AB**

<b>ISIN</b>	SE0002095604	<b>Meeting Date</b>	15-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	01-Dec-22
<b>Country</b>	Sweden	<b>Record Date</b>	07-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	29-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Adoption of Share-Based Incentives (Warrants Program 2022 II)	Management	For	TNA	N/A
8	Adoption of Share-Based Incentives (Warrants Program 2022 III)	Management	For	TNA	N/A

Vote Note: 2 Values

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - TN6087	DZ Bank AG	125,000		29-Nov-22
<b>Totals</b>				<b>125,000</b>		

**BELLWAY PLC**

ISIN GB0000904986

Meeting Date 16-Dec-22

Ticker

Deadline Date 02-Dec-22

Country United Kingdom

Record Date 14-Dec-22

Blocking No

Vote Date 29-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect John Tutte	Management	For	For	For
5	Elect Jason Honeyman	Management	For	For	For
6	Elect Keith Adey	Management	For	For	For
7	Elect Jill Caseberry	Management	For	For	For
8	Elect Ian P. McHoul	Management	For	For	For
9	Elect Sarah Whitney	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Authority to Set Auditor's Fees	Management	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For



15	Authority to Repurchase Shares	Management	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	75,000		29-Nov-22
<b>Totals</b>				<b>75,000</b>		

**MIDSONA AB**

ISIN SE0000565228

Meeting Date 20-Dec-22

Ticker

Deadline Date 06-Dec-22

Country Sweden

Record Date 12-Dec-22

Blocking No

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
6	Election of Directors	Management	For	TNA	N/A
7	Elect Patrik Andersson as Chair	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - TN 6087	DZ Bank AG	25,000		
<b>Totals</b>				<b>25,000</b>		

**MAYR-MELNHOF KARTON AG**

ISIN AT0000938204

Meeting Date 22-Dec-22

Ticker

Deadline Date 08-Dec-22

Country Austria

Record Date 12-Dec-22

Blocking No

Vote Date 05-Dec-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles (Management Board Composition)	Management	For	For	For
2	Amendments to Articles (Announcements to shareholders)	Management	For	For	For
3	Amendments to Articles (Virtual Meeting)	Management	For	For	For
4.1	Additional or Amended Shareholder Proposals	Shareholder		Against	N/A
	Vote Note: Details not disclosed in advance of meeting				
4.2	Additional or Amended Board Proposals	Management		Against	N/A
	Vote Note: Granting unfettered discretion is unwise				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - TN6087	DZ Bank AG	30,000		05-Dec-22
			<b>Totals</b>	<b>30,000</b>		

**KAHOOT ASA**

ISIN NO0010823131

Meeting Date 22-Dec-22

Ticker

Deadline Date 08-Dec-22

Country Norway

Record Date 21-Dec-22

Blocking Yes

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair	Management	For	TNA	N/A
2	Agenda	Management	For	TNA	N/A
3	Minutes	Management	For	TNA	N/A
4	Election of Chris Caulkin to the Board of Directors	Management	For	TNA	N/A
5	Directors' Fees	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - TN 6087	DZ Bank AG	40,000		
<b>Totals</b>				<b>40,000</b>		