

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### INTUIT INC

ISIN	US4612021034	Meeting Date	18-Jan-24
Ticker	INTU	Deadline Date	06-Jan-24
Country	United States	Record Date	20-Nov-23
Blocking	No	Vote Date	03-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eve Burton	Management	For	For	For
1b.	Elect Scott D. Cook	Management	For	For	For
1c.	Elect Richard L. Dalzell	Management	For	For	For
1d.	Elect Sasan Goodarzi	Management	For	For	For
1e.	Elect Deborah Liu	Management	For	For	For
1f.	Elect Tekedra Mawakana	Management	For	For	For
1g.	Elect Suzanne Nora Johnson	Management	For	Against	Against
	Vote Note: Vote against the company chair when the				
1h.	Elect Ryan Roslansky	Management	For	For	For
1i.	Elect Thomas J. Szkutak	Management	For	For	For
1j.	Elect Raul Vazquez	Management	For	For	For
1k.	Elect Eric Yuan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
5.	Amendment to the 2005 Equity Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Portfolio Risk in	Shareholder	Against	Against	For

## Proxy Voting Summary

**Report Date Range:** 01-Jan-24 to 31-Dec-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - TH0007	DZ Bank AG	1,750		03-Jan-24
			<b>Totals</b>	<b>1.750</b>		

**KONE CORP.**

<b>ISIN</b>	FI0009013403	<b>Meeting Date</b>	29-Feb-24
<b>Ticker</b>	KNEBV	<b>Deadline Date</b>	17-Feb-24
<b>Country</b>	Finland	<b>Record Date</b>	19-Feb-24
<b>Blocking</b>	No	<b>Vote Date</b>	10-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against
11	Vote Note: Performance metrics are not disclosed; Remuneration Policy	Management	For	Against	Against
12	Vote Note: Performance metrics are not disclosed; Directors' Fees	Management	For	For	For
13	Board Size	Management	For	For	For
14A	Elect Matti Alahuhta	Management	For	For	For
14B	Elect Susan Duinhoven	Management	For	For	For
14C	Elect Marika Fredriksson	Management	For	For	For
14D	Elect Antti Herlin	Management	For	Against	Against
	Vote Note: No independent lead or presiding director				
14E	Elect Iiris Herlin	Management	For	For	For
14F	Elect Jussi Herlin	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

14G	Vote Note: Affiliate/Insider on audit committee; Elect Timo Ihamuotila	Management	For	Against	Against
	Vote Note: Potential overcommitment				
14H	Elect Ravi Kant	Management	For	For	For
14I	Elect Krishna Mikkilineni	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Number of Auditors	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - T100007	DZ Bank AG	14,500		10-Feb-24
			<b>Totals</b>	<b>14,500</b>		

## HOLOGIC, INC.

ISIN	US4364401012	Meeting Date	07-Mar-24
Ticker	HOLX	Deadline Date	24-Feb-24
Country	United States	Record Date	11-Jan-24
Blocking	No	Vote Date	21-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stephen P. MacMillan	Management	For	For	For
1b.	Elect Sally W. Crawford	Management	For	For	For
1c.	Elect Charles J. Dockendorff	Management	For	Against	Against
	Vote Note: Vote against the company chair when the company chair is not a director of the company				
1d.	Elect Scott T. Garrett	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

1e.	Elect Ludwig N. Hantson	Management	For	For	For
1f.	Elect Nanaz Mohtashami	Management	For	For	For
1g.	Elect Christina Stamoulis	Management	For	For	For
1h.	Elect Stacey D. Stewart	Management	For	For	For
1i.	Elect Amy M. Wendell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Pay for performance disconnect				
3.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - 7112227	DZ Bank AG	10,500		21-Feb-24
			<b>Totals</b>	<b>10,500</b>		

## OSSUR HF.

ISIN	IS0000000040	Meeting Date	13-Mar-24
Ticker	OSSR	Deadline Date	01-Mar-24
Country	Iceland	Record Date	08-Mar-24
Blocking	No	Vote Date	27-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
5	Remuneration Policy	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Amendment to Share-Based Incentive Plan (LTIP)	Management	For	For	For
8.A	Amendments to Articles (Company Name)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

8.B	Amendments to Articles (Board size)	Management	For	For	For
9.1	Elect Alberto Esquenazi	Management	For	For	For
9.2	Elect Svafa Grönfeldt	Management	For	For	For
9.3	Elect Niels Jacobsen	Management	For	For	For
9.4	Elect Arne Boye Nielsen	Management	For	Abstain	Against
	Vote Note: No financial expert; Affiliate/Insider on				
9.5	Elect Tina Åbild Olesen	Management	For	For	For
9.6	Elect Caroline Vagner Rosenstand	Management	For	For	For
10.1	Appointment of Auditor	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Authority to Initiate Share Buyback Programs	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	131,661		27-Feb-24
			<b>Totals</b>	<b>131,661</b>		

## GN STORE NORD A.S.

ISIN	DK0010272632	Meeting Date	13-Mar-24
Ticker	GN	Deadline Date	01-Mar-24
Country	Denmark	Record Date	06-Mar-24
Blocking	No	Vote Date	27-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Ratification of Board and Management Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Remuneration Report	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

	Vote Note: No tie between compensation and sustainability.				
6	Directors' Fees	Management	For	For	For
7.A	Board Size	Management	For	For	For
7.B.1	Elect Jukka Pekka Pertola	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, TietoEVRY Oyj				
7.B.2	Elect Klaus Holse	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, TietoEVRY Oyj				
7.B.3	Elect Hélène Barnekow	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, TietoEVRY Oyj				
7.B.4	Elect Anette Weber	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, TietoEVRY Oyj				
7.B.5	Elect Kim Vejlbj Hansen	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, TietoEVRY Oyj				
7.B.6	Elect Jørgen Bundgaard Hansen	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, TietoEVRY Oyj				
8	Appointment of Auditor	Management	For	For	For
9.A	Issuance of Shares w/ Preemptive Rights	Management	For	For	For
9.B	Issuance of Shares w/o Preemptive Rights	Management	For	For	For
9.C	Authority to Repurchase Shares	Management	For	For	For
9.D	Amendments to Remuneration Policy	Management	For	For	For
9.E.1	Indemnification of Directors/Officers	Management	For	For	For
9.E.2	Amendments to Articles (Indemnification of Directors/Officers)	Management	For	For	For
9.E.3	Amendment of Remuneration Policy (Indemnification of Directors/Officers)	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - T10007	DZ Bank AG	28,500		27-Feb-24
			<b>Totals</b>	<b>28,500</b>		

## TIETOEVRY CORPORATION

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

ISIN	FI0009000277	Meeting Date	13-Mar-24
Ticker	TIE1V	Deadline Date	01-Mar-24
Country	Finland	Record Date	01-Mar-24
Blocking	No	Vote Date	25-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent				
11	Remuneration Policy	Management	For	For	For
12	Directors' Fees	Management	For	For	For
13	Board Size	Management	For	For	For
14	Election of Directors	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	For
18	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
21	Forfeiture of Unregistered Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - T110007	DZ Bank AG	20,000		25-Feb-24
			<b>Totals</b>	<b>20,000</b>		

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### COOPER COMPANIES, INC.

ISIN	US2166484020	Meeting Date	19-Mar-24
Ticker	COO	Deadline Date	07-Mar-24
Country	United States	Record Date	24-Jan-24
Blocking	No	Vote Date	04-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Colleen E. Jay	Management	For	For	For
1.2	Elect William A. Kozy	Management	For	For	For
1.3	Elect Lawrence E. Kurzius	Management	For	For	For
1.4	Elect Cynthia L. Lucchese	Management	For	For	For
1.5	Elect Teresa S. Madden	Management	For	For	For
1.6	Elect Maria Rivas	Management	For	For	For
1.7	Elect Robert S. Weiss	Management	For	Against	Against
	Vote Note: Vote against the company chair when the company is not in compliance with the NYSE listing requirements.				
1.8	Elect Albert G. White III	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - 7112007	DZ Bank AG	1,400		04-Mar-24
			<b>Totals</b>	<b>1,400</b>		

### CARL ZEISS MEDITEC A G

ISIN	DE0005313704	Meeting Date	21-Mar-24
Ticker	AFX	Deadline Date	09-Mar-24



## Proxy Voting Summary

**Report Date Range:** 01-Jan-24 to 31-Dec-24

<b>Country</b>	Germany	<b>Record Date</b>	28-Feb-24
<b>Blocking</b>	No	<b>Vote Date</b>	05-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
4	Vote Note: Abstimmung zur Vergütungspolitik erlangte bei 111/10000 Ratification of Supervisory Board Acts	Management	For	Against	Against
5	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Appointment of Auditor	Management	For	For	For
6	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
7	Vote Note: Laufzeit beträgt mehr als 2 Jahre Amendments to Articles (Record Date)	Management	For	For	For
8	Elect Stefan Müller as Supervisory Board Member	Management	For	Against	Against
9	Vote Note: Abweichung C.1 und keine Qualifikationsmatrix Remuneration Report	Management	For	Against	Against
	Vote Note: Die kurzfristige Variable kann die langfristige Variable nicht ersetzen (Abweichung C.2/DCC10) Kein ESG				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - T10007	DZ Bank AG	6,500		05-Mar-24
			<b>Totals</b>	<b>6,500</b>		

**SVENSKA CELLULOSA AB**

<b>ISIN</b>	SE0000112724	<b>Meeting Date</b>	22-Mar-24
<b>Ticker</b>	SCA B	<b>Deadline Date</b>	10-Mar-24
<b>Country</b>	Sweden	<b>Record Date</b>	14-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	TNA	N/A
2	Voting List	Management	For	TNA	N/A
4	Compliance with the Rules of Convocation	Management	For	TNA	N/A
5	Agenda	Management	For	TNA	N/A
8A	Accounts and Reports	Management	For	TNA	N/A
8B	Allocation of Profits/Dividends	Management	For	TNA	N/A
8C.1	Ratify Åsa Bergman	Management	For	TNA	N/A
8C.2	Ratify Pär Boman	Management	For	TNA	N/A
8C.3	Ratify Lennart Evrell	Management	For	TNA	N/A
8C.4	Ratify Annemarie Gardshol	Management	For	TNA	N/A
8C.5	Ratify Carina Håkansson	Management	For	TNA	N/A
8C.6	Ratify Ulf Larsson	Management	For	TNA	N/A
8C.7	Ratify Martin Lindqvist	Management	For	TNA	N/A
8C.8	Ratify Anders Sundström	Management	For	TNA	N/A
8C.9	Ratify Barbara M. Thoralfsson	Management	For	TNA	N/A
8C.10	Ratify Karl Åberg	Management	For	TNA	N/A
8C.11	Ratify Niclas Andersson	Management	For	TNA	N/A
8C.12	Ratify Roger Boström	Management	For	TNA	N/A
8C.13	Ratify Maria Jonsson	Management	For	TNA	N/A
8C.14	Ratify Stefan Lundkvist	Management	For	TNA	N/A
8C.15	Ratify Malin Marklund	Management	For	TNA	N/A
8C.16	Ratify Peter Olsson	Management	For	TNA	N/A
8C.17	Ratify Ulf Larsson (CEO)	Management	For	TNA	N/A
9	Board Size	Management	For	TNA	N/A
10	Number of Auditors	Management	For	TNA	N/A
11.1	Directors' Fees	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

11.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
12.1	Elect Åsa Bergman	Management	For	TNA	N/A
12.2	Elect Lennart Evrell	Management	For	TNA	N/A
12.3	Elect Annemarie Gardshol	Management	For	TNA	N/A
12.4	Elect Carina Håkansson	Management	For	TNA	N/A
12.5	Elect Ulf Larsson	Management	For	TNA	N/A
12.6	Elect Martin Lindqvist	Management	For	TNA	N/A
12.7	Elect Anders Sundström	Management	For	TNA	N/A
12.8	Elect Barbara Milian Thoralfsson	Management	For	TNA	N/A
12.9	Elect Helena Stjernholm	Management	For	TNA	N/A
13	Elect Helena Stjernholm as Chair of the Board of Directors	Management	For	TNA	N/A
14	Appointment of Auditor	Management	For	TNA	N/A
15	Remuneration Report	Management	For	TNA	N/A
16	Adoption of Cash based incentive programme	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - TH10007	DZ Bank AG	55,000		
			<b>Totals</b>	<b>55,000</b>		

## SHIMANO INC.

ISIN	JP3358000002	Meeting Date	27-Mar-24
Ticker	7309	Deadline Date	15-Mar-24
Country	Japan	Record Date	31-Dec-23
Blocking	No	Vote Date	11-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

2.1	Elect Yozo Shimano	Management	For	For	For
2.2	Elect Taizo Shimano	Management	For	For	For
2.3	Elect Takashi Toyoshima	Management	For	For	For
2.4	Elect Masahiro Tsuzaki	Management	For	For	For
3	Elect Masayoshi Yoshimoto as Statutory Auditor	Management	For	Against	Against
	Vote Note: Statutory auditor board is not sufficiently				
4	Elect Yukihiro Kondo as Alternate Statutory Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - TH10007	DZ Bank AG	5,300		11-Mar-24
			<b>Totals</b>	<b>5,300</b>		

## SWISSCOM AG

ISIN	CH0008742519	Meeting Date	27-Mar-24
Ticker	SCMN	Deadline Date	15-Mar-24
Country	Switzerland	Record Date	21-Mar-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
1.3	Report on Non-Financial Matters	Management	For	TNA	N/A
2	Allocation of Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1	Elect Michael Rechsteiner as Board Chair	Management	For	TNA	N/A
4.2	Elect Roland Abt	Management	For	TNA	N/A
4.3	Elect Monique Bourquin	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

4.4	Elect Guus Dekkers	Management	For	TNA	N/A
4.5	Elect Frank Esser	Management	For	TNA	N/A
4.6	Elect Sandra Lathion-Zweifel	Management	For	TNA	N/A
4.7	Elect Anna Mossberg	Management	For	TNA	N/A
4.8	Elect Daniel Munger	Management	For	TNA	N/A
5.1	Elect Roland Abt as Compensation Committee member	Management	For	TNA	N/A
5.2	Elect Monique Bourquin as Compensation Committee	Management	For	TNA	N/A
5.3	Elect Frank Esser as Compensation Committee member	Management	For	TNA	N/A
5.4	Elect Michael Rechsteiner as Compensation Committee	Management	For	TNA	N/A
5.5	Elect Fritz Zurbrugg as Compensation Committee member	Management	For	TNA	N/A
6.1	Board Compensation	Management	For	TNA	N/A
6.2	Executive Compensation (Total)	Management	For	TNA	N/A
7	Appointment of Independent Proxy	Management	For	TNA	N/A
8	Appointment of Auditor	Management	For	TNA	N/A
9	Transaction of Other Business	Management		TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - T10007	DZ Bank AG	1,100		
			<b>Totals</b>	<b>1,100</b>		

## EDP RENOVAVEIS S.A.

ISIN	ES0127797019	Meeting Date	04-Apr-24
Ticker	EDPR	Deadline Date	23-Mar-24
Country	Spain	Record Date	26-Mar-24
Blocking	No	Vote Date	15-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
-----------------	----------	-----------	----------	------	------------------

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

1	Accounts and Reports	Management	For	For	For
2	Allocation of Losses	Management	For	For	For
3	Capitalisation of Reserves for Scrip Dividend	Management	For	For	For
4	Management Report; Corporate Governance Report;	Management	For	For	For
5	Report on Non Financial Information	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8.a	Resignation of Director (Vera Pinto Pereira)	Management	For	For	For
8.b	Resignation of Director (Ana Paula Marques)	Management	For	For	For
8.c	Resignation of Director (Acácio Piloto)	Management	For	For	For
8.d	Board Size	Management	For	For	For
8.e	Elect Miguel Stilwell de Andrade	Management	For	For	For
8.f	Elect Rui Manuel Rodrigues Lopes Teixeira	Management	For	For	For
8.g	Elect Manuel Menéndez Menéndez	Management	For	For	For
8.h	Elect António Sarmento Gomes Mota	Management	For	For	For
8.i	Elect Rosa María García García	Management	For	For	For
8.j	Elect José Manuel Félix Morgado	Management	For	For	For
8.k	Elect Allan J Katz	Management	For	For	For
8.l	Elect Cynthia Kay McCall	Management	For	For	For
8.m	Elect Ana Paula de Sousa Freitas Madureira Serra	Management	For	For	For
9	Amendment to Remuneration Policy	Management	For	For	For
10	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - T112227	DZ Bank AG	25,000		15-Mar-24
			<b>Totals</b>	<b>25,000</b>		

## ALFEN NV

ISIN NL0012817175 Meeting Date 09-Apr-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

<b>Ticker</b>	ALFEN	<b>Deadline Date</b>	28-Mar-24
<b>Country</b>	Netherlands	<b>Record Date</b>	12-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	22-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.b.	Remuneration Report	Management	For	For	For
2.c.	Accounts and Reports	Management	For	For	For
5.a.	Ratification of Management Board Acts	Management	For	For	For
5.b.	Ratification of Supervisory Board Acts	Management	For	For	For
6.	Management Board Remuneration Policy	Management	For	For	For
7.	Elect Boudewijn Tans to the Management Board	Management	For	For	For
8.	Elect Willem Ackermans to the Supervisory Board	Management	For	Against	Against
Vote Note: Vote against ESG committee of tier 3 company, if it is not in line with S&P500					
9.a.	Amendments to Articles (Large Company Regime)	Management	For	For	For
9.b.	Amendments to Articles Regarding Virtual Meetings	Management	For	For	For
10.a.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
10.b.	Authority to Repurchase Shares	Management	For	For	For
11.	Appointment of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektiefonds	5850127802 - T10007	DZ Bank AG	14,000		22-Mar-24
<b>Totals</b>				<b>14,000</b>		

## VESTAS WIND SYSTEMS AS

<b>ISIN</b>	DK0061539921	<b>Meeting Date</b>	09-Apr-24
<b>Ticker</b>	VWS	<b>Deadline Date</b>	28-Mar-24
<b>Country</b>	Denmark	<b>Record Date</b>	02-Apr-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Blocking No Vote Date 18-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6.A	Elect Anders Runevad	Management	For	For	For
6.B	Elect Eva Merete Søfelde Berneke	Management	For	For	For
6.C	Elect Helle Thorning-Schmidt	Management	For	For	For
6.D	Elect Karl-Henrik Sundström	Management	For	For	For
6.E	Elect Lena Olving	Management	For	For	For
6.F	Elect William (Bill) Fehrman	Management	For	For	For
6.G	Elect Henriette Hallberg Thygesen	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8.1	Remuneration Policy	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability.				
8.2	Authority to Repurchase Shares	Management	For	For	For
9	Authorization of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - T10007	DZ Bank AG	6,300		18-Mar-24
			<b>Totals</b>	<b>6,300</b>		

## DEUTSCHE TELEKOM AG

ISIN DE0005557508 Meeting Date 10-Apr-24  
 Ticker DTE Deadline Date 29-Mar-24



Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Country	Germany	Record Date	05-Apr-24
Blocking	No	Vote Date	25-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
5	Appointment of Auditor	Management	For	Against	Against
6.1	Elect Lars Hinrichs	Management	For	For	For
6.2	Elect Karl-Heinz Streibich	Management	For	Against	Against
7	Authority to Issue Convertible Debt Instruments; Increase in	Management	For	Against	Against
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Remuneration Report	Management	For	Abstain	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	40,000		25-Mar-24
			Totals	40,000		

ROCKWOOL AS

ISIN	DK0010219153	Meeting Date	10-Apr-24
Ticker	ROCK B	Deadline Date	29-Mar-24
Country	Denmark	Record Date	03-Apr-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Blocking No Vote Date 27-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Accounts and Reports; Ratification of Board and	Management	For	For	For
4	Remuneration Report	Management	For	Against	Against
	Vote Note: Share price hurdle				
5	Directors' Fees	Management	For	For	For
6	Allocation of Profits/Dividends	Management	For	For	For
7.01	Elect Jes Munk Hansen	Management	For	Abstain	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Ilse Irene Henne				
7.02	Elect Ilse Irene Henne	Management	For	Abstain	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Rebekka Glasser Herlofsen				
7.03	Elect Rebekka Glasser Herlofsen	Management	For	Abstain	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Carsten Kähler				
7.04	Elect Carsten Kähler	Management	For	Abstain	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Thomas Kähler				
7.05	Elect Thomas Kähler	Management	For	Abstain	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Jørgen Tang-Jensen				
7.06	Elect Jørgen Tang-Jensen	Management	For	Abstain	Against
	Vote Note: Vote against ESG committee of tier 3 company, Appointment of Auditor				
8.01	Appointment of Auditor	Management	For	For	For
9.a	Authority to Repurchase Shares	Management	For	For	For
9.b	Remuneration Policy	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability.				
9.c	Charitable Donations	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
----------------	--------------	------------------	-----------	---------------	----------------	-----------

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	1,200	27-Mar-24
		TOTAL	<b>Totals</b>	<b>1,200</b>	

## SCATEC ASA

<b>ISIN</b>	NO0010715139	<b>Meeting Date</b>	18-Apr-24
<b>Ticker</b>	SSO	<b>Deadline Date</b>	06-Apr-24
<b>Country</b>	Norway	<b>Record Date</b>	11-Apr-24
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair; Minutes	Management	For	TNA	N/A
3	Agenda	Management	For	TNA	N/A
5	Accounts and Reports	Management	For	TNA	N/A
7	Remuneration Policy	Management	For	TNA	N/A
8	Remuneration Report	Management	For	TNA	N/A
9.1	Election of Jørgen Kildahl as Chair	Management	For	TNA	N/A
9.2	Elect Maria Moræus Hanssen	Management	For	TNA	N/A
9.3	Elect Mette Krogsrud	Management	For	TNA	N/A
9.4	Elect Espen Gundersen	Management	For	TNA	N/A
9.5	Elect Maria Tallaksen	Management	For	TNA	N/A
9.6	Elect Pål Kildemo	Management	For	TNA	N/A
10	Directors' Fees	Management	For	TNA	N/A
11	Election of Nomination Committee Members	Management	For	TNA	N/A
12	Nomination Committee Fees	Management	For	TNA	N/A
13	Authority to Set Auditor's Fees	Management	For	TNA	N/A
14	Authority to Repurchase and Reissue Shares	Management	For	TNA	N/A
15	Authority to Repurchase and Reissue Shares Pursuant to	Management	For	TNA	N/A
16	Authority to Repurchase and Reissue Shares for Sale or	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
18	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - TH10007	DZ Bank AG	75,000		
			<b>Totals</b>	<b>75,000</b>		

## REVVITY INC.

ISIN	US7140461093	Meeting Date	23-Apr-24
Ticker	RVTY	Deadline Date	11-Apr-24
Country	United States	Record Date	26-Feb-24
Blocking	No	Vote Date	08-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter Barrett	Management	For	For	For
1b.	Elect Samuel R. Chapin	Management	For	For	For
1c.	Elect Michael A. Klobuchar	Management	For	For	For
1d.	Elect Michelle McMurry-Heath	Management	For	For	For
1e.	Elect Alexis P. Michas	Management	For	For	For
1f.	Elect Prahlad R. Singh	Management	For	For	For
1g.	Elect Sophie V. Vandebroek	Management	For	For	For
1h.	Elect Michel Vounatsos	Management	For	For	For
1i.	Elect Franklin R. Witney	Management	For	For	For
1j.	Elect Pascale Witz	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

4. Shareholder Proposal Regarding Simple Majority Vote  
 Vote Note: Supermajority vote requirements can impede  
 Shareholder

Against

For

Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	5,000		08-Apr-24
			Totals	5,000		

## TELECOM ITALIA S.P.A.

ISIN	IT0003497168	Meeting Date	23-Apr-24
Ticker	TIT	Deadline Date	11-Apr-24
Country	Italy	Record Date	12-Apr-24
Blocking	No	Vote Date	11-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports; Allocation of Losses	Management	For	For	For
0020	Remuneration Policy	Management	For	For	For
0030	Remuneration Report	Management	For	For	For
0040	Board Size	Management	For	For	For
0050	Board Term Length	Management	For	For	For
006A	List presented by Board of Directors	Management	For	For	For
006B	List presented by Merlyn Partners SCSp	Management			N/A
006C	List presented by ASATI	Management			N/A
006D	List presented by Bluebell Capital Partners	Management			N/A
0070	Directors' Fees	Management	For	For	For
008A	List presented by Vivendi S.E.	Management		For	N/A
008B	List presented by Group of Institutional Shareholders	Management		Abstain	N/A
	Vote Note: PLEASE NOTE THAT ALTHOUGH THERE ARE 3 OPTIONS TO INDICATE A PREFERENCE ON THE				

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

0090	Election of Chair of Board of Statutory Auditors	Management	For	For	For
0100	Statutory Auditors' Fees	Management	For	For	For
0110	Amendment to the 2022-2024 Stock Options Plan	Management	For	For	For
0120	Deliberations on Possible Legal Action Against Directors if	Shareholder		Abstain	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	2,100,000		11-Apr-24
			Totals	2,100,000		

ASML HOLDING NV

ISIN	NL0010273215	Meeting Date	24-Apr-24
Ticker	ASML	Deadline Date	12-Apr-24
Country	Netherlands	Record Date	27-Mar-24
Blocking	No	Vote Date	31-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Remuneration Report	Management	For	For	For
3.b.	Accounts and Reports	Management	For	For	For
3.e.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long-Term Incentive Plan; Authority to Issue Shares	Management	For	For	For
7.b.	Elect Annet P. Aris to the Supervisory Board	Management	For	For	For
7.c.	Elect D. Mark Durcan to the Supervisory Board	Management	For	For	For
7.d.	Elect Warren A. East to the Supervisory Board	Management	For	For	For
8.a.	Authority to Issue Shares w/ Preemptive Rights (5% for	Management	For	For	For
8.b.	Authority to Suppress Preemptive Rights (5% for General	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

9.	Authority to Repurchase Shares	Management	For	For	For
10.	Cancellation of Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - TH10007	DZ Bank AG	1,050		31-Mar-24
			<b>Totals</b>	<b>1,050</b>		

## HIKMA PHARMACEUTICALS PLC

ISIN	GB00B0LCW083	Meeting Date	25-Apr-24
Ticker	HIK	Deadline Date	13-Apr-24
Country	United Kingdom	Record Date	23-Apr-24
Blocking	No	Vote Date	10-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Riad Mishlawi	Management	For	For	For
6	Elect Said Darwazah	Management	For	For	For
7	Elect Mazen Darwazah	Management	For	For	For
8	Elect Victoria Hull	Management	For	Against	Against
	Vote Note: Poor chair succession planning				
9	Elect Ali Al-Husry	Management	For	For	For
10	Elect John Castellani	Management	For	For	For
11	Elect Nina Henderson	Management	For	For	For
12	Elect Cynthia Flowers	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

13	Elect Douglas Hurt	Management	For	For	For
14	Elect Laura Balan	Management	For	For	For
15	Elect Deneen Vojta	Management	For	For	For
16	Remuneration Report	Management	For	Against	Against
Vote Note: Upward discretion utilised					
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
22	Waiver of Mandatory Takeover Requirement (Share	Management	For	For	For
23	Waiver of Mandatory Takeover Requirement (Existing	Management	For	For	For
24	Waiver of Mandatory Takeover Requirement (2024 Awards	Management	For	For	For
25	Waiver of Mandatory Takeover Requirement (2025 Awards	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	31,500		10-Apr-24
			Totals	31,500		

BADGER METER INC.

ISIN	US0565251081	Meeting Date	26-Apr-24
Ticker	BMI	Deadline Date	14-Apr-24
Country	United States	Record Date	23-Feb-24
Blocking	No	Vote Date	11-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Todd A. Adams	Management	For	For	For



Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

1.2	Elect Kenneth C. Bockhorst	Management	For	For	For
1.3	Elect Henry F. Brooks	Management	For	For	For
1.4	Elect Melanie K. Cook	Management	For	For	For
1.5	Elect Xia Liu	Management	For	For	For
1.6	Elect James W. McGill	Management	For	For	For
1.7	Elect Tessa M. Myers	Management	For	For	For
1.8	Elect James F. Stern	Management	For	For	For
1.9	Elect Glen E. Tellock	Management	For	Withhold	Against
Vote Note: Vote against the chair of the nomination or					
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
Vote Note: No tie between compensation and sustainability.					
3.	Ratification of Auditor	Management	For	Against	Against
Vote Note: Excessive Auditor Tenure.					
4.	Shareholder Proposal Regarding Report on Hiring Practices	Shareholder	Against	For	Against
Vote Note: In the best interests of shareholders					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	1,800		11-Apr-24
			Totals	1,800		

KNORR-BREMSE AG

ISIN	DE000KBX1006	Meeting Date	30-Apr-24
Ticker	KBX	Deadline Date	18-Apr-24
Country	Germany	Record Date	08-Apr-24
Blocking	No	Vote Date	14-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
-----------------	----------	-----------	----------	------	------------------

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt,				
6	Management Board Remuneration Policy	Management	For	Abstain	Against
	Vote Note: ESG-Ziel im LTI nicht garantiert				
7	Remuneration Report	Management	For	Abstain	Against
	Vote Note: Kein Clawback (und Abweichung G.11)				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - 7110007	DZ Bank AG	4,300		14-Apr-24
			<b>Totals</b>	<b>4,300</b>		

## BCE INC

ISIN	CA05534B7604	Meeting Date	02-May-24
Ticker	BCE	Deadline Date	20-Apr-24
Country	Canada	Record Date	18-Mar-24
Blocking	No	Vote Date	17-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Mirko Bibic	Management	For	For	For
1B	Elect Robert P. Dexter	Management	For	For	For
1C	Elect Katherine Lee	Management	For	For	For
1D	Elect Monique F. Leroux	Management	For	For	For
1E	Elect Sheila A. Murray	Management	For	For	For
1F	Elect Gordon M. Nixon	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

1G	Elect Louis P. Pagnutti	Management	For	For	For
1H	Elect Calin Rovinescu	Management	For	For	For
1I	Elect Karen H. Sheriff	Management	For	For	For
1J	Elect Jennifer Tory	Management	For	For	For
1K	Elect Louis Vachon	Management	For	For	For
1L	Elect Johan Wibergh	Management	For	For	For
1M	Elect Cornell Wright	Management	For	For	For
02	Appointment of Auditor	Management	For	Withhold	Against
	Vote Note: Excessive Auditor Tenure.				
03	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - TA10007	DZ Bank AG	20,000		17-Apr-24
			Totals	20,000		

DEUTSCHE POST AG

ISIN	DE0005552004	Meeting Date	03-May-24
Ticker	DPW	Deadline Date	21-Apr-24
Country	Germany	Record Date	26-Apr-24
Blocking	No	Vote Date	13-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor; Appointment of Auditor for	Management	For	For	For
	Continuation of Board of Directors				

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

6.1	Elect Ann-Kristin Achleitner	Management	For	For	For
6.2	Elect Hans-Ulrich Engel	Management	For	For	For
6.3	Elect Heinrich Hiesinger	Management	For	For	For
7	Remuneration Report	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - TN10007	DZ Bank AG	18,000		13-Apr-24
			<b>Totals</b>	<b>18,000</b>		

## BAXTER INTERNATIONAL INC.

ISIN	US0718131099	Meeting Date	07-May-24
Ticker	BAX	Deadline Date	25-Apr-24
Country	United States	Record Date	14-Mar-24
Blocking	No	Vote Date	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect José E. Almeida	Management	For	For	For
1b.	Elect William A Ampofo	Management	For	For	For
1c.	Elect Patricia Morrison	Management	For	For	For
1d.	Elect Stephen N. Oesterle	Management	For	For	For
1e.	Elect Stephen H. Rusckowski	Management	For	For	For
1f.	Elect Nancy M. Schlichting	Management	For	For	For
1g.	Elect Brent Shafer	Management	For	For	For
1h.	Elect Catherine R. Smith	Management	For	Against	Against
	Vote Note: Serves on too many boards				
1i.	Elect Amy M. Wendell	Management	For	For	For
1j.	Elect David S. Wilkes	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

1k.	Elect Peter M. Wilver	Management	For	Against	Against
	Vote Note: Vote against the company chair when the				
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Pay for performance disconnect				
3.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
4.	Amendment to the 2021 Incentive Plan	Management	For	For	For
5.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
	Vote Note: Amendment is not in best interests of				
6.	Shareholder Proposal Regarding Retention of Shares	Shareholder	Against	For	Against
	Vote Note: Could better align executive and shareholder				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	19,000		22-Apr-24
			<b>Totals</b>	<b>19,000</b>		

## FIRST SOLAR INC

ISIN	US3364331070	Meeting Date	08-May-24
Ticker	FSLR	Deadline Date	26-Apr-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Ahearn	Management	For	Against	Against
	Vote Note: Vote against the company chair when the				
1b.	Elect Anita Marangoly George	Management	For	For	For
1c.	Elect Molly E. Joseph	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

1d.	Elect Lisa A. Kro	Management	For	For	For
1e.	Elect William J. Post	Management	For	For	For
1f.	Elect Venkata Renduchintala	Management	For	For	For
1g.	Elect Paul H. Stebbins	Management	For	For	For
1h.	Elect Michael T. Sweeney	Management	For	For	For
1i.	Elect Mark Widmar	Management	For	For	For
1j.	Elect Norman L. Wright	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Adoption of Right to Call a Special Meeting	Management	For	Abstain	Against
	Vote Note: A 10% threshold for calling a special meeting is				
5.	Shareholder Proposal Regarding Right to Call Special	Shareholder	Against	For	Against
	Vote Note: A 10% threshold for calling a special meeting is				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	1,500		23-Apr-24
			<b>Totals</b>	<b>1,500</b>		

## INNERGEX RENEWABLE ENERGY INC

ISIN	CA45790B1040	Meeting Date	08-May-24
Ticker	INGXF	Deadline Date	26-Apr-24
Country	Canada	Record Date	28-Mar-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Daniel L. Lafrance	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Vote Note: Vote against board chair at tier 3 company, if the

1B	Elect Marc-André Aubé	Management	For	For	For
1C	Elect Pierre G. Brodeur	Management	For	For	For
1D	Elect Radha D. Curpen	Management	For	For	For
1E	Elect Nathalie Francisci	Management	For	For	For
1F	Elect Richard Gagnon	Management	For	For	For
1G	Elect Jean-Hugues Lafleur	Management	For	For	For
1H	Elect Michel Letellier	Management	For	For	For
1I	Elect Patrick Loulou	Management	For	For	For
1J	Elect Monique Mercier	Management	For	For	For
1K	Elect Ouma Sananikone	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	25,000		23-Apr-24
		T100007	Totals	25,000		

## WOLTERS KLUWERS NV

ISIN	NL0000395903	Meeting Date	08-May-24
Ticker	WKL	Deadline Date	26-Apr-24
Country	Netherlands	Record Date	10-Apr-24
Blocking	No	Vote Date	17-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.d.	Remuneration Report	Management	For	For	For
3.a.	Accounts and Reports	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

3.c.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.a.	Elect David W. Sides to the Supervisory Board	Management	For	For	For
5.b.	Elect Jack P. de Kreij to the Supervisory Board	Management	For	For	For
5.c.	Elect Sophie V. Vandebroek to the Supervisory Board	Management	For	For	For
6.a.	Supervisory Board Remuneration Policy	Management	For	For	For
6.b.	Supervisory Board Fees (FY2024)	Management	For	For	For
7.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
8.	Authority to Repurchase Shares	Management	For	For	For
9.	Cancellation of Shares	Management	For	For	For
10.	Amendments to Articles	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - T10007	DZ Bank AG	3,000		17-Apr-24
			<b>Totals</b>	<b>3,000</b>		

## AKAMAI TECHNOLOGIES INC

ISIN	US00971T1016	Meeting Date	10-May-24
Ticker	AKAM	Deadline Date	28-Apr-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	25-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sharon Y. Bowen	Management	For	For	For
1b.	Elect Marianne C. Brown	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

1c.	Elect Monte E. Ford	Management	For	For	For
1d.	Elect Daniel R. Hesse	Management	For	Against	Against
	Vote Note: Vote against the company chair when the				
1e.	Elect Peter Thomas Killalea	Management	For	For	For
1f.	Elect F. Thomson Leighton	Management	For	For	For
1g.	Elect Jonathan F. Miller	Management	For	For	For
1h.	Elect Madhu Ranganathan	Management	For	Against	Against
	Vote Note: Serves on too many boards				
1i.	Elect Bernardus Verwaayen	Management	For	For	For
1j.	Elect William R. Wagner	Management	For	For	For
2.	Amendment to the 2013 Stock Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Articles to Limit the Liability of Certain	Management	For	Against	Against
	Vote Note: Amendment is not in best interests of				
5.	Right to Adjourn Meeting	Management	For	For	For
6.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
7.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against
	Vote Note: Supermajority vote requirements can impede				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	7,700		25-Apr-24
			<b>Totals</b>	<b>7,700</b>		

## NEOEN S.A.

ISIN	FR0011675362	Meeting Date	14-May-24
Ticker	NEOEN	Deadline Date	02-May-24
Country	France	Record Date	09-May-24
Blocking	No	Vote Date	26-Apr-24

# Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Scrip Dividend	Management	For	For	For
5	Appointment of Auditor (RSM)	Management	For	For	For
6	Elect Simon Veyrat	Management	For	Against	Against
	Vote Note: Board is not sufficiently independent				
7	Elect Fonds Stratégique de Participations (Christophe	Management	For	For	For
8	2024 Directors' Fees	Management	For	For	For
9	2023 Remuneration Report	Management	For	For	For
10	2023 Remuneration of Xavier Barbaro, Chair and CEO	Management	For	For	For
11	2023 Remuneration of Romain Desrousseaux, Deputy CEO	Management	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent				
12	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
13	2024 Remuneration Policy (Chair and CEO)	Management	For	For	For
14	2024 Remuneration Policy (Deputy CEO)	Management	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent				
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/	Management	For	Against	Against
	Vote Note: May be used as anti-takeover device; Debt				
18	Authority to Issue Shares and Convertible Debt w/o	Management	For	Against	Against
	Vote Note: May be used as anti-takeover device; Potential				
19	Authority to Issue Shares and Convertible Debt Through	Management	For	Against	Against
	Vote Note: May be used as anti-takeover device; Potential				
20	Stock Purchase Plan for Overseas Employees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

21	Greenshoe Vote Note: May be used as anti-takeover device	Management	For	Against	Against
22	Authority to Increase Capital in Consideration for Vote Note: May be used as anti-takeover device; Potential	Management	For	Against	Against
23	Authority to Increase Capital Through Capitalisations Vote Note: May be used as anti-takeover device	Management	For	Against	Against
24	Employee Stock Purchase Plan	Management	For	For	For
25	Global Ceiling on Capital Increases	Management	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - TH10007	DZ Bank AG	5,000		26-Apr-24
			<b>Totals</b>	<b>5,000</b>		

## SIGNIFY NV

ISIN	NL0011821392	Meeting Date	14-May-24
Ticker	LIGHT	Deadline Date	02-May-24
Country	Netherlands	Record Date	16-Apr-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Remuneration Report	Management	For	For	For
5.	Accounts and Reports	Management	For	For	For
6.	Allocation of Dividends	Management	For	For	For
7.a.	Ratification of Management Board Acts	Management	For	For	For
7.b.	Ratification of Supervisory Board Acts	Management	For	For	For
8.	Elect Eric Rondolat to the Management Board	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

9.a.	Elect Jeroen Drost to the Supervisory Board	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company,				
9.b.	Elect Rita S. Lane to the Supervisory Board	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company,				
9.c.	Elect Pamela Knapp to the Supervisory Board	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company,				
10.a.	Management Board Remuneration Policy	Management	For	For	For
10.b.	Supervisory Board Remuneration Policy	Management	For	For	For
11.	Appointment of Auditor	Management	For	For	For
12.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
12.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
13.	Authority to Repurchase Shares (10% - Generic; 10% -	Management	For	For	For
14.	Cancellation of Shares (10% - Generic; 10% - Capital	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	23,000		29-Apr-24
		T100007				
			<b>Totals</b>	<b>23,000</b>		

## SUNNOVA ENERGY INTERNATIONAL INC

ISIN	US86745K1043	Meeting Date	15-May-24
Ticker	NOVA	Deadline Date	03-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nora Mead Brownell	Management	For	For	For
1.2	Elect C. Park Shaper	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability.				
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the Certificate of Incorporation	Management	For	For	For
5.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
	Vote Note: Amendment is not in best interests of				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	38,000		30-Apr-24
			<b>Totals</b>	<b>38,000</b>		

## ENPHASE ENERGY INC

ISIN	US29355A1079	Meeting Date	15-May-24
Ticker	ENPH	Deadline Date	03-May-24
Country	United States	Record Date	19-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Badrinarayanan Kothandaraman	Management	For	For	For
1.2	Elect Joseph Malchow	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Grants are excessive; Pay for performance				
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	3,600		30-Apr-24

# Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Totals 3,600

## BORALEX, INC.

ISIN	CA09950M3003	Meeting Date	15-May-24
Ticker	BLXAF	Deadline Date	03-May-24
Country	Canada	Record Date	18-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect André Courville	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Élect Lise Croteau				
1B	Élect Lise Croteau	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Élect Patrick Decostre				
1C	Élect Patrick Decostre	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Élect Marie-Claude Dumas				
1D	Élect Marie-Claude Dumas	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Élect Marie Giguère				
1E	Élect Marie Giguère	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Élect Ines Kolmsee				
1F	Élect Ines Kolmsee	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Élect Patrick Lemaire				
1G	Élect Patrick Lemaire	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Élect Dominique Minière				
1H	Élect Dominique Minière	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Élect Alain Rhéaume				
1I	Élect Alain Rhéaume	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Élect Zin Smati				
1J	Élect Zin Smati	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

1K	Vote Note: Vote against ESG committee of tier 3 company, Elect Dany St-Pierre	Management	For	Against	Against
2	Vote Note: Vote against ESG committee of tier 3 company, Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Rights Plan Renewal	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	20,000		30-Apr-24
			<b>Totals</b>	<b>20,000</b>		

## VOSSLOH AG

ISIN	DE0007667107	Meeting Date	15-May-24
Ticker	VOS	Deadline Date	03-May-24
Country	Germany	Record Date	23-Apr-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
4	Vote Note: Geschäftsordnung des Vorstands nicht Ratification of Supervisory Board Acts	Management	For	Against	Against
5	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Appointment of Auditor	Management	For	Against	Against
6	Vote Note: Verantwortlicher Prüfer namentlich genannt, Remuneration Report	Management	For	Against	Against
	Vote Note: Keine Verpflichtung zum Eigeninvestment,				

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

7	Management Board Remuneration Policy Vote Note: Keine Verpflichtung zum Eigeninvestment,	Management	For	Against	Against
8	Authority to Issue Convertible Debt Instruments; Increase in Vote Note: Kapitalerhöhungen kumulativ über 40%,	Management	For	Against	Against
9	Authority to Repurchase and Reissue Shares Vote Note: Laufzeit beträgt mehr als 2 Jahre	Management	For	Against	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	4,000		29-Apr-24
			<b>Totals</b>	<b>4,000</b>		

## ARRAY TECHNOLOGIES INC.

ISIN	US04271T1007	Meeting Date	21-May-24
Ticker	ARRY	Deadline Date	09-May-24
Country	United States	Record Date	27-Mar-24
Blocking	No	Vote Date	06-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Troy M. Alstead	Management	For	For	For
1.2	Elect Orlando D. Ashford	Management	For	For	For
1.3	Elect Bilal Ahmad Khan	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	20,000		06-May-24
			<b>Totals</b>	<b>20,000</b>		



## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### DEXCOM INC

ISIN	US2521311074	Meeting Date	22-May-24
Ticker	DXCM	Deadline Date	10-May-24
Country	United States	Record Date	27-Mar-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kevin Sayer	Management	For	For	For
1b.	Elect Steven R. Altman	Management	For	For	For
1c.	Elect Nicholas Augustinos	Management	For	For	For
1d.	Elect Richard A. Collins	Management	For	For	For
1e.	Elect Karen M. Dahut	Management	For	For	For
1f.	Elect Rimma Driscoll	Management	For	For	For
1g.	Elect Mark G. Foletta	Management	For	Against	Against
	Vote Note: Vote against the company chair when the				
1h.	Elect Bridgette P. Heller	Management	For	For	For
1i.	Elect Kyle Malady	Management	For	For	For
1j.	Elect Eric J. Topol	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability.				
4.	Shareholder Proposal Regarding Median Gender and Racial	Shareholder	Against	For	Against
	Vote Note: Increased disclosure would allow shareholders				
5.	Shareholder Proposal Regarding Political Contributions and	Shareholder	Against	For	Against
	Vote Note: Increased disclosure would allow shareholders				

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - T100007	DZ Bank AG	6,400		07-May-24
			<b>Totals</b>	<b>6,400</b>		

### COMPUGROUP MEDICAL SE & CO. KGAA

ISIN	DE000A288904	Meeting Date	22-May-24
Ticker	COP1	Deadline Date	10-May-24
Country	Germany	Record Date	15-May-24
Blocking	No	Vote Date	04-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	Abstain	Against
	Vote Note: Ausschüttungsquote über 100 Prozent				
3	Ratification of General Partner Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Regelmäßige Altersgrenze für				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt,				
6	Appointment of Auditor for Sustainability Reporting	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt,				
7	Remuneration Report	Management	For	Against	Against
	Vote Note: Keine Share Ownership Guidelines, Teilweise				
8	Approval of Profit-and-Loss Transfer Agreement with CGM	Management	For	For	For
9	Increase in Authorised Capital 2024-I	Management	For	Against	Against
	Vote Note: Kapitalerhöhungen kumulativ über 40%				
10	Increase in Authorised Capital 2024-II	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

11	Vote Note: Beantragte Kapitalerhöhung überschreitet 20% Authority to Issue Convertible Debt Instruments; Increase in	Management	For	Against	Against
12	Vote Note: Kapitalerhöhungen kumulativ über 40%, Stock Option Plan; Increase in Conditional Capital	Management	For	Against	Against
13	Vote Note: Nur aktienkursgebunden, Gleichzeitig für Authority to Repurchase and Reissue Shares	Management	For	Against	Against
14	Vote Note: Laufzeit beträgt mehr als 2 Jahre Authority to Repurchase Shares Using Equity Derivatives	Management	For	Against	Against
	Vote Note: Laufzeit beträgt mehr als 2 Jahre				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	17,000		04-May-24
			<b>Totals</b>	<b>17,000</b>		

## THREDUP INC

ISIN	US88556E1029	Meeting Date	23-May-24
Ticker	TDUP	Deadline Date	11-May-24
Country	United States	Record Date	28-Mar-24
Blocking	No	Vote Date	08-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Patricia Nakache Vote Note: Vote against the chair of the nomination or	Management	For	Withhold	Against
1.2	Elect Amanda Ginsberg	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to Certificate of Incorporation Regarding Officer Vote Note: Not in shareholders" best interests	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - T110007	DZ Bank AG	10,000		08-May-24
			<b>Totals</b>	<b>10,000</b>		

### SUNOPTA, INC.

ISIN	CA8676EP1086	Meeting Date	23-May-24
Ticker	STKL	Deadline Date	11-May-24
Country	Canada	Record Date	28-Mar-24
Blocking	No	Vote Date	08-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Albert D. Bolles	Management	For	For	For
1b.	Elect Rebecca Fisher	Management	For	For	For
1c.	Elect R. Dean Hollis	Management	For	Against	Against
	Vote Note: Vote against board chair at tier 3 company, if the Chairman is not a director of the company.				
1d.	Elect Katrina L. Houde	Management	For	For	For
1e.	Elect Brian Kocher	Management	For	For	For
1f.	Elect Diego Reynoso	Management	For	For	For
1g.	Elect Leslie Starr Keating	Management	For	Against	Against
	Vote Note: Vote against the chair of the nomination or the chair of the committee if the chair is not a director of the company.				
1h.	Elect Mahes S. Wickramasinghe	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability. The Compensation Committee is not a director of the company.				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
----------------	--------------	------------------	-----------	---------------	----------------	-----------

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

348201	Kinder Perspektivenfonds	5850127802 - FR0000000000	DZ Bank AG	100,000	08-May-24
<b>Totals</b>				<b>100,000</b>	

## BIOMERIEUX

<b>ISIN</b>	FR0013280286	<b>Meeting Date</b>	23-May-24
<b>Ticker</b>	BIM	<b>Deadline Date</b>	11-May-24
<b>Country</b>	France	<b>Record Date</b>	20-May-24
<b>Blocking</b>	No	<b>Vote Date</b>	06-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Elect Harold Boël	Management	For	For	For
6	Elect Groupe Industriel Marcel Dassault (Marie-Hélène Dumas) as Censor	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, insufficient justification				
7	Elect Viviane Monges	Management	For	For	For
8	Elect Benoît Ribadeau-Dumas as Censor	Management	For	Against	Against
	Vote Note: Insufficient justification				
9	Appointment of Auditor (EY)	Management	For	For	For
10	Appointment of Auditor for Sustainability Reporting (EY)	Management	For	For	For
11	2024 Directors' Fees	Management	For	For	For
12	2024 Remuneration Policy (Corporate Officers)	Management	For	For	For
13	2024 Remuneration Policy (Chair)	Management	For	Against	Against
	Vote Note: Excessive compensation				
14	2024 Remuneration Policy (CEO)	Management	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent; excessive compensation				

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

15	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
16	2023 Remuneration Report	Management	For	Against	Against
	Vote Note: Concerning pay practices				
17	2023 Remuneration of Alexandre Merieux, Chair and CEO	Management	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent;				
18	2023 Remuneration of Pierre Boulud, Deputy CEO (until 31-12-2023)	Management	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent;				
19	Amendment to the 2022 Authority to Repurchase and	Management	For	For	For
20	Authority to Repurchase and Reissue Shares	Management	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
22	Authority to Issue Performance Shares	Management	For	Against	Against
	Vote Note: Potential dilution exceeds recommended				
23	Employee Stock Purchase Plan	Management	For	For	For
24	Removal of Preemptive Rights Rights in Favour of	Management	For	For	For
25	Global Ceiling on Capital Increases	Management	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	8,200		06-May-24
			<b>Totals</b>	<b>8,200</b>		

## MILLICOM INTERNATIONAL CELLULAR S.A.

ISIN	SE0001174970	Meeting Date	23-May-24
Ticker	MIC SDB	Deadline Date	11-May-24
Country	Luxembourg	Record Date	08-May-24
Blocking	No	Vote Date	

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A.1	Election of Presiding Chair	Management	For	TNA	N/A
A.2	Presentation of Accounts and Reports; Report of the Board	Management	For	TNA	N/A
A.3	Annual and Consolidated Accounts for Fiscal Year 2023	Management	For	TNA	N/A
A.4	Allocation of Profits	Management	For	TNA	N/A
A.5	Ratification of Board Acts	Management	For	TNA	N/A
A.6	Board Size	Management	For	TNA	N/A
A.7	Elect Maria Teresa Altagarcia Arnal Machado	Management	For	TNA	N/A
A.8	Elect Bruce B. Churchill	Management	For	TNA	N/A
A.9	Elect Tomas Eliasson	Management	For	TNA	N/A
A.10	Elect Mauricio Ramos	Management	For	TNA	N/A
A.11	Elect Thomas Reynaud	Management	For	TNA	N/A
A.12	Elect Blanca Avelina Treviño de Vega	Management	For	TNA	N/A
A.13	Elect Aude Durand	Management	For	TNA	N/A
A.14	Elect Maxime Lombardini	Management	For	TNA	N/A
A.15	Elect Justine Dimovic	Management	For	TNA	N/A
A.16	Elect Mauricio Ramos as Chair	Management	For	TNA	N/A
A.17	Directors' Fees	Management	For	TNA	N/A
A.18	Appointment of Auditor and Authority to Set Fees	Management	For	TNA	N/A
A.19	Nomination Committee Guidelines	Management	For	TNA	N/A
A.20	Authority to Repurchase Shares	Management	For	TNA	N/A
A.21	Remuneration Report	Management	For	TNA	N/A
A.22	Remuneration Policy	Management	For	TNA	N/A
A.23	Share-Based Incentive Plans	Management	For	TNA	N/A
E.1	Election of Presiding Chair (EGM)	Management	For	TNA	N/A
E.2	Amendments to Articles (Meetings of the Board)	Management	For	TNA	N/A
E.3	Amendments to Articles (Editorial)	Management	For	TNA	N/A
E.4	Amendments to Articles	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - T10007	DZ Bank AG	34,000		
			Totals	34,000		

ORTHOPEDIATRICS CORP

ISIN	US68752L1008	Meeting Date	24-May-24
Ticker	KIDS	Deadline Date	12-May-24
Country	United States	Record Date	04-Apr-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David R. Bailey	Management	For	For	For
1.2	Elect Marie C. Infante	Management	For	Withhold	Against
	Vote Note: Vote against the chair of the nomination or				
1.3	Elect Jimmy D. McDonald	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability.				
3.	Approval of the 2024 Incentive Award Plan	Management	For	Against	Against
	Vote Note: Poor disclosure				
4.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - T10007	DZ Bank AG	16,500		09-May-24
			Totals	16,500		

SMA SOLAR TECHNOLOGY



## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

<b>ISIN</b>	DE000A0DJ6J9	<b>Meeting Date</b>	28-May-24
<b>Ticker</b>	S92	<b>Deadline Date</b>	16-May-24
<b>Country</b>	Germany	<b>Record Date</b>	06-May-24
<b>Blocking</b>	No	<b>Vote Date</b>	11-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Barbara Gregor	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
3.2	Ratify Jürgen Reinert	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4.1	Ratify Roland Bent	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.2	Ratify Martin Breul	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.3	Ratify Oliver Dietzel	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.4	Ratify Kim Fausing	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.5	Ratify Johannes Häde	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.6	Ratify Alexa Hergenröther	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.7	Ratify Uwe Kleinkauf	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.8	Ratify Ilonka Nussbaumer	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.9	Ratify Yvonne Siebert	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

4.10	Vote Note: keine Angaben zur beabsichtigten Teilnahme Ratify Romy Siegert	Management	For	Against	Against
4.11	Vote Note: keine Angaben zur beabsichtigten Teilnahme Ratify Jan Henrik Supady	Management	For	Against	Against
4.12	Vote Note: keine Angaben zur beabsichtigten Teilnahme Ratify Matthias Victor	Management	For	Against	Against
5	Vote Note: keine Angaben zur beabsichtigten Teilnahme Appointment of Auditor	Management	For	Against	Against
6	Vote Note: Verantwortlicher Prüfer namentlich genannt, Remuneration Report	Management	For	Against	Against
	Vote Note: Fixe Vergütung übersteigt variable Vergütung				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	7,000		11-May-24
			<b>Totals</b>	<b>7,000</b>		

## ENCAVIS AG

ISIN	DE0006095003	Meeting Date	05-Jun-24
Ticker	CAP	Deadline Date	24-May-24
Country	Germany	Record Date	14-May-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4A	Ratify Rolf Martin Schmitz	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

4B	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats (50%) Ratify Manfred Krüper	Management	For	Against	Against
4C	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats (50%) Ratify Albert Büll	Management	For	Against	Against
4D	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats (50%) Ratify Fritz Vahrenholt	Management	For	Against	Against
4E	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats (50%) Ratify Christine Scheel	Management	For	Against	Against
4F	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats (50%) Ratify Henning Kreke	Management	For	Against	Against
4G	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats (50%) Ratify Marcus Schenck	Management	For	Against	Against
4H	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats (50%) Ratify Thorsten Testorp	Management	For	Against	Against
4I	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats (50%) Ratify Isabella Pfaller	Management	For	Against	Against
5	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats (50%) Appointment of Auditor	Management	For	Against	Against
6	Vote Note: Verantwortlicher Prüfer namentlich genannt, Remuneration Report	Management	For	Against	Against
7	Vote Note: Keine Share Ownership Guidelines, LTI- Management Board Remuneration Policy	Management	For	Against	Against
8A	Vote Note: Keine Share Ownership Guidelines, LTI- Elect Marcus Schenck	Management	For	Against	Against
8B	Vote Note: Unabhängigkeit unter 50 Prozent Elect Aileen Oehmen-Görisch	Management	For	Against	Against
9A	Vote Note: Unabhängigkeit unter 50 Prozent Amendments to Articles Regarding Corporate Purpose	Management	For	For	For
9B	Amendments to Articles Regarding Virtual Only Meetings	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

10	Vote Note: Einzelfallentscheidung, Cancellation of Conditional Capital	Management	For	For	For
11	Increase in Authorised Capital	Management	For	Against	Against
Vote Note: Bezugsrechtsausschlüsse weder einzeln noch					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	35,000		20-May-24
			Totals	35,000		

HA SUSTAINABLE INFRASTRUCTURE CAPITAL INC.

ISIN	US41068X1000	Meeting Date	06-Jun-24
Ticker	HASI	Deadline Date	25-May-24
Country	United States	Record Date	21-Mar-24
Blocking	No	Vote Date	22-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey W. Eckel	Management	For	For	For
1.2	Elect Lizabeth A. Ardisana	Management	For	For	For
1.3	Elect Clarence D. Armbrister	Management	For	Withhold	Against
Vote Note: Vote against ESG committee of tier 3 company, "ESG Committee of the Board of Directors"					
1.4	Elect Teresa M. Brenner	Management	For	Withhold	Against
Vote Note: Vote against the chair of the nomination or "Chair of the Board of Directors"					
1.5	Elect Nancy C. Floyd	Management	For	For	For
1.6	Elect Jeffrey A. Lipson	Management	For	For	For
1.7	Elect Charles M. O'Neil	Management	For	Withhold	Against
Vote Note: Vote against ESG committee of tier 3 company, "ESG Committee of the Board of Directors"					
1.8	Elect Richard J. Osborne	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

1.9	Elect Steven G. Osgood	Management	For	For	For
1.10	Elect Kimberly A. Reed	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability.				
4.	Reincorporation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - TH10007	DZ Bank AG	12,600		22-May-24
			<b>Totals</b>	<b>12,600</b>		

## SONOVA HOLDING AG

ISIN	CH0012549785	Meeting Date	11-Jun-24
Ticker	SOON	Deadline Date	30-May-24
Country	Switzerland	Record Date	04-Jun-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Report on Non-Financial Matters	Management	For	TNA	N/A
1.3	Compensation Report	Management	For	TNA	N/A
2	Allocation of Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1.1	Elect Robert F. Spoerry	Management	For	TNA	N/A
4.1.2	Elect Stacy Enxing Seng	Management	For	TNA	N/A
4.1.3	Elect Gregory Behar	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

4.1.4	Elect Lynn Dorsey Bleil	Management	For	TNA	N/A
4.1.5	Elect Lukas Braunschweiler	Management	For	TNA	N/A
4.1.6	Elect Roland Diggelmann	Management	For	TNA	N/A
4.1.7	Elect Julie Tay	Management	For	TNA	N/A
4.1.8	Elect Ronald van der Vis	Management	For	TNA	N/A
4.1.9	Elect Adrian Widmer	Management	For	TNA	N/A
4.2	Elect Gilbert Achermann	Management	For	TNA	N/A
4.3.1	Elect Roland Diggelmann as Nominating and Compensation	Management	For	TNA	N/A
4.3.2	Elect Lukas Braunschweiler as Nominating and	Management	For	TNA	N/A
4.3.3	Elect Stacy Enxing Seng as Nominating and Compensation	Management	For	TNA	N/A
4.3.4	Elect Julie Tay as Nominating and Compensation	Management	For	TNA	N/A
4.4	Appointment of Auditor	Management	For	TNA	N/A
4.5	Appointment of Independent Proxy	Management	For	TNA	N/A
5.1	Board Compensation	Management	For	TNA	N/A
5.2	Executive Compensation (Total)	Management	For	TNA	N/A
6	Transaction of Other Business	Management		TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	2,600		
			<b>Totals</b>	<b>2,600</b>		

## ZOOM VIDEO COMMUNICATIONS INC

ISIN	US98980L1017	Meeting Date	13-Jun-24
Ticker	ZM	Deadline Date	01-Jun-24
Country	United States	Record Date	15-Apr-24
Blocking	No	Vote Date	29-May-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jonathan C. Chadwick	Management	For	For	For
1.2	Elect Cindy Hoots	Management	For	For	For
1.3	Elect Daniel Scheinman	Management	For	Withhold	Against
	Vote Note: Ongoing compensation concerns				
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability.				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	10,000		29-May-24
			<b>Totals</b>	<b>10,000</b>		

## BEFESA S.A.

ISIN	LU1704650164	Meeting Date	20-Jun-24
Ticker	BFSA	Deadline Date	08-Jun-24
Country	Luxembourg	Record Date	06-Jun-24
Blocking	No	Vote Date	29-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Approval of Consolidated Financial Statements	Management	For	For	For
3	Approval of Standalone Financial Statements	Management	For	For	For
4	Allocation of Dividends	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6	Non-Executive Directors' Fees	Management	For	For	For
7	Elect Soledad Luca de Tena García-Conde as Board	Management	For	For	For
8	Remuneration Report	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

9 Appointment of Auditor Management For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - T110007	DZ Bank AG	16,000		29-May-24
			<b>Totals</b>	<b>16,000</b>		

## ALSTOM

ISIN	FR0010220475	Meeting Date	20-Jun-24
Ticker	ALO	Deadline Date	08-Jun-24
Country	France	Record Date	17-Jun-24
Blocking	No	Vote Date	02-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Caisse de Dépôt et Placement du Quebec (Kim	Management	For	For	For
6	Ratification of Co-option of Philippe Petitcolin	Management	For	For	For
7	Elect Philippe Petitcolin	Management	For	For	For
8	Elect Jay Walder	Management	For	For	For
9	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For
10	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
11	Amendment to the 2023 Remuneration Policy (Chair and CEO)	Management	For	For	For
12	Amendment to the 2023 Remuneration Policy (Board of Directors)	Management	For	For	For
13	2024 Remuneration Policy (CEO)	Management	For	For	For
14	2024 Remuneration Policy (Chair)	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

15	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
16	2023 Remuneration Report	Management	For	For	For
17	2023 Remuneration of Henri Poupart-Lafarge, Chair and	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Authority to Increase Capital Through Capitalisations	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o	Management	For	For	For
23	Authority to Issue Shares and Convertible Debt Through	Management	For	For	For
24	Authority to Set Offering Price of Shares	Management	For	For	For
25	Employee Stock Purchase Plan	Management	For	For	For
26	Stock Purchase Plan for Overseas Employees	Management	For	For	For
27	Greenshoe	Management	For	For	For
28	Authority to Increase Capital in Consideration for	Management	For	For	For
29	Authority to Issue Shares w/o Preemptive Rights in	Management	For	For	For
30	Authority to Issue Performance Shares	Management	For	For	For
31	Amendments to Articles Regarding Share Ownership	Management	For	For	For
32	Amendments to Articles Regarding Chair Age Limits	Management	For	For	For
33	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	24,000		02-Jun-24
			<b>Totals</b>	<b>24,000</b>		

## YAMAHA CORPORATION

ISIN	JP3942600002	Meeting Date	24-Jun-24
Ticker	7951	Deadline Date	12-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	09-Jun-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takuya Nakata	Management	For	Against	Against
	Vote Note: There is insufficient female representation on				
2.2	Elect Atsushi Yamaura	Management	For	For	For
2.3	Elect Yoshihiro Hidaka	Management	For	Against	Against
	Vote Note: There is insufficient female representation on				
2.4	Elect Mikio Fujitsuka	Management	For	For	For
2.5	Elect Paul Candland	Management	For	Against	Against
	Vote Note: There is insufficient female representation on				
2.6	Elect Hiromichi Shinohara	Management	For	Against	Against
	Vote Note: There is insufficient female representation on				
2.7	Elect Naoko Yoshizawa	Management	For	For	For
2.8	Elect Naho Ebata @ Naho Kida	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	18,000		09-Jun-24
			<b>Totals</b>	<b>18,000</b>		

## TAKEDA PHARMACEUTICAL CO

ISIN	JP3463000004	Meeting Date	26-Jun-24
Ticker	4502	Deadline Date	14-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	11-Jun-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Christophe Weber	Management	For	For	For
2.2	Elect Andrew Plump	Management	For	For	For
2.3	Elect Milano Furuta	Management	For	For	For
2.4	Elect Masami Iijima	Management	For	For	For
2.5	Elect Ian T. Clark	Management	For	For	For
2.6	Elect Steven Gillis	Management	For	For	For
2.7	Elect John M. Maraganore	Management	For	For	For
2.8	Elect Michel Orsinger	Management	For	For	For
2.9	Elect Miki Tsusaka	Management	For	For	For
2.10	Elect Emiko Higashi	Management	For	For	For
3.1	Elect Koji Hatsukawa	Management	For	For	For
3.2	Elect Yoshiaki Fujimori	Management	For	For	For
3.3	Elect Kimberly A. Reed	Management	For	For	For
3.4	Elect Jean-Luc Butel	Management	For	For	For
4	Bonus	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - T10007	DZ Bank AG	21,000		11-Jun-24
			<b>Totals</b>	<b>21,000</b>		

## KURITA WATER INDUSTRIES LTD

ISIN	JP3270000007	Meeting Date	27-Jun-24
Ticker	6370	Deadline Date	15-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	12-Jun-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Michiya Kadota	Management	For	For	For
2.2	Elect Hirohiko Ejiri	Management	For	For	For
2.3	Elect Shuji Shirode	Management	For	For	For
2.4	Elect Yukihiro Mutou	Management	For	For	For
2.5	Elect Kenjiro Kobayashi	Management	For	For	For
2.6	Elect Keiko Tanaka	Management	For	For	For
2.7	Elect Masahiro Miyazaki	Management	For	For	For
2.8	Elect Yoshiko Takayama	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - TH10007	DZ Bank AG	18,000		12-Jun-24
			<b>Totals</b>	<b>18,000</b>		

## HOYA CORPORATION

ISIN	JP3837800006	Meeting Date	27-Jun-24
Ticker	7741	Deadline Date	15-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	12-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Hiroaki Yoshihara	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the Board of Directors.				
1.2	Elect Yasuyuki Abe	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the Board of Directors.				

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

1.3	Elect Takayo Hasegawa	Management	For	For	For
1.4	Elect Mika Nishimura	Management	For	For	For
1.5	Elect Mototsugu Sato	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the board of directors.				
1.6	Elect Eiichiro Ikeda	Management	For	For	For
1.7	Elect Ryo Hirooka	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - T10007	DZ Bank AG	6,400		12-Jun-24
			<b>Totals</b>	<b>6,400</b>		

## AIRTEL AFRICA PLC

ISIN	GB00BKDRYJ47	Meeting Date	03-Jul-24
Ticker	AAF	Deadline Date	21-Jun-24
Country	United Kingdom	Record Date	01-Jul-24
Blocking	No	Vote Date	18-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Sunil Bharti Mittal	Management	For	Against	Against
	Vote Note: There is insufficient female representation on the board of directors.				
5	Elect Sunil Talwar	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, with no representation from tier 3 company.				
6	Elect Jaideep Paul	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, with no representation from tier 3 company.				

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

7	Elect Andrew J. Green	Management	For	Against	Against
	Vote Note: There is insufficient female representation on				
8	Elect Paul Arkwright	Management	For	For	For
9	Elect Awuneba Sotonye Ajumogobia	Management	For	For	For
10	Elect Tsega Gebreyes	Management	For	For	For
11	Elect Liisa Annika Poutiainen	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company,				
12	Elect Ravi Rajagopal	Management	For	Against	Against
	Vote Note: There is insufficient female representation on				
13	Elect Akhil Kumar Gupta	Management	For	For	For
14	Elect Shravin Bharti Mittal	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	525,000		18-Jun-24
		TN10007				
			<b>Totals</b>	<b>525,000</b>		

## FIELMANN GROUP AG

ISIN	DE0005772206	Meeting Date	11-Jul-24
Ticker	FIE	Deadline Date	29-Jun-24
Country	Germany	Record Date	19-Jun-24
Blocking	No	Vote Date	25-Jun-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Individualisierte Sitzungsteilnahme der				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfungspartner und				
6	Appointment of Auditor for Sustainability Reporting	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfungspartner und				
7	Elect Georg Alexander Zeiss as Supervisory Board Member	Management	For	Against	Against
	Vote Note: Unabhängigkeit unter 50 Prozent, Ausschüsse				
8	Remuneration Report	Management	For	Against	Against
	Vote Note: Keine ESG Kriterien ersichtlich, STI übersteigt				
9	Management Board Remuneration Policy	Management	For	Against	Against
	Vote Note: Zielvergütungskomposition nicht eindeutig				
10	Amendments to Articles (Record Date)	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	17,000		25-Jun-24
			<b>Totals</b>	<b>17,000</b>		

## RENEWI PLC

ISIN	GB00BNR4T868	Meeting Date	11-Jul-24
Ticker	RWI	Deadline Date	29-Jun-24
Country	United Kingdom	Record Date	09-Jul-24
Blocking	No	Vote Date	26-Jun-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Elect Bernardus Verwaayen	Management	For	For	For
5	Elect Allard Castelein	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Katleen Vandeweyer				
6	Elect Katleen Vandeweyer	Management	For	For	For
7	Elect Jolande Sap	Management	For	For	For
8	Elect Luc Sterckx	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Neil Hartley				
9	Elect Neil Hartley	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Otto de Bont				
10	Elect Otto de Bont	Management	For	For	For
11	Elect Annemieke den Otter	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektievenfonds	5850127802 -	DZ Bank AG	40,000		26-Jun-24
			<b>Totals</b>	<b>40,000</b>		



## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### AUTODESK INC.

ISIN	US0527691069	Meeting Date	16-Jul-24
Ticker	ADSK	Deadline Date	04-Jul-24
Country	United States	Record Date	29-May-24
Blocking	No	Vote Date	01-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Andrew Anagnost	Management	For	For	For
1b.	Elect Karen Blasing	Management	For	For	For
1c.	Elect Reid French	Management	For	For	For
1d.	Elect Ayanna M. Howard	Management	For	For	For
1e.	Elect Blake J. Irving	Management	For	For	For
1f.	Elect Mary T. McDowell	Management	For	For	For
1g.	Elect Stephen D. Milligan	Management	For	For	For
1h.	Elect Lorrie M. Norrington	Management	For	For	For
1i.	Elect Elizabeth S. Rafael	Management	For	For	For
1j.	Elect Rami Rahim	Management	For	For	For
1k.	Elect Stacy J. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Adoption of Right to Call a Special Meeting	Management	For	Abstain	Against
	Vote Note: A 15% threshold for calling a special meeting is				
5.	Shareholder Proposal Regarding Right to Call Special	Shareholder	Against	For	Against
	Vote Note: A 15% threshold for calling a special meeting is				

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - T100007	DZ Bank AG	3,600		01-Jul-24
Totals				3,600		

ERLEBNIS AKADEMIE AG

ISIN	DE0001644565	Meeting Date	13-Aug-24
Ticker	EAD	Deadline Date	01-Aug-24
Country	Germany	Record Date	22-Jul-24
Blocking	No	Vote Date	29-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
4	<div>Vote Note: Geschäftsordnung des Vorstands nicht</div> Ratification of Supervisory Board Acts	Management	For	Against	Against
5	<div>Vote Note: Lebensläufe der Vorstandsmitglieder, die den</div> Appointment of Auditor	Management	For	Against	Against
6	<div>Vote Note: Bestelldauer fehlt, ebenso die Bestelldauer der</div> Election of Supervisory Board	Management	For	Against	Against
	<div>Vote Note: Keine Transparenz (Lebensläufe,</div>				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - T100007	DZ Bank AG	14,976		29-Jul-24
Totals				14,976		

ELEKTA AB

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

<b>ISIN</b>	SE0000163628	<b>Meeting Date</b>	05-Sep-24
<b>Ticker</b>	EKTA B	<b>Deadline Date</b>	24-Aug-24
<b>Country</b>	Sweden	<b>Record Date</b>	28-Aug-24
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
8	Accounts and Reports	Management	For	TNA	N/A
9	Allocation of Profits/Dividends	Management	For	TNA	N/A
10.1	Ratification of Laurent Leksell	Management	For	TNA	N/A
10.2	Ratification of Caroline Leksell Cooke	Management	For	TNA	N/A
10.3	Ratification of Tomas Eliasson	Management	For	TNA	N/A
10.4	Ratification of Volker Wetekam	Management	For	TNA	N/A
10.5	Ratification of Wolfgang Reim	Management	For	TNA	N/A
10.6	Ratification of Jan Secher	Management	For	TNA	N/A
10.7	Ratification of Birgitta Stymne Göransson	Management	For	TNA	N/A
10.8	Ratification of Cecilia Wikström	Management	For	TNA	N/A
10.9	Ratification of Kelly Londy	Management	For	TNA	N/A
10.10	Ratification of CEO Gustaf Salford	Management	For	TNA	N/A
11.1	Number of Directors	Management	For	TNA	N/A
11.2	Number of Deputy Directors	Management	For	TNA	N/A
12.1	Directors' Fees	Management	For	TNA	N/A
12.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
13.1	Elect Laurent Leksell	Management	For	TNA	N/A
13.2	Elect Tomas Eliasson	Management	For	TNA	N/A
13.3	Elect Caroline Leksell Cooke	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

13.4	Elect Wolfgang Reim	Management	For	TNA	N/A
13.5	Elect Jan Secher	Management	For	TNA	N/A
13.6	Elect Volker Wetekam	Management	For	TNA	N/A
13.7	Elect Cecilia Wikström	Management	For	TNA	N/A
13.8	Elect Ann Costello	Management	For	TNA	N/A
13.9	Elect Jan Kimpen	Management	For	TNA	N/A
13.10	Elect Laurent Leksell as Chair	Management	For	TNA	N/A
14	Appointment of Auditor	Management	For	TNA	N/A
15	Approval of Nomination Committee Guidelines	Management	For	TNA	N/A
16	Remuneration Report	Management	For	TNA	N/A
17	Remuneration Policy	Management	For	TNA	N/A
18.a	2024 Performance Share Plan	Management	For	TNA	N/A
18.b	Share Transfer Pursuant to Performance Share Plan 2023	Management	For	TNA	N/A
19	Share Transfer Pursuant to Performance Share Plans 2022, 2023, 2024	Management	For	TNA	N/A
20.a	Authority to Repurchase Series B Shares	Management	For	TNA	N/A
20.b	Issuance of Treasury Shares	Management	For	TNA	N/A
21	Charitable Donations	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - T10000	DZ Bank AG	60,000		
			Totals	60,000		

MILLERKNOLL INC

ISIN	US6005441000	Meeting Date	14-Oct-24
Ticker	MLKN	Deadline Date	02-Oct-24
Country	United States	Record Date	16-Aug-24
Blocking	No	Vote Date	29-Sep-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Douglas D. French	Management	For	For	For
1.2	Elect John R. Hoke III	Management	For	Withhold	Against
	Vote Note: Vote against the chair of the nomination or				
1.3	Elect Heidi J. Manheimer	Management	For	Withhold	Against
	Vote Note: Vote against ESG committee of tier 3 company,				
1.4	Elect Tina Edekar Edmundson	Management	For	For	For
1.5	Elect John Maeda	Management	For	For	For
1.6	Elect Jeanne K. Gang	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability.				
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	10,000		29-Sep-24
			<b>Totals</b>	<b>10,000</b>		

## WOLTERS KLUWERS NV

ISIN	NL0000395903	Meeting Date	28-Oct-24
Ticker	WKL	Deadline Date	16-Oct-24
Country	Netherlands	Record Date	30-Sep-24
Blocking	No	Vote Date	06-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Elect Anjana Harve to the Supervisory Board	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	3,000		06-Oct-24
			<b>Totals</b>	<b>3,000</b>		

## ASPEN PHARMACARE HOLDINGS LTD

ISIN	ZAE000066692	Meeting Date	05-Dec-24
Ticker	APN	Deadline Date	23-Nov-24
Country	South Africa	Record Date	29-Nov-24
Blocking	No	Vote Date	20-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Social and Ethics Committee Report	Management	For	For	For
O.3.1	Re-elect Kuseni D. Dlamini	Management	For	Against	Against
O.3.2	Re-elect Linda de Beer	Management	For	For	For
O.3.3	Re-elect Neo P. Dongwana	Management	For	For	For
O.3.4	Re-elect Christopher (Chris) N. Mortimer	Management	For	Against	Against
O.3.5	Re-elect Yvonne G. Muthien	Management	For	For	For
O.4	Appointment of Auditor	Management	For	For	For
O.5.1	Elect Audit and Risk Committee Member (Ben J. Kruger)	Management	For	For	For
O.5.2	Elect Audit and Risk Committee Member (Linda de Beer)	Management	For	For	For
O.5.3	Elect Audit and Risk Committee Member (Neo Dongwana)	Management	For	For	For
O.5.4	Elect Audit and Risk Committee Member (Yvonne G. Muthien)	Management	For	For	For
O.6	General Authority to Issue Shares	Management	For	For	For
O.7	Authority to Issue Shares for Cash	Management	For	For	For
O.8	Authorisation of Legal Formalities	Management	For	For	For
NB.1	Approve Remuneration Policy	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

NB.2	Approve Remuneration Implementation Report	Management	For	For	For
S1.1A	Approve NEDs' Fees (Chair)	Management	For	For	For
S1.1B	Approve NEDs' Fees (Member)	Management	For	For	For
S1.2A	Approve NEDs' Fees (Audit and Risk Committee Chair)	Management	For	For	For
S1.2B	Approve NEDs' Fees (Audit and Risk Committee Member)	Management	For	For	For
S1.3A	Approve NEDs' Fees (Remuneration and Nomination)	Management	For	For	For
S1.3B	Approve NEDs' Fees (Remuneration and Nomination)	Management	For	For	For
S1.4A	Approve NEDs' Fees (Social and Ethics Committee Chair)	Management	For	For	For
S1.4B	Approve NEDs' Fees (Social and Ethics Committee)	Management	For	For	For
S.2	Approval of Financial Assistance (Section 45)	Management	For	For	For
S.3	Authority to Repurchase Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 -	DZ Bank AG	85,000		20-Nov-24
			<b>Totals</b>	<b>85,000</b>		

## PALO ALTO NETWORKS INC

ISIN	US6974351057	Meeting Date	10-Dec-24
Ticker	PANW	Deadline Date	28-Nov-24
Country	United States	Record Date	18-Oct-24
Blocking	No	Vote Date	25-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John Key	Management	For	Against	Against
1b.	Elect Mary Pat McCarthy	Management	For	Against	Against
1c.	Elect Nir Zuk	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Portfolio Risk in Financial Statements	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
348201	Kinder Perspektivenfonds	5850127802 - 716007	DZ Bank AG	2,900		25-Nov-24
			Totals	2,900		



\_\_\_\_\_

it











it

\_\_\_\_\_

it \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



it



it









it



it





it



it



it

































it







\_\_\_\_\_

it







\_\_\_\_\_

it







\_\_\_\_\_

it



it





it











it

it







it



it



it

it





it



it





\_\_\_\_\_

it



it



it

it





