

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

HOLOGIC, INC.

ISIN	US4364401012	Meeting Date	26-Feb-25
Ticker	HOLX	Deadline Date	11-Feb-25
Country	United States	Record Date	06-Jan-25
Blocking	No	Vote Date	08-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Stephen P. MacMillan	Management	For	For	For
1b	Elect Charles J. Dockendorff	Management	For	For	For
1c	Elect Ludwig N. Hantson	Management	For	For	For
1d	Elect Martin D. Madaus	Management	For	For	For
1e	Elect Nanaz Mohtashami	Management	For	For	For
1f	Elect Christina Stamoulis	Management	For	For	For
1g	Elect Stacey D. Stewart	Management	For	For	For
1h	Elect Amy M. Wendell	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	Against	Against
	Vote Note: The auditor's tenure is excessive.				
4	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A
	Vote Note: Supermajority vote requirements can impede				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	100,000		08-Feb-25
			Totals	100,000		

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GN STORE NORD A.S.

ISIN	DK0010272632	Meeting Date	12-Mar-25
Ticker	GN	Deadline Date	28-Feb-25
Country	Denmark	Record Date	05-Mar-25
Blocking	No	Vote Date	04-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Accounts and Reports	Management	For	For	For
3.	Ratification of Board and CEO Acts	Management	For	For	For
4.	Allocation of Profits/Dividends	Management	For	For	For
5.	Remuneration Report	Management	For	For	For
6.	Directors' Fees	Management	For	For	For
7.a.	Board Size	Management	For	For	For
7.b.1	Elect Jukka Pekka Pertola	Management	For	For	For
7.b.2	Elect Klaus Holse	Management	For	For	For
7.b.3	Elect H�el�ene Barnekow	Management	For	For	For
7.b.4	Elect Kim Vejlbj Hansen	Management	For	For	For
7.b.5	Elect J�rger Bundgaard Hansen	Management	For	For	For
7.b.6	Elect Charlotte Hovmand Johs	Management	For	For	For
7.b.7	Elect Lise Skaarup Mortensen	Management	For	For	For
8.	Appointment of Auditor; Appointment of Auditor for Authority to Repurchase Shares	Management	For	For	For
9.a.	Amendments to Articles (Document Language)	Management	For	For	For
9.b.	Authorization of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No Custodian	Ballot Shares	Shares On Loan	Vote Date
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346801	GLS Bank Aktienfonds	5850114681 - 716227	DZ Bank AG	175,000	04-Mar-25
			Totals	175,000	

ELIA GROUP SA/NV

ISIN	BE0003822393	Meeting Date	14-Mar-25
Ticker	ELI	Deadline Date	28-Feb-25
Country	Belgium	Record Date	28-Feb-25
Blocking	No	Vote Date	25-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Amendments to Articles	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	35,000		25-Feb-25
			Totals	35,000		

SAMSUNG SDI CO. LTD.

ISIN	KR7006400006	Meeting Date	19-Mar-25
Ticker	006400	Deadline Date	07-Mar-25
Country	Korea, Republic of	Record Date	31-Dec-24
Blocking	No	Vote Date	03-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Elect CHOI Joo Seon	Management	For	For	For

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3	Directors' Fees	Management	For	For	For
4	Amendments to Articles	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681	DZ Bank / Universal Investment	10,000		03-Mar-25
			Totals	10,000		

TIETOEVRY CORPORATION

ISIN	FI0009000277	Meeting Date	25-Mar-25
Ticker	TIE1V	Deadline Date	13-Mar-25
Country	Finland	Record Date	13-Mar-25
Blocking	No	Vote Date	06-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
07	Accounts and Reports	Management	For	For	For
08	Allocation of Profits/Dividends	Management	For	For	For
09	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12	Board Size	Management	For	For	For
13	Election of Directors	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	For
17	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For

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19	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
20	Amendments to Articles	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	325,000		06-Mar-25
			Totals	325,000		

SWISSCOM AG

ISIN	CH0008742519	Meeting Date	26-Mar-25
Ticker	SCMN	Deadline Date	11-Mar-25
Country	Switzerland	Record Date	20-Mar-25
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
1.3	Report on Non-Financial Matters	Management	For	TNA	N/A
2	Allocation of Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1	Elect Michael Rechsteiner as Board Chair	Management	For	TNA	N/A
4.2	Elect Roland Abt	Management	For	TNA	N/A
4.3	Elect Monique Bourquin	Management	For	TNA	N/A
4.4	Elect Laura Cioli	Management	For	TNA	N/A
4.5	Elect Guus Dekkers	Management	For	TNA	N/A
4.6	Elect Frank Esser	Management	For	TNA	N/A
4.7	Elect Sandra Lathion-Zweifel	Management	For	TNA	N/A

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4.8	Elect Anna Mossberg	Management	For	TNA	N/A
4.9	Elect Daniel Münger	Management	For	TNA	N/A
5.1	Elect Roland Abt as Compensation Committee Member	Management	For	TNA	N/A
5.2	Elect Monique Bourquin as Compensation Committee	Management	For	TNA	N/A
5.3	Elect Frank Esser as Compensation Committee Member	Management	For	TNA	N/A
5.4	Elect Michael Rechsteiner as Non-Voting Compensation	Management	For	TNA	N/A
5.5	Elect Fritz Zürbrügg as Compensation Committee Member	Management	For	TNA	N/A
6.1	Increase in Board Compensation (FY2025)	Management	For	TNA	N/A
6.2	Board Compensation (FY2026)	Management	For	TNA	N/A
6.3	Executive Compensation (Total)	Management	For	TNA	N/A
6.4	Executive Compensation (Total)	Management	For	TNA	N/A
7	Appointment of Independent Proxy	Management	For	TNA	N/A
8	Appointment of Auditor	Management	For	TNA	N/A
9	Additional or Amended Proposals	Management		TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	21,000		
			Totals	21,000		

TRYG AS

ISIN	DK0060636678	Meeting Date	26-Mar-25
Ticker	TRYG	Deadline Date	14-Mar-25
Country	Denmark	Record Date	19-Mar-25
Blocking	No	Vote Date	11-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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2.a	Accounts and Reports	Management	For	For	For
2.b	Ratification of Board and Management Acts	Management	For	For	For
3.	Allocation of Profits/Dividends	Management	For	For	For
4.	Remuneration Report	Management	For	For	For
5.	Directors' Fees	Management	For	For	For
6.a	Cancellation of Shares	Management	For	For	For
6.b	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
6.c	Authority to Repurchase Shares	Management	For	For	For
6.d	Amendments to the Indemnification Scheme	Management	For	For	For
6.e	Remuneration Policy	Management	For	For	For
6.f	Board Size	Management	For	For	For
7.a	Elect Jukka Pertola	Management	For	Against	Against
	Vote Note: The nominee serves on the ESG committee and				
7.b	Elect Carl-Viggo Östlund	Management	For	Against	Against
	Vote Note: The nominee serves on the ESG committee and				
7.c	Elect Mengmeng Du	Management	For	Against	Against
	Vote Note: The nominee serves on the ESG committee and				
7.d	Elect Thomas Hofman-Bang	Management	For	Against	Against
	Vote Note: The nominee serves on the ESG committee and				
7.e	Elect Steffen Kragh	Management	For	Against	Against
	Vote Note: The nominee serves on the ESG committee and				
7.f	Elect Benedicte Bakke Agerup	Management	For	Against	Against
	Vote Note: The nominee serves on the ESG committee and				
8.a	Appointment of Auditor	Management	For	For	For
8.b	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
9.	Authorization of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No Custodian	Ballot Shares	Shares On Loan	Vote Date
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346801	GLS Bank Aktienfonds	5850114681 - 710007	DZ Bank AG	325,000	11-Mar-25
Totals				325,000	

SHIMANO INC.

ISIN	JP3358000002	Meeting Date	27-Mar-25
Ticker	7309	Deadline Date	15-Mar-25
Country	Japan	Record Date	31-Dec-24
Blocking	No	Vote Date	11-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect CHIA Chin Seng	Management	For	For	For
2.2	Elect Kazuo Ichijo	Management	For	For	For
2.3	Elect Mitsuhiro Katsumaru	Management	For	For	For
2.4	Elect Sadayuki Sakakibara	Management	For	For	For
2.5	Elect Hiromi Wada	Management	For	For	For
2.6	Elect Atsumi Eguchi	Management	For	For	For
3	Directors' Fees	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - 710007	DZ Bank AG	40,000		11-Mar-25
Totals				40,000		

SHIMANO INC.

ISIN	JP3358000002	Meeting Date	27-Mar-25
Ticker	7309	Deadline Date	14-Mar-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Country Japan Record Date 31-Dec-24
 Blocking No Vote Date 14-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	TNA	N/A
2.1	Elect CHIA Chin Seng	Management	For	TNA	N/A
2.2	Elect Kazuo Ichijo	Management	For	TNA	N/A
2.3	Elect Mitsuhiro Katsumaru	Management	For	TNA	N/A
2.4	Elect Sadayuki Sakakibara	Management	For	TNA	N/A
2.5	Elect Hiromi Wada	Management	For	TNA	N/A
2.6	Elect Atsumi Eguchi	Management	For	TNA	N/A
3	Directors' Fees	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	40,000		14-Mar-25
			Totals	40,000		

COOPER COMPANIES, INC.

ISIN US2166485019 Meeting Date 02-Apr-25
 Ticker COO Deadline Date 18-Mar-25
 Country United States Record Date 07-Feb-25
 Blocking No Vote Date 15-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Robert S. Weiss	Management	For	Against	Against

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	Vote Note: The nominee serves as Chair of the board at a					
1b	Elect Colleen E. Jay	Management	For	For	For	
1c	Elect Lawrence E. Kurzius	Management	For	For	For	
1d	Elect Cynthia L. Lucchese	Management	For	Against	Against	
	Vote Note: Adopted forum selection clause in past year w/o					
1e	Elect Teresa S. Madden	Management	For	For	For	
1f	Elect Maria Rivas	Management	For	For	For	
1g	Elect Albert G. White III	Management	For	For	For	
2	Amendment to Certificate of Incorporation Regarding Officer	Management	For	Against	Against	
	Vote Note: Amendment is not in best interests of					
3	Ratification of Auditor	Management	For	Against	Against	
	Vote Note: The auditor's tenure is excessive.					
4	Advisory Vote on Executive Compensation	Management	For	For	For	

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	75,000		15-Mar-25
			Totals	75,000		

ELISA OYJ

ISIN	FI0009007884	Meeting Date	02-Apr-25
Ticker	ELI1V	Deadline Date	21-Mar-25
Country	Finland	Record Date	21-Mar-25
Blocking	No	Vote Date	14-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For

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8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	REMUNERATION REPORT	Management	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent;				
11	REMUNERATION POLICY	Management	For	Against	Against
	Vote Note: Potential for excessive payouts				
12	Directors' Fees	Management	For	For	For
13	Board Size	Management	For	For	For
14	Election of Directors	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	For
18	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
19	Amendments to Articles	Management	For	For	For
20	Authority to Repurchase and Reissue Shares	Management	For	For	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681	DZ Bank / Universal Investment	175,000		14-Mar-25
			Totals	175,000		

ROCKWOOL AS

ISIN	DK0010219153	Meeting Date	02-Apr-25
Ticker	ROCK B	Deadline Date	21-Mar-25
Country	Denmark	Record Date	26-Mar-25
Blocking	No	Vote Date	18-Mar-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	Accounts and Reports; Ratification of Board and	Management	For	For	For
4.	Remuneration Report	Management	For	Against	Against
	Vote Note: The compensation plan has no ties between				
5.	Directors' Fees	Management	For	For	For
6.	Allocation of Profits/Dividends	Management	For	For	For
7.01	Elect Ilse Irene Henne	Management	For	Abstain	Against
	Vote Note: Potential overcommitment				
7.02	Elect Rebekka Glasser Herlofsen	Management	For	For	For
7.03	Elect Carsten Kähler	Management	For	For	For
7.04	Elect Thomas Kähler	Management	For	Abstain	Against
	Vote Note: Affiliate/Insider on compensation committee;				
7.05	Elect Jørgen Tang-Jensen	Management	For	For	For
7.06	Elect Claes Westerlind	Management	For	For	For
8.01	Appointment of Auditor; Appointment of Auditor for	Management	For	For	For
9.a	Authority to Repurchase Shares	Management	For	For	For
9.b	Stock Split	Management	For	For	For
9.c	Cancellation of Shares	Management	For	For	For
9.d	Charitable Donations	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 -	DZ Bank AG	25,000		18-Mar-25
			Totals	25,000		

ORSTED A/S

ISIN	DK0060094928	Meeting Date	03-Apr-25
Ticker	ORSTED	Deadline Date	22-Mar-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Country Denmark Record Date 27-Mar-25
 Blocking No Vote Date 18-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6.1	Remuneration Policy	Management	For	For	For
7.1	Board Size	Management	For	For	For
7.2	Elect Lene Skole as Chair	Management	For	For	For
7.3	Elect Andrew Brown as Vice Chair	Management	For	For	For
7.4.1	Elect Julia King	Management	For	For	For
7.4.2	Elect Annica Bresky	Management	For	For	For
7.4.3	Elect Judith Hartmann	Management	For	For	For
7.4.4	Elect Julian Waldron	Management	For	For	For
8	Directors' Fees	Management	For	For	For
9	Appointment of Auditor; Appointment of Auditor for	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 -	DZ Bank AG	75,000		18-Mar-25
			Totals	75,000		

EDP RENOVAVEIS S.A.

ISIN ES0127797019 Meeting Date 03-Apr-25
 Ticker EDPR Deadline Date 22-Mar-25

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Report Date Range: 01-Jan-25 to 31-Dec-25

Country Spain Record Date 26-Mar-25
 Blocking No Vote Date 16-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Losses	Management	For	For	For
3	Scrip Dividend	Management	For	For	For
4	Management Report; Corporate Governance Report;	Management	For	For	For
5	Report on Non Financial Information	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7.a	Ratify Co-Option and Elect Laurie Lee Fitch	Management	For	For	For
7.b	Ratify Co-Option and Elect Gioia Maria Ghezzi	Management	For	For	For
8	Remuneration Policy	Management	For	For	For
9.a	Amendments to Article 23 (Board Vacancies)	Management	For	For	For
9.b	Amendments to Article 28 (Audit Committee)	Management	For	For	For
9.c	Amendments to Article 30 (ESG Committee)	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Authority to Issue Debt Instruments	Management	For	For	For
12	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681 -	DZ Bank AG	550,000		16-Mar-25
			Totals	550,000		

VESTAS WIND SYSTEMS AS

ISIN DK0061539921 Meeting Date 08-Apr-25

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Ticker	VWS	Deadline Date	27-Mar-25
Country	Denmark	Record Date	01-Apr-25
Blocking	No	Vote Date	21-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6a	Elect Anders Runevad	Management	For	For	For
6b	Elect Eva Merete Søfelde Berneke	Management	For	For	For
6c	Elect Helle Thorning-Schmidt	Management	For	For	For
6d	Elect Henriette Hallberg Thygesen	Management	For	For	For
6e	Elect Karl-Henrik Sundström	Management	For	For	For
6f	Elect Lena Olving	Management	For	For	For
6g	Elect Bruno Stéphane Emmanuel Bensasson	Management	For	For	For
6h	Elect Claudio Facchin	Management	For	For	For
7a	Appointment of Auditor; Appointment of Auditor for	Management	For	For	For
8.1	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8.2	Authority to Repurchase Shares	Management	For	For	For
9	Authorization of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681 -	DZ Bank AG	150,000		21-Mar-25
			Totals	150,000		

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DEUTSCHE TELEKOM AG

ISIN	DE0005557508	Meeting Date	09-Apr-25
Ticker	DTE	Deadline Date	28-Mar-25
Country	Germany	Record Date	04-Apr-25
Blocking	No	Vote Date	25-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Prüfungs- und Nominierungsausschuss nicht				
5	Appointment of Auditor	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
7.a	Elect Stefan Ramge	Management	For	Against	Against
	Vote Note: Nominierungsausschuss nicht mehrheitlich				
7.b	Elect Rachel Empey	Management	For	For	For
7.c	Elect Natalie Knight	Management	For	For	For
8	Amendments to Articles (Virtual Meeting)	Management	For	Against	Against
	Vote Note: keine schriftliche Erklärung zu den				
9	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
	Vote Note: Laufzeit beträgt mehr als 2 Jahre				
10	Authority to Repurchase Shares Using Equity Derivatives	Management	For	Against	Against
	Vote Note: Laufzeit beträgt mehr als 2 Jahre				
11	Remuneration Report	Management	For	Abstain	Against
	Vote Note: Es besteht teilweise eine Bindung an die Höhe				
12	Management Board Remuneration Policy	Management	For	Abstain	Against
	Vote Note: Es besteht teilweise eine Bindung an die				

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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - T10007	DZ Bank AG	625,000		25-Mar-25
Totals				625,000		

STOREBRAND ASA

ISIN	NO0003053605	Meeting Date	09-Apr-25
Ticker	STB	Deadline Date	27-Mar-25
Country	Norway	Record Date	02-Apr-25
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Notice of Meeting; Agenda	Management	For	TNA	N/A
4	Minutes	Management	For	TNA	N/A
6	Accounts and Reports; Allocation of Profits and Dividends	Management	For	TNA	N/A
8	Remuneration Report	Management	For	TNA	N/A
9	Cancellation of Shares	Management	For	TNA	N/A
10.1	Authority to Repurchase Shares	Management	For	TNA	N/A
10.2	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
10.3	Authority to Raise Subordinated Loan Capital	Management	For	TNA	N/A
11.1	Elect Jarle Roth	Management	For	TNA	N/A
11.2	Elect Martin Skancke	Management	For	TNA	N/A
11.3	Elect Christel Elise Borge	Management	For	TNA	N/A
11.4	Elect Viveka Ekberg	Management	For	TNA	N/A
11.5	Elect Janne Flessum	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

11.6	Elect Benjamin Kristoffer Golding	Management	For	TNA	N/A
11.7	Elect Line Hestvik	Management	For	TNA	N/A
11.8	Elect Jarle Roth as Chair	Management	For	TNA	N/A
11.9	Elect Martin Skancke as Vice Chair	Management	For	TNA	N/A
12.1	Elect Nils Bastiansen to the Nomination Committee	Management	For	TNA	N/A
12.2	Elect Fridtjof Berents to the Nomination Committee	Management	For	TNA	N/A
12.3	Elect Liv Monica Stubholt to the Nomination Committee	Management	For	TNA	N/A
12.4	Elect Lars Jansen Viste to the Nomination Committee	Management	For	TNA	N/A
12.5	Elect Nils Bastiansen as Chair of the Nomination	Management	For	TNA	N/A
13.1	Board Fees	Management	For	TNA	N/A
13.2	Board Committee Fees	Management	For	TNA	N/A
13.3	Nomination Committee Fees	Management	For	TNA	N/A
14	Authority to Set Auditor's Fees	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681	DZ Bank / Universal Investment	750,000		
			Totals	750,000		

BORREGAARD ASA

ISIN	NO0010657505	Meeting Date	10-Apr-25
Ticker	BRG	Deadline Date	28-Mar-25
Country	Norway	Record Date	03-Apr-25
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Notice of Meeting; Election of Presiding Chair; Minutes	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2	Accounts and Reports; Allocation of Profits and Dividends	Management	For	TNA	N/A
3	Remuneration Report	Management	For	TNA	N/A
5.1	Authority to Repurchase Shares Pursuant to Incentive Plans	Management	For	TNA	N/A
5.2	Authority to Repurchase Shares for Amortisation	Management	For	TNA	N/A
6.1	Elect Helge Aasen	Management	For	TNA	N/A
6.2	Elect Terje Andersen	Management	For	TNA	N/A
6.3	Elect Tove Andersen	Management	For	TNA	N/A
6.4	Elect Margrethe Hauge	Management	For	TNA	N/A
6.5	Elect John Arne Ulvan	Management	For	TNA	N/A
6b	Elect Helge Aasen as Chair	Management	For	TNA	N/A
7.1	Elect Mimi K. Berdal	Management	For	TNA	N/A
7.2	Elect Erik Must	Management	For	TNA	N/A
7.3	Elect Rune Selmar	Management	For	TNA	N/A
7.4	Elect Atle Hauge	Management	For	TNA	N/A
7b	Elect Mimi K. Berdal as Chair	Management	For	TNA	N/A
8	Directors' Fees	Management	For	TNA	N/A
9	Nomination Committee Fees	Management	For	TNA	N/A
10	Authority to Set Auditor's Fees	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	175,000		
			Totals	175,000		

SWISS RE LTD

ISIN	CH0126881561	Meeting Date	11-Apr-25
Ticker	SREN	Deadline Date	27-Mar-25
Country	Switzerland	Record Date	07-Apr-25
Blocking	No	Vote Date	24-Mar-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Compensation Report	Management	For	For	For
1.3	Report on Non-Financial Matters	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4.1.1	Elect Jacques de Vaucleroy as Board Chair	Management	For	For	For
4.1.2	Elect Karen Gavan	Management	For	For	For
4.1.3	Elect Vanessa Lau	Management	For	For	For
4.1.4	Elect Geraldine Matchett	Management	For	For	For
4.1.5	Elect Joachim Oechsli	Management	For	For	For
4.1.6	Elect Deanna Ong	Management	For	For	For
4.1.7	Elect Jay Ralph	Management	For	For	For
4.1.8	Elect Jörg Reinhardt	Management	For	For	For
4.1.9	Elect Pia Tischhauser	Management	For	For	For
4.110	Elect Larry D. Zimpleman	Management	For	For	For
4.111	Elect Morten Hübbe	Management	For	For	For
4.112	Elect George Quinn	Management	For	For	For
4.2.1	Elect Deanna Ong as Compensation Committee Member	Management	For	For	For
4.2.2	Elect Jay Ralph as Compensation Committee Member	Management	For	For	For
4.2.3	Elect Jörg Reinhardt as Compensation Committee Member	Management	For	For	For
4.2.4	Elect Morten Hübbe as Compensation Committee Member	Management	For	For	For
4.3	Appointment of Independent Proxy	Management	For	For	For
4.4	Appointment of Auditor	Management	For	For	For
5.1	Board Compensation	Management	For	For	For
5.2	Executive Compensation (Short-Term)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

5.3	Executive Compensation (Fixed and Long-term)	Management	For	For	For
6	Approval of a Capital Band	Management	For	For	For
7	Additional or Amended Proposals	Management		Against	N/A

Vote Note: Granting unfettered discretion is unwise

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	87,500		24-Mar-25
			Totals	87,500		

OWENS CORNING

ISIN	US6907421019	Meeting Date	15-Apr-25
Ticker	OC	Deadline Date	31-Mar-25
Country	United States	Record Date	18-Feb-25
Blocking	No	Vote Date	28-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brian D. Chambers	Management	For	For	For
1b.	Elect Michelle T. Collins	Management	For	For	For
1c.	Elect Eduardo E. Cordeiro	Management	For	For	For
1d.	Elect Adrienne D. Elsner	Management	For	For	For
1e.	Elect Alfred E. Festa	Management	For	For	For
1f.	Elect Edward F. Lonergan	Management	For	For	For
1g.	Elect Maryann T. Mannen	Management	For	For	For
1h.	Elect Paul E. Martin	Management	For	For	For
1i.	Elect Suzanne P. Nimocks	Management	For	Against	Against

Vote Note: Board level diversity demographic information not

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1j.	Elect John D. Williams	Management	For	For	For
2	Ratification of Auditor	Management	For	Against	Against
	Vote Note: The auditor's tenure is excessive.				
3	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	43,750		28-Mar-25
			Totals	43,750		

SANDOZ GROUP AG

ISIN	CH1243598427	Meeting Date	15-Apr-25
Ticker	SDZ	Deadline Date	31-Mar-25
Country	Switzerland	Record Date	08-Apr-25
Blocking	No	Vote Date	27-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Matters	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For
5.1	Change of Company Headquarters	Management	For	For	For
5.2	Approval of a Capital Band	Management	For	For	For
5.3	Increase in Conditional Capital	Management	For	For	For
5.4	Increase in Conditional Capital (Employee Participation)	Management	For	For	For
5.5	Amendments to Articles (Shareholder Rights Exclusion Limit)	Management	For	For	For
6.1.1	Elect Gilbert Ghostine as Board Chair	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

6.1.2	Elect Karen Hübscher	Management	For	For	For
6.1.3	Elect Shamiram Feinglass	Management	For	For	For
6.1.4	Elect Mathai Mammen	Management	For	For	For
6.1.5	Elect Graeme D. Pitkethly	Management	For	For	For
6.1.6	Elect Michael Rechsteiner	Management	For	For	For
6.1.7	Elect Urs Riedener	Management	For	For	For
6.1.8	Elect Aarti Shah	Management	For	For	For
6.1.9	Elect Ioannis Skoufalos	Management	For	For	For
6.1.10	Elect Maria Rosaria Varsellona	Management	For	For	For
6.2.1	Elect Urs Riedener as Human Capital and ESG Committee	Management	For	For	For
6.2.2	Elect Michael Rechsteiner as Human Capital and ESG	Management	For	For	For
6.2.3	Elect Aarti Shah as Human Capital and ESG Committee	Management	For	For	For
6.2.4	Elect Ioannis Skoufalos as Human Capital and ESG	Management	For	For	For
6.2.5	Elect Maria Rosaria Varsellona as Human Capital and ESG	Management	For	For	For
7.1	Board Compensation	Management	For	For	For
7.2	Executive Compensation (Total)	Management	For	For	For
7.3	Compensation Report	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For
9	Appointment of Independent Proxy	Management	For	For	For
10	Transaction of Other Business	Management		Against	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	80,000		27-Mar-25
			Totals	80,000		

INFRASTRUCTURE WIRELESS ITALIANA S.P.A.

ISIN	IT0005090300	Meeting Date	15-Apr-25
Ticker	INW	Deadline Date	07-Apr-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Country Italy Record Date 04-Apr-25
 Blocking No Vote Date 01-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Special Dividend	Management	For	For	For
0040	Remuneration Policy	Management	For	For	For
0050	Remuneration Report	Management	For	For	For
0060	Authority to Repurchase and Reissue Shares	Management	For	For	For
0070	Increase in Auditor's Fees	Management	For	For	For
0080	Approval of Climate Transition Plan	Management	For	For	For
	Vote Note: This is a Say-On-Climate Proposal.				
009A	List Presented by Central Tower Holding Company B.V.	Management		Abstain	N/A
009B	List Presented by Daphne 3 S.p.A.	Management		Abstain	N/A
009C	List Presented by Group of Institutional Investors	Management		For	N/A
0100	Shareholder Proposal Regarding Authorisation of Competing Activities	Shareholder		Against	N/A
	Vote Note: Potential conflict of interests				
0110	Board Term Length	Management	For	For	For
0120	Directors' Fees	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	900,000		01-Apr-25
			Totals	900,000		

COVIVIO S.A

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

ISIN	FR0000064578	Meeting Date	17-Apr-25
Ticker	FDR	Deadline Date	03-Apr-25
Country	France	Record Date	14-Apr-25
Blocking	No	Vote Date	31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2024 Remuneration Report	Management	For	For	For
6	2024 Remuneration of Jean-Luc Biamonti, Chair	Management	For	For	For
7	2024 Remuneration of Christophe Kullmann, CEO	Management	For	For	For
8	2024 Remuneration of Olivier Estève, Deputy CEO	Management	For	For	For
9	2025 Remuneration Policy (Chair)	Management	For	For	For
10	2025 Remuneration Policy (CEO)	Management	For	For	For
11	2025 Remuneration Policy (Deputy CEO)	Management	For	For	For
12	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
13	Elect Jérôme Grivet	Management	For	For	For
14	Elect Micaela Le Divelec	Management	For	For	For
15	Appointment of Auditor (Ernst & Young)	Management	For	For	For
16	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Management	For	For	For
17	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Authority to Increase Capital Through Capitalisations	Management	For	For	For
20	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Warrants	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

22	Authority to Issue Shares and Convertible Debt w/o	Management	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o	Management	For	For	For
24	Greenshoe	Management	For	For	For
25	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
26	Authority to Increase Capital in Consideration for	Management	For	For	For
27	Employee Stock Purchase Plan	Management	For	For	For
28	Authority to Issue Performance Shares	Management	For	For	For
29	Amendments to Articles	Management	For	For	For
30	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	55,000		31-Mar-25
Totals				55,000		

REVVITY INC.

ISIN	US7140461093	Meeting Date	22-Apr-25
Ticker	PKI	Deadline Date	07-Apr-25
Country	United States	Record Date	25-Feb-25
Blocking	No	Vote Date	04-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.a	Elect Peter Barrett Vote Note: The nominee is a male member of the nominating	Management	For	Against	Against
1.b	Elect Samuel R. Chapin Vote Note: The nominee is a male member of the nominating	Management	For	Against	Against
1.c	Elect Michael A. Klobuchar	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.d	Elect Michelle McMurry-Heath	Management	For	For	For
1.e	Elect Alexis P. Michas	Management	For	For	For
1.f	Elect Prahlad R. Singh	Management	For	For	For
1.g	Elect Sophie V. Vandebroek	Management	For	For	For
1.h	Elect Michel Vounatsos	Management	For	Against	Against
	Vote Note: The nominee is a male member of the nominating				
1.i	Elect Franklin R. Witney	Management	For	Against	Against
	Vote Note: The nominee is a male member of the nominating				
1.j	Elect Pascale Witz	Management	For	For	For
2	Ratification of Auditor	Management	For	Against	Against
	Vote Note: The auditor's tenure is excessive.				
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Elimination of Supermajority Requirement	Management	For	For	For
5	Shareholder Proposal Regarding Right to Call Special	Shareholder	Against	For	Against
	Vote Note: A 10% threshold for calling a special meeting is				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	45,000		04-Apr-25
			Totals	45,000		

ADOBE INC

ISIN	US00724F1012	Meeting Date	22-Apr-25
Ticker	ADBE	Deadline Date	07-Apr-25
Country	United States	Record Date	21-Feb-25
Blocking	No	Vote Date	04-Apr-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Cristiano R. Amon	Management	For	For	For
1b	Elect Amy L. Banse	Management	For	For	For
1c	Elect Melanie Bouliden	Management	For	For	For
1d	Elect Frank A. Calderoni	Management	For	For	For
1e	Elect Laura B. Desmond	Management	For	For	For
1f	Elect Shantanu Narayen	Management	For	For	For
1g	Elect Spencer Neumann	Management	For	For	For
1h	Elect Kathleen Oberg	Management	For	Against	Against
	Vote Note: The company is not a UNGC participant or				
1i	Elect Dheeraj Pandey	Management	For	For	For
1j	Elect David A. Ricks	Management	For	For	For
1k	Elect Daniel Rosensweig	Management	For	For	For
2	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For
3	Ratification of Auditor	Management	For	Against	Against
	Vote Note: The auditor's tenure is excessive.				
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
	Vote Note: Shareholders should be consulted before the				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	21,000		04-Apr-25
			Totals	21,000		

ERG S.P.A.

ISIN	IT0001157020	Meeting Date	22-Apr-25
Ticker	ERG	Deadline Date	10-Apr-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Country Italy Record Date 09-Apr-25
 Blocking No Vote Date 10-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
003A	List Presented by SQ Renewables S.p.A.	Management		Abstain	N/A
003B	List Presented by Group of Institutional Investors	Management		For	N/A
0040	Statutory Auditors' Fees	Management	For	For	For
0050	Authority to Repurchase and Reissue Shares	Management	For	For	For
0060	Remuneration Policy	Management	For	Against	Against
	Vote Note: Potential for excessive payouts				
0070	Remuneration Report	Management	For	Against	Against
	Vote Note: Increase is excessive; Quantum concerns				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	220,000		10-Apr-25
			Totals	220,000		

ASML HOLDING NV

ISIN NL0010273215 Meeting Date 23-Apr-25
 Ticker ASML Deadline Date 09-Apr-25
 Country Netherlands Record Date 26-Mar-25
 Blocking No Vote Date 05-Apr-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Remuneration Report	Management	For	For	For
3.b.	Accounts and Reports	Management	For	For	For
3.d.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long Term Incentive Plan; Authority to Issue Shares	Management	For	For	For
6.	Management Board Remuneration Policy	Management	For	For	For
7.	Supervisory Board Remuneration Policy	Management	For	For	For
8.a.	Elect Birgit Conix to the Supervisory Board	Management	For	Against	Against
	Vote Note: The nominee serves on the ESG committee and				
8.b.	Elect Karien van Gennip to the Supervisory Board	Management	For	Against	Against
	Vote Note: The nominee serves on the ESG committee and				
9.a.	Appointment of Auditor	Management	For	For	For
9.b.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
10.a.	Authority to Issue Shares w/ Preemptive Rights (5% for	Management	For	For	For
10.b.	Authority to Suppress Preemptive Rights (5% for General	Management	For	For	For
11.	Authority to Repurchase Shares	Management	For	For	For
12.	Cancellation of Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	21,000		05-Apr-25
			Totals	21,000		

SAMPO PLC

ISIN	FI4000552500	Meeting Date	23-Apr-25
Ticker	SAMPO	Deadline Date	03-Apr-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Country Finland Record Date 09-Apr-25
 Blocking No Vote Date 11-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7.	Accounts and Reports	Management	For	For	For
8.	Allocation of Profits/Dividends	Management	For	For	For
9.	Ratification of Board and CEO Acts	Management	For	For	For
10.	Remuneration Report	Management	For	For	For
11.	Directors' Fees	Management	For	For	For
12.	Board Size	Management	For	For	For
13.	Election of Directors	Management	For	For	For
14.	Authority to Set Auditor's Fees; Authority to Set Sustainability	Management	For	For	For
15.	Appointment of Auditor; Appointment of Auditor for	Management	For	For	For
16.	Authority to Repurchase Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681	DZ Bank / Universal Investment	375,000		11-Apr-25
Totals				375,000		

SCATEC ASA

ISIN NO0010715139 Meeting Date 24-Apr-25
 Ticker SSO Deadline Date 11-Apr-25
 Country Norway Record Date 14-Apr-25
 Blocking No Vote Date

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair; Minutes	Management	For	TNA	N/A
3	Notice of Meeting; Agenda	Management	For	TNA	N/A
5	Accounts and Reports; Allocation of Profits/Dividends	Management	For	TNA	N/A
7	Remuneration Policy	Management	For	TNA	N/A
8	Remuneration Report	Management	For	TNA	N/A
9.1	Elect Jørgen Kildahl	Management	For	TNA	N/A
9.2	Elect Jutta Dissen	Management	For	TNA	N/A
10	Directors' Fees	Management	For	TNA	N/A
11.1	Elect Mads Holm to the Nomination Committee	Management	For	TNA	N/A
11.2	Elect Christian Rom to the Nomination Committee	Management	For	TNA	N/A
11.3	Elect Ole Jakob Hundstad to the Nomination Committee	Management	For	TNA	N/A
12	Nomination Committee Fees	Management	For	TNA	N/A
13	Authority to Set Auditor's Fees	Management	For	TNA	N/A
14	Authority to Repurchase and Reissue Shares	Management	For	TNA	N/A
15	Authority to Repurchase and Reissue Shares Pursuant to	Management	For	TNA	N/A
16	Authority to Repurchase and Reissue Shares for Sale or	Management	For	TNA	N/A
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
18	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	500,000		
			Totals	500,000		

HIKMA PHARMACEUTICALS PLC

ISIN	GB00B0LCW083	Meeting Date	24-Apr-25
Ticker	HIK	Deadline Date	15-Apr-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Country: United Kingdom
 Blocking: No
 Record Date: 22-Apr-25
 Vote Date: 11-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Said Darwazah	Management	For	For	For
6	Elect Riad Mishlawi	Management	For	For	For
7	Elect Mazen Darwazah	Management	For	For	For
8	Elect Victoria Hull	Management	For	For	For
9	Elect Ali Al-Husry	Management	For	For	For
10	Elect Nina Henderson	Management	For	For	For
11	Elect Cynthia L. Flowers	Management	For	For	For
12	Elect Douglas Hurt	Management	For	For	For
13	Elect Laura Balan	Management	For	For	For
14	Elect Deneen Vojta	Management	For	For	For
15	Remuneration Report	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
21	Waiver of Mandatory Takeover Requirement (Share	Management	For	For	For
22	Waiver of Mandatory Takeover Requirement (2026 Awards	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681	DZ Bank / Universal Investment	300,000		11-Apr-25
Totals				300,000		

BADGER METER INC.

ISIN	US0565251081	Meeting Date	25-Apr-25
Ticker	BMI	Deadline Date	10-Apr-25
Country	United States	Record Date	28-Feb-25
Blocking	No	Vote Date	07-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.01	Elect Todd A. Adams	Management	For	For	For
1.02	Elect Kenneth C. Bockhorst	Management	For	For	For
1.03	Elect Henry F. Brooks	Management	For	For	For
1.04	Elect Melanie K. Cook	Management	For	For	For
1.05	Elect Xia Liu	Management	For	For	For
1.06	Elect James W. McGill	Management	For	For	For
1.07	Elect Tessa M. Myers	Management	For	For	For
1.08	Elect James F. Stern	Management	For	For	For
1.09	Elect Glen E. Tellock	Management	For	For	For
2	Advisory Vote on Executive Compensation Vote Note: The compensation plan has no ties between	Management	For	Against	Against
3	Ratification of Auditor Vote Note: The auditor's tenure is excessive.	Management	For	Against	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	40,000	07-Apr-25
			Totals	40,000	

SIGNIFY NV

ISIN	NL0011821392	Meeting Date	25-Apr-25
Ticker	LIGHT	Deadline Date	17-Apr-25
Country	Netherlands	Record Date	28-Mar-25
Blocking	No	Vote Date	10-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Remuneration Report	Management	For	For	For
4.	Accounts and Reports	Management	For	For	For
5.	Allocation of Dividends	Management	For	For	For
6.a.	Ratification of Management Board Acts	Management	For	For	For
6.b.	Ratification of Supervisory Board Acts	Management	For	For	For
7.	Elect Željko Kosanovic to the Management Board	Management	For	For	For
8.	Elect Gerard J.A. van de Aast to the Supervisory Board	Management	For	For	For
9.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
10.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
11.	Authority to Repurchase Shares (10% - Generic ; 10% -	Management	For	For	For
12.	Cancellation of Shares/Authorities to Issue Shares (10% -	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	200,000		10-Apr-25
			Totals	200,000		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

MOLINA HEALTHCARE INC

ISIN	US60855R1005	Meeting Date	30-Apr-25
Ticker	MOH	Deadline Date	15-Apr-25
Country	United States	Record Date	07-Mar-25
Blocking	No	Vote Date	12-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Barbara L. Brasier	Management	For	For	For
1b	Elect Leo P. Grohowski	Management	For	For	For
1c	Elect Stephen H. Lockhart	Management	For	For	For
1d	Elect Steven J. Orlando	Management	For	Against	Against
	Vote Note: The nominee is a male member of the nominating				
1e	Elect Ronna E. Romney	Management	For	Against	Against
	Vote Note: The nominee serves on the ESG committee and				
1f	Elect Richard M. Schapiro	Management	For	For	For
1g	Elect Dale B. Wolf	Management	For	Against	Against
	Vote Note: The nominee serves as Chair of the board at a				
1h	Elect Richard C. Zoretic	Management	For	For	For
1i	Elect Joseph M. Zubretsky	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Grants are excessive				
3	Ratification of Auditor	Management	For	Against	Against
	Vote Note: The auditor's tenure is excessive.				
4	Approval of the 2025 Equity Incentive Plan	Management	For	For	For
5	Shareholder Proposal Regarding Right to Call Special	Shareholder	Against	For	Against
	Vote Note: A 10% threshold for calling a special meeting is				

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	25,000		12-Apr-25
			Totals	25,000		

KNORR-BREMSE AG

ISIN	DE000KBX1006	Meeting Date	30-Apr-25
Ticker	KBX	Deadline Date	18-Apr-25
Country	Germany	Record Date	08-Apr-25
Blocking	No	Vote Date	15-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor for FY2025	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht				
5.2	Appointment of Auditor for Sustainability Report	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Elect Stephan Sturm	Management	For	For	For
8	Amendments to Articles (Virtual Meeting)	Management	For	Against	Against
	Vote Note: Die Satzungsänderung sieht explizit vor, dass der				
9	Approval of Intra-Company Control Agreements	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 -	DZ Bank AG	30,000		15-Apr-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Totals 30,000

SMITH & NEPHEW PLC

ISIN	GB0009223206	Meeting Date	30-Apr-25
Ticker	SN.	Deadline Date	21-Apr-25
Country	United Kingdom	Record Date	28-Apr-25
Blocking	No	Vote Date	15-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Elect Sybella Stanley	Management	For	For	For
05	Elect Rupert Soames	Management	For	Against	Against
	Vote Note: The company is not a UNGC participant or				
06	Elect Jo Hallas	Management	For	For	For
07	Elect Simon J. Lowth	Management	For	For	For
08	Elect John Ma	Management	For	For	For
09	Elect Jeremy K. Maiden	Management	For	For	For
10	Elect Katarzyna Mazur-Hofsaess	Management	For	For	For
11	Elect Deepak Nath	Management	For	For	For
12	Elect Marc Owen	Management	For	For	For
13	Elect Angie Risley	Management	For	For	For
14	Elect John Rogers	Management	For	For	For
15	Elect Bob White	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	400,000		15-Apr-25
			Totals	400,000		

DHL GROUP AG

ISIN	DE0005552004	Meeting Date	02-May-25
Ticker	DPW	Deadline Date	20-Apr-25
Country	Germany	Record Date	28-Apr-25
Blocking	No	Vote Date	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor; Appointment of Auditor for	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht				
6.a	Elect Ingrid Deltenre	Management	For	For	For
6.b	Elect Georg A. Pölzl	Management	For	Against	Against
	Vote Note: Overboarding				

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

6.c	Elect Lawrence A. Rosen	Management	For	For	For
7	Increase in Authorised Capital	Management	For	For	For
8	Equity Incentive Plan; Increase in Conditional Capital	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
	Vote Note: Laufzeit beträgt mehr als 2 Jahre				
10	Authority to Repurchase Shares Using Equity Derivatives	Management	For	Against	Against
	Vote Note: Laufzeit beträgt mehr als 2 Jahre				
11	Management Board Remuneration Policy	Management	For	For	For
12	Remuneration Report	Management	For	For	For
13	Amendments to Articles (Virtual Meetings)	Management	For	Against	Against
	Vote Note: Die Satzungsänderung sieht explizit vor, dass der				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 - 7160007	DZ Bank AG	262,500		17-Apr-25
			Totals	262,500		

BAXTER INTERNATIONAL INC.

ISIN	US0718131099	Meeting Date	06-May-25
Ticker	BAX	Deadline Date	21-Apr-25
Country	United States	Record Date	13-Mar-25
Blocking	No	Vote Date	18-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect William A Ampofo	Management	For	For	For
1b	Elect Jeffrey A. Craig	Management	For	Against	Against
	Vote Note: The company is not a UNGC participant or				

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1c	Elect Patricia Morrison	Management	For	For	For
1d	Elect Stephen N. Oesterle	Management	For	For	For
1e	Elect Stephen H. Rusckowski	Management	For	For	For
1f	Elect Nancy M. Schlichting	Management	For	For	For
1g	Elect Brent Shafer	Management	For	For	For
1h	Elect Catherine R. Smith	Management	For	Against	Against
	Vote Note: Adopted forum selection clause in past year w/o				
1i	Elect Amy M. Wendell	Management	For	For	For
1j	Elect David S. Wilkes	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	Against	Against
	Vote Note: The auditor's tenure is excessive.				
4	Shareholder Proposal Regarding Retention of Shares	Shareholder	Against	For	Against
	Vote Note: Could better align executive and shareholder				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	200,000		18-Apr-25
			Totals	200,000		

NORDEX SE

ISIN	DE000A0D6554	Meeting Date	06-May-25
Ticker	NDX1	Deadline Date	24-Apr-25
Country	Germany	Record Date	14-Apr-25
Blocking	No	Vote Date	21-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2	Ratification of Management Board Acts Vote Note: Geschäftsordnung des Vorstands nicht	Management	For	Against	Against
3	Ratification of Supervisory Board Acts Vote Note: keine Angaben zur beabsichtigten Teilnahme	Management	For	Against	Against
4	Remuneration Report	Management	For	For	For
5.1	Supervisory Board Remuneration Policy	Management	For	For	For
5.2	Amendment to Articles (Supervisory Board Remuneration)	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7	Stock Option Plan; Increase in Conditional Capital	Management	For	For	For
8.1	Appointment of Auditor	Management	For	For	For
8.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 -	DZ Bank AG	325,000		21-Apr-25
Totals				325,000		

TOMRA SYSTEMS ASA

ISIN	NO0012470089	Meeting Date	06-May-25
Ticker	TOM	Deadline Date	25-Apr-25
Country	Norway	Record Date	28-Apr-25
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Minutes	Management	For	TNA	N/A
4	Notice of Meeting; Agenda	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

6	Allocation of Profits/Dividends	Management	For	TNA	N/A
7	Remuneration Policy	Management	For	TNA	N/A
8	Remuneration Report	Management	For	TNA	N/A
10	Election of Directors	Management	For	TNA	N/A
11	Election of Nomination Committee	Management	For	TNA	N/A
12	Directors' Fees	Management	For	TNA	N/A
13	Nomination Committee Fees	Management	For	TNA	N/A
14	Non-Executive Remuneration Policy (Share Ownership	Management	For	TNA	N/A
15	Authority to Set Auditor's Fees	Management	For	TNA	N/A
16	Authority to Repurchase Shares Pursuant to Incentive Plans	Management	For	TNA	N/A
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	100,000		
			Totals	100,000		

ITRON INC.

ISIN	US4657411066	Meeting Date	08-May-25
Ticker	ITRI	Deadline Date	23-Apr-25
Country	United States	Record Date	04-Mar-25
Blocking	No	Vote Date	20-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.a	Elect Diana D. Tremblay	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Increase in Authorized Common Stock	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.	Article Amendments to Make Certain Technical and	Management	For	For	For
5.	Amendment to Articles Regarding Indemnification Provisions	Management	For	For	For
6.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	30,000		20-Apr-25
			Totals	30,000		

BCE INC

ISIN	CA05534B7604	Meeting Date	08-May-25
Ticker	BCE	Deadline Date	30-Apr-25
Country	Canada	Record Date	17-Mar-25
Blocking	No	Vote Date	27-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.01.	Elect Mirko Bibic	Management	For	For	For
1.02.	Elect Robert P. Dexter	Management	For	For	For
1.03.	Elect Katherine Lee	Management	For	For	For
1.04.	Elect Monique F. Leroux	Management	For	For	For
1.05.	Elect Sheila A. Murray	Management	For	For	For
1.06.	Elect Gordon M. Nixon	Management	For	For	For
1.07.	Elect Louis P. Pagnutti	Management	For	For	For
1.08.	Elect Calin Rovinescu	Management	For	For	For
1.09.	Elect Karen H. Sheriff	Management	For	For	For
1.10.	Elect Jennifer Tory	Management	For	For	For
1.11.	Elect Louis Vachon	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.12.	Elect Johan Wibergh	Management	For	For	For
1.13.	Elect Cornell Wright	Management	For	For	For
2.	Appointment of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Disclosure of Employee	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding In-Person Shareholder	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Adhering to Voluntary Code	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	275,000		27-Apr-25
			Totals	275,000		

EDWARDS LIFESCIENCES CORP

ISIN	US28176E1082	Meeting Date	08-May-25
Ticker	EW	Deadline Date	23-Apr-25
Country	United States	Record Date	11-Mar-25
Blocking	No	Vote Date	20-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.01	Elect Leslie C. Davis	Management	For	For	For
1.02	Elect David T. Feinberg	Management	For	For	For
1.03	Elect Kieran T. Gallahue	Management	For	For	For
1.04	Elect Leslie Stone Heisz	Management	For	For	For
1.05	Elect Paul A. LaViolette	Management	For	For	For
1.06	Elect Steven R. Loranger	Management	For	For	For
1.07	Elect Ramona Sequeira	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.08	Elect Nicholas J. Valeriani Vote Note: The company is not a UNGC participant or	Management	For	Against	Against
1.09	Elect Bernard J. Zovighian	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor Vote Note: The auditor's tenure is excessive.	Management	For	Against	Against
4	Amendment to the 2001 Employee Stock Purchase Plan for	Management	For	For	For
5	Amendment to the 2001 Employee Stock Purchase Plan for	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	75,000		20-Apr-25
			Totals	75,000		

MONDI

ISIN	GB00BMW6P49	Meeting Date	08-May-25
Ticker	MNDI	Deadline Date	29-Apr-25
Country	United Kingdom	Record Date	06-May-25
Blocking	No	Vote Date	26-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Sucheta Govil	Management	For	For	For
5	Elect Svein Richard Brandtzæg	Management	For	For	For
6	Elect Susan M. Clark	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

7	Elect Anke Groth	Management	For	For	For
8	Elect Andrew King	Management	For	For	For
9	Elect Sakumzi (Saki) J. Macozoma	Management	For	For	For
10	Elect Michael Powell	Management	For	For	For
11	Elect Dame Angela Strank	Management	For	For	For
12	Elect Philip Yea	Management	For	For	For
13	Elect Stephen Young	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Long-Term Incentive Plan	Management	For	For	For
17	Bonus Share Plan	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	100,000		26-Apr-25
			Totals	100,000		

CELLNEX TELECOM S.A.

ISIN	ES0105066007	Meeting Date	08-May-25
Ticker		Deadline Date	01-May-25
Country	Spain	Record Date	02-May-25
Blocking	No	Vote Date	23-Apr-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Information	Management	For	For	For
3	Allocation of Profits	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Special Dividend	Management	For	For	For
6	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
7.1	Elect Luís Alberto Mañas Antón	Management	For	For	For
7.2	Board Size	Management	For	For	For
8.1	Directors' Fees	Management	For	For	For
8.2	Remuneration Policy	Management	For	For	For
8.3	Directors' Share Plan	Management	For	For	For
9	Authorisation of Legal Formalities	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against
	Vote Note: Potential for excessive payouts				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	350,000		23-Apr-25
			Totals	350,000		

DEXCOM INC

ISIN	US2521311074	Meeting Date	08-May-25
Ticker	DXCM	Deadline Date	23-Apr-25
Country	United States	Record Date	13-Mar-25
Blocking	No	Vote Date	20-Apr-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.01	Elect Kevin Sayer	Management	For	For	For
1.02	Elect Steven R. Altman	Management	For	Against	Against
1.03	Elect Nicholas Augustinos Vote Note: The nominee serves on the nominating and/or	Management	For	Against	Against
1.04	Elect Richard A. Collins Vote Note: The nominee serves on the nominating and/or	Management	For	Against	Against
1.05	Elect Karen M. Dahut Vote Note: Less than 75% Attendance	Management	For	Against	Against
1.06	Elect Rimma Driscoll	Management	For	For	For
1.07	Elect Mark G. Foletta Vote Note: The company is not a UNGC participant or	Management	For	Against	Against
1.08	Elect Renée Galá	Management	For	For	For
1.09	Elect Bridgette P. Heller	Management	For	For	For
1.10	Elect Kyle Malady Vote Note: The nominee serves on the nominating and/or	Management	For	Against	Against
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation Vote Note: The compensation plan has no ties between	Management	For	Against	Against
4	Amendment to the 2015 Equity Incentive Plan	Management	For	For	For
5	Amendment to the 2015 Employee Stock Purchase Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	90,000		20-Apr-25
Totals				90,000		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

SILTRONIC AG

ISIN	DE000WAF3001	Meeting Date	12-May-25
Ticker	WAF	Deadline Date	30-Apr-25
Country	Germany	Record Date	05-May-25
Blocking	No	Vote Date	25-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
5	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
7	Increase in Authorised Capital	Management	For	Against	Against
8	Authority to Issue Convertible Debt Instruments; Increase in	Management	For	For	For
9	Elect Andreas Pecher as Supervisory Board Member	Management	For	For	For
10	Amendments to Articles (Virtual Meeting)	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 -	DZ Bank AG	65,000		25-Apr-25
			Totals	65,000		

SAP SE

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

ISIN	DE0007164600	Meeting Date	13-May-25
Ticker	SAP	Deadline Date	01-May-25
Country	Germany	Record Date	21-Apr-25
Blocking	No	Vote Date	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	Abstain	Against
7.1	Increase in Authorised Capital I Vote Note: Die Leistungsparameter zur Bestimmung der	Management	For	Against	Against
7.2	Increase in Authorised Capital II Vote Note: Beantragte Kapitalerhöhung überschreitet 20%	Management	For	Against	Against
8	Amendments to Articles (Virtual Meeting) Vote Note: Die Satzungsänderung sieht nicht explizit vor,	Management	For	Against	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 -	DZ Bank AG	75,000		28-Apr-25
			Totals	75,000		

ENPHASE ENERGY INC

ISIN	US29355A1079	Meeting Date	14-May-25
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Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Ticker ENPH **Deadline Date** 01-May-25
Country United States **Record Date** 20-Mar-25
Blocking No **Vote Date** 05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.01	Elect Steven J. Gomo Vote Note: The company is not a UNGC participant or	Management	For	Abstain	Against
1.02	Elect Thurman John Rodgers Vote Note: The nominee is a male member of the nominating	Management	For	Abstain	Against
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	70,000		05-May-25
			Totals	70,000		

AKAMAI TECHNOLOGIES INC

ISIN US00971T1016 **Meeting Date** 14-May-25
Ticker AKAM **Deadline Date** 01-May-25
Country United States **Record Date** 19-Mar-25
Blocking No **Vote Date** 28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sharon Y. Bowen	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.2	Elect Marianne C. Brown	Management	For	For	For
1.3	Elect Monte E. Ford	Management	For	For	For
1.4	Elect Daniel R. Hesse	Management	For	Against	Against
	Vote Note: The company is not a UNGC participant or				
1.5	Elect Peter Thomas Killalea	Management	For	For	For
1.6	Elect F. Thomson Leighton	Management	For	For	For
1.7	Elect Jonathan F. Miller	Management	For	For	For
1.8	Elect Madhu Ranganathan	Management	For	For	For
1.9	Elect Bernardus Verwaayen	Management	For	For	For
2	Amendment to the 2013 Stock Incentive Plan	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4.A	Elimination of Supermajority Requirement to Amend Article	Management	For	For	For
4.B	Elimination of Supermajority Requirement to Amend Article	Management	For	For	For
4.C	Elimination of Supermajority Requirement to Amend Article	Management	For	For	For
5	Right to Adjourn Meeting	Management	For	For	For
6	Ratification of Auditor	Management	For	Against	Against
	Vote Note: The auditor's tenure is excessive.				
7	Adoption of Right to Call a Special Meeting	Management	For	Against	Against
	Vote Note: This proposal is the target of a Vote No				
8	Shareholder Proposal Regarding Right to Call Special	Shareholder	Against	For	Against
	Vote Note: A 10% threshold for calling a special meeting is				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	110,000		28-Apr-25
			Totals	110,000		

BORALEX, INC.

ISIN CA09950M3003 Meeting Date 14-May-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Ticker	BLX	Deadline Date	07-May-25
Country	Canada	Record Date	18-Mar-25
Blocking	No	Vote Date	04-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.01	Elect André Courville	Management	For	For	For
1.02	Elect Lise Croteau	Management	For	For	For
1.03	Elect Patrick Decostre	Management	For	For	For
1.04	Elect Marie-Claude Dumas	Management	For	For	For
1.05	Elect Ricky Fontaine	Management	For	For	For
1.06	Elect Rémi G. Lalonde	Management	For	For	For
1.07	Elect Patrick Lemaire	Management	For	For	For
1.08	Elect Nadia Martel	Management	For	For	For
1.09	Elect Dominique Minière	Management	For	For	For
1.10	Elect Alain Rhéaume	Management	For	For	For
1.11	Elect Zin Smati	Management	For	For	For
1.12	Elect Dany St-Pierre	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681	DZ Bank / Universal Investment	300,000		04-May-25
Totals				300,000		

FIRST SOLAR INC

ISIN	US3364331070	Meeting Date	14-May-25
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Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Ticker FSLR
Country United States
Blocking No
Deadline Date 01-May-25
Record Date 20-Mar-25
Vote Date 28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael J. Ahearn	Management	For	For	For
1.2	Elect Anita Marangoly George	Management	For	For	For
1.3	Elect Lisa A. Kro	Management	For	For	For
1.4	Elect William J. Post	Management	For	Against	Against
	Vote Note: The nominee is a male member of the nominating				
1.5	Elect Venkata Renduchintala	Management	For	For	For
1.6	Elect Paul H. Stebbins	Management	For	Against	Against
	Vote Note: The nominee is a male member of the nominating				
1.7	Elect Michael T. Sweeney	Management	For	Against	Against
	Vote Note: The nominee is a male member of the nominating				
1.8	Elect Mark Widmar	Management	For	For	For
1.9	Elect Norman L. Wright	Management	For	Against	Against
	Vote Note: The nominee is a male member of the nominating				
2	Ratification of Auditor	Management	For	Against	Against
	Vote Note: The auditor's tenure is excessive.				
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Length of Share Ownership	Shareholder	Against	For	Against
	Vote Note: Existing special meeting right is overly onerous				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	60,000		28-Apr-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Totals **60,000**

BIOMERIEUX

ISIN	FR0013280286	Meeting Date	15-May-25
Ticker	BIM	Deadline Date	01-May-25
Country	France	Record Date	12-May-25
Blocking	No	Vote Date	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Marie-Paule Kieny	Management	For	Against	Against
	Vote Note: The nominee serves on the ESG committee and				
7	Elect Fanny Letier	Management	For	Against	Against
	Vote Note: The nominee serves on the ESG committee and				
8	2025 Remuneration Policy (Corporate Officers)	Management	For	For	For
9	2025 Remuneration Policy (Chair)	Management	For	Against	Against
	Vote Note: Excessive compensation; Insufficient response				
10	2025 Remuneration Policy (CEO)	Management	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent;				
11	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
12	2024 Remuneration Report	Management	For	For	For
13	2024 Remuneration of Alexandre Merieux, Chair	Management	For	Against	Against
	Vote Note: Excessive compensation				

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

14	2024 Remuneration of Pierre Boulud, CEO	Management	For	For	For
15	Amendment to the 2024 Authority to Repurchase and	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Vote Note: Potential dilution exceeds recommended	Management	For	Against	Against
20	Authority to Issue Shares and Convertible Debt w/o Vote Note: Potential dilution exceeds recommended	Management	For	Against	Against
21	Authority to Set Offering Price of Shares Vote Note: Potential dilution exceeds recommended	Management	For	Against	Against
22	Greenshoe Vote Note: Potential dilution exceeds recommended	Management	For	Against	Against
23	Authority to Increase Capital in Consideration for Vote Note: Potential dilution exceeds recommended	Management	For	Against	Against
24	Authority to Increase Capital Through Capitalisations	Management	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights in Vote Note: Potential dilution exceeds recommended	Management	For	Against	Against
26	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
27	Amendments to Articles Vote Note: Insufficient information provided	Management	For	Abstain	Against
28	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	37,500		30-Apr-25
			Totals	37,500		

NIBE INDUSTRIER AB

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

ISIN	SE0015988019	Meeting Date	15-May-25
Ticker	NIBE B	Deadline Date	05-May-25
Country	Sweden	Record Date	07-May-25
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
5	Minutes	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
9.a	Accounts and Reports	Management	For	TNA	N/A
9.b	Allocation of Profits/Dividends	Management	For	TNA	N/A
9.c	Ratification of Board and CEO Acts	Management	For	TNA	N/A
10	Board Size	Management	For	TNA	N/A
11	Number of Auditors	Management	For	TNA	N/A
12	Directors and Auditors' Fees	Management	For	TNA	N/A
13	Election of Directors	Management	For	TNA	N/A
14	Appointment of Auditor	Management	For	TNA	N/A
15	Approval of Nomination Committee Guidelines; Appointment	Management	For	TNA	N/A
16	Remuneration Report	Management	For	TNA	N/A
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
18	Remuneration Policy	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681	DZ Bank / Universal Investment	1,000,000		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Totals **1,000,000**

ELIA GROUP SA/NV

ISIN	BE0003822393	Meeting Date	20-May-25
Ticker	ELI	Deadline Date	08-May-25
Country	Belgium	Record Date	06-May-25
Blocking	No	Vote Date	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	Accounts and Reports; Allocation of Dividends	Management	For	For	For
4.	Remuneration Report	Management	For	For	For
8.	Ratification of Board Acts	Management	For	For	For
9.	Ratification of Auditor's Acts	Management	For	For	For
10.	Elect Olivier Chapelle to the Board of Directors	Management	For	For	For
11.	Elect Michel Sirat to the Board of Directors	Management	For	For	For
12.	Elect Saskia Van Uffelen to the Board of Directors	Management	For	For	For
13.	Elect Pascale Van Damme to the Board of Directors	Management	For	Against	Against
	Vote Note: Less than 75% Attendance				
14.	Authority to Set Auditor's Fees for Sustainability Reporting	Management	For	For	For
B.2.	Increase in Authorized Capital (Personnel and Subsidiaries)	Management	For	For	For
B.3.	Authorization of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	51,500		05-May-25
			Totals	51,500		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

SEB

ISIN	FR0000121709	Meeting Date	20-May-25
Ticker	SK	Deadline Date	06-May-25
Country	France	Record Date	15-May-25
Blocking	No	Vote Date	07-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocations of Losses/Dividends	Management	For	For	For
4	Elect Brigitte Forestier (Employee Shareholder	Management	For	For	For
5	Elect Éric Rondolat	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	2024 Remuneration of Thierry de La Tour d'Artaise, Chair	Management	For	For	For
8	2024 Remuneration of Stanislas de Gramont, CEO	Management	For	Against	Against
	Vote Note: Poor overall design; Insufficient response to				
9	2025 Remuneration Policy (Chair)	Management	For	For	For
10	2025 Remuneration Policy (CEO)	Management	For	For	For
11	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
12	2025 Directors' Fees	Management	For	For	For
13	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
	Vote Note: May be used as anti-takeover device				
14	Authority to Issue Performance Shares	Management	For	For	For
15	Amendments to Articles Regarding Staggered Board	Management	For	For	For
16	Amendments to Articles Regarding Written Consultations	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	37,500		07-May-25
Totals				37,500		

ASR NEDERLAND NV

ISIN	NL0011872643	Meeting Date	21-May-25
Ticker	ASRNL	Deadline Date	09-May-25
Country	Netherlands	Record Date	23-Apr-25
Blocking	No	Vote Date	01-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.d.	Remuneration Report Vote Note: The compensation plan has no ties between	Management	For	Against	Against
3.a.	Accounts and Reports	Management	For	For	For
3.c.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
5.c.	Authority to Repurchase Shares	Management	For	For	For
6.a.	Cancellation of Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	225,000		01-May-25
Totals				225,000		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

EQUINIX, INC.

ISIN	US29444U7000	Meeting Date	21-May-25
Ticker	EQIX	Deadline Date	08-May-25
Country	United States	Record Date	25-Mar-25
Blocking	No	Vote Date	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Nanci E. Caldwell	Management	For	Against	Against
	Vote Note: Board level diversity demographic information not				
1b	Elect Adaire Fox-Martin	Management	For	For	For
1c	Elect Gary F. Hromadko	Management	For	For	For
1d	Elect Charles Meyers	Management	For	Against	Against
	Vote Note: The company is not a UNGC participant or				
1e	Elect Thomas S. Olinger	Management	For	For	For
1f	Elect Christopher B. Paisley	Management	For	For	For
1g	Elect Sandra Rivera	Management	For	For	For
1h	Elect Fidelma Russo	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Amendment to the 2020 Equity Incentive Plan	Management	For	For	For
4	Ratification of Auditor	Management	For	Against	Against
	Vote Note: The auditor's tenure is excessive.				
5	Shareholder Proposal Regarding Lowering the Threshold for	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	12,500		05-May-25
			Totals	12,500		

TERNA - TRASMISSIONE ELETTRICITA RETE NAZIONALE

ISIN	IT0003242622	Meeting Date	21-May-25
Ticker	TRN	Deadline Date	13-May-25
Country	Italy	Record Date	12-May-25
Blocking	No	Vote Date	07-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Approval of the 2025-2029 Performance Share Plan	Management	For	For	For
0040	Authority to Repurchase and Reissue Shares to Service 2025-2029 Performance Share Plan	Management	For	For	For
0050	Remuneration Policy	Management	For	For	For
0060	Remuneration Report	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	750,000		07-May-25
			Totals	750,000		

MTR CORPORATION LTD.

ISIN	HK0066009694	Meeting Date	21-May-25
Ticker	00066	Deadline Date	09-May-25
Country	Hong Kong	Record Date	14-May-25
Blocking	No	Vote Date	06-May-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.a	Elect Rex AU YEUNG Pak-kuen	Management	For	Against	Against
	Vote Note: The company is not a UNGC participant or				
3.b	Elect Jacob KAM Chak-pui	Management	For	For	For
3.c	Elect CHENG Yan-kee	Management	For	For	For
3.d	Elect Sunny LEE Wai Kwong	Management	For	For	For
3.e	Elect Jimmy NG Wing Ka	Management	For	For	For
3.f	Elect Carlson TONG	Management	For	For	For
4	Elect IR SHEN Shuk-ching	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7	Authority to Repurchase Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	1,250,000		06-May-25
			Totals	1,250,000		

MILLICOM INTERNATIONAL CELLULAR S.A.

ISIN	LU0038705702	Meeting Date	21-May-25
Ticker	MIICF	Deadline Date	08-May-25
Country	Luxembourg	Record Date	07-May-25
Blocking	No	Vote Date	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1	Election of Presiding Chair	Management	For	For	For
2	Presentation of Accounts and Reports; Report of the Board of Management		For	For	For
3	Annual and Consolidated Accounts for Fiscal Year 2024	Management	For	For	For
4	Allocation of Profits	Management	For	For	For
5	Distribution of Dividends	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7	Board Size	Management	For	For	For
8	Elect Maria Teresa Altagarcia Arnal Machado	Management	For	For	For
9	Elect Bruce B. Churchill	Management	For	For	For
10	Elect Jules Niel	Management	For	For	For
11	Elect Blanca Avelina Treviño de Vega	Management	For	For	For
12	Elect Pierre-Emmanuel Durand	Management	For	For	For
13	Elect Maxime Lombardini	Management	For	Against	Against
	Vote Note: No independent lead or presiding director				
14	Elect Justine Dimovic	Management	For	For	For
15	Elect Pierre A. Allemand	Management	For	Against	Against
	Vote Note: Board is not sufficiently independent				
16	Elect Maxime Lombardini as Chair	Management	For	Against	Against
	Vote Note: No independent lead or presiding director				
17	Director's Fees	Management	For	For	For
18	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
E1	Election of Presiding Chair (EGM)	Management	For	For	For
E2	Amendments to Articles (Cancellation of Treasury Shares)	Management	For	For	For
E3	Amendments to Articles (Removal of Swedish Code	Management	For	For	For
E4	Amendments to Articles (Meetings of the Board)	Management	For	For	For
E5	Amendments to Articles (Meetings of the Board)	Management	For	For	For
E6	Amendments to Articles (Shareholder Meetings)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

E7 Amendments to Articles Management For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681	DZ Bank / Universal Investment	250,000		05-May-25
Totals				250,000		

WATERS CORP.

ISIN	US9418481035	Meeting Date	22-May-25
Ticker	WAT	Deadline Date	09-May-25
Country	United States	Record Date	24-Mar-25
Blocking	No	Vote Date	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.01	Elect Flemming Ørnskov	Management	For	Against	Against
	Vote Note: The company is not a UNGC participant or				
1.02	Elect Linda Baddour	Management	For	For	For
1.03	Elect Udit Batra	Management	For	For	For
1.04	Elect Daniel Brennan	Management	For	For	For
1.05	Elect Richard H. Fearon	Management	For	For	For
1.06	Elect Pearl S. Huang	Management	For	For	For
1.07	Elect Wei Jiang	Management	For	For	For
1.08	Elect Heather L. Knight	Management	For	For	For
1.09	Elect Christopher A. Kuebler	Management	For	For	For
1.10	Elect Mark P. Vergnano	Management	For	Against	Against
	Vote Note: The nominee is a male member of the nominating				
2	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

	Vote Note: The auditor's tenure is excessive.					
3	Advisory Vote on Executive Compensation	Management	For	Against	Against	
	Vote Note: The compensation plan has no ties between					
4	Amendment to the 2009 Employee Stock Purchase Plan	Management	For	For	For	

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	5,000		06-May-25
			Totals	5,000		

ELIS.

ISIN	FR0012435121	Meeting Date	22-May-25
Ticker	ELIS	Deadline Date	15-May-25
Country	France	Record Date	19-May-25
Blocking	No	Vote Date	10-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Michel G. Plantevin	Management	For	For	For
6	Elect Anne-Laure Commault	Management	For	For	For
7	Elect BWSA (Alexis Martineau)	Management	For	For	For
8	Elect Kelly Becker	Management	For	For	For
9	Elect Isabelle Adelt	Management	For	For	For
10	Appointment of Auditor (PwC)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

11	Appointment of Auditor (Mazars)	Management	For	For	For
12	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For
13	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For
14	2025 Remuneration Policy (Supervisory Board Chair)	Management	For	Against	Against
	Vote Note: Increase is excessive				
15	2025 Remuneration Policy (Supervisory Board Members)	Management	For	For	For
16	2025 Remuneration Policy (Management Board Chair)	Management	For	For	For
17	2025 Remuneration Policy (Management Board Members)	Management	For	For	For
18	2024 Remuneration Report	Management	For	For	For
19	2024 Remuneration of Thierry Morin, Supervisory Board	Management	For	For	For
20	2024 Remuneration of Xavier Martiré, Management Board	Management	For	For	For
21	2024 Remuneration of Louis Guyot, Managing Board Member	Management	For	For	For
22	2024 Remuneration of Matthieu Lecharny, Managing Board	Management	For	For	For
23	2025 Supervisory Board Members' Fees	Management	For	For	For
24	Authority to Repurchase and Reissue Shares	Management	For	For	For
25	Stock Purchase Plan for Overseas Employees	Management	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
27	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	150,000		10-May-25
			Totals	150,000		

KION GROUP AG

ISIN	DE000KGX8881	Meeting Date	27-May-25
Ticker	DAN	Deadline Date	15-May-25
Country	Germany	Record Date	05-May-25
Blocking	No	Vote Date	12-May-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats nicht				
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8.1	Elect Mohsen M. Sohi	Management	For	Against	Against
	Vote Note: Overboarding				
8.2	Elect Sherry A. Aaholm	Management	For	For	For
8.3	Elect Xiaomei Zhang	Management	For	Against	Against
	Vote Note: Unabhängigkeit unter 50 Prozent, Ausschüsse				
8.4	Elect Jiang Kui	Management	For	Against	Against
	Vote Note: Unabhängigkeit unter 50 Prozent, Ausschüsse				
8.5	Elect Shaojun Sun	Management	For	Against	Against
	Vote Note: Unabhängigkeit unter 50 Prozent, Ausschüsse				
8.6	Elect Peter Kameritsch	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 -	DZ Bank AG	150,000		12-May-25
			Totals	150,000		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

LEGRAND SA

ISIN	FR0010307819	Meeting Date	27-May-25
Ticker	LR	Deadline Date	19-May-25
Country	France	Record Date	22-May-25
Blocking	No	Vote Date	12-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non-Tax Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	2024 Remuneration Report	Management	For	For	For
5	2024 Remuneration of Angeles Garcia-Poveda, Chair	Management	For	For	For
6	2024 Remuneration of Benoît Coquart, CEO	Management	For	For	For
7	2025 Remuneration Policy (Chair)	Management	For	For	For
8	2025 Remuneration Policy (CEO)	Management	For	For	For
9	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
10	Elect Stéphane Pallez	Management	For	For	For
11	Elect Patrick Koller	Management	For	For	For
12	Elect Florent Menegaux	Management	For	For	For
13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
15	Authority to Issue Performance Shares	Management	For	For	For
16	Amendments to Articles Regarding Board Decisions	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No Custodian	Ballot Shares	Shares On Loan	Vote Date
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Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	87,500	12-May-25
Totals				87,500	

KRONES AG

ISIN	DE0006335003	Meeting Date	27-May-25
Ticker	KRN	Deadline Date	15-May-25
Country	Germany	Record Date	05-May-25
Blocking	No	Vote Date	12-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Keine Lebensläufe der Vorstandsmitglieder, die				
5.1	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht				
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Zielvergütung überwiegend fix, Keine Share				
7	Remuneration Policy	Management	For	Against	Against
	Vote Note: Zielvergütung überwiegend fix, Keine Share				
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Amendments to Articles (Virtual Meeting)	Management	For	Against	Against
	Vote Note: Keine Befristung der Ermächtigung auf 2 Jahre,				

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 -	DZ Bank AG	25,000		12-May-25
Totals				25,000		

GE HEALTHCARE TECHNOLOGIES INC

ISIN	US36266G1076	Meeting Date	28-May-25
Ticker	GEHC	Deadline Date	15-May-25
Country	United States	Record Date	31-Mar-25
Blocking	No	Vote Date	12-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Peter J. Arduini	Management	For	For	For
1b	Elect H. Lawrence Culp, Jr.	Management	For	For	For
1c	Elect Rodney F. Hochman	Management	For	For	For
1d	Elect Lloyd W. Howell, Jr.	Management	For	For	For
1e	Elect Risa Lavizzo-Mourey	Management	For	For	For
1f	Elect Catherine Lesjak	Management	For	For	For
1g	Elect Anne T. Madden	Management	For	For	For
1h	Elect Tomislav Mihaljevic	Management	For	For	For
1i	Elect William J. Stromberg	Management	For	For	For
1j	Elect Phoebe L. Yang	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	150,000	12-May-25
			Totals	150,000	

POSTE ITALIANE S.P.A

ISIN	IT0003796171	Meeting Date	30-May-25
Ticker	PST	Deadline Date	22-May-25
Country	Italy	Record Date	21-May-25
Blocking	No	Vote Date	16-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
003A	List Presented by Ministry of Economy and Finance	Management		Abstain	N/A
003B	List Presented by Group of Institutional Investors	Management		For	N/A
0040	Statutory Auditors' Fees	Management	For	For	For
0050	Ratification of Co-Option of Alessandro Marchesini	Management	For	For	For
0060	Remuneration Policy	Management	For	For	For
0070	Remuneration Report	Management	For	For	For
0080	Adoption of Equity Incentive Plans	Management	For	For	For
0090	Authority to Repurchase and Reissue Shares to Service	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	700,000		16-May-25
			Totals	700,000		

WORKDAY INC

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

ISIN	US98138H1014	Meeting Date	04-Jun-25
Ticker	WDAY	Deadline Date	22-May-25
Country	United States	Record Date	07-Apr-25
Blocking	No	Vote Date	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Carl M. Eschenbach	Management	For	For	For
1b	Elect Michael M. McNamara	Management	For	Against	Against
	Vote Note: The nominee is a male member of the nominating				
1c	Elect Michael L. Speiser	Management	For	For	For
1d	Elect Jerry YANG Chih-Yuan	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: The compensation plan has no ties between				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	32,000		19-May-25
			Totals	32,000		

HA SUSTAINABLE INFRASTRUCTURE CAPITAL INC.

ISIN	US41068X1000	Meeting Date	04-Jun-25
Ticker	HASI	Deadline Date	22-May-25
Country	United States	Record Date	07-Apr-25
Blocking	No	Vote Date	19-May-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey W. Eckel	Management	For	For	For
1.2	Elect Lizabeth A. Ardisana	Management	For	For	For
1.3	Elect Clarence D. Armbrister	Management	For	Against	Against
1.4	Elect Teresa M. Brenner	Management	For	Against	Against
1.5	Elect Nancy C. Floyd	Management	For	For	For
1.6	Elect Jeffrey A. Lipson	Management	For	For	For
1.7	Elect Charles M. O'Neil	Management	For	Against	Against
1.8	Elect Richard J. Osborne	Management	For	For	For
1.9	Elect Steven G. Osgood	Management	For	For	For
1.10	Elect Kimberly A. Reed	Management	For	Against	Against
1.11	Elect Laura A. Schulte	Management	For	For	For
1.12	Elect Barry Welch	Management	For	For	For
2	Ratification of Auditor	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	300,000		19-May-25
			Totals	300,000		

PROCREDIT HOLDING AG

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

ISIN	DE0006223407	Meeting Date	04-Jun-25
Ticker	PCZ	Deadline Date	23-May-25
Country	Germany	Record Date	28-May-25
Blocking	No	Vote Date	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Abstimmung zur Vergütungspolitik erlangte				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Abstimmung zur Vergütungspolitik erlangte				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht				
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
7	Remuneration Report	Management	For	Against	Against
	Vote Note: Abstimmung zur Vergütungspolitik erlangte				
8	Amendments to Articles (Virtual Meeting)	Management	For	Against	Against
	Vote Note: Die Satzungsänderung sieht nicht explizit vor,				
9	Authority to Issue Participation Rights	Management	For	Abstain	Against
	Vote Note: Genussrechte eigentlich kritisch, jedoch				
10	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
	Vote Note: Laufzeit beträgt mehr als 2 Jahre				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 -	DZ Bank AG	400,000		20-May-25
			Totals	400,000		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

7C SOLARPARKEN AG

ISIN	DE000A11QW68	Meeting Date	04-Jun-25
Ticker	HRPK	Deadline Date	23-May-25
Country	Germany	Record Date	13-May-25
Blocking	No	Vote Date	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Keine Benennung eines Vorstandsmitgliedes als				
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Zielvergütung überwiegend fix, Keine Clawback-				
7	Amendments to Articles (Bundled)	Management	For	Against	Against
	Vote Note: Mögliche Unabhängigkeits- und				
8	ÉLECT ANDRÉA MEYER TO THE SUPERVISORY BOARD	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
	Vote Note: Rückkaufpreis übersteigt den jeweiligen				
10	Authority to Repurchase Shares Using Equity Derivatives	Management	For	Against	Against
	Vote Note: Rückkaufpreis übersteigt den jeweiligen				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 -	DZ Bank AG	700,000		20-May-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Totals **700,000**

ORGANON & CO.

ISIN	US68622V1061	Meeting Date	10-Jun-25
Ticker	OGN	Deadline Date	28-May-25
Country	United States	Record Date	14-Apr-25
Blocking	No	Vote Date	25-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Kevin Ali	Management	For	For	For
1b	Elect Carrie S. Cox	Management	For	For	For
1c	Elect Robert Essner	Management	For	For	For
1d	Elect Alan Ezekowitz	Management	For	For	For
1e	Elect Helene D. Gayle	Management	For	For	For
1f	Elect Shelly Lazarus	Management	For	For	For
1g	Elect Deborah Leone	Management	For	For	For
1h	Elect Philip O. Ozuah	Management	For	For	For
1i	Elect Cynthia M. Patton	Management	For	For	For
1j	Elect Grace Puma	Management	For	For	For
1k	Elect Shalini Sharp	Management	For	For	For
2	Advisory Vote on Executive Compensation Vote Note: Pay for performance disconnect	Management	For	Against	Against
3	Amendment to the 2021 Incentive Stock Plan	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Shareholder Proposal Regarding Mandatory Director Vote Note: Adoption could promote board accountability and	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	325,000		25-May-25
Totals				325,000		

SUNRUN INC

ISIN	US86771W1053	Meeting Date	11-Jun-25
Ticker	RUN	Deadline Date	29-May-25
Country	United States	Record Date	15-Apr-25
Blocking	No	Vote Date	26-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lynn Jurich Vote Note: Board is not sufficiently independent	Management	For	Against	Against
1.2	Elect Alan Ferber	Management	For	For	For
1.3	Elect John Trinta	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Amendment to the 2015 Equity Incentive Plan	Management	For	For	For
5.1	Advisory proposal of the frequency of future advisory votes	Management	For	For	For
5.2	Advisory proposal of the frequency of future advisory votes	Management	Do Not Vote	Abstain	N/A
5.3	Advisory proposal of the frequency of future advisory votes	Management	Do Not Vote	Abstain	N/A
5.4	Advisory proposal of the frequency of future advisory votes	Management	Do Not Vote	Abstain	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	250,000		26-May-25
Totals				250,000		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

BIOGEN INC

ISIN	US09062X1037	Meeting Date	17-Jun-25
Ticker	BIIB	Deadline Date	04-Jun-25
Country	United States	Record Date	21-Apr-25
Blocking	No	Vote Date	01-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Caroline D. Dorsa	Management	For	For	For
1b	Elect Maria C. Freire	Management	For	For	For
1c	Elect William A. Hawkins	Management	For	Against	Against
	Vote Note: The nominee is a male member of the nominating				
1d	Elect Susan K. Langer	Management	For	For	For
1e	Elect Jesus B. Mantas	Management	For	For	For
1f	Elect Lloyd Minor	Management	For	For	For
1g	Elect Sir Menelas Pangalos	Management	For	For	For
1h	Elect Monish Patolawala	Management	For	For	For
1i	Elect Eric K. Rowinsky	Management	For	Against	Against
	Vote Note: The nominee is a male member of the nominating				
1j	Elect Stephen A. Sherwin	Management	For	For	For
1k	Elect Christopher A. Viehbacher	Management	For	For	For
2	Ratification of Auditor	Management	For	Against	Against
	Vote Note: The auditor's tenure is excessive.				
3	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No Custodian	Ballot Shares	Shares On Loan	Vote Date
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Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	9,000	01-Jun-25
Totals				9,000	

TOKYO ELECTRON LTD

ISIN	JP3571400005	Meeting Date	17-Jun-25
Ticker	8035	Deadline Date	05-Jun-25
Country	Japan	Record Date	31-Mar-25
Blocking	No	Vote Date	30-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Toshiki Kawai	Management	For	For	For
1.2	Elect Sadao Sasaki	Management	For	For	For
1.3	Elect Kazushi Tahara	Management	For	For	For
1.4	Elect Michio Sasaki	Management	For	For	For
1.5	Elect Sachiko Ichikawa	Management	For	For	For
1.6	Elect Joseph A. Kraft Jr.	Management	For	For	For
1.7	Elect Yukari Suzuki	Management	For	For	For
1.8	Elect Yukihiro Shinohara	Management	For	For	For
2.1	Elect Tsuguhiko Matsuura	Management	For	For	For
2.2	Elect Ayako Makino	Management	For	For	For
3	Short-term Performance-linked Compensation to Inside	Management	For	For	For
4	Approval of Medium- to Long-term Performance-linked	Management	For	For	For
5	Approval of Non-performance-linked Compensation to Inside	Management	For	For	For
6	Amendment to Stock-based Compensation to Outside	Management	For	For	For

Account Number	Account Name	Custodian A/C No Custodian	Ballot Shares	Shares On Loan	Vote Date
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Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	60,000	30-May-25
Totals				60,000	

CROWDSTRIKE HOLDINGS INC

ISIN	US22788C1053	Meeting Date	18-Jun-25
Ticker	CRWD	Deadline Date	05-Jun-25
Country	United States	Record Date	25-Apr-25
Blocking	No	Vote Date	06-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Cary J. Davis	Management	For	For	For
1.2	Elect George R. Kurtz	Management	For	For	For
1.3	Elect Laura J. Schumacher	Management	For	Abstain	Against
	Vote Note: The nominee serves on the ESG committee and				
2	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	25,000		06-Jun-25
Totals				25,000		

WEST JAPAN RAILWAY COMPANY

ISIN	JP3659000008	Meeting Date	18-Jun-25
Ticker	9021	Deadline Date	06-Jun-25
Country	Japan	Record Date	31-Mar-25
Blocking	No	Vote Date	03-Jun-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kazuaki Hasegawa	Management	For	For	For
2.2	Elect Haruko Nozaki	Management	For	For	For
2.3	Elect Kenji Iino	Management	For	Against	Against
	Vote Note: The nominee is an executive of a public company				
2.4	Elect Yoshiyuki Miyabe	Management	For	For	For
2.5	Elect Yutaka Kanai	Management	For	For	For
2.6	Elect Shoji Kurasaka	Management	For	For	For
2.7	Elect Koichi Haruna	Management	For	For	For
2.8	Elect Akira Inoue	Management	For	For	For
2.9	Elect Hideo Okuda	Management	For	For	For
2.10	Elect Takeshi Urushihara	Management	For	For	For
2.11	Elect Yasuo Umetani	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	362,500		03-Jun-25
			Totals	362,500		

AUTODESK INC.

ISIN	US0527691069	Meeting Date	18-Jun-25
Ticker	ADSK	Deadline Date	05-Jun-25
Country	United States	Record Date	22-Apr-25
Blocking	No	Vote Date	02-Jun-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Andrew Anagnost	Management	for	For	For
1b	Elect Karen Blasing	Management	for	For	For
1c	Elect John T. Cahill	Management	for	For	For
1d	Elect Reid French	Management	for	For	For
1e	Elect Ayanna M. Howard	Management	for	For	For
1f	Elect Blake J. Irving	Management	for	Against	Against
	Vote Note: The nominee is a male member of the nominating				
1g	Elect Ram R. Krishnan	Management	for	For	For
1h	Elect Stephen D. Milligan	Management	for	For	For
1i	Elect Rami Rahim	Management	for	Against	Against
	Vote Note: The nominee is a male member of the nominating				
1j	Elect Stacy J. Smith	Management	for	Against	Against
	Vote Note: The nominee is a male member of the nominating				
2	Ratification of Auditor	Management	for	Against	Against
	Vote Note: The auditor's tenure is excessive.				
3	Advisory Vote on Executive Compensation	Management	for	For	For
4	Amendment to the 2022 Equity Incentive Plan	Management	for	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	35,000		02-Jun-25
			Totals	35,000		

BEFESA S.A.

ISIN	LU1704650164	Meeting Date	19-Jun-25
Ticker	BFSA	Deadline Date	10-Jun-25
Country	Luxembourg	Record Date	05-Jun-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Blocking No **Vote Date** 31-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Approval of Consolidated Financial Statements	Management	For	For	For
3	Approval of Standalone Financial Statements	Management	For	For	For
4	Allocation of Dividends	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6	Non-Executive Directors' Fees	Management	For	For	For
7	Ratification of Co-option of Javier Petit Asumendi to the	Management	For	For	For
8	Remuneration Report	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	100,000		31-May-25
			Totals	100,000		

YAMAHA CORPORATION

ISIN JP3942600002 **Meeting Date** 20-Jun-25
Ticker 7951 **Deadline Date** 10-Jun-25
Country Japan **Record Date** 31-Mar-25
Blocking No **Vote Date** 07-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.1	Elect Takuya Nakata	Management	For	Against	Against
	Vote Note: The nominee is a male member of the nominating				
2.2	Elect Atsushi Yamaura	Management	For	For	For
2.3	Elect Paul Candland	Management	For	Against	Against
	Vote Note: The nominee is a male member of the nominating				
2.4	Elect Hiromichi Shinohara	Management	For	Against	Against
	Vote Note: The nominee is a male member of the nominating				
2.5	Elect Naoko Yoshizawa	Management	For	For	For
2.6	Elect Naho Ebata @ Naho Kida	Management	For	For	For
2.7	Elect Shuji Ito	Management	For	For	For
2.8	Elect Saimon Nogami	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	600,000		07-Jun-25
			Totals	600,000		

EAST JAPAN RAILWAY COMPANY

ISIN	JP3783600004	Meeting Date	20-Jun-25
Ticker	9020	Deadline Date	10-Jun-25
Country	Japan	Record Date	31-Mar-25
Blocking	No	Vote Date	05-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yuji Fukasawa	Management	For	Against	Against
	Vote Note: The company is not a UNGC participant or				

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.2	Elect Yoichi Kise	Management	For	For	For
2.3	Elect Chiharu Watari	Management	For	For	For
2.4	Elect Atsuko Ito	Management	For	For	For
2.5	Elect Hirohiko Ikeda	Management	For	For	For
2.6	Elect Harumi Nakagawa	Management	For	For	For
2.7	Elect Hideji Uchida	Management	For	For	For
2.8	Elect Hiroko Kawamoto	Management	For	For	For
2.9	Elect Toshio Iwamoto	Management	For	For	For
2.10	Elect Yumiko Noda	Management	For	For	For
2.11	Elect Hiroshi Ohashi	Management	For	For	For
3.1	Elect Takashi Kinoshita	Management	For	For	For
3.2	Elect Osamu Kawanobe	Management	For	For	For
3.3	Elect Kimitaka Mori	Management	For	For	For
3.4	Elect Hiroshi Koike	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	345,000		05-Jun-25
			Totals	345,000		

SANTEN PHARMACEUTICAL CO. LTD.

ISIN	JP3336000009	Meeting Date	24-Jun-25
Ticker	4536	Deadline Date	12-Jun-25
Country	Japan	Record Date	31-Mar-25
Blocking	No	Vote Date	12-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takeshi Ito	Management	For	For	For
2.2	Elect Rie Nakajima	Management	For	For	For
2.3	Elect Ippei Kurihara	Management	For	For	For
2.4	Elect Masahiko Ikaga	Management	For	For	For
2.5	Elect Minoru Kikuoka	Management	For	For	For
2.6	Elect Yukiko Kuroda @ Yukiko Matsumoto	Management	For	For	For
3	Inside Directors' Fees	Management	For	For	For
4	Amendment to the Equity Compensation Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	375,000		12-Jun-25
			Totals	375,000		

TELECOM ITALIA S.P.A.

ISIN	IT0003497168	Meeting Date	24-Jun-25
Ticker	TIT	Deadline Date	16-Jun-25
Country	Italy	Record Date	13-Jun-25
Blocking	No	Vote Date	12-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports; Allocation of Losses	Management	For	For	For
0020	Remuneration Policy	Management	For	For	For
0030	Remuneration Report	Management	For	Against	Against
	Vote Note: Discretionary adjustments				
0040	Approval of the 2025-2027 Long-Term Incentive Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

0050	Amendment to the 2022-2024 Stock Option Plan Vote Note: Discretionary adjustments	Management	For	Against	Against
0060	Approval of the 2025-2027 Phantom Shares Plan	Management	For	For	For
0070	Amendments to Article 3 (Corporate Purpose)	Management	For	For	For
0080	Amendments to Article 9 (Board Size; Board Election) Vote Note: Amendment is not in best interests of	Management	For	Against	Against
0090	Amendments to Article 13 (Sustainability Reporting)	Management	For	For	For
0100	Amendments to Article 17; 22 (Board of Statutory Auditors) Vote Note: Amendment is not in best interests of	Management	For	Against	Against
0110	Amendments to Article 19 (Closed-Door Meetings) Vote Note: Amendment is not in best interests of	Management	For	Against	Against
0120	Non-Reconstitution of Reserves (FY2024 Losses)	Management	For	For	For
0130	Non-Reconstitution of Reserves (FY2023 Losses)	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	30,000,000		12-Jun-25
			Totals	30,000,000		

CYBERARK SOFTWARE LTD

ISIN	IL0011334468	Meeting Date	24-Jun-25
Ticker	CYBR	Deadline Date	11-Jun-25
Country	Israel	Record Date	16-May-25
Blocking	No	Vote Date	09-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Gadi Tirosh	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Vote Note: Vote results not disclosed

1b	Elect Amnon Shoshani	Management	For	For	For
1c	Elect Avril England	Management	For	For	For
2	Special Grant of Equity-Based Compensation to the CEO	Management	For	For	For
3	Equity Grant of Executive Chair	Management	For	For	For
4	Compensation Policy	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against

Vote Note: The auditor's tenure is excessive.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	35,000		09-Jun-25
			Totals	35,000		

TAKEDA PHARMACEUTICAL CO

ISIN	JP3463000004	Meeting Date	25-Jun-25
Ticker	4502	Deadline Date	13-Jun-25
Country	Japan	Record Date	31-Mar-25
Blocking	No	Vote Date	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Christophe Weber	Management	For	For	For
2.2	Elect Milano Furuta	Management	For	For	For
2.3	Elect Andrew Plump	Management	For	For	For
2.4	Elect Masami Iijima	Management	For	For	For
2.5	Elect Ian T. Clark	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Vote Note: The nominee is an executive of a public company

2.6	Elect Steven Gillis	Management	For	For	For
2.7	Elect Emiko Higashi	Management	For	For	For
2.8	Elect John M. Maraganore	Management	For	For	For
2.9	Elect Michel Orsinger	Management	For	For	For
2.10	Elect Miki Tsusaka	Management	For	For	For
3	Bonus	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	350,000		10-Jun-25
			Totals	350,000		

ORIX CORPORATION

ISIN	JP3200450009	Meeting Date	25-Jun-25
Ticker	8591	Deadline Date	13-Jun-25
Country	Japan	Record Date	31-Mar-25
Blocking	No	Vote Date	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Makoto Inoue	Management	For	For	For
1.2	Elect Hidetake Takahashi	Management	For	For	For
1.3	Elect Satoru Matsuzaki	Management	For	For	For
1.4	Elect Stan Koyanagi	Management	For	For	For
1.5	Elect Yasuaki Mikami	Management	For	For	For
1.6	Elect Hiroshi Watanabe	Management	For	Against	Against

Vote Note: The nominee is a male member of the nominating

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.7	Elect Aiko Sekine @ Aiko Sano	Management	For	For	For
1.8	Elect Chikatomo Hodo	Management	For	Against	Against
	Vote Note: The nominee is a male member of the nominating				
1.9	Elect Noriyuki Yanagawa	Management	For	Against	Against
	Vote Note: The nominee is a male member of the nominating				
1.10	Elect Mami Yunoki @ Mami Kato	Management	For	For	For
1.11	Elect Miwa Seki	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	375,000		10-Jun-25
			Totals	375,000		

CENTRAL JAPAN RAILWAY CO

ISIN	JP3566800003	Meeting Date	25-Jun-25
Ticker	9022	Deadline Date	13-Jun-25
Country	Japan	Record Date	31-Mar-25
Blocking	No	Vote Date	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shin Kaneko	Management	For	Against	Against
	Vote Note: The company is not a UNGC participant or				
2.2	Elect Shunsuke Niwa	Management	For	For	For
2.3	Elect Kentaro Takeda	Management	For	For	For
2.4	Elect Akihiko Nakamura	Management	For	For	For
2.5	Elect Takanori Mizuno	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.6	Elect Hiroshi Suzuki	Management	For	For	For
2.7	Elect Haruo Kasama	Management	For	For	For
2.8	Elect Taku Oshima	Management	For	For	For
2.9	Elect Tsuyoshi Nagano	Management	For	For	For
2.10	Elect Hiroko Kiba @ Hiroko Yoda	Management	For	For	For
2.11	Elect Joseph P. Schmelzeis, Jr.	Management	For	For	For
3.1	Elect Shohei Ishii	Management	For	For	For
3.2	Elect Kuniyoshi Watanabe	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	325,000		10-Jun-25
			Totals	325,000		

KURITA WATER INDUSTRIES LTD

ISIN	JP3270000007	Meeting Date	25-Jun-25
Ticker	6370	Deadline Date	13-Jun-25
Country	Japan	Record Date	31-Mar-25
Blocking	No	Vote Date	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Michiya Kadota	Management	For	For	For
2.2	Elect Hirohiko Ejiri	Management	For	For	For
2.3	Elect Shuji Shirode	Management	For	For	For
2.4	Elect Norikazu Kachi	Management	For	For	For
2.5	Elect Kenjiro Kobayashi	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.6	Elect Masahiro Miyazaki	Management	For	For	For
2.7	Elect Yoshiko Takayama	Management	For	For	For
2.8	Elect Mie Matsuo	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	180,000		10-Jun-25
			Totals	180,000		

DERMAPHARM HOLDING SE

ISIN	DE000A2GS5D8	Meeting Date	26-Jun-25
Ticker	DMP	Deadline Date	14-Jun-25
Country	Germany	Record Date	04-Jun-25
Blocking	No	Vote Date	11-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Keine Lebensläufe der Vorstandsmitglieder, die				
5.1	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, nicht				
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Die fixe Vergütung kann die variable Vergütung in				
7	Management Board Remuneration Policy	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

8 Vote Note: Die fixe Vergütung kann die variable Vergütung in
 Supervisory Board Remuneration Policy Management For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681 -	DZ Bank AG	85,000		11-Jun-25
			Totals	85,000		

HOYA CORPORATION

ISIN JP3837800006 **Meeting Date** 26-Jun-25
Ticker 7741 **Deadline Date** 16-Jun-25
Country Japan **Record Date** 31-Mar-25
Blocking No **Vote Date** 13-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Hiroaki Yoshihara	Management	For	Against	Against
	Vote Note: The nominee is a male member of the nominating				
1.2	Elect Yasuyuki Abe	Management	For	Against	Against
	Vote Note: The nominee is a male member of the nominating				
1.3	Elect Takayo Hasegawa	Management	For	For	For
1.4	Elect Mika Nishimura	Management	For	For	For
1.5	Elect Mototsugu Sato	Management	For	Against	Against
	Vote Note: The nominee is a male member of the nominating				
1.6	Elect Eiichiro Ikeda	Management	For	For	For
1.7	Elect Ryo Hirooka	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	100,000	13-Jun-25
			Totals	100,000	

TALGO S.A.

ISIN	ES0105065009	Meeting Date	27-Jun-25
Ticker	TLGO	Deadline Date	20-Jun-25
Country	Spain	Record Date	20-Jun-25
Blocking	No	Vote Date	15-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratify Co-Option and Elect María José Zueco Peña	Management	For	For	For
2	Elect Mario Álvarez García	Management	For	For	For
3	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	1,028,571		15-Jun-25
			Totals	1,028,571		

FANUC CORPORATION

ISIN	JP3802400006	Meeting Date	27-Jun-25
Ticker	6954	Deadline Date	17-Jun-25
Country	Japan	Record Date	31-Mar-25
Blocking	No	Vote Date	09-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kenji Yamaguchi	Management	For	For	For
2.2	Elect Ryuji Sasuga	Management	For	For	For
2.3	Elect Michael J Cicco	Management	For	For	For
2.4	Elect Naoko Yamazaki	Management	For	For	For
2.5	Elect Hiroto Uozumi	Management	For	For	For
2.6	Elect Yoko Takeda	Management	For	For	For
3.1	Elect Toshiya Okada	Management	For	Against	Against
Vote Note: The company is not a UNGC participant or					
3.2	Elect Hidetoshi Yokoi	Management	For	For	For
3.3	Elect Mieko Tomita	Management	For	For	For
3.4	Elect Shigeo Igashima	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	300,000		09-Jun-25
Totals				300,000		

AIRTEL AFRICA PLC

ISIN	GB00BKDRYJ47	Meeting Date	09-Jul-25
Ticker	AAF	Deadline Date	01-Jul-25
Country	United Kingdom	Record Date	07-Jul-25
Blocking	No	Vote Date	24-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3	All Employee Share Plan	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Sunil Bharti Mittal	Management	For	For	For
6	Elect Sunil Taldar	Management	For	For	For
7	Elect Kamal Dua	Management	For	For	For
8	Elect Andrew J. Green	Management	For	For	For
9	Elect Awuneba Sotonye Ajumogobia	Management	For	For	For
10	Elect Paul Arkwright	Management	For	For	For
11	Elect Tsega Gebreyes	Management	For	For	For
12	Elect Cynthia A. Gordon	Management	For	For	For
13	Elect Liisa Annika Poutiainen	Management	For	For	For
14	Elect Ravi Rajagopal	Management	For	For	For
15	Elect Shravin Bharti Mittal	Management	For	For	For
16	Elect Gopal Vittal	Management	For	Against	Against
	Vote Note: The nominee is an executive of a public company				
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authorisation of Political Donations	Management	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
24	Cancellation of Capital Redemption Reserve	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681	DZ Bank / Universal Investment	3,200,000		24-Jun-25
			Totals	3,200,000		

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

ALSTOM

ISIN	FR0010220475	Meeting Date	10-Jul-25
Ticker	ALO	Deadline Date	03-Jul-25
Country	France	Record Date	07-Jul-25
Blocking	No	Vote Date	28-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2025 Remuneration Policy (CEO)	Management	For	For	For
6	2025 Remuneration Policy (Chair)	Management	For	For	For
7	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
8	2024 Remuneration Report	Management	For	For	For
9	2024 Remuneration of Henri Poupart-Lafarge, CEO	Management	For	For	For
10	2024 Remuneration of Philippe Petitcolin, Chair	Management	For	For	For
11	Authority to Repurchase and Reissue Shares	Management	For	For	For
12	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
13	Authority to Increase Capital Through Capitalisations	Management	For	For	For
14	Authority to Issue Shares and Convertible Debt w/	Management	For	For	For
15	Authority to Issue Shares and Convertible Debt w/o	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt Through	Management	For	For	For
17	Employee Stock Purchase Plan	Management	For	For	For
18	Stock Purchase Plan for Overseas Employees	Management	For	For	For
19	Greenshoe	Management	For	For	For
20	Authority to Increase Capital in Consideration for	Management	For	For	For

Proxy Voting Summary

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21	Authority to Issue Shares w/o Preemptive Rights in	Management	For	For	For
22	Authority to Issue Performance Shares	Management	For	For	For
23	Amendments to Articles Regarding Board Meetings	Management	For	For	For
24	Amendments to Articles Regarding Proxy Voting	Management	For	For	For
25	Amendments to Articles Regarding General Meetings	Management	For	For	For
26	Amendments to Articles Regarding Telecommunication	Management	For	For	For
27	Amendments to Articles Regarding Share Capital	Management	For	For	For
28	Amendments to Articles Regarding Written Consultations	Management	For	For	For
29	Amendments to Articles Regarding Voting By	Management	For	For	For
30	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681	DZ Bank / Universal Investment	500,000		28-Jun-25
			Totals	500,000		

SIGNIFY NV

ISIN	NL0011821392	Meeting Date	18-Jul-25
Ticker	LIGHT	Deadline Date	08-Jul-25
Country	Netherlands	Record Date	20-Jun-25
Blocking	No	Vote Date	05-Jul-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Elect As Tempelman to the Management Board	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681	DZ Bank / Universal Investment	200,000		05-Jul-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Totals **200,000**

TALGO S.A.

ISIN	ES0105065009	Meeting Date	01-Aug-25
Ticker	TLGO	Deadline Date	25-Jul-25
Country	Spain	Record Date	25-Jul-25
Blocking	No	Vote Date	20-Jul-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts	Management	For	For	For
2	Management Reports	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent;				
7	Directors' Fees	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For
10	Authority to Set General Meeting Notice Period at 15 days	Management	For	Against	Against
	Vote Note: Shortened notice period could disenfranchise				
11	Elect Gonzalo Pedro Urquijo y Fernandez de Araoz	Management	For	For	For
12	Elect Marisa Poncela García	Management	For	For	For
13	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	1,028,571		20-Jul-25

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Totals **1,028,571**

ORSTED A/S

ISIN	DK0060094928	Meeting Date	05-Sep-25
Ticker	ORSTED	Deadline Date	25-Aug-25
Country	Denmark	Record Date	29-Aug-25
Blocking	No	Vote Date	21-Aug-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.a	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
1.b	Amendments to Articles (Share Capital)	Management	For	For	For
2.	Authorization of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681	DZ Bank / Universal Investment	75,000		21-Aug-25
		Totals		75,000		

CSL LTD.

ISIN	AU000000CSL8	Meeting Date	28-Oct-25
Ticker	CSL	Deadline Date	21-Oct-25
Country	Australia	Record Date	24-Oct-25
Blocking	No	Vote Date	18-Oct-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Elect Brian Daniels	Management	For	For	For

Proxy Voting Summary

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2b	Elect Cameron Price	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
	Vote Note: Low alignment with shareholder returns				
4	Equity Grant (MD/CEO Paul McKenzie)	Management	For	For	For
5	Board Spill (Conditional)	Management	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681	DZ Bank / Universal Investment	60,000		18-Oct-25
			Totals	60,000		

CYBERARK SOFTWARE LTD

ISIN	IL0011334468	Meeting Date	13-Nov-25
Ticker	CYBR	Deadline Date	31-Oct-25
Country	Israel	Record Date	24-Sep-25
Blocking	No	Vote Date	29-Oct-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Merger with Palo Alto Networks, Inc.	Management	For	For	For
2	Approval of the 2024 Share Incentive Plan	Management	For	Against	Against
	Vote Note: Plan allows for repricing				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktiefonds	5850114681	DZ Bank / Universal Investment	26,250		29-Oct-25
			Totals	26,250		

BELLWAY PLC

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

ISIN	GB0000904986	Meeting Date	27-Nov-25
Ticker	BWY	Deadline Date	19-Nov-25
Country	United Kingdom	Record Date	25-Nov-25
Blocking	No	Vote Date	14-Nov-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect John Tutte	Management	For	For	For
6	Elect Jason Honeyman	Management	For	For	For
7	Elect Shane Doherty	Management	For	For	For
8	Elect Simon Scougall	Management	For	For	For
9	Elect Jill Caseberry	Management	For	For	For
10	Elect Ian P. McHoul	Management	For	For	For
11	Elect Sarah Whitney	Management	For	For	For
12	Elect Cecily Davis	Management	For	For	For
13	Elect Gill Barr	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
21	Adoption of New Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	75,000		14-Nov-25
			Totals	75,000		

PALO ALTO NETWORKS INC

ISIN	US6974351057	Meeting Date	09-Dec-25
Ticker	PANW	Deadline Date	26-Nov-25
Country	United States	Record Date	15-Oct-25
Blocking	No	Vote Date	23-Nov-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect John M. Donovan	Management	For	Against	Against
	Vote Note: Adopted forum selection clause in past year w/o				
1b	Elect James J. Goetz	Management	For	For	For
1c	Elect Helle Thorning-Schmidt	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Pay for performance disconnect				
4	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For
5	Shareholder Proposal Regarding Excluding Share	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	Against
	Vote Note: The annual election of directors provides				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	50,000		23-Nov-25

Proxy Voting Summary

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Totals **50,000**

TALGO S.A.

ISIN	ES0105065009	Meeting Date	12-Dec-25
Ticker	TLGO	Deadline Date	01-Dec-25
Country	Spain	Record Date	05-Dec-25
Blocking	No	Vote Date	28-Nov-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
2	Authority to Issue Convertible Debt Instruments (SEPI)	Management	For	For	For
3	Authority to Issue Convertible Debt Instruments (Basque	Management	For	For	For
4	Approve Financing Operation	Management	For	For	For
5	Board Size	Management	For	For	For
6	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346801	GLS Bank Aktienfonds	5850114681	DZ Bank / Universal Investment	1,028,571		28-Nov-25
			Totals	1,028,571		