

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

KONE CORP.

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | FI0009013403 | Meeting Date | 05-Mar-25 |
| Ticker | KNEBV | Deadline Date | 21-Feb-25 |
| Country | Finland | Record Date | 21-Feb-25 |
| Blocking | No | Vote Date | 14-Feb-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 7 | Accounts and Reports | Management | For | For | For |
| 8 | Allocation of Profits/Dividends | Management | For | For | For |
| 9 | Ratification of Board and CEO Acts | Management | For | For | For |
| 10 | Remuneration Report | Management | For | Against | Against |
| | Vote Note: Insufficient response to shareholder dissent; | | | | |
| 11 | Directors' Fees | Management | For | For | For |
| 12 | Board Size | Management | For | For | For |
| 13a | Elect Banmali Agrawala | Management | For | For | For |
| 13b | Elect Matti Alahuhta | Management | For | For | For |
| 13c | Elect Susan Duinhoven | Management | For | For | For |
| 13d | Elect Marika Fredriksson | Management | For | Against | Against |
| | Vote Note: Audit committee met an insufficient number of | | | | |
| 13e | Elect Antti Herlin | Management | For | Against | Against |
| | Vote Note: No independent lead or presiding director | | | | |
| 13f | Elect Iiris Herlin | Management | For | For | For |
| 13g | Elect Jussi Herlin | Management | For | Against | Against |
| | Vote Note: Affiliate/Insider on audit committee; | | | | |
| 13h | Elect Timo Ihamuotila | Management | For | For | For |
| 13i | Elect Krishna Mikkilineni | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|----|--|------------|-----|-----|-----|
| 14 | Authority to Set Auditor's Fees | Management | For | For | For |
| 15 | Number of Auditors | Management | For | For | For |
| 16 | Appointment of Auditor | Management | For | For | For |
| 17 | Authority to Set Sustainability Reporting Auditor's Fees | Management | For | For | For |
| 18 | Appointment of Auditor for Sustainability Reporting | Management | For | For | For |
| 19 | Authority to Repurchase and Reissue Shares | Management | For | For | For |
| 20 | Authority to Issue Shares w/ or w/o Preemptive Rights | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 36,000 | | 14-Feb-25 |
| | | | Totals | 36,000 | | |

ELIA GROUP SA/NV

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | BE0003822393 | Meeting Date | 14-Mar-25 |
| Ticker | ELI | Deadline Date | 28-Feb-25 |
| Country | Belgium | Record Date | 28-Feb-25 |
| Blocking | No | Vote Date | 25-Feb-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|------------------------|------------|----------|------|------------------|
| 1. | Amendments to Articles | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 13,000 | | 25-Feb-25 |
| | | | Totals | 13,000 | | |

RENEWI PLC

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | |
|-----------------|----------------|----------------------|-----------|
| ISIN | GB00BNR4T868 | Meeting Date | 26-Mar-25 |
| Ticker | RWI | Deadline Date | 17-Mar-25 |
| Country | United Kingdom | Record Date | 24-Mar-25 |
| Blocking | No | Vote Date | 11-Mar-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|-----------------------|------------|----------|------|------------------|
| 1 | Scheme of Arrangement | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|----------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 205,000 | | 11-Mar-25 |
| Totals | | | | 205,000 | | |

RENEWI PLC

| | | | |
|-----------------|----------------|----------------------|-----------|
| ISIN | GB00BNR4T868 | Meeting Date | 26-Mar-25 |
| Ticker | RWI | Deadline Date | 17-Mar-25 |
| Country | United Kingdom | Record Date | 24-Mar-25 |
| Blocking | No | Vote Date | 11-Mar-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|------|------------------|
| 1 | Board Authority to Give Effect to the Scheme; Amendments | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|----------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 205,000 | | 11-Mar-25 |
| Totals | | | | 205,000 | | |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

SHIMANO INC.

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | JP3358000002 | Meeting Date | 27-Mar-25 |
| Ticker | 7309 | Deadline Date | 15-Mar-25 |
| Country | Japan | Record Date | 31-Dec-24 |
| Blocking | No | Vote Date | 11-Mar-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---------------------------------|------------|----------|------|------------------|
| 1 | Allocation of Profits/Dividends | Management | For | For | For |
| 2.1 | Elect CHIA Chin Seng | Management | For | For | For |
| 2.2 | Elect Kazuo Ichijo | Management | For | For | For |
| 2.3 | Elect Mitsuhiro Katsumaru | Management | For | For | For |
| 2.4 | Elect Sadayuki Sakakibara | Management | For | For | For |
| 2.5 | Elect Hiromi Wada | Management | For | For | For |
| 2.6 | Elect Atsumi Eguchi | Management | For | For | For |
| 3 | Directors' Fees | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|---------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 - | DZ Bank AG | 7,000 | | 11-Mar-25 |
| | | | Totals | 7,000 | | |

SHIMANO INC.

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | JP3358000002 | Meeting Date | 27-Mar-25 |
| Ticker | 7309 | Deadline Date | 14-Mar-25 |
| Country | Japan | Record Date | 31-Dec-24 |
| Blocking | No | Vote Date | 14-Mar-25 |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---------------------------------|------------|----------|------|------------------|
| 1 | Allocation of Profits/Dividends | Management | For | TNA | N/A |
| 2.1 | Elect CHIA Chin Seng | Management | For | TNA | N/A |
| 2.2 | Elect Kazuo Ichijo | Management | For | TNA | N/A |
| 2.3 | Elect Mitsuhiro Katsumaru | Management | For | TNA | N/A |
| 2.4 | Elect Sadayuki Sakakibara | Management | For | TNA | N/A |
| 2.5 | Elect Hiromi Wada | Management | For | TNA | N/A |
| 2.6 | Elect Atsumi Eguchi | Management | For | TNA | N/A |
| 3 | Directors' Fees | Management | For | TNA | N/A |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 7,000 | | 14-Mar-25 |
| | | | Totals | 7,000 | | |

ROCKWOOL AS

| | | | |
|----------|--------------|---------------|-----------|
| ISIN | DK0010219153 | Meeting Date | 02-Apr-25 |
| Ticker | ROCK B | Deadline Date | 21-Mar-25 |
| Country | Denmark | Record Date | 26-Mar-25 |
| Blocking | No | Vote Date | 18-Mar-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 3. | Accounts and Reports; Ratification of Board and | Management | For | For | For |
| 4. | Remuneration Report | Management | For | Against | Against |
| | Vote Note: The compensation plan has no ties between | | | | |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|------|---|------------|-----|---------|---------|
| 5. | Directors' Fees | Management | For | For | For |
| 6. | Allocation of Profits/Dividends | Management | For | For | For |
| 7.01 | Elect Ilse Irene Henne | Management | For | Abstain | Against |
| | Vote Note: Potential overcommitment | | | | |
| 7.02 | Elect Rebekka Glasser Herlofsen | Management | For | For | For |
| 7.03 | Elect Carsten Kähler | Management | For | For | For |
| 7.04 | Elect Thomas Kähler | Management | For | Abstain | Against |
| | Vote Note: Affiliate/Insider on compensation committee; | | | | |
| 7.05 | Elect Jørgen Tang-Jensen | Management | For | For | For |
| 7.06 | Elect Claes Westerlind | Management | For | For | For |
| 8.01 | Appointment of Auditor; Appointment of Auditor for | Management | For | For | For |
| 9.a | Authority to Repurchase Shares | Management | For | For | For |
| 9.b | Stock Split | Management | For | For | For |
| 9.c | Cancellation of Shares | Management | For | For | For |
| 9.d | Charitable Donations | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|---------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 - | DZ Bank AG | 7,000 | | 18-Mar-25 |
| | | | Totals | 7,000 | | |

EDP RENOVAVEIS S.A.

| | | | |
|----------|--------------|---------------|-----------|
| ISIN | ES0127797019 | Meeting Date | 03-Apr-25 |
| Ticker | EDPR | Deadline Date | 22-Mar-25 |
| Country | Spain | Record Date | 26-Mar-25 |
| Blocking | No | Vote Date | 16-Mar-25 |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|------|------------------|
| 1 | Accounts and Reports | Management | For | For | For |
| 2 | Allocation of Losses | Management | For | For | For |
| 3 | Scrip Dividend | Management | For | For | For |
| 4 | Management Report; Corporate Governance Report; | Management | For | For | For |
| 5 | Report on Non Financial Information | Management | For | For | For |
| 6 | Ratification of Board Acts | Management | For | For | For |
| 7.a | Ratify Co-Option and Elect Laurie Lee Fitch | Management | For | For | For |
| 7.b | Ratify Co-Option and Elect Gioia Maria Ghezzi | Management | For | For | For |
| 8 | Remuneration Policy | Management | For | For | For |
| 9.a | Amendments to Article 23 (Board Vacancies) | Management | For | For | For |
| 9.b | Amendments to Article 28 (Audit Committee) | Management | For | For | For |
| 9.c | Amendments to Article 30 (ESG Committee) | Management | For | For | For |
| 10 | Authority to Repurchase and Reissue Shares | Management | For | For | For |
| 11 | Authority to Issue Debt Instruments | Management | For | For | For |
| 12 | Authorisation of Legal Formalities | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------------|------------|----------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 - 710007 | DZ Bank AG | 180,000 | | 16-Mar-25 |
| Totals | | | | 180,000 | | |

VESTAS WIND SYSTEMS AS

| | | | |
|----------|--------------|---------------|-----------|
| ISIN | DK0061539921 | Meeting Date | 08-Apr-25 |
| Ticker | VWS | Deadline Date | 27-Mar-25 |
| Country | Denmark | Record Date | 01-Apr-25 |
| Blocking | No | Vote Date | 21-Mar-25 |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|------|------------------|
| 2 | Accounts and Reports | Management | For | For | For |
| 3 | Allocation of Profits/Dividends | Management | For | For | For |
| 4 | Remuneration Report | Management | For | For | For |
| 5 | Directors' Fees | Management | For | For | For |
| 6a | Elect Anders Runevad | Management | For | For | For |
| 6b | Elect Eva Merete Søfelde Berneke | Management | For | For | For |
| 6c | Elect Helle Thorning-Schmidt | Management | For | For | For |
| 6d | Elect Henriette Hallberg Thygesen | Management | For | For | For |
| 6e | Elect Karl-Henrik Sundström | Management | For | For | For |
| 6f | Elect Lena Olving | Management | For | For | For |
| 6g | Elect Bruno Stéphane Emmanuel Bensasson | Management | For | For | For |
| 6h | Elect Claudio Facchin | Management | For | For | For |
| 7a | Appointment of Auditor; Appointment of Auditor for Authority to Issue Shares w/ or w/o Preemptive Rights | Management | For | For | For |
| 8.1 | Authority to Repurchase Shares | Management | For | For | For |
| 8.2 | Authorization of Legal Formalities | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------------|---------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 - 710007 | DZ Bank AG | 50,000 | | 21-Mar-25 |
| | | | Totals | 50,000 | | |

DEUTSCHE TELEKOM AG

| | | | |
|---------|--------------|---------------|-----------|
| ISIN | DE0005557508 | Meeting Date | 09-Apr-25 |
| Ticker | DTE | Deadline Date | 28-Mar-25 |
| Country | Germany | Record Date | 04-Apr-25 |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Blocking No Vote Date 25-Mar-25

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 2 | Allocation of Dividends | Management | For | For | For |
| 3 | Ratification of Management Board Acts | Management | For | For | For |
| 4 | Ratification of Supervisory Board Acts | Management | For | Against | Against |
| | Vote Note: Prüfungs- und Nominierungsausschuss nicht | | | | |
| 5 | Appointment of Auditor | Management | For | For | For |
| 6 | Appointment of Auditor for Sustainability Reporting | Management | For | For | For |
| 7.a | Elect Stefan Ramge | Management | For | Against | Against |
| | Vote Note: Nominierungsausschuss nicht mehrheitlich | | | | |
| 7.b | Elect Rachel Empey | Management | For | For | For |
| 7.c | Elect Natalie Knight | Management | For | For | For |
| 8 | Amendments to Articles (Virtual Meeting) | Management | For | Against | Against |
| | Vote Note: keine schriftliche Erklärung zu den | | | | |
| 9 | Authority to Repurchase and Reissue Shares | Management | For | Against | Against |
| | Vote Note: Laufzeit beträgt mehr als 2 Jahre | | | | |
| 10 | Authority to Repurchase Shares Using Equity Derivatives | Management | For | Against | Against |
| | Vote Note: Laufzeit beträgt mehr als 2 Jahre | | | | |
| 11 | Remuneration Report | Management | For | Abstain | Against |
| | Vote Note: Es besteht teilweise eine Bindung an die Höhe | | | | |
| 12 | Management Board Remuneration Policy | Management | For | Abstain | Against |
| | Vote Note: Es besteht teilweise eine Bindung an die | | | | |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 - | DZ Bank AG | 170,000 | | 25-Mar-25 |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Totals **170,000**

BORREGAARD ASA

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | NO0010657505 | Meeting Date | 10-Apr-25 |
| Ticker | BRG | Deadline Date | 28-Mar-25 |
| Country | Norway | Record Date | 03-Apr-25 |
| Blocking | No | Vote Date | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|------|------------------|
| 1 | Notice of Meeting; Election of Presiding Chair; Minutes | Management | For | TNA | N/A |
| 2 | Accounts and Reports; Allocation of Profits and Dividends | Management | For | TNA | N/A |
| 3 | Remuneration Report | Management | For | TNA | N/A |
| 5.1 | Authority to Repurchase Shares Pursuant to Incentive Plans | Management | For | TNA | N/A |
| 5.2 | Authority to Repurchase Shares for Amortisation | Management | For | TNA | N/A |
| 6.1 | Elect Helge Aasen | Management | For | TNA | N/A |
| 6.2 | Elect Terje Andersen | Management | For | TNA | N/A |
| 6.3 | Elect Tove Andersen | Management | For | TNA | N/A |
| 6.4 | Elect Margrethe Hauge | Management | For | TNA | N/A |
| 6.5 | Elect John Arne Ulvan | Management | For | TNA | N/A |
| 6b | Elect Helge Aasen as Chair | Management | For | TNA | N/A |
| 7.1 | Elect Mimi K. Berdal | Management | For | TNA | N/A |
| 7.2 | Elect Erik Must | Management | For | TNA | N/A |
| 7.3 | Elect Rune Selmar | Management | For | TNA | N/A |
| 7.4 | Elect Atle Hauge | Management | For | TNA | N/A |
| 7b | Elect Mimi K. Berdal as Chair | Management | For | TNA | N/A |
| 8 | Directors' Fees | Management | For | TNA | N/A |
| 9 | Nomination Committee Fees | Management | For | TNA | N/A |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

10 Authority to Set Auditor's Fees Management For TNA N/A

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|----------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 100,000 | | |
| | | | Totals | 100,000 | | |

OWENS CORNING

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US6907421019 | Meeting Date | 15-Apr-25 |
| Ticker | OC | Deadline Date | 31-Mar-25 |
| Country | United States | Record Date | 18-Feb-25 |
| Blocking | No | Vote Date | 28-Mar-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 1a. | Elect Brian D. Chambers | Management | For | For | For |
| 1b. | Elect Michelle T. Collins | Management | For | For | For |
| 1c. | Elect Eduardo E. Cordeiro | Management | For | For | For |
| 1d. | Elect Adrienne D. Elsner | Management | For | For | For |
| 1e. | Elect Alfred E. Festa | Management | For | For | For |
| 1f. | Elect Edward F. Lonergan | Management | For | For | For |
| 1g. | Elect Maryann T. Mannen | Management | For | For | For |
| 1h. | Elect Paul E. Martin | Management | For | For | For |
| 1i. | Elect Suzanne P. Nimocks | Management | For | Against | Against |
| | Vote Note: Board level diversity demographic information not | | | | |
| 1j. | Elect John D. Williams | Management | For | For | For |
| 2 | Ratification of Auditor | Management | For | Against | Against |
| | Vote Note: The auditor's tenure is excessive. | | | | |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3 Advisory Vote on Executive Compensation Management For For For

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 14,000 | | 28-Mar-25 |
| Totals | | | | 14,000 | | |

INFRASTRUCTURE WIRELESS ITALIANA S.P.A.

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | IT0005090300 | Meeting Date | 15-Apr-25 |
| Ticker | INW | Deadline Date | 07-Apr-25 |
| Country | Italy | Record Date | 04-Apr-25 |
| Blocking | No | Vote Date | 01-Apr-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|---|---|-------------|----------|---------|------------------|
| 0010 | Accounts and Reports | Management | For | For | For |
| 0020 | Allocation of Dividends | Management | For | For | For |
| 0030 | Special Dividend | Management | For | For | For |
| 0040 | Remuneration Policy | Management | For | For | For |
| 0050 | Remuneration Report | Management | For | For | For |
| 0060 | Authority to Repurchase and Reissue Shares | Management | For | For | For |
| 0070 | Increase in Auditor's Fees | Management | For | For | For |
| 0080 | Approval of Climate Transition Plan | Management | For | For | For |
| Vote Note: This is a Say-On-Climate Proposal. | | | | | |
| 009A | List Presented by Central Tower Holding Company B.V. | Management | | Abstain | N/A |
| 009B | List Presented by Daphne 3 S.p.A. | Management | | Abstain | N/A |
| 009C | List Presented by Group of Institutional Investors | Management | | For | N/A |
| 0100 | Shareholder Proposal Regarding Authorisation of Competing | Shareholder | | Against | N/A |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Vote Note: Potential conflict of interests

| | | | | | |
|------|-------------------|------------|-----|-----|-----|
| 0110 | Board Term Length | Management | For | For | For |
| 0120 | Directors' Fees | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|----------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 170,000 | | 01-Apr-25 |
| Totals | | | | 170,000 | | |

ADOBE INC

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US00724F1012 | Meeting Date | 22-Apr-25 |
| Ticker | ADBE | Deadline Date | 07-Apr-25 |
| Country | United States | Record Date | 21-Feb-25 |
| Blocking | No | Vote Date | 04-Apr-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|---|--------------------------|------------|----------|---------|------------------|
| 1a | Elect Cristiano R. Amon | Management | For | For | For |
| 1b | Elect Amy L. Banse | Management | For | For | For |
| 1c | Elect Melanie Boulden | Management | For | For | For |
| 1d | Elect Frank A. Calderoni | Management | For | For | For |
| 1e | Elect Laura B. Desmond | Management | For | For | For |
| 1f | Elect Shantanu Narayen | Management | For | For | For |
| 1g | Elect Spencer Neumann | Management | For | For | For |
| 1h | Elect Kathleen Oberg | Management | For | Against | Against |
| Vote Note: The company is not a UNGC participant or | | | | | |
| 1i | Elect Dheeraj Pandey | Management | For | For | For |
| 1j | Elect David A. Ricks | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|----|--|-------------|---------|---------|---------|
| 1k | Elect Daniel Rosensweig | Management | For | For | For |
| 2 | Amendment to the 2019 Equity Incentive Plan | Management | For | For | For |
| 3 | Ratification of Auditor | Management | For | Against | Against |
| | Vote Note: The auditor's tenure is excessive. | | | | |
| 4 | Advisory Vote on Executive Compensation | Management | For | For | For |
| 5 | Shareholder Proposal Regarding Severance Approval Policy | Shareholder | Against | For | Against |
| | Vote Note: Shareholders should be consulted before the | | | | |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 6,000 | | 04-Apr-25 |
| | | | Totals | 6,000 | | |

ERG S.P.A.

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | IT0001157020 | Meeting Date | 22-Apr-25 |
| Ticker | ERG | Deadline Date | 10-Apr-25 |
| Country | Italy | Record Date | 09-Apr-25 |
| Blocking | No | Vote Date | 10-Apr-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 0010 | Accounts and Reports | Management | For | For | For |
| 0020 | Allocation of Dividends | Management | For | For | For |
| 003A | List Presented by SQ Renewables S.p.A. | Management | | Abstain | N/A |
| 003B | List Presented by Group of Institutional Investors | Management | | For | N/A |
| 0040 | Statutory Auditors' Fees | Management | For | For | For |
| 0050 | Authority to Repurchase and Reissue Shares | Management | For | For | For |
| 0060 | Remuneration Policy | Management | For | Against | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

0070
 Vote Note: Potential for excessive payouts
 Remuneration Report Management For Against Against
 Vote Note: Increase is excessive; Quantum concerns

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 70,000 | | 10-Apr-25 |
| Totals | | | | 70,000 | | |

ASML HOLDING NV

ISIN NL0010273215 Meeting Date 23-Apr-25
 Ticker ASML Deadline Date 09-Apr-25
 Country Netherlands Record Date 26-Mar-25
 Blocking No Vote Date 05-Apr-25

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|---------|------------------|
| 3.a. | Remuneration Report | Management | For | For | For |
| 3.b. | Accounts and Reports | Management | For | For | For |
| 3.d. | Allocation of Dividends | Management | For | For | For |
| 4.a. | Ratification of Management Board Acts | Management | For | For | For |
| 4.b. | Ratification of Supervisory Board Acts | Management | For | For | For |
| 5. | Long Term Incentive Plan; Authority to Issue Shares | Management | For | For | For |
| 6. | Management Board Remuneration Policy | Management | For | For | For |
| 7. | Supervisory Board Remuneration Policy | Management | For | For | For |
| 8.a. | Elect Birgit Conix to the Supervisory Board | Management | For | Against | Against |
| | Vote Note: The nominee serves on the ESG committee and is a member of the C&O | | | | |
| 8.b. | Elect Karien van Gennip to the Supervisory Board | Management | For | Against | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Vote Note: The nominee serves on the ESG committee and

| | | | | | |
|-------|---|------------|-----|-----|-----|
| 9.a. | Appointment of Auditor | Management | For | For | For |
| 9.b. | Appointment of Auditor for Sustainability Reporting | Management | For | For | For |
| 10.a. | Authority to Issue Shares w/ Preemptive Rights (5% for | Management | For | For | For |
| 10.b. | Authority to Suppress Preemptive Rights (5% for General | Management | For | For | For |
| 11. | Authority to Repurchase Shares | Management | For | For | For |
| 12. | Cancellation of Shares | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 6,700 | | 05-Apr-25 |
| | | | Totals | 6,700 | | |

SEKISUI HOUSE LTD.

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | JP3420600003 | Meeting Date | 23-Apr-25 |
| Ticker | 1928 | Deadline Date | 10-Apr-25 |
| Country | Japan | Record Date | 31-Jan-25 |
| Blocking | No | Vote Date | 05-Apr-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 1 | Allocation of Profits/Dividends | Management | For | For | For |
| 2.1 | Elect Yoshihiro Nakai | Management | For | For | For |
| 2.2 | Elect Satoshi Tanaka | Management | For | Against | Against |
| | Vote Note: The nominee is an executive of a public company | | | | |
| 2.3 | Elect Toru Ishii | Management | For | For | For |
| 2.4 | Elect Hiroshi Shinozaki | Management | For | For | For |
| 2.5 | Elect Yasushi Omura | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|------|--|------------|-----|-----|-----|
| 2.6 | Elect Yukiko Yoshimaru | Management | For | For | For |
| 2.7 | Elect Toshifumi Kitazawa | Management | For | For | For |
| 2.8 | Elect Yoshimi Nakajima | Management | For | For | For |
| 2.9 | Elect Shinichi Abe | Management | For | For | For |
| 2.10 | Elect Yukiko Kuroda @ Yukiko Matsumoto | Management | For | For | For |
| 3.1 | Elect Osamu Minagawa | Management | For | For | For |
| 3.2 | Elect Yuko Tamai | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 32,000 | | 05-Apr-25 |
| | | | Totals | 32,000 | | |

SCATEC ASA

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | NO0010715139 | Meeting Date | 24-Apr-25 |
| Ticker | SSO | Deadline Date | 11-Apr-25 |
| Country | Norway | Record Date | 14-Apr-25 |
| Blocking | No | Vote Date | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|------|------------------|
| 2 | Election of Presiding Chair; Minutes | Management | For | TNA | N/A |
| 3 | Notice of Meeting; Agenda | Management | For | TNA | N/A |
| 5 | Accounts and Reports; Allocation of Profits/Dividends | Management | For | TNA | N/A |
| 7 | Remuneration Policy | Management | For | TNA | N/A |
| 8 | Remuneration Report | Management | For | TNA | N/A |
| 9.1 | Elect Jørgen Kildahl | Management | For | TNA | N/A |
| 9.2 | Elect Jutta Dissen | Management | For | TNA | N/A |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|------|--|------------|-----|-----|-----|
| 10 | Directors' Fees | Management | For | TNA | N/A |
| 11.1 | Elect Mads Holm to the Nomination Committee | Management | For | TNA | N/A |
| 11.2 | Elect Christian Rom to the Nomination Committee | Management | For | TNA | N/A |
| 11.3 | Elect Ole Jakob Hundstad to the Nomination Committee | Management | For | TNA | N/A |
| 12 | Nomination Committee Fees | Management | For | TNA | N/A |
| 13 | Authority to Set Auditor's Fees | Management | For | TNA | N/A |
| 14 | Authority to Repurchase and Reissue Shares | Management | For | TNA | N/A |
| 15 | Authority to Repurchase and Reissue Shares Pursuant to | Management | For | TNA | N/A |
| 16 | Authority to Repurchase and Reissue Shares for Sale or | Management | For | TNA | N/A |
| 17 | Authority to Issue Shares w/ or w/o Preemptive Rights | Management | For | TNA | N/A |
| 18 | Authority to Issue Shares w/ or w/o Preemptive Rights | Management | For | TNA | N/A |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|----------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 220,000 | | |
| Totals | | | | 220,000 | | |

SIGNIFY NV

| | | | |
|----------|--------------|---------------|-----------|
| ISIN | NL0011821392 | Meeting Date | 25-Apr-25 |
| Ticker | LIGHT | Deadline Date | 17-Apr-25 |
| Country | Netherlands | Record Date | 28-Mar-25 |
| Blocking | No | Vote Date | 10-Apr-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|-------------------------|------------|----------|------|------------------|
| 2. | Remuneration Report | Management | For | For | For |
| 4. | Accounts and Reports | Management | For | For | For |
| 5. | Allocation of Dividends | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|-------|---|------------|-----|-----|-----|
| 6.a. | Ratification of Management Board Acts | Management | For | For | For |
| 6.b. | Ratification of Supervisory Board Acts | Management | For | For | For |
| 7. | Elect Željko Kosanovic to the Management Board | Management | For | For | For |
| 8. | Elect Gerard J.A. van de Aast to the Supervisory Board | Management | For | For | For |
| 9. | Appointment of Auditor for Sustainability Reporting | Management | For | For | For |
| 10.a. | Authority to Issue Shares w/ Preemptive Rights | Management | For | For | For |
| 10.b. | Authority to Suppress Preemptive Rights | Management | For | For | For |
| 11. | Authority to Repurchase Shares (10% - Generic ; 10% - | Management | For | For | For |
| 12. | Cancellation of Shares/Authorities to Issue Shares (10% - | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 80,000 | | 10-Apr-25 |
| Totals | | | | 80,000 | | |

KNORR-BREMSE AG

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | DE000KBX1006 | Meeting Date | 30-Apr-25 |
| Ticker | KBX | Deadline Date | 18-Apr-25 |
| Country | Germany | Record Date | 08-Apr-25 |
| Blocking | No | Vote Date | 15-Apr-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 2 | Allocation of Dividends | Management | For | For | For |
| 3 | Ratification of Management Board Acts | Management | For | For | For |
| 4 | Ratification of Supervisory Board Acts | Management | For | For | For |
| 5.1 | Appointment of Auditor for FY2025 | Management | For | Against | Against |

Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|-----|--|------------|-----|---------|---------|
| 5.2 | Appointment of Auditor for Sustainability Report | Management | For | For | For |
| 6 | Remuneration Report | Management | For | For | For |
| 7 | Elect Stephan Sturm | Management | For | For | For |
| 8 | Amendments to Articles (Virtual Meeting) | Management | For | Against | Against |
| | Vote Note: Die Satzungsänderung sieht explizit vor, dass der | | | | |
| 9 | Approval of Intra-Company Control Agreements | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|---------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 - | DZ Bank AG | 24,000 | | 15-Apr-25 |
| | | | Totals | 24,000 | | |

BAXTER INTERNATIONAL INC.

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US0718131099 | Meeting Date | 06-May-25 |
| Ticker | BAX | Deadline Date | 21-Apr-25 |
| Country | United States | Record Date | 13-Mar-25 |
| Blocking | No | Vote Date | 18-Apr-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|---------|------------------|
| 1a | Elect William A Ampofo | Management | For | For | For |
| 1b | Elect Jeffrey A. Craig | Management | For | Against | Against |
| | Vote Note: The company is not a UNGC participant or | | | | |
| 1c | Elect Patricia Morrison | Management | For | For | For |
| 1d | Elect Stephen N. Oesterle | Management | For | For | For |
| 1e | Elect Stephen H. Rusckowski | Management | For | For | For |
| 1f | Elect Nancy M. Schlichting | Management | For | For | For |
| 1g | Elect Brent Shafer | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|----|---|-------------|---------|---------|---------|
| 1h | Elect Catherine R. Smith Vote Note: Adopted forum selection clause in past year w/o | Management | For | Against | Against |
| 1i | Elect Amy M. Wendell | Management | For | For | For |
| 1j | Elect David S. Wilkes | Management | For | For | For |
| 2 | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3 | Ratification of Auditor Vote Note: The auditor's tenure is excessive. | Management | For | Against | Against |
| 4 | Shareholder Proposal Regarding Retention of Shares Vote Note: Could better align executive and shareholder | Shareholder | Against | For | Against |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 40,000 | | 18-Apr-25 |
| Totals | | | | 40,000 | | |

NORDEX SE

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | DE000A0D6554 | Meeting Date | 06-May-25 |
| Ticker | NDX1 | Deadline Date | 24-Apr-25 |
| Country | Germany | Record Date | 14-Apr-25 |
| Blocking | No | Vote Date | 21-Apr-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|---------|------------------|
| 2 | Ratification of Management Board Acts Vote Note: Geschäftsordnung des Vorstands nicht | Management | For | Against | Against |
| 3 | Ratification of Supervisory Board Acts Vote Note: keine Angaben zur beabsichtigten Teilnahme | Management | For | Against | Against |
| 4 | Remuneration Report | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|-----|--|------------|-----|-----|-----|
| 5.1 | Supervisory Board Remuneration Policy | Management | For | For | For |
| 5.2 | Amendment to Articles (Supervisory Board Remuneration) | Management | For | For | For |
| 6 | Management Board Remuneration Policy | Management | For | For | For |
| 7 | Stock Option Plan; Increase in Conditional Capital | Management | For | For | For |
| 8.1 | Appointment of Auditor | Management | For | For | For |
| 8.2 | Appointment of Auditor for Sustainability Reporting | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|-------------------------|---------------|----------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 - 7110000 | DZ Bank AG | 190,000 | | 21-Apr-25 |
| | | | Totals | 190,000 | | |

TOMRA SYSTEMS ASA

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | NO0012470089 | Meeting Date | 06-May-25 |
| Ticker | TOM | Deadline Date | 25-Apr-25 |
| Country | Norway | Record Date | 28-Apr-25 |
| Blocking | No | Vote Date | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|----------------------------------|------------|----------|------|------------------|
| 2 | Election of Presiding Chair | Management | For | TNA | N/A |
| 3 | Minutes | Management | For | TNA | N/A |
| 4 | Notice of Meeting; Agenda | Management | For | TNA | N/A |
| 6 | Allocation of Profits/Dividends | Management | For | TNA | N/A |
| 7 | Remuneration Policy | Management | For | TNA | N/A |
| 8 | Remuneration Report | Management | For | TNA | N/A |
| 10 | Election of Directors | Management | For | TNA | N/A |
| 11 | Election of Nomination Committee | Management | For | TNA | N/A |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|----|--|------------|-----|-----|-----|
| 12 | Directors' Fees | Management | For | TNA | N/A |
| 13 | Nomination Committee Fees | Management | For | TNA | N/A |
| 14 | Non-Executive Remuneration Policy (Share Ownership | Management | For | TNA | N/A |
| 15 | Authority to Set Auditor's Fees | Management | For | TNA | N/A |
| 16 | Authority to Repurchase Shares Pursuant to Incentive Plans | Management | For | TNA | N/A |
| 17 | Authority to Issue Shares w/ or w/o Preemptive Rights | Management | For | TNA | N/A |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|----------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 125,000 | | |
| | | | Totals | 125,000 | | |

VOSSLOH AG

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | DE0007667107 | Meeting Date | 07-May-25 |
| Ticker | VOS | Deadline Date | 25-Apr-25 |
| Country | Germany | Record Date | 15-Apr-25 |
| Blocking | No | Vote Date | 22-Apr-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 2 | Allocation of Dividends | Management | For | For | For |
| 3 | Ratification of Management Board Acts | Management | For | Against | Against |
| | Vote Note: Geschäftsordnung des Vorstands nicht | | | | |
| 4 | Ratification of Supervisory Board Acts | Management | For | Against | Against |
| | Vote Note: Lebensläufe der Vorstandsmitglieder, die den | | | | |
| 5 | Appointment of Auditor | Management | For | Against | Against |
| | Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht | | | | |
| 6 | Appointment of Auditor for Sustainability Reporting | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|-----|---|------------|-----|---------|---------|
| 7 | Remuneration Report Vote Note: Keine Verpflichtung zum Eigeninvestment, | Management | For | Against | Against |
| 8 | Management Board Remuneration Policy Vote Note: Die Leistungsparameter zur Bestimmung der | Management | For | Abstain | Against |
| 9.1 | Removal of Ulrich M. Harnacke Vote Note: Verschlechterung bezüglich der Unabhängigkeit | Management | For | Against | Against |
| 9.2 | Elect Frank Markus Weber Vote Note: Verschlechterung bezüglich der Unabhängigkeit | Management | For | Against | Against |
| 10 | Increase in Authorized Capital Vote Note: Beantragte Kapitalerhöhung überschreitet 20% | Management | For | Against | Against |
| 11 | Amendments to Articles (Virtual Meeting) Vote Note: Die Satzungsänderung sieht nicht explizit vor, | Management | For | Against | Against |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|---------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 - | DZ Bank AG | 37,000 | | 22-Apr-25 |
| | | | Totals | 37,000 | | |

ARISE AB

| | | | |
|----------|--------------|---------------|-----------|
| ISIN | SE0002095604 | Meeting Date | 07-May-25 |
| Ticker | AWP | Deadline Date | 23-Apr-25 |
| Country | Sweden | Record Date | 28-Apr-25 |
| Blocking | No | Vote Date | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|-----------------------------|------------|----------|------|------------------|
| 1 | Election of Presiding Chair | Management | For | TNA | N/A |
| 2 | Voting List | Management | For | TNA | N/A |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|----|---|------------|-----|-----|-----|
| 3 | Agenda | Management | For | TNA | N/A |
| 4 | Minutes | Management | For | TNA | N/A |
| 5 | Compliance with the Rules of Convocation | Management | For | TNA | N/A |
| 9 | Accounts and Reports | Management | For | TNA | N/A |
| 10 | Allocation of Profits/Dividends | Management | For | TNA | N/A |
| 11 | Ratification of Board and CEO Acts | Management | For | TNA | N/A |
| 12 | Board Size; Number of Auditors | Management | For | TNA | N/A |
| 13 | Directors and Auditors' Fees | Management | For | TNA | N/A |
| 14 | Election of Directors; Appointment of Auditor | Management | For | TNA | N/A |
| 15 | Approval of Nomination Committee Guidelines | Management | For | TNA | N/A |
| 16 | Remuneration Report | Management | For | TNA | N/A |
| 17 | Share Redemption Plan | Management | For | TNA | N/A |
| 18 | Authority to Issue Shares w/ or w/o Preemptive Rights | Management | For | TNA | N/A |
| 19 | Authority to Repurchase Shares | Management | For | TNA | N/A |
| 20 | Issuance of Treasury Shares | Management | For | TNA | N/A |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|----------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 135,000 | | |
| | | | Totals | 135,000 | | |

ITRON INC.

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US4657411066 | Meeting Date | 08-May-25 |
| Ticker | ITRI | Deadline Date | 23-Apr-25 |
| Country | United States | Record Date | 04-Mar-25 |
| Blocking | No | Vote Date | 20-Apr-25 |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|------|------------------|
| 1.a | Elect Diana D. Tremblay | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Increase in Authorized Common Stock | Management | For | For | For |
| 4. | Article Amendments to Make Certain Technical and | Management | For | For | For |
| 5. | Amendment to Articles Regarding Indemnification Provisions | Management | For | For | For |
| 6. | Ratification of Auditor | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 34,000 | | 20-Apr-25 |
| | | | Totals | 34,000 | | |

BCE INC

| | | | |
|----------|--------------|---------------|-----------|
| ISIN | CA05534B7604 | Meeting Date | 08-May-25 |
| Ticker | BCE | Deadline Date | 30-Apr-25 |
| Country | Canada | Record Date | 17-Mar-25 |
| Blocking | No | Vote Date | 27-Apr-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|-------------------------|------------|----------|------|------------------|
| 1.01. | Elect Mirko Bibic | Management | For | For | For |
| 1.02. | Elect Robert P. Dexter | Management | For | For | For |
| 1.03. | Elect Katherine Lee | Management | For | For | For |
| 1.04. | Elect Monique F. Leroux | Management | For | For | For |
| 1.05. | Elect Sheila A. Murray | Management | For | For | For |
| 1.06. | Elect Gordon M. Nixon | Management | For | For | For |
| 1.07. | Elect Louis P. Pagnutti | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|-------|---|-------------|---------|---------|-----|
| 1.08. | Elect Calin Rovinescu | Management | For | For | For |
| 1.09. | Elect Karen H. Sheriff | Management | For | For | For |
| 1.10. | Elect Jennifer Tory | Management | For | For | For |
| 1.11. | Elect Louis Vachon | Management | For | For | For |
| 1.12. | Elect Johan Wibergh | Management | For | For | For |
| 1.13. | Elect Cornell Wright | Management | For | For | For |
| 2. | Appointment of Auditor | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 4. | Shareholder Proposal Regarding Disclosure of Employee | Shareholder | Against | Against | For |
| 5. | Shareholder Proposal Regarding In-Person Shareholder | Shareholder | Against | Against | For |
| 6. | Shareholder Proposal Regarding Adhering to Voluntary Code | Shareholder | Against | Against | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 50,000 | | 27-Apr-25 |
| | | | Totals | 50,000 | | |

CELLNEX TELECOM S.A.

| | | | |
|----------|--------------|---------------|-----------|
| ISIN | ES0105066007 | Meeting Date | 08-May-25 |
| Ticker | | Deadline Date | 01-May-25 |
| Country | Spain | Record Date | 02-May-25 |
| Blocking | No | Vote Date | 23-Apr-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|-------------------------------------|------------|----------|------|------------------|
| 1 | Accounts and Reports | Management | For | For | For |
| 2 | Report on Non-Financial Information | Management | For | For | For |
| 3 | Allocation of Profits | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|-----|--|------------|-----|---------|---------|
| 4 | Ratification of Board Acts | Management | For | For | For |
| 5 | Special Dividend | Management | For | For | For |
| 6 | Authority to Cancel Treasury Shares and Reduce Capital | Management | For | For | For |
| 7.1 | Elect Luís Alberto Mañas Antón | Management | For | For | For |
| 7.2 | Board Size | Management | For | For | For |
| 8.1 | Directors' Fees | Management | For | For | For |
| 8.2 | Remuneration Policy | Management | For | For | For |
| 8.3 | Directors' Share Plan | Management | For | For | For |
| 9 | Authorisation of Legal Formalities | Management | For | For | For |
| 10 | Remuneration Report | Management | For | Against | Against |

Vote Note: Potential for excessive payouts

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 80,000 | | 23-Apr-25 |
| | | | Totals | 80,000 | | |

SAP SE

| | | | |
|----------|--------------|---------------|-----------|
| ISIN | DE0007164600 | Meeting Date | 13-May-25 |
| Ticker | SAP | Deadline Date | 01-May-25 |
| Country | Germany | Record Date | 21-Apr-25 |
| Blocking | No | Vote Date | 28-Apr-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|------|------------------|
| 2 | Allocation of Dividends | Management | For | For | For |
| 3 | Ratification of Management Board Acts | Management | For | For | For |
| 4 | Ratification of Supervisory Board Acts | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|-----|---|------------|-----|---------|---------|
| 5.1 | Appointment of Auditor | Management | For | For | For |
| 5.2 | Appointment of Auditor for Sustainability Reporting | Management | For | For | For |
| 6 | Remuneration Report | Management | For | Abstain | Against |
| 7.1 | Increase in Authorised Capital I Vote Note: Die Leistungsparameter zur Bestimmung der | Management | For | Against | Against |
| 7.2 | Increase in Authorised Capital II Vote Note: Beantragte Kapitalerhöhung überschreitet 20% | Management | For | Against | Against |
| 8 | Amendments to Articles (Virtual Meeting) Vote Note: Die Satzungsänderung sieht nicht explizit vor, | Management | For | Against | Against |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 - | DZ Bank AG | 10,000 | | 28-Apr-25 |
| Totals | | | | 10,000 | | |

BORALEX, INC.

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | CA09950M3003 | Meeting Date | 14-May-25 |
| Ticker | BLX | Deadline Date | 07-May-25 |
| Country | Canada | Record Date | 18-Mar-25 |
| Blocking | No | Vote Date | 04-May-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--------------------------|------------|----------|------|------------------|
| 1.01 | Elect André Courville | Management | For | For | For |
| 1.02 | Elect Lise Croteau | Management | For | For | For |
| 1.03 | Elect Patrick Decostre | Management | For | For | For |
| 1.04 | Elect Marie-Claude Dumas | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|------|---|------------|-----|-----|-----|
| 1.05 | Elect Ricky Fontaine | Management | For | For | For |
| 1.06 | Elect Rémi G. Lalonde | Management | For | For | For |
| 1.07 | Elect Patrick Lemaire | Management | For | For | For |
| 1.08 | Elect Nadia Martel | Management | For | For | For |
| 1.09 | Elect Dominique Minière | Management | For | For | For |
| 1.10 | Elect Alain Rhéaume | Management | For | For | For |
| 1.11 | Elect Zin Smati | Management | For | For | For |
| 1.12 | Elect Dany St-Pierre | Management | For | For | For |
| 2 | Appointment of Auditor | Management | For | For | For |
| 3 | Advisory Vote on Executive Compensation | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 73,000 | | 04-May-25 |
| | | | Totals | 73,000 | | |

FIRST SOLAR INC

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US3364331070 | Meeting Date | 14-May-25 |
| Ticker | FSLR | Deadline Date | 01-May-25 |
| Country | United States | Record Date | 20-Mar-25 |
| Blocking | No | Vote Date | 28-Apr-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|------------------------------|------------|----------|---------|------------------|
| 1.1 | Elect Michael J. Ahearn | Management | For | For | For |
| 1.2 | Elect Anita Marangoly George | Management | For | For | For |
| 1.3 | Elect Lisa A. Kro | Management | For | For | For |
| 1.4 | Elect William J. Post | Management | For | Against | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | | |
|-----|---|-------------|--|---------|---------|---------|
| | Vote Note: The nominee is a male member of the nominating | | | | | |
| 1.5 | Elect Venkata Renduchintala | Management | | For | For | For |
| 1.6 | Elect Paul H. Stebbins | Management | | For | Against | Against |
| | Vote Note: The nominee is a male member of the nominating | | | | | |
| 1.7 | Elect Michael T. Sweeney | Management | | For | Against | Against |
| | Vote Note: The nominee is a male member of the nominating | | | | | |
| 1.8 | Elect Mark Widmar | Management | | For | For | For |
| 1.9 | Elect Norman L. Wright | Management | | For | Against | Against |
| | Vote Note: The nominee is a male member of the nominating | | | | | |
| 2 | Ratification of Auditor | Management | | For | Against | Against |
| | Vote Note: The auditor's tenure is excessive. | | | | | |
| 3 | Advisory Vote on Executive Compensation | Management | | For | For | For |
| 4 | Shareholder Proposal Regarding Length of Share Ownership | Shareholder | | Against | For | Against |
| | Vote Note: Existing special meeting right is overly onerous | | | | | |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 15,000 | | 28-Apr-25 |
| Totals | | | | 15,000 | | |

ELIA GROUP SA/NV

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | BE0003822393 | Meeting Date | 20-May-25 |
| Ticker | ELI | Deadline Date | 08-May-25 |
| Country | Belgium | Record Date | 06-May-25 |
| Blocking | No | Vote Date | 05-May-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|----------|-----------|----------|------|------------------|
|-----------------|----------|-----------|----------|------|------------------|

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|-------------------------------------|--|------------|-----|---------|---------|
| 3. | Accounts and Reports; Allocation of Dividends | Management | For | For | For |
| 4. | Remuneration Report | Management | For | For | For |
| 8. | Ratification of Board Acts | Management | For | For | For |
| 9. | Ratification of Auditor's Acts | Management | For | For | For |
| 10. | Elect Olivier Chapelle to the Board of Directors | Management | For | For | For |
| 11. | Elect Michel Sirat to the Board of Directors | Management | For | For | For |
| 12. | Elect Saskia Van Uffelen to the Board of Directors | Management | For | For | For |
| 13. | Elect Pascale Van Damme to the Board of Directors | Management | For | Against | Against |
| Vote Note: Less than 75% Attendance | | | | | |
| 14. | Authority to Set Auditor's Fees for Sustainability Reporting | Management | For | For | For |
| B.2. | Increase in Authorized Capital (Personnel and Subsidiaries) | Management | For | For | For |
| B.3. | Authorization of Legal Formalities | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 24,250 | | 05-May-25 |
| Totals | | | | 24,250 | | |

SEB

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | FR0000121709 | Meeting Date | 20-May-25 |
| Ticker | SK | Deadline Date | 06-May-25 |
| Country | France | Record Date | 15-May-25 |
| Blocking | No | Vote Date | 07-May-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|-----------------------------------|------------|----------|------|------------------|
| 1 | Accounts and Reports | Management | For | For | For |
| 2 | Consolidated Accounts and Reports | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|----|--|------------|-----|---------|---------|
| 3 | Allocations of Losses/Dividends | Management | For | For | For |
| 4 | Elect Brigitte Forestier (Employee Shareholder) | Management | For | For | For |
| 5 | Elect Éric Rondolat | Management | For | For | For |
| 6 | Remuneration Report | Management | For | For | For |
| 7 | 2024 Remuneration of Thierry de La Tour d'Artaise, Chair | Management | For | For | For |
| 8 | 2024 Remuneration of Stanislas de Gramont, CEO | Management | For | Against | Against |
| | Vote Note: Poor overall design; Insufficient response to | | | | |
| 9 | 2025 Remuneration Policy (Chair) | Management | For | For | For |
| 10 | 2025 Remuneration Policy (CEO) | Management | For | For | For |
| 11 | 2025 Remuneration Policy (Board of Directors) | Management | For | For | For |
| 12 | 2025 Directors' Fees | Management | For | For | For |
| 13 | Authority to Repurchase and Reissue Shares | Management | For | Against | Against |
| | Vote Note: May be used as anti-takeover device | | | | |
| 14 | Authority to Issue Performance Shares | Management | For | For | For |
| 15 | Amendments to Articles Regarding Staggered Board | Management | For | For | For |
| 16 | Amendments to Articles Regarding Written Consultations | Management | For | For | For |
| 17 | Authorisation of Legal Formalities | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 10,000 | | 07-May-25 |
| | | | Totals | 10,000 | | |

TERNA - TRASMISSIONE ELETTRICITA RETE NAZIONALE

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | IT0003242622 | Meeting Date | 21-May-25 |
| Ticker | TRN | Deadline Date | 13-May-25 |
| Country | Italy | Record Date | 12-May-25 |
| Blocking | No | Vote Date | 07-May-25 |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|------|------------------|
| 0010 | Accounts and Reports | Management | For | For | For |
| 0020 | Allocation of Dividends | Management | For | For | For |
| 0030 | Approval of the 2025-2029 Performance Share Plan | Management | For | For | For |
| 0040 | Authority to Repurchase and Reissue Shares to Service 2025-2029 Performance Share Plan | Management | For | For | For |
| 0050 | Remuneration Policy | Management | For | For | For |
| 0060 | Remuneration Report | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 70,000 | | 07-May-25 |
| Totals | | | | 70,000 | | |

SUNOPTA, INC.

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | CA8676EP1086 | Meeting Date | 22-May-25 |
| Ticker | SOY | Deadline Date | 09-May-25 |
| Country | Canada | Record Date | 27-Mar-25 |
| Blocking | No | Vote Date | 06-May-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|------------------------|------------|----------|------|------------------|
| 1.a | Elect Albert D. Bolles | Management | For | For | For |
| 1.b | Elect Rebecca Fisher | Management | For | For | For |
| 1.c | Elect R. Dean Hollis | Management | For | For | For |
| 1.d | Elect Brian Kocher | Management | For | For | For |
| 1.e | Elect David J. Lemmon | Management | For | For | For |
| 1.f | Elect Diego Reynoso | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|-----|--|------------|-----|---------|---------|
| 1.g | Elect Leslie Starr Keating Vote Note: The nominee serves as Chair of the board at a | Management | For | Against | Against |
| 1.h | Elect Mahes S. Wickramasinghe | Management | For | For | For |
| 2 | Appointment of Auditor and Authority to Set Fees | Management | For | For | For |
| 3 | Advisory Vote on Executive Compensation Vote Note: The Company has pay for performance issues | Management | For | Against | Against |
| 4 | Amendment to the Shareholder Rights Plan | Management | For | For | For |
| 5 | Amendment to the Employee Stock Purchase Plan | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|----------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 160,000 | | 06-May-25 |
| Totals | | | | 160,000 | | |

KION GROUP AG

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | DE000KGX8881 | Meeting Date | 27-May-25 |
| Ticker | DAN | Deadline Date | 15-May-25 |
| Country | Germany | Record Date | 05-May-25 |
| Blocking | No | Vote Date | 12-May-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 2 | Allocation of Dividends | Management | For | For | For |
| 3 | Ratification of Management Board Acts Vote Note: Geschäftsordnung des Vorstands nicht | Management | For | Against | Against |
| 4 | Ratification of Supervisory Board Acts Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats nicht | Management | For | Against | Against |
| 5.1 | Appointment of Auditor | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|-----|--|------------|-----|---------|---------|
| 5.2 | Appointment of Auditor for Sustainability Reporting | Management | For | For | For |
| 6 | Remuneration Report | Management | For | For | For |
| 7 | Supervisory Board Remuneration Policy | Management | For | For | For |
| 8.1 | Elect Mohsen M. Sohi | Management | For | Against | Against |
| | Vote Note: Overboarding | | | | |
| 8.2 | Elect Sherry A. Aaholm | Management | For | For | For |
| 8.3 | Elect Xiaomei Zhang | Management | For | Against | Against |
| | Vote Note: Unabhängigkeit unter 50 Prozent, Ausschüsse | | | | |
| 8.4 | Elect Jiang Kui | Management | For | Against | Against |
| | Vote Note: Unabhängigkeit unter 50 Prozent, Ausschüsse | | | | |
| 8.5 | Elect Shaojun Sun | Management | For | Against | Against |
| | Vote Note: Unabhängigkeit unter 50 Prozent, Ausschüsse | | | | |
| 8.6 | Elect Peter Kameritsch | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|-------------------------|---------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 - 7112227 | DZ Bank AG | 50,000 | | 12-May-25 |
| | | | Totals | 50,000 | | |

LEGRAND SA

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | FR0010307819 | Meeting Date | 27-May-25 |
| Ticker | LR | Deadline Date | 19-May-25 |
| Country | France | Record Date | 22-May-25 |
| Blocking | No | Vote Date | 12-May-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|------|------------------|
| 1 | Accounts and Reports; Non-Tax Deductible Expenses | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|----|---|------------|-----|-----|-----|
| 2 | Consolidated Accounts and Reports | Management | For | For | For |
| 3 | Allocation of Profits/Dividends | Management | For | For | For |
| 4 | 2024 Remuneration Report | Management | For | For | For |
| 5 | 2024 Remuneration of Angeles Garcia-Poveda, Chair | Management | For | For | For |
| 6 | 2024 Remuneration of Benoît Coquart, CEO | Management | For | For | For |
| 7 | 2025 Remuneration Policy (Chair) | Management | For | For | For |
| 8 | 2025 Remuneration Policy (CEO) | Management | For | For | For |
| 9 | 2025 Remuneration Policy (Board of Directors) | Management | For | For | For |
| 10 | Elect Stéphane Pallez | Management | For | For | For |
| 11 | Elect Patrick Koller | Management | For | For | For |
| 12 | Elect Florent Menegaux | Management | For | For | For |
| 13 | Authority to Repurchase and Reissue Shares | Management | For | For | For |
| 14 | Authority to Cancel Shares and Reduce Capital | Management | For | For | For |
| 15 | Authority to Issue Performance Shares | Management | For | For | For |
| 16 | Amendments to Articles Regarding Board Decisions | Management | For | For | For |
| 17 | Authorisation of Legal Formalities | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 21,000 | | 12-May-25 |
| | | | Totals | 21,000 | | |

GE HEALTHCARE TECHNOLOGIES INC

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US36266G1076 | Meeting Date | 28-May-25 |
| Ticker | GEHC | Deadline Date | 15-May-25 |
| Country | United States | Record Date | 31-Mar-25 |
| Blocking | No | Vote Date | 12-May-25 |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|-------------|----------|---------|------------------|
| 1a | Elect Peter J. Arduini | Management | For | For | For |
| 1b | Elect H. Lawrence Culp, Jr. | Management | For | For | For |
| 1c | Elect Rodney F. Hochman | Management | For | For | For |
| 1d | Elect Lloyd W. Howell, Jr. | Management | For | For | For |
| 1e | Elect Risa Lavizzo-Mourey | Management | For | For | For |
| 1f | Elect Catherine Lesjak | Management | For | For | For |
| 1g | Elect Anne T. Madden | Management | For | For | For |
| 1h | Elect Tomislav Mihaljevic | Management | For | For | For |
| 1i | Elect William J. Stromberg | Management | For | For | For |
| 1j | Elect Phoebe L. Yang | Management | For | For | For |
| 2 | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3 | Ratification of Auditor | Management | For | For | For |
| 4 | Shareholder Proposal Regarding Severance Approval Policy | Shareholder | Against | Against | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 24,000 | | 12-May-25 |
| Totals | | | | 24,000 | | |

WORKDAY INC

| | | | |
|----------|---------------|---------------|-----------|
| ISIN | US98138H1014 | Meeting Date | 04-Jun-25 |
| Ticker | WDAY | Deadline Date | 22-May-25 |
| Country | United States | Record Date | 07-Apr-25 |
| Blocking | No | Vote Date | 19-May-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|----------|-----------|----------|------|------------------|
|-----------------|----------|-----------|----------|------|------------------|

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|----|---|------------|-----|---------|---------|
| 1a | Elect Carl M. Eschenbach | Management | For | For | For |
| 1b | Elect Michael M. McNamara | Management | For | Against | Against |
| | Vote Note: The nominee is a male member of the nominating | | | | |
| 1c | Elect Michael L. Speiser | Management | For | For | For |
| 1d | Elect Jerry YANG Chih-Yuan | Management | For | For | For |
| 2 | Ratification of Auditor | Management | For | For | For |
| 3 | Advisory Vote on Executive Compensation | Management | For | Against | Against |
| | Vote Note: The compensation plan has no ties between | | | | |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 14,000 | | 19-May-25 |
| | | | Totals | 14,000 | | |

HA SUSTAINABLE INFRASTRUCTURE CAPITAL INC.

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US41068X1000 | Meeting Date | 04-Jun-25 |
| Ticker | HASI | Deadline Date | 22-May-25 |
| Country | United States | Record Date | 07-Apr-25 |
| Blocking | No | Vote Date | 19-May-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 1.1 | Elect Jeffrey W. Eckel | Management | For | For | For |
| 1.2 | Elect Lizabeth A. Ardisana | Management | For | For | For |
| 1.3 | Elect Clarence D. Armbrister | Management | For | Against | Against |
| | Vote Note: The nominee serves on the ESG committee and | | | | |
| 1.4 | Elect Teresa M. Brenner | Management | For | Against | Against |
| | Vote Note: The nominee serves on the ESG committee and | | | | |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|------|--|------------|-----|---------|---------|
| 1.5 | Elect Nancy C. Floyd | Management | For | For | For |
| 1.6 | Elect Jeffrey A. Lipson | Management | For | For | For |
| 1.7 | Elect Charles M. O'Neil | Management | For | Against | Against |
| | Vote Note: The nominee serves on the ESG committee and | | | | |
| 1.8 | Elect Richard J. Osborne | Management | For | For | For |
| 1.9 | Elect Steven G. Osgood | Management | For | For | For |
| 1.10 | Elect Kimberly A. Reed | Management | For | Against | Against |
| | Vote Note: The nominee serves on the ESG committee and | | | | |
| 1.11 | Elect Laura A. Schulte | Management | For | For | For |
| 1.12 | Elect Barry Welch | Management | For | For | For |
| 2 | Ratification of Auditor | Management | For | Against | Against |
| | Vote Note: The auditor's tenure is excessive. | | | | |
| 3 | Advisory Vote on Executive Compensation | Management | For | Against | Against |
| | Vote Note: The compensation plan has no ties between | | | | |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 80,000 | | 19-May-25 |
| | | | Totals | 80,000 | | |

7C SOLARPARKEN AG

| | | | |
|----------|--------------|---------------|-----------|
| ISIN | DE000A11QW68 | Meeting Date | 04-Jun-25 |
| Ticker | HRPK | Deadline Date | 23-May-25 |
| Country | Germany | Record Date | 13-May-25 |
| Blocking | No | Vote Date | 20-May-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|----------|-----------|----------|------|------------------|
|-----------------|----------|-----------|----------|------|------------------|

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|----|---|------------|-----|---------|---------|
| 2 | Allocation of Profits | Management | For | For | For |
| 3 | Ratification of Management Board Acts | Management | For | Against | Against |
| | Vote Note: Geschäftsordnung des Vorstands nicht | | | | |
| 4 | Ratification of Supervisory Board Acts | Management | For | Against | Against |
| | Vote Note: Keine Benennung eines Vorstandsmitgliedes als | | | | |
| 5 | Appointment of Auditor | Management | For | For | For |
| 6 | Remuneration Report | Management | For | Against | Against |
| | Vote Note: Zielvergütung überwiegend fix, Keine Clawback- | | | | |
| 7 | Amendments to Articles (Bundled) | Management | For | Against | Against |
| | Vote Note: Mögliche Unabhängigkeits- und | | | | |
| 8 | ELECT ANDREA MEYER TO THE SUPERVISORY BOARD | Management | For | For | For |
| 9 | Authority to Repurchase and Reissue Shares | Management | For | Against | Against |
| | Vote Note: Rückkaufpreis übersteigt den jeweiligen | | | | |
| 10 | Authority to Repurchase Shares Using Equity Derivatives | Management | For | Against | Against |
| | Vote Note: Rückkaufpreis übersteigt den jeweiligen | | | | |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|---------------|----------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 - | DZ Bank AG | 462,113 | | 20-May-25 |
| | | | Totals | 462,113 | | |

SUNRUN INC

| | | | |
|----------|---------------|---------------|-----------|
| ISIN | US86771W1053 | Meeting Date | 11-Jun-25 |
| Ticker | RUN | Deadline Date | 29-May-25 |
| Country | United States | Record Date | 15-Apr-25 |
| Blocking | No | Vote Date | 26-May-25 |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|-------------|---------|------------------|
| 1.1 | Elect Lynn Jurich Vote Note: Board is not sufficiently independent | Management | For | Against | Against |
| 1.2 | Elect Alan Ferber | Management | For | For | For |
| 1.3 | Elect John Trinta | Management | For | For | For |
| 2 | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3 | Ratification of Auditor | Management | For | For | For |
| 4 | Amendment to the 2015 Equity Incentive Plan | Management | For | For | For |
| 5.1 | Advisory proposal of the frequency of future advisory votes | Management | For | For | For |
| 5.2 | Advisory proposal of the frequency of future advisory votes | Management | Do Not Vote | Abstain | N/A |
| 5.3 | Advisory proposal of the frequency of future advisory votes | Management | Do Not Vote | Abstain | N/A |
| 5.4 | Advisory proposal of the frequency of future advisory votes | Management | Do Not Vote | Abstain | N/A |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 45,000 | | 26-May-25 |
| | | | Totals | 45,000 | | |

TOKYO ELECTRON LTD

| | | | |
|----------|--------------|---------------|-----------|
| ISIN | JP3571400005 | Meeting Date | 17-Jun-25 |
| Ticker | 8035 | Deadline Date | 05-Jun-25 |
| Country | Japan | Record Date | 31-Mar-25 |
| Blocking | No | Vote Date | 30-May-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---------------------|------------|----------|------|------------------|
| 1.1 | Elect Toshiki Kawai | Management | For | For | For |
| 1.2 | Elect Sadao Sasaki | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|-----|---|------------|-----|-----|-----|
| 1.3 | Elect Kazushi Tahara | Management | For | For | For |
| 1.4 | Elect Michio Sasaki | Management | For | For | For |
| 1.5 | Elect Sachiko Ichikawa | Management | For | For | For |
| 1.6 | Elect Joseph A. Kraft Jr. | Management | For | For | For |
| 1.7 | Elect Yukari Suzuki | Management | For | For | For |
| 1.8 | Elect Yukihiro Shinohara | Management | For | For | For |
| 2.1 | Elect Tsuguhiko Matsuura | Management | For | For | For |
| 2.2 | Elect Ayako Makino | Management | For | For | For |
| 3 | Short-term Performance-linked Compensation to Inside | Management | For | For | For |
| 4 | Approval of Medium- to Long-term Performance-linked | Management | For | For | For |
| 5 | Approval of Non-performance-linked Compensation to Inside | Management | For | For | For |
| 6 | Amendment to Stock-based Compensation to Outside | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 9,000 | | 30-May-25 |
| | | | Totals | 9,000 | | |

WEST JAPAN RAILWAY COMPANY

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | JP3659000008 | Meeting Date | 18-Jun-25 |
| Ticker | 9021 | Deadline Date | 06-Jun-25 |
| Country | Japan | Record Date | 31-Mar-25 |
| Blocking | No | Vote Date | 03-Jun-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---------------------------------|------------|----------|------|------------------|
| 1 | Allocation of Profits/Dividends | Management | For | For | For |
| 2.1 | Elect Kazuaki Hasegawa | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|------|--|------------|-----|---------|---------|
| 2.2 | Elect Haruko Nozaki | Management | For | For | For |
| 2.3 | Elect Kenji Iino | Management | For | Against | Against |
| | Vote Note: The nominee is an executive of a public company | | | | |
| 2.4 | Elect Yoshiyuki Miyabe | Management | For | For | For |
| 2.5 | Elect Yutaka Kanai | Management | For | For | For |
| 2.6 | Elect Shoji Kurasaka | Management | For | For | For |
| 2.7 | Elect Koichi Haruna | Management | For | For | For |
| 2.8 | Elect Akira Inoue | Management | For | For | For |
| 2.9 | Elect Hideo Okuda | Management | For | For | For |
| 2.10 | Elect Takeshi Urushihara | Management | For | For | For |
| 2.11 | Elect Yasuo Umetani | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 70,000 | | 03-Jun-25 |
| | | | Totals | 70,000 | | |

AUTODESK INC.

| | | | |
|----------|---------------|---------------|-----------|
| ISIN | US0527691069 | Meeting Date | 18-Jun-25 |
| Ticker | ADSK | Deadline Date | 05-Jun-25 |
| Country | United States | Record Date | 22-Apr-25 |
| Blocking | No | Vote Date | 02-Jun-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|-----------------------|------------|----------|------|------------------|
| 1a | Elect Andrew Anagnost | Management | for | For | For |
| 1b | Elect Karen Blasing | Management | for | For | For |
| 1c | Elect John T. Cahill | Management | for | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|----|---|------------|-----|---------|---------|
| 1d | Elect Reid French | Management | for | For | For |
| 1e | Elect Ayanna M. Howard | Management | for | For | For |
| 1f | Elect Blake J. Irving | Management | for | Against | Against |
| | Vote Note: The nominee is a male member of the nominating | | | | |
| 1g | Elect Ram R. Krishnan | Management | for | For | For |
| 1h | Elect Stephen D. Milligan | Management | for | For | For |
| 1i | Elect Rami Rahim | Management | for | Against | Against |
| | Vote Note: The nominee is a male member of the nominating | | | | |
| 1j | Elect Stacy J. Smith | Management | for | Against | Against |
| | Vote Note: The nominee is a male member of the nominating | | | | |
| 2 | Ratification of Auditor | Management | for | Against | Against |
| | Vote Note: The auditor's tenure is excessive. | | | | |
| 3 | Advisory Vote on Executive Compensation | Management | for | For | For |
| 4 | Amendment to the 2022 Equity Incentive Plan | Management | for | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 13,000 | | 02-Jun-25 |
| | | | Totals | 13,000 | | |

BEFESA S.A.

| | | | |
|----------|--------------|---------------|-----------|
| ISIN | LU1704650164 | Meeting Date | 19-Jun-25 |
| Ticker | BFSA | Deadline Date | 10-Jun-25 |
| Country | Luxembourg | Record Date | 05-Jun-25 |
| Blocking | No | Vote Date | 31-May-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|----------|-----------|----------|------|------------------|
|-----------------|----------|-----------|----------|------|------------------|

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|----|---|------------|-----|-----|-----|
| 2 | Approval of Consolidated Financial Statements | Management | For | For | For |
| 3 | Approval of Standalone Financial Statements | Management | For | For | For |
| 4 | Allocation of Dividends | Management | For | For | For |
| 5 | Ratification of Board Acts | Management | For | For | For |
| 6 | Non-Executive Directors' Fees | Management | For | For | For |
| 7 | Ratification of Co-option of Javier Petit Asumendi to the | Management | For | For | For |
| 8 | Remuneration Report | Management | For | For | For |
| 9 | Authority to Repurchase Shares | Management | For | For | For |
| 10 | Appointment of Auditor | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 66,000 | | 31-May-25 |
| | | | Totals | 66,000 | | |

STEICO SE

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | DE000A0LR936 | Meeting Date | 20-Jun-25 |
| Ticker | ST5 | Deadline Date | 08-Jun-25 |
| Country | Germany | Record Date | 29-May-25 |
| Blocking | No | Vote Date | 05-Jun-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|----------------------------|------------|----------|---------|------------------|
| 2 | Allocation of Dividends | Management | For | For | For |
| 3 | Ratification of Board Acts | Management | For | Against | Against |
| 4 | Appointment of Auditor | Management | For | Against | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|-----|---|------------|-----|---------|---------|
| 5.a | Elect Heinrich Köster Vote Note: Lebensläufe nicht richtlinienkonform | Management | For | Against | Against |
| 5.b | Elect Alexander Thomas Vote Note: Lebensläufe nicht richtlinienkonform | Management | For | Against | Against |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|-------------------------|---------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 - 7110007 | DZ Bank AG | 20,000 | | 05-Jun-25 |
| | | | Totals | 20,000 | | |

EAST JAPAN RAILWAY COMPANY

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | JP3783600004 | Meeting Date | 20-Jun-25 |
| Ticker | 9020 | Deadline Date | 10-Jun-25 |
| Country | Japan | Record Date | 31-Mar-25 |
| Blocking | No | Vote Date | 05-Jun-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 1 | Allocation of Profits/Dividends | Management | For | For | For |
| 2.1 | Elect Yuji Fukasawa Vote Note: The company is not a UNGC participant or | Management | For | Against | Against |
| 2.2 | Elect Yoichi Kise | Management | For | For | For |
| 2.3 | Elect Chiharu Watari | Management | For | For | For |
| 2.4 | Elect Atsuko Ito | Management | For | For | For |
| 2.5 | Elect Hirohiko Ikeda | Management | For | For | For |
| 2.6 | Elect Harumi Nakagawa | Management | For | For | For |
| 2.7 | Elect Hideji Uchida | Management | For | For | For |
| 2.8 | Elect Hiroko Kawamoto | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|------|-------------------------|------------|-----|-----|-----|
| 2.9 | Elect Toshio Iwamoto | Management | For | For | For |
| 2.10 | Elect Yumiko Noda | Management | For | For | For |
| 2.11 | Elect Hiroshi Ohashi | Management | For | For | For |
| 3.1 | Elect Takashi Kinoshita | Management | For | For | For |
| 3.2 | Elect Osamu Kawanobe | Management | For | For | For |
| 3.3 | Elect Kimitaka Mori | Management | For | For | For |
| 3.4 | Elect Hiroshi Koike | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 87,000 | | 05-Jun-25 |
| | | | Totals | 87,000 | | |

TELECOM ITALIA S.P.A.

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | IT0003497168 | Meeting Date | 24-Jun-25 |
| Ticker | TIT | Deadline Date | 16-Jun-25 |
| Country | Italy | Record Date | 13-Jun-25 |
| Blocking | No | Vote Date | 12-Jun-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 0010 | Accounts and Reports; Allocation of Losses | Management | For | For | For |
| 0020 | Remuneration Policy | Management | For | For | For |
| 0030 | Remuneration Report | Management | For | Against | Against |
| | Vote Note: Discretionary adjustments | | | | |
| 0040 | Approval of the 2025-2027 Long-Term Incentive Plan | Management | For | For | For |
| 0050 | Amendment to the 2022-2024 Stock Option Plan | Management | For | Against | Against |
| | Vote Note: Discretionary adjustments | | | | |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|------|---|------------|-----|---------|---------|
| 0060 | Approval of the 2025-2027 Phantom Shares Plan | Management | For | For | For |
| 0070 | Amendments to Article 3 (Corporate Purpose) | Management | For | For | For |
| 0080 | Amendments to Article 9 (Board Size; Board Election) | Management | For | Against | Against |
| | Vote Note: Amendment is not in best interests of | | | | |
| 0090 | Amendments to Article 13 (Sustainability Reporting) | Management | For | For | For |
| 0100 | Amendments to Article 17; 22 (Board of Statutory Auditors') | Management | For | Against | Against |
| | Vote Note: Amendment is not in best interests of | | | | |
| 0110 | Amendments to Article 19 (Closed-Door Meetings) | Management | For | Against | Against |
| | Vote Note: Amendment is not in best interests of | | | | |
| 0120 | Non-Reconstitution of Reserves (FY2024 Losses) | Management | For | For | For |
| 0130 | Non-Reconstitution of Reserves (FY2023 Losses) | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|------------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 5,000,000 | | 12-Jun-25 |
| | | | Totals | 5,000,000 | | |

TAKEDA PHARMACEUTICAL CO

| | | | |
|----------|--------------|---------------|-----------|
| ISIN | JP3463000004 | Meeting Date | 25-Jun-25 |
| Ticker | 4502 | Deadline Date | 13-Jun-25 |
| Country | Japan | Record Date | 31-Mar-25 |
| Blocking | No | Vote Date | 10-Jun-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---------------------------------|------------|----------|------|------------------|
| 1 | Allocation of Profits/Dividends | Management | For | For | For |
| 2.1 | Elect Christophe Weber | Management | For | For | For |
| 2.2 | Elect Milano Furuta | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|------|--|------------|-----|---------|---------|
| 2.3 | Elect Andrew Plump | Management | For | For | For |
| 2.4 | Elect Masami Iijima | Management | For | For | For |
| 2.5 | Elect Ian T. Clark | Management | For | Against | Against |
| | Vote Note: The nominee is an executive of a public company | | | | |
| 2.6 | Elect Steven Gillis | Management | For | For | For |
| 2.7 | Elect Emiko Higashi | Management | For | For | For |
| 2.8 | Elect John M. Maraganore | Management | For | For | For |
| 2.9 | Elect Michel Orsinger | Management | For | For | For |
| 2.10 | Elect Miki Tsusaka | Management | For | For | For |
| 3 | Bonus | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 40,000 | | 10-Jun-25 |
| | | | Totals | 40,000 | | |

CENTRAL JAPAN RAILWAY CO

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | JP3566800003 | Meeting Date | 25-Jun-25 |
| Ticker | 9022 | Deadline Date | 13-Jun-25 |
| Country | Japan | Record Date | 31-Mar-25 |
| Blocking | No | Vote Date | 10-Jun-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|---------|------------------|
| 1 | Allocation of Profits/Dividends | Management | For | For | For |
| 2.1 | Elect Shin Kaneko | Management | For | Against | Against |
| | Vote Note: The company is not a UNGC participant or | | | | |
| 2.2 | Elect Shunsuke Niwa | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|------|---------------------------------|------------|-----|-----|-----|
| 2.3 | Elect Kentaro Takeda | Management | For | For | For |
| 2.4 | Elect Akihiko Nakamura | Management | For | For | For |
| 2.5 | Elect Takanori Mizuno | Management | For | For | For |
| 2.6 | Elect Hiroshi Suzuki | Management | For | For | For |
| 2.7 | Elect Haruo Kasama | Management | For | For | For |
| 2.8 | Elect Taku Oshima | Management | For | For | For |
| 2.9 | Elect Tsuyoshi Nagano | Management | For | For | For |
| 2.10 | Elect Hiroko Kiba @ Hiroko Yoda | Management | For | For | For |
| 2.11 | Elect Joseph P. Schmelzeis, Jr. | Management | For | For | For |
| 3.1 | Elect Shohei Ishii | Management | For | For | For |
| 3.2 | Elect Kuniyoshi Watanabe | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 75,000 | | 10-Jun-25 |
| | | | Totals | 75,000 | | |

KURITA WATER INDUSTRIES LTD

| | | | |
|----------|--------------|---------------|-----------|
| ISIN | JP3270000007 | Meeting Date | 25-Jun-25 |
| Ticker | 6370 | Deadline Date | 13-Jun-25 |
| Country | Japan | Record Date | 31-Mar-25 |
| Blocking | No | Vote Date | 10-Jun-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---------------------------------|------------|----------|------|------------------|
| 1 | Allocation of Profits/Dividends | Management | For | For | For |
| 2.1 | Elect Michiya Kadota | Management | For | For | For |
| 2.2 | Elect Hirohiko Ejiri | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|-----|-------------------------|------------|-----|-----|-----|
| 2.3 | Elect Shuji Shirode | Management | For | For | For |
| 2.4 | Elect Norikazu Kachi | Management | For | For | For |
| 2.5 | Elect Kenjiro Kobayashi | Management | For | For | For |
| 2.6 | Elect Masahiro Miyazaki | Management | For | For | For |
| 2.7 | Elect Yoshiko Takayama | Management | For | For | For |
| 2.8 | Elect Mie Matsuo | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 90,000 | | 10-Jun-25 |
| | | | Totals | 90,000 | | |

TALGO S.A.

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | ES0105065009 | Meeting Date | 27-Jun-25 |
| Ticker | TLGO | Deadline Date | 20-Jun-25 |
| Country | Spain | Record Date | 20-Jun-25 |
| Blocking | No | Vote Date | 15-Jun-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|------|------------------|
| 1 | Ratify Co-Option and Elect María José Zueco Peña | Management | For | For | For |
| 2 | Elect Mario Álvarez García | Management | For | For | For |
| 3 | Authorisation of Legal Formalities | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|----------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 308,571 | | 15-Jun-25 |
| | | | Totals | 308,571 | | |

ENERGIEKONTOR AG

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | DE0005313506 | Meeting Date | 02-Jul-25 |
| Ticker | EKT | Deadline Date | 20-Jun-25 |
| Country | Germany | Record Date | 10-Jun-25 |
| Blocking | No | Vote Date | 17-Jun-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 2. | Allocation of Dividends | Management | For | For | For |
| 3. | Ratification of Management Board Acts | Management | For | Against | Against |
| | Vote Note: Geschäftsordnung des Vorstands nicht | | | | |
| 4.a | Ratify Bodo Wilkens | Management | For | Against | Against |
| | Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats nicht | | | | |
| 4.b | Ratify Günter Lammers | Management | For | Against | Against |
| | Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats nicht | | | | |
| 4.c | Ratify Darius Oliver Kianzad | Management | For | Against | Against |
| | Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats nicht | | | | |
| 5.1 | Appointment of Auditor | Management | For | For | For |
| 5.2 | Appointment of Auditor for Sustainability Reporting | Management | For | For | For |
| 6. | Supervisory Board Members' Fees | Management | For | For | For |
| 7. | Remuneration Report | Management | For | Against | Against |
| | Vote Note: Der Anteil der kurzfristigen, insbesondere der | | | | |
| 8. | Management Board Remuneration Policy | Management | For | Against | Against |
| | Vote Note: Der Anteil der kurzfristigen, insbesondere der | | | | |
| 9. | Supervisory Board Remuneration Policy | Management | For | For | For |
| 10. | Authority to Repurchase and Reissue Shares | Management | For | Against | Against |
| | Vote Note: Laufzeit beträgt mehr als 2 Jahre | | | | |
| 11. | Amendments to Articles (AGM Participation) | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------------------|------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 - FR0000000000 | DZ Bank AG | 26,000 | | 17-Jun-25 |
| Totals | | | | 26,000 | | |

ALSTOM

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | FR0010220475 | Meeting Date | 10-Jul-25 |
| Ticker | ALO | Deadline Date | 03-Jul-25 |
| Country | France | Record Date | 07-Jul-25 |
| Blocking | No | Vote Date | 28-Jun-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|------|------------------|
| 1 | Accounts and Reports | Management | For | For | For |
| 2 | Consolidated Accounts and Reports | Management | For | For | For |
| 3 | Allocation of Profits | Management | For | For | For |
| 4 | Special Auditors Report on Regulated Agreements | Management | For | For | For |
| 5 | 2025 Remuneration Policy (CEO) | Management | For | For | For |
| 6 | 2025 Remuneration Policy (Chair) | Management | For | For | For |
| 7 | 2025 Remuneration Policy (Board of Directors) | Management | For | For | For |
| 8 | 2024 Remuneration Report | Management | For | For | For |
| 9 | 2024 Remuneration of Henri Poupart-Lafarge, CEO | Management | For | For | For |
| 10 | 2024 Remuneration of Philippe Petitcolin, Chair | Management | For | For | For |
| 11 | Authority to Repurchase and Reissue Shares | Management | For | For | For |
| 12 | Authority to Cancel Shares and Reduce Capital | Management | For | For | For |
| 13 | Authority to Increase Capital Through Capitalisations | Management | For | For | For |
| 14 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|----|--|------------|-----|-----|-----|
| 15 | Authority to Issue Shares and Convertible Debt w/o | Management | For | For | For |
| 16 | Authority to Issue Shares and Convertible Debt Through | Management | For | For | For |
| 17 | Employee Stock Purchase Plan | Management | For | For | For |
| 18 | Stock Purchase Plan for Overseas Employees | Management | For | For | For |
| 19 | Greenshoe | Management | For | For | For |
| 20 | Authority to Increase Capital in Consideration for | Management | For | For | For |
| 21 | Authority to Issue Shares w/o Preemptive Rights in | Management | For | For | For |
| 22 | Authority to Issue Performance Shares | Management | For | For | For |
| 23 | Amendments to Articles Regarding Board Meetings | Management | For | For | For |
| 24 | Amendments to Articles Regarding Proxy Voting | Management | For | For | For |
| 25 | Amendments to Articles Regarding General Meetings | Management | For | For | For |
| 26 | Amendments to Articles Regarding Telecommunication | Management | For | For | For |
| 27 | Amendments to Articles Regarding Share Capital | Management | For | For | For |
| 28 | Amendments to Articles Regarding Written Consultations | Management | For | For | For |
| 29 | Amendments to Articles Regarding Voting By | Management | For | For | For |
| 30 | Authorisation of Legal Formalities | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|----------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 169,532 | | 28-Jun-25 |
| | | | Totals | 169,532 | | |

SIGNIFY NV

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | NL0011821392 | Meeting Date | 18-Jul-25 |
| Ticker | LIGHT | Deadline Date | 08-Jul-25 |
| Country | Netherlands | Record Date | 20-Jun-25 |
| Blocking | No | Vote Date | 05-Jul-25 |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|------|------------------|
| 2. | Elect As Tempelman to the Management Board | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 80,000 | | 05-Jul-25 |
| | | | Totals | 80,000 | | |

TALGO S.A.

| | | | |
|----------|--------------|---------------|-----------|
| ISIN | ES0105065009 | Meeting Date | 01-Aug-25 |
| Ticker | TLGO | Deadline Date | 25-Jul-25 |
| Country | Spain | Record Date | 25-Jul-25 |
| Blocking | No | Vote Date | 20-Jul-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|---------|------------------|
| 1 | Accounts | Management | For | For | For |
| 2 | Management Reports | Management | For | For | For |
| 3 | Report on Non-Financial Information | Management | For | For | For |
| 4 | Ratification of Board Acts | Management | For | For | For |
| 5 | Allocation of Profits/Dividends | Management | For | For | For |
| 6 | Remuneration Report | Management | For | Against | Against |
| | Vote Note: Insufficient response to shareholder dissent; | | | | |
| 7 | Directors' Fees | Management | For | For | For |
| 8 | Appointment of Auditor | Management | For | For | For |
| 10 | Authority to Set General Meeting Notice Period at 15 days | Management | For | Against | Against |
| | Vote Note: Shortened notice period could disenfranchise | | | | |
| 11 | Elect Gonzalo Pedro Urquijo y Fernandez de Araoz | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|----|------------------------------------|------------|-----|-----|-----|
| 12 | Elect Marisa Poncela García | Management | For | For | For |
| 13 | Authorisation of Legal Formalities | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|----------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 308,571 | | 20-Jul-25 |
| Totals | | | | 308,571 | | |

ERLEBNIS AKADEMIE AG

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | DE0001644565 | Meeting Date | 18-Aug-25 |
| Ticker | EAD | Deadline Date | 06-Aug-25 |
| Country | Germany | Record Date | 27-Jul-25 |
| Blocking | No | Vote Date | 03-Aug-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 2 | Allocation of Profits/Dividends | Management | For | For | For |
| 3 | Ratification of Management Board Acts | Management | For | Against | Against |
| | Vote Note: Geschäftsordnung des Vorstands nicht | | | | |
| 4 | Ratification of Supervisory Board Acts | Management | For | Against | Against |
| | Vote Note: Keine Lebensläufe der Vorstandsmitglieder, die | | | | |
| 5 | Appointment of Auditor | Management | For | Against | Against |
| | Vote Note: Bestelldauer fehlt, ebenso die Bestelldauer der | | | | |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|------------|---------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 - | DZ Bank AG | 11,000 | | 03-Aug-25 |
| Totals | | | | 11,000 | | |

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

ITM POWER

| | | | |
|-----------------|----------------|----------------------|-----------|
| ISIN | GB00B0130H42 | Meeting Date | 08-Oct-25 |
| Ticker | ITM | Deadline Date | 30-Sep-25 |
| Country | United Kingdom | Record Date | 06-Oct-25 |
| Blocking | No | Vote Date | 27-Sep-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 1 | Accounts and Reports | Management | For | For | For |
| 2 | Remuneration Report | Management | For | Against | Against |
| | Vote Note: Concerning pay practices | | | | |
| 3 | Elect Simon Bourne | Management | For | For | For |
| 4 | Elect Sir Roger Bone | Management | For | For | For |
| 5 | Elect Dennis Schulz | Management | For | For | For |
| 6 | Elect Martin R. Green | Management | For | For | For |
| 7 | Elect Amy Grey | Management | For | For | For |
| 8 | Elect Matthias H.H. von Plotho | Management | For | For | For |
| 9 | Elect John Howarth | Management | For | For | For |
| 10 | Elect Warren A. East | Management | For | For | For |
| 11 | Resignation of Auditor | Management | For | For | For |
| 12 | Appointment of Auditor | Management | For | For | For |
| 13 | Authority to Set Auditor's Fees | Management | For | For | For |
| 14 | Authority to Issue Shares w/ Preemptive Rights | Management | For | For | For |
| 15 | Authority to Issue Shares w/o Preemptive Rights | Management | For | For | For |
| 16 | Authority to Issue Shares w/o Preemptive Rights (Specified | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|--------------|----------------------------|---------------|----------------|-----------|
|----------------|--------------|----------------------------|---------------|----------------|-----------|

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

| | | | | | |
|---------------|---------------------|------------|--------------------------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 370,000 | 27-Sep-25 |
| Totals | | | | 370,000 | |

TALGO S.A.

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | ES0105065009 | Meeting Date | 12-Dec-25 |
| Ticker | TLGO | Deadline Date | 01-Dec-25 |
| Country | Spain | Record Date | 05-Dec-25 |
| Blocking | No | Vote Date | 28-Nov-25 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|------|------------------|
| 1 | Authority to Issue Shares w/o Preemptive Rights | Management | For | For | For |
| 2 | Authority to Issue Convertible Debt Instruments (SEPI) | Management | For | For | For |
| 3 | Authority to Issue Convertible Debt Instruments (Basque) | Management | For | For | For |
| 4 | Approve Financing Operation | Management | For | For | For |
| 5 | Board Size | Management | For | For | For |
| 6 | Authorisation of Legal Formalities | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares | Shares On Loan | Vote Date |
|----------------|---------------------|------------------|--------------------------------|----------------|----------------|-----------|
| 346901 | GLS Bank Klimafonds | 5850114690 | DZ Bank / Universal Investment | 308,571 | | 28-Nov-25 |
| Totals | | | | 308,571 | | |