

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### MONDI

ISIN	GB00B1CRLC47	Meeting Date	15-Jan-24
Ticker	MNDI	Deadline Date	03-Jan-24
Country	United Kingdom	Record Date	11-Jan-24
Blocking	No	Vote Date	31-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Special Dividend	Management	For	For	For
2	Share Consolidation	Management	For	For	For
3	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
4	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - 7110007	DZ Bank AG	105,000		31-Dec-23
Totals				105,000		

### INTUIT INC

ISIN	US4612021034	Meeting Date	18-Jan-24
Ticker	INTU	Deadline Date	06-Jan-24
Country	United States	Record Date	20-Nov-23
Blocking	No	Vote Date	03-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eve Burton	Management	For	For	For

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1b.	Elect Scott D. Cook	Management	For	For	For
1c.	Elect Richard L. Dalzell	Management	For	For	For
1d.	Elect Sasan Goodarzi	Management	For	For	For
1e.	Elect Deborah Liu	Management	For	For	For
1f.	Elect Tekedra Mawakana	Management	For	For	For
1g.	Elect Suzanne Nora Johnson	Management	For	Against	Against
Vote Note: Vote against the company chair when the					
1h.	Elect Ryan Roslansky	Management	For	For	For
1i.	Elect Thomas J. Szkutak	Management	For	For	For
1j.	Elect Raul Vazquez	Management	For	For	For
1k.	Elect Eric Yuan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
Vote Note: Excessive Auditor Tenure.					
5.	Amendment to the 2005 Equity Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Portfolio Risk in	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	4,000		03-Jan-24
			<b>Totals</b>	<b>4,000</b>		

## KONE CORP.

ISIN	FI0009013403	Meeting Date	29-Feb-24
Ticker	KNEBV	Deadline Date	17-Feb-24
Country	Finland	Record Date	19-Feb-24
Blocking	No	Vote Date	10-Feb-24

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Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against
	Vote Note: Performance metrics are not disclosed;				
11	Remuneration Policy	Management	For	Against	Against
	Vote Note: Performance metrics are not disclosed;				
12	Directors' Fees	Management	For	For	For
13	Board Size	Management	For	For	For
14A	Elect Matti Alahuhta	Management	For	For	For
14B	Elect Susan Duinhoven	Management	For	For	For
14C	Elect Marika Fredriksson	Management	For	For	For
14D	Elect Antti Herlin	Management	For	Against	Against
	Vote Note: No independent lead or presiding director				
14E	Elect Iiris Herlin	Management	For	For	For
14F	Elect Jussi Herlin	Management	For	Against	Against
	Vote Note: Affiliate/Insider on audit committee;				
14G	Elect Timo Ihamuotila	Management	For	Against	Against
	Vote Note: Potential overcommitment				
14H	Elect Ravi Kant	Management	For	For	For
14I	Elect Krishna Mikkilineni	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Number of Auditors	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - TNA0007	DZ Bank AG	22,000		10-Feb-24
			<b>Totals</b>	<b>22,000</b>		

## SVENSKA CELLULOSA AB

ISIN	SE0000112724	Meeting Date	22-Mar-24
Ticker	SCA B	Deadline Date	10-Mar-24
Country	Sweden	Record Date	14-Mar-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	TNA	N/A
2	Voting List	Management	For	TNA	N/A
4	Compliance with the Rules of Convocation	Management	For	TNA	N/A
5	Agenda	Management	For	TNA	N/A
8A	Accounts and Reports	Management	For	TNA	N/A
8B	Allocation of Profits/Dividends	Management	For	TNA	N/A
8C.1	Ratify Åsa Bergman	Management	For	TNA	N/A
8C.2	Ratify Pär Boman	Management	For	TNA	N/A
8C.3	Ratify Lennart Evrell	Management	For	TNA	N/A
8C.4	Ratify Annemarie Gardshol	Management	For	TNA	N/A
8C.5	Ratify Carina Håkansson	Management	For	TNA	N/A
8C.6	Ratify Ulf Larsson	Management	For	TNA	N/A
8C.7	Ratify Martin Lindqvist	Management	For	TNA	N/A
8C.8	Ratify Anders Sundström	Management	For	TNA	N/A
8C.9	Ratify Barbara M. Thoralfsson	Management	For	TNA	N/A
8C.10	Ratify Karl Åberg	Management	For	TNA	N/A

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8C.11	Ratify Niclas Andersson	Management	For	TNA	N/A
8C.12	Ratify Roger Boström	Management	For	TNA	N/A
8C.13	Ratify Maria Jonsson	Management	For	TNA	N/A
8C.14	Ratify Stefan Lundkvist	Management	For	TNA	N/A
8C.15	Ratify Malin Marklund	Management	For	TNA	N/A
8C.16	Ratify Peter Olsson	Management	For	TNA	N/A
8C.17	Ratify Ulf Larsson (CEO)	Management	For	TNA	N/A
9	Board Size	Management	For	TNA	N/A
10	Number of Auditors	Management	For	TNA	N/A
11.1	Directors' Fees	Management	For	TNA	N/A
11.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
12.1	Elect Åsa Bergman	Management	For	TNA	N/A
12.2	Elect Lennart Evrell	Management	For	TNA	N/A
12.3	Elect Annemarie Gardshol	Management	For	TNA	N/A
12.4	Elect Carina Håkansson	Management	For	TNA	N/A
12.5	Elect Ulf Larsson	Management	For	TNA	N/A
12.6	Elect Martin Lindqvist	Management	For	TNA	N/A
12.7	Elect Anders Sundström	Management	For	TNA	N/A
12.8	Elect Barbara Milian Thoralfsson	Management	For	TNA	N/A
12.9	Elect Helena Stjernholm	Management	For	TNA	N/A
13	Elect Helena Stjernholm as Chair of the Board of Directors	Management	For	TNA	N/A
14	Appointment of Auditor	Management	For	TNA	N/A
15	Remuneration Report	Management	For	TNA	N/A
16	Adoption of Cash based incentive programme	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - TNA0007	DZ Bank AG	100,000		
			<b>Totals</b>	<b>100,000</b>		

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Report Date Range: 01-Jan-24 to 31-Dec-24

### SHIMANO INC.

ISIN	JP3358000002	Meeting Date	27-Mar-24
Ticker	7309	Deadline Date	15-Mar-24
Country	Japan	Record Date	31-Dec-23
Blocking	No	Vote Date	11-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yozo Shimano	Management	For	For	For
2.2	Elect Taizo Shimano	Management	For	For	For
2.3	Elect Takashi Toyoshima	Management	For	For	For
2.4	Elect Masahiro Tsuzaki	Management	For	For	For
3	Elect Masayoshi Yoshimoto as Statutory Auditor	Management	For	Against	Against
	Vote Note: Statutory auditor board is not sufficiently				
4	Elect Yukihiro Kondo as Alternate Statutory Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	7,000		11-Mar-24
			Totals	7,000		

### EDP RENOVAVEIS S.A.

ISIN	ES0127797019	Meeting Date	04-Apr-24
Ticker	EDPR	Deadline Date	23-Mar-24
Country	Spain	Record Date	26-Mar-24
Blocking	No	Vote Date	15-Mar-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Losses	Management	For	For	For
3	Capitalisation of Reserves for Scrip Dividend	Management	For	For	For
4	Management Report; Corporate Governance Report;	Management	For	For	For
5	Report on Non Financial Information	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8.a	Resignation of Director (Vera Pinto Pereira)	Management	For	For	For
8.b	Resignation of Director (Ana Paula Marques)	Management	For	For	For
8.c	Resignation of Director (Acácio Piloto)	Management	For	For	For
8.d	Board Size	Management	For	For	For
8.e	Elect Miguel Stilwell de Andrade	Management	For	For	For
8.f	Elect Rui Manuel Rodrigues Lopes Teixeira	Management	For	For	For
8.g	Elect Manuel Menéndez Menéndez	Management	For	For	For
8.h	Elect António Sarmento Gomes Mota	Management	For	For	For
8.i	Elect Rosa María García García	Management	For	For	For
8.j	Elect José Manuel Félix Morgado	Management	For	For	For
8.k	Elect Allan J Katz	Management	For	For	For
8.l	Elect Cynthia Kay McCall	Management	For	For	For
8.m	Elect Ana Paula de Sousa Freitas Madureira Serra	Management	For	For	For
9	Amendment to Remuneration Policy	Management	For	For	For
10	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T112227	DZ Bank AG	162,133		15-Mar-24
			<b>Totals</b>	<b>162,133</b>		

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### ALFEN NV

ISIN	NL0012817175	Meeting Date	09-Apr-24
Ticker	ALFEN	Deadline Date	28-Mar-24
Country	Netherlands	Record Date	12-Mar-24
Blocking	No	Vote Date	22-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.b.	Remuneration Report	Management	For	For	For
2.c.	Accounts and Reports	Management	For	For	For
5.a.	Ratification of Management Board Acts	Management	For	For	For
5.b.	Ratification of Supervisory Board Acts	Management	For	For	For
6.	Management Board Remuneration Policy	Management	For	For	For
7.	Elect Boudewijn Tans to the Management Board	Management	For	For	For
8.	Elect Willem Ackermans to the Supervisory Board	Management	For	Against	Against
Vote Note: Vote against ESG committee of tier 3 company, if it is not in line with GAGG					
9.a.	Amendments to Articles (Large Company Regime)	Management	For	For	For
9.b.	Amendments to Articles Regarding Virtual Meetings	Management	For	For	For
10.a.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
10.b.	Authority to Repurchase Shares	Management	For	For	For
11.	Appointment of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T10007	DZ Bank AG	35,000		22-Mar-24
Totals				35,000		

### VESTAS WIND SYSTEMS AS

ISIN	DK0061539921	Meeting Date	09-Apr-24
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## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

<b>Ticker</b>	VWS	<b>Deadline Date</b>	28-Mar-24
<b>Country</b>	Denmark	<b>Record Date</b>	02-Apr-24
<b>Blocking</b>	No	<b>Vote Date</b>	18-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6.A	Elect Anders Runevad	Management	For	For	For
6.B	Elect Eva Merete Søfelde Berneke	Management	For	For	For
6.C	Elect Helle Thorning-Schmidt	Management	For	For	For
6.D	Elect Karl-Henrik Sundström	Management	For	For	For
6.E	Elect Lena Olving	Management	For	For	For
6.F	Elect William (Bill) Fehrman	Management	For	For	For
6.G	Elect Henriette Hallberg Thygesen	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8.1	Remuneration Policy	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability.				
8.2	Authority to Repurchase Shares	Management	For	For	For
9	Authorization of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T110007	DZ Bank AG	50,000		18-Mar-24
			<b>Totals</b>	<b>50,000</b>		

**DEUTSCHE TELEKOM AG**

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

ISIN	DE0005557508	Meeting Date	10-Apr-24
Ticker	DTE	Deadline Date	29-Mar-24
Country	Germany	Record Date	05-Apr-24
Blocking	No	Vote Date	25-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
5	Appointment of Auditor	Management	For	Against	Against
6.1	Elect Lars Hinrichs	Management	For	For	For
6.2	Elect Karl-Heinz Streibich	Management	For	Against	Against
7	Authority to Issue Convertible Debt Instruments; Increase in	Management	For	Against	Against
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Remuneration Report	Management	For	Abstain	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	200,000		25-Mar-24
			Totals	200,000		

ROCKWOOL AS

ISIN	DK0010219153	Meeting Date	10-Apr-24
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## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

<b>Ticker</b>	ROCK B	<b>Deadline Date</b>	29-Mar-24
<b>Country</b>	Denmark	<b>Record Date</b>	03-Apr-24
<b>Blocking</b>	No	<b>Vote Date</b>	27-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Accounts and Reports; Ratification of Board and	Management	For	For	For
4	Remuneration Report	Management	For	Against	Against
	Vote Note: Share price hurdle				
5	Directors' Fees	Management	For	For	For
6	Allocation of Profits/Dividends	Management	For	For	For
7.01	Elect Jes Munk Hansen	Management	For	Abstain	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Jes Munk Hansen				
7.02	Elect Ilse Irene Henne	Management	For	Abstain	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Ilse Irene Henne				
7.03	Elect Rebekka Glasser Herlofsen	Management	For	Abstain	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Rebekka Glasser Herlofsen				
7.04	Elect Carsten Kähler	Management	For	Abstain	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Carsten Kähler				
7.05	Elect Thomas Kähler	Management	For	Abstain	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Thomas Kähler				
7.06	Elect Jørgen Tang-Jensen	Management	For	Abstain	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Jørgen Tang-Jensen				
8.01	Appointment of Auditor	Management	For	For	For
9.a	Authority to Repurchase Shares	Management	For	For	For
9.b	Remuneration Policy	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability.				
9.c	Charitable Donations	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - TNA0007	DZ Bank AG	7,000		27-Mar-24
			<b>Totals</b>	<b>7,000</b>		

## BORREGAARD ASA

ISIN	NO0010657505	Meeting Date	11-Apr-24
Ticker	BRG	Deadline Date	30-Mar-24
Country	Norway	Record Date	04-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Agenda; Election of Presiding Chair; Minutes	Management	For	TNA	N/A
2	Accounts and Reports; Allocation of Profits and Dividends	Management	For	TNA	N/A
3	Remuneration Report	Management	For	TNA	N/A
5.1	Authority to Repurchase Shares Pursuant to Incentive	Management	For	TNA	N/A
5.2	Authority to Repurchase Shares for Amortisation	Management	For	TNA	N/A
6.1	Elect Helge Aasen	Management	For	TNA	N/A
6.2	Elect Terje Andersen	Management	For	TNA	N/A
6.3	Elect Tove Andersen	Management	For	TNA	N/A
6.4	Elect Margrethe Hauge	Management	For	TNA	N/A
6.5	Elect John Arne Ulvan	Management	For	TNA	N/A
6.b	Elect Helge Aasen as Chair	Management	For	TNA	N/A
7.1	Elect Mimi K. Berdal	Management	For	TNA	N/A
7.2	Elect Erik Must	Management	For	TNA	N/A
7.3	Elect Rune Selmar	Management	For	TNA	N/A
7.4	Elect Atle Hauge	Management	For	TNA	N/A
7.d	Elect Mimi K. Berdal as Chair	Management	For	TNA	N/A

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Report Date Range: 01-Jan-24 to 31-Dec-24

8	Directors' Fees	Management	For	TNA	N/A
9	Nomination Committee Fees	Management	For	TNA	N/A
10	Authority to Set Auditor's Fees	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T100007	DZ Bank AG	100,000		
			<b>Totals</b>	<b>100,000</b>		

## OWENS CORNING

ISIN	US6907421019	Meeting Date	18-Apr-24
Ticker	OC	Deadline Date	06-Apr-24
Country	United States	Record Date	20-Feb-24
Blocking	No	Vote Date	03-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brian D. Chambers	Management	For	For	For
1b.	Elect Eduardo E. Cordeiro	Management	For	For	For
1c.	Elect Adrienne D. Elsner	Management	For	For	For
1d.	Elect Alfred E. Festa	Management	For	For	For
1e.	Elect Edward F. Lonergan	Management	For	For	For
1f.	Elect Maryann T. Mannen	Management	For	For	For
1g.	Elect Paul E. Martin	Management	For	For	For
1h.	Elect W. Howard Morris	Management	For	For	For
1i.	Elect Suzanne P. Nimocks	Management	For	Against	Against
	Vote Note: Vote against the chair of the nomination or ratification of the Auditor if you are not voting on the proposal.				
1j.	Elect John D. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

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Vote Note: Excessive Auditor Tenure.					
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - TH10007	DZ Bank AG	18,000		03-Apr-24
<b>Totals</b>				<b>18,000</b>		

## LENZING AG

ISIN	AT0000644505	Meeting Date	18-Apr-24
Ticker	LNZ	Deadline Date	06-Apr-24
Country	Austria	Record Date	08-Apr-24
Blocking	No	Vote Date	26-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Ratification of Management Board Acts	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent				
4	Supervisory Board Members' Fees	Management	For	For	For
5.1	Elect Melody Harris-Jensbach	Management	For	For	For
5.2	Elect Cornelius Baur	Management	For	Against	Against
	Vote Note: Serves on too many boards				
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent;				
7.I	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Excessive non-audit fees				
7.II	Appointment of Auditor for Sustainability Reporting	Management	For	Against	Against
	Vote Note: Auditor's independence may be compromised				

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8	Amendments to Articles (Shareholder Notifications)	Management	For	For	For
9	Amendments to Articles (Virtual General Meetings)	Management	For	For	For
10.A	Authority to Repurchase Shares	Management	For	For	For
10.B	Authority to Reissue Treasury Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - TN10007	DZ Bank AG	23,270		26-Mar-24
			<b>Totals</b>	<b>23,270</b>		

## SCATEC ASA

ISIN	NO0010715139	Meeting Date	18-Apr-24
Ticker	SSO	Deadline Date	06-Apr-24
Country	Norway	Record Date	11-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair; Minutes	Management	For	TNA	N/A
3	Agenda	Management	For	TNA	N/A
5	Accounts and Reports	Management	For	TNA	N/A
7	Remuneration Policy	Management	For	TNA	N/A
8	Remuneration Report	Management	For	TNA	N/A
9.1	Election of Jørgen Kildahl as Chair	Management	For	TNA	N/A
9.2	Elect Maria Moræus Hanssen	Management	For	TNA	N/A
9.3	Elect Mette Krogsrud	Management	For	TNA	N/A
9.4	Elect Espen Gundersen	Management	For	TNA	N/A
9.5	Elect Maria Tallaksen	Management	For	TNA	N/A
9.6	Elect Pål Kildemo	Management	For	TNA	N/A

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Report Date Range: 01-Jan-24 to 31-Dec-24

10	Directors' Fees	Management	For	TNA	N/A
11	Election of Nomination Committee Members	Management	For	TNA	N/A
12	Nomination Committee Fees	Management	For	TNA	N/A
13	Authority to Set Auditor's Fees	Management	For	TNA	N/A
14	Authority to Repurchase and Reissue Shares	Management	For	TNA	N/A
15	Authority to Repurchase and Reissue Shares Pursuant to	Management	For	TNA	N/A
16	Authority to Repurchase and Reissue Shares for Sale or	Management	For	TNA	N/A
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
18	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	220,000		
			Totals	220,000		

ERG S.P.A.

ISIN	IT0001157020	Meeting Date	23-Apr-24
Ticker	ERG	Deadline Date	11-Apr-24
Country	Italy	Record Date	12-Apr-24
Blocking	No	Vote Date	11-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Board Size	Management	For	For	For
004A	List presented by SQ Renewables S.p.A.	Management			N/A
004B	List presented by Group of Institutional Investors	Management		For	N/A
0050	Elect Edoardo Garrone as Chair of Board	Management	For	For	For



Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

0060	Directors' fees	Management	For	For	For
0070	Committees' Fees	Management	For	For	For
0080	Authority to Repurchase and Reissue Shares	Management	For	For	For
0090	2024-2026 Long-Term Incentive Plan	Management	For	Against	Against
Vote Note: Share price hurdle; Discretion related to					
0100	Remuneration Policy	Management	For	Against	Against
Vote Note: Discretion related to adjusted metrics; Share					
0110	Remuneration Report	Management	For	Against	Against
Vote Note: Concerning pay practices					
0120	Amendments to Articles	Management	For	Against	Against
Vote Note: Amendment is not in best interests of					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	70,000		11-Apr-24
			Totals	70,000		

NORDEX SE

ISIN	DE000A0D6554	Meeting Date	23-Apr-24
Ticker	NDX1	Deadline Date	11-Apr-24
Country	Germany	Record Date	01-Apr-24
Blocking	No	Vote Date	07-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Ratification of Management Board Acts	Management	For	Against	Against
Vote Note: keine Angaben zur beabsichtigten Teilnahme					
3	Ratification of Supervisory Board Acts	Management	For	Against	Against
Vote Note: Regelmäßige Altersgrenze für					

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

4	Remuneration Report	Management	For	For	For
5	Increase in Authorised Capital I	Management	For	For	For
6	Increase in Authorised Capital II	Management	For	For	For
7	Authority to Issue Convertible Debt Instruments; Increase in	Management	For	For	For
8	Amendments to Previously Approved Authorised Capital	Management	For	For	For
9	Amendments to Articles (Record Date)	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	180,000		07-Apr-24
			<b>Totals</b>	<b>180,000</b>		

## INFRASTRUCTURE WIRELESS ITALIANA S.P.A.

ISIN	IT0005090300	Meeting Date	23-Apr-24
Ticker	INW	Deadline Date	11-Apr-24
Country	Italy	Record Date	12-Apr-24
Blocking	No	Vote Date	13-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Remuneration Policy	Management	For	For	For
0040	Remuneration Report	Management	For	For	For
0050	Increase in Auditor's Fees (FY2023)	Management	For	For	For
0060	Appointment of Auditor and Authority to Set Fees (KPMG;	Management	For	For	For
007A	List presented by Daphne 3 S.p.A.	Management			N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

007B	List presented by Central Tower Holding Company B.V.	Management			N/A
007C	List Presented by Group of Institutional Investors	Management		For	N/A
0080	Election of Statutory Auditors (Appointment to Comply with	Management		For	N/A
0090	Election of Chair of Board of Statutory Auditors	Management	For	For	For
0100	Statutory Auditors' Fees	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - TA10007	DZ Bank AG	170,000		13-Apr-24
			<b>Totals</b>	<b>170,000</b>		

## ASML HOLDING NV

ISIN	NL0010273215	Meeting Date	24-Apr-24
Ticker	ASML	Deadline Date	12-Apr-24
Country	Netherlands	Record Date	27-Mar-24
Blocking	No	Vote Date	31-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Remuneration Report	Management	For	For	For
3.b.	Accounts and Reports	Management	For	For	For
3.e.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long-Term Incentive Plan; Authority to Issue Shares	Management	For	For	For
7.b.	Elect Annet P. Aris to the Supervisory Board	Management	For	For	For
7.c.	Elect D. Mark Durcan to the Supervisory Board	Management	For	For	For
7.d.	Elect Warren A. East to the Supervisory Board	Management	For	For	For
8.a.	Authority to Issue Shares w/ Preemptive Rights (5% for	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

8.b.	Authority to Suppress Preemptive Rights (5% for General	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Cancellation of Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	5,000		31-Mar-24
			<b>Totals</b>	<b>5,000</b>		

## SEKISUI HOUSE LTD.

ISIN	JP3420600003	Meeting Date	25-Apr-24
Ticker	1928	Deadline Date	13-Apr-24
Country	Japan	Record Date	31-Jan-24
Blocking	No	Vote Date	10-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoshihiro Nakai	Management	For	For	For
2.2	Elect Yosuke Horiuchi	Management	For	For	For
2.3	Elect Satoshi Tanaka	Management	For	For	For
2.4	Elect Toru Ishii	Management	For	For	For
2.5	Elect Hiroshi Shinozaki	Management	For	For	For
2.6	Elect Yukiko Yoshimaru	Management	For	For	For
2.7	Elect Toshifumi Kitazawa	Management	For	For	For
2.8	Elect Yoshimi Nakajima	Management	For	For	For
2.9	Elect Keiko Takegawa	Management	For	For	For
2.10	Elect Shinichi Abe	Management	For	For	For
3	Elect Yoritomo Wada as Statutory Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T10007	DZ Bank AG	32,000		10-Apr-24
			<b>Totals</b>	<b>32,000</b>		

### CELLNEX TELECOM S.A.

ISIN	ES0105066007	Meeting Date	25-Apr-24
Ticker		Deadline Date	13-Apr-24
Country	Spain	Record Date	19-Apr-24
Blocking	No	Vote Date	10-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Information	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Elect Alexandra Reich	Management	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8	Authority to Issue Convertible Debt Instruments	Management	For	For	For
9	Authorisation of Legal Formalities	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against
	Vote Note: Potential for excessive payouts				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T10007	DZ Bank AG	80,000		10-Apr-24
			<b>Totals</b>	<b>80,000</b>		

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### TOMRA SYSTEMS ASA

ISIN	NO0012470089	Meeting Date	25-Apr-24
Ticker	TOM	Deadline Date	13-Apr-24
Country	Norway	Record Date	18-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Minutes	Management	For	TNA	N/A
4	Notice of Meeting; Agenda	Management	For	TNA	N/A
6	Accounts and Reports; Allocation of Profits and Dividends	Management	For	TNA	N/A
7	Remuneration Policy	Management	For	TNA	N/A
8	Remuneration Report	Management	For	TNA	N/A
10	Election of Directors	Management	For	TNA	N/A
11	Election of Nomination Committee Members	Management	For	TNA	N/A
12	Directors' Fees	Management	For	TNA	N/A
13	Nomination Committee Fees	Management	For	TNA	N/A
14	Approval of Shareholding Requirements for Board Members	Management	For	TNA	N/A
15	Authority to Set Auditor's Fees	Management	For	TNA	N/A
16	Authority to Repurchase and Reissue Shares	Management	For	TNA	N/A
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T10007	DZ Bank AG	125,000		
			<b>Totals</b>	<b>125,000</b>		

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### SCHIBSTED ASA

ISIN	NO0003028904	Meeting Date	26-Apr-24
Ticker	SCH	Deadline Date	14-Apr-24
Country	Norway	Record Date	19-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair	Management	For	TNA	N/A
2	Notice of Meeting; Agenda	Management	For	TNA	N/A
3	Minutes	Management	For	TNA	N/A
4	Accounts and Reports	Management	For	TNA	N/A
5	Allocation of Profits/Dividends	Management	For	TNA	N/A
6	Authority to Set Auditor's Fees	Management	For	TNA	N/A
7	Remuneration Report	Management	For	TNA	N/A
9a	Elect Rune Bjerke	Management	For	TNA	N/A
9b	Elect Philippe Vimard	Management	For	TNA	N/A
9c	Elect Satu Kiiskinen	Management	For	TNA	N/A
9d	Elect Ulrike Handel	Management	For	TNA	N/A
9e	Elect Natasha ten Cate	Management	For	TNA	N/A
9f	Elect Rolv Erik Ryssdal	Management	For	TNA	N/A
10a	Elect Karl-Christian Agerup as Chair	Management	For	TNA	N/A
10b	Elect Rune Bjerke as Vice Chair	Management	For	TNA	N/A
11	Directors' Fees	Management	For	TNA	N/A
12	Nomination Committee Fees	Management	For	TNA	N/A
13	Amendments to Articles (Nomination Committee Size)	Management	For	TNA	N/A
14	Elect Trond Berger as Chair of the Nomination	Management	For	TNA	N/A
15	Authority to Carry Out Transactions with Subsidiaries	Management	For	TNA	N/A
16	Reduce Share Capital	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

17	Authority to Repurchase Shares	Management	For	TNA	N/A
18	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
19a	Approval of Share Purchase Agreement in Accordance with	Management	For	TNA	N/A
19b	Approval of Share Purchase Agreement in Accordance with	Management	For	TNA	N/A
20	Special Dividend	Management	For	TNA	N/A
21a	Amendments to Articles (Objectives)	Management	For	TNA	N/A
21b	Amendments to Articles (Changes)	Management	For	TNA	N/A
21c	Amendments to Articles (Annual General Meeting)	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T110007	DZ Bank AG	65,000		
			<b>Totals</b>	<b>65,000</b>		

## KNORR-BREMSE AG

ISIN	DE000KBX1006	Meeting Date	30-Apr-24
Ticker	KBX	Deadline Date	18-Apr-24
Country	Germany	Record Date	08-Apr-24
Blocking	No	Vote Date	14-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt,				
6	Management Board Remuneration Policy	Management	For	Abstain	Against
	Vote Note: ESG-Ziel im LTI nicht garantiert				



## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

7	Remuneration Report	Management	For	Abstain	Against
	Vote Note: Kein Clawback (und Abweichung G.11)				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T10007	DZ Bank AG	24,000		14-Apr-24
			<b>Totals</b>	<b>24,000</b>		

## ZURN ELKAY WATER SOLUTIONS CORP

<b>ISIN</b>	US98983L1089	<b>Meeting Date</b>	02-May-24
<b>Ticker</b>	ZWS	<b>Deadline Date</b>	20-Apr-24
<b>Country</b>	United States	<b>Record Date</b>	04-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	17-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Todd A. Adams	Management	For	For	For
1.2	Elect George C. Moore	Management	For	For	For
1.3	Elect Rosemary M. Schooler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability.				
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T10007	DZ Bank AG	40,000		17-Apr-24
			<b>Totals</b>	<b>40,000</b>		

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### BCE INC

ISIN	CA05534B7604	Meeting Date	02-May-24
Ticker	BCE	Deadline Date	20-Apr-24
Country	Canada	Record Date	18-Mar-24
Blocking	No	Vote Date	17-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Mirko Bibic	Management	For	For	For
1B	Elect Robert P. Dexter	Management	For	For	For
1C	Elect Katherine Lee	Management	For	For	For
1D	Elect Monique F. Leroux	Management	For	For	For
1E	Elect Sheila A. Murray	Management	For	For	For
1F	Elect Gordon M. Nixon	Management	For	For	For
1G	Elect Louis P. Pagnutti	Management	For	For	For
1H	Elect Calin Rovinescu	Management	For	For	For
1I	Elect Karen H. Sheriff	Management	For	For	For
1J	Elect Jennifer Tory	Management	For	For	For
1K	Elect Louis Vachon	Management	For	For	For
1L	Elect Johan Wibergh	Management	For	For	For
1M	Elect Cornell Wright	Management	For	For	For
02	Appointment of Auditor	Management	For	Withhold	Against
	Vote Note: Excessive Auditor Tenure.				
03	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - TH10007	DZ Bank AG	60,000		17-Apr-24

# Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Totals 60,000

## MONDI

ISIN	GB00BMWC6P49	Meeting Date	03-May-24
Ticker	MNDI	Deadline Date	21-Apr-24
Country	United Kingdom	Record Date	01-May-24
Blocking	No	Vote Date	18-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Elect Svein Richard Brandtzæg	Management	For	For	For
05	Elect Susan M. Clark	Management	For	For	For
06	Elect Anke Groth	Management	For	For	For
07	Elect Andrew King	Management	For	For	For
08	Elect Sakumzi (Saki) J. Macozoma	Management	For	For	For
09	Elect Michael Powell	Management	For	For	For
10	Elect Dominique Reiniche	Management	For	For	For
11	Elect Dame Angela Strank	Management	For	For	For
12	Elect Philip Yea	Management	For	For	For
13	Elect Stephen Young	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T110007	DZ Bank AG	95,454		18-Apr-24
<b>Totals</b>				<b>95,454</b>		

### **BAXTER INTERNATIONAL INC.**

<b>ISIN</b>	US0718131099	<b>Meeting Date</b>	07-May-24
<b>Ticker</b>	BAX	<b>Deadline Date</b>	25-Apr-24
<b>Country</b>	United States	<b>Record Date</b>	14-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect José E. Almeida	Management	For	For	For
1b.	Elect William A Ampofo	Management	For	For	For
1c.	Elect Patricia Morrison	Management	For	For	For
1d.	Elect Stephen N. Oesterle	Management	For	For	For
1e.	Elect Stephen H. Rusckowski	Management	For	For	For
1f.	Elect Nancy M. Schlichting	Management	For	For	For
1g.	Elect Brent Shafer	Management	For	For	For
1h.	Elect Catherine R. Smith	Management	For	Against	Against
	Vote Note: Serves on too many boards				
1i.	Elect Amy M. Wendell	Management	For	For	For
1j.	Elect David S. Wilkes	Management	For	For	For
1k.	Elect Peter M. Wilver	Management	For	Against	Against
	Vote Note: Vote against the company chair when the UNCC "divestiture" fails				
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Pay for performance disconnect				

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

3.	Ratification of Auditor Vote Note: Excessive Auditor Tenure.	Management	For	Against	Against
4.	Amendment to the 2021 Incentive Plan	Management	For	For	For
5.	Amendment to Articles Regarding Officer Exculpation Vote Note: Amendment is not in best interests of	Management	For	Against	Against
6.	Shareholder Proposal Regarding Retention of Shares Vote Note: Could better align executive and shareholder	Shareholder	Against	For	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	30,000		22-Apr-24
			<b>Totals</b>	<b>30,000</b>		

## PENTAIR PLC

ISIN	IE00BLS09M33	Meeting Date	07-May-24
Ticker	PNR	Deadline Date	25-Apr-24
Country	Ireland	Record Date	08-Mar-24
Blocking	No	Vote Date	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mona Abutaleb Stephenson	Management	For	For	For
1b.	Elect Melissa Barra	Management	For	For	For
1c.	Elect Tracey C. Doi	Management	For	For	For
1d.	Elect T. Michael Glenn	Management	For	For	For
1e.	Elect Theodore L. Harris	Management	For	For	For
1f.	Elect David A. Jones Vote Note: Vote against the company chair when the	Management	For	Against	Against
1g.	Elect Gregory E. Knight	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

1h.	Elect Michael T. Speetzen	Management	For	For	For
1i.	Elect John L. Stauch	Management	For	For	For
1j.	Elect Billie I. Williamson	Management	For	Against	Against
	Vote Note: Vote against the chair of the nomination or				
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authority to Set Price Range for Re-Issuance of Treasury	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	32,000		22-Apr-24
			<b>Totals</b>	<b>32,000</b>		

## GETLINK SE

ISIN	FR0010533075	Meeting Date	07-May-24
Ticker	GET	Deadline Date	25-Apr-24
Country	France	Record Date	02-May-24
Blocking	No	Vote Date	19-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Consolidated Accounts and Reports	Management	For	For	For
4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

6	Elect Sharon Flood	Management	For	For	For
7	Elect Jean-Marc Janaillac	Management	For	Against	Against
	Vote Note: There is insufficient female representation on				
8	Ratification of Co-Option of Jean Mouton	Management	For	Against	Against
	Vote Note: There is insufficient female representation on				
9	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
10	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	For
11	2023 Remuneration Report	Management	For	For	For
12	2023 Remuneration of Yann Leriche, CEO	Management	For	For	For
13	2023 Remuneration of Jacques Gounon, Chair	Management	For	For	For
14	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
15	2024 Remuneration Policy (CEO)	Management	For	For	For
16	2024 Remuneration Policy (Chair)	Management	For	For	For
17	Authority to Issue Restricted Shares	Management	For	For	For
18	Authority to Issue Performance Shares	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Employee Stock Purchase Plan	Management	For	For	For
21	Amendments to Articles	Management	For	For	For
22	Amendments to Articles Regarding Chair Age Limits	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	20,000		19-Apr-24
			<b>Totals</b>	<b>20,000</b>		

## ARISE AB

ISIN	SE0002095604	Meeting Date	07-May-24
Ticker	AWP	Deadline Date	25-Apr-24
Country	Sweden	Record Date	26-Apr-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Blocking No

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting	Management	For	TNA	N/A
2	Voting List	Management	For	TNA	N/A
3	Agenda	Management	For	TNA	N/A
4	Minutes	Management	For	TNA	N/A
5	Compliance with the Rules of Convocation	Management	For	TNA	N/A
9	Accounts and Reports	Management	For	TNA	N/A
10	Allocation of Profits/Dividends	Management	For	TNA	N/A
11	Ratification of Board and CEO Acts	Management	For	TNA	N/A
12	Board Size; Number of Auditors	Management	For	TNA	N/A
13	Directors and Auditors' Fees	Management	For	TNA	N/A
14	Election of Directors; Appointment of Auditor	Management	For	TNA	N/A
15	Approval of Nomination Committee Guidelines	Management	For	TNA	N/A
16	Remuneration Report	Management	For	TNA	N/A
17	Remuneration Policy	Management	For	TNA	N/A
18	Share Redemption Plan	Management	For	TNA	N/A
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
20	Authority to Repurchase Shares	Management	For	TNA	N/A
21	Issuance of Treasury Shares	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - TNA0007	DZ Bank AG	135,000		
			<b>Totals</b>	<b>135,000</b>		

**ADVANCED MICRO DEVICES INC.**



## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

ISIN	US0079031078	Meeting Date	08-May-24
Ticker	AMD	Deadline Date	26-Apr-24
Country	United States	Record Date	13-Mar-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nora M. Denzel	Management	For	For	For
1b.	Elect D. Mark Durcan	Management	For	For	For
1c.	Elect Michael P. Gregoire	Management	For	For	For
1d.	Elect Joseph A. Householder	Management	For	Against	Against
	Vote Note: Vote against the company chair when the company is not in compliance with the UN Global Compact (UNGC) Principles 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100.				
1e.	Elect John W. Marren	Management	For	For	For
1f.	Elect Jon A. Olson	Management	For	For	For
1g.	Elect Lisa T. Su	Management	For	For	For
1h.	Elect Abhijit Y. Talwalkar	Management	For	For	For
1i.	Elect Elizabeth W. Vanderslice	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Concerning pay practices				
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
	Vote Note: A 10% threshold for calling a special meeting is not in the company's charter.				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T10000	DZ Bank AG	17,000		23-Apr-24
Totals				17,000		

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### FIRST SOLAR INC

ISIN	US3364331070	Meeting Date	08-May-24
Ticker	FSLR	Deadline Date	26-Apr-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Ahearn	Management	For	Against	Against
	Vote Note: Vote against the company chair when the				
1b.	Elect Anita Marangoly George	Management	For	For	For
1c.	Elect Molly E. Joseph	Management	For	For	For
1d.	Elect Lisa A. Kro	Management	For	For	For
1e.	Elect William J. Post	Management	For	For	For
1f.	Elect Venkata Renduchintala	Management	For	For	For
1g.	Elect Paul H. Stebbins	Management	For	For	For
1h.	Elect Michael T. Sweeney	Management	For	For	For
1i.	Elect Mark Widmar	Management	For	For	For
1j.	Elect Norman L. Wright	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Adoption of Right to Call a Special Meeting	Management	For	Abstain	Against
	Vote Note: A 10% threshold for calling a special meeting is				
5.	Shareholder Proposal Regarding Right to Call Special	Shareholder	Against	For	Against
	Vote Note: A 10% threshold for calling a special meeting is				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

346901	GLS Bank Klimafonds	5850114690 - T110007	DZ Bank AG	15,000	23-Apr-24
<b>Totals</b>				<b>15,000</b>	

### ITRON INC.

<b>ISIN</b>	US4657411066	<b>Meeting Date</b>	09-May-24
<b>Ticker</b>	ITRI	<b>Deadline Date</b>	27-Apr-24
<b>Country</b>	United States	<b>Record Date</b>	05-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	24-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sanjay Mirchandani	Management	For	For	For
1b.	Elect Thomas L. Deitrich	Management	For	For	For
1c.	Elect Timothy M. Leyden	Management	For	For	For
1d.	Elect Santiago Perez	Management	For	Against	Against
	Vote Note: Vote against members of the nomination or				
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2010 Stock Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T110007	DZ Bank AG	30,000		24-Apr-24
<b>Totals</b>				<b>30,000</b>		

### TERNA - TRASMISSIONE ELETTRICITA RETE NAZIONALE

<b>ISIN</b>	IT0003242622	<b>Meeting Date</b>	10-May-24
<b>Ticker</b>	TRN	<b>Deadline Date</b>	28-Apr-24
<b>Country</b>	Italy	<b>Record Date</b>	30-Apr-24

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Blocking No Vote Date 23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Approval of the 2024-2028 Performance Share Plan	Management	For	For	For
0040	Authority to Repurchase and Reissue Shares to Service	Management	For	For	For
0050	Remuneration Policy	Management	For	For	For
0060	Remuneration Report	Management	For	Against	Against
Vote Note: Excessive termination payment					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	70,000		23-Apr-24
Totals				70,000		

NEOEN S.A.

ISIN	FR0011675362	Meeting Date	14-May-24
Ticker	NEOEN	Deadline Date	02-May-24
Country	France	Record Date	09-May-24
Blocking	No	Vote Date	26-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Scrip Dividend	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

5	Appointment of Auditor (RSM)	Management	For	For	For
6	Elect Simon Veyrat	Management	For	Against	Against
	Vote Note: Board is not sufficiently independent				
7	Elect Fonds Stratégique de Participations (Christophe	Management	For	For	For
8	2024 Directors' Fees	Management	For	For	For
9	2023 Remuneration Report	Management	For	For	For
10	2023 Remuneration of Xavier Barbaro, Chair and CEO	Management	For	For	For
11	2023 Remuneration of Romain Desrousseaux, Deputy CEO	Management	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent				
12	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
13	2024 Remuneration Policy (Chair and CEO)	Management	For	For	For
14	2024 Remuneration Policy (Deputy CEO)	Management	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent				
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/	Management	For	Against	Against
	Vote Note: May be used as anti-takeover device; Debt				
18	Authority to Issue Shares and Convertible Debt w/o	Management	For	Against	Against
	Vote Note: May be used as anti-takeover device; Potential				
19	Authority to Issue Shares and Convertible Debt Through	Management	For	Against	Against
	Vote Note: May be used as anti-takeover device; Potential				
20	Stock Purchase Plan for Overseas Employees	Management	For	For	For
21	Greenshoe	Management	For	Against	Against
	Vote Note: May be used as anti-takeover device				
22	Authority to Increase Capital in Consideration for	Management	For	Against	Against
	Vote Note: May be used as anti-takeover device; Potential				
23	Authority to Increase Capital Through Capitalisations	Management	For	Against	Against
	Vote Note: May be used as anti-takeover device				
24	Employee Stock Purchase Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

25	Global Ceiling on Capital Increases	Management	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - TH12227	DZ Bank AG	42,000		26-Apr-24
			<b>Totals</b>	<b>42,000</b>		

## SIGNIFY NV

ISIN	NL0011821392	Meeting Date	14-May-24
Ticker	LIGHT	Deadline Date	02-May-24
Country	Netherlands	Record Date	16-Apr-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Remuneration Report	Management	For	For	For
5.	Accounts and Reports	Management	For	For	For
6.	Allocation of Dividends	Management	For	For	For
7.a.	Ratification of Management Board Acts	Management	For	For	For
7.b.	Ratification of Supervisory Board Acts	Management	For	For	For
8.	Elect Eric Rondolat to the Management Board	Management	For	For	For
9.a.	Elect Jeroen Drost to the Supervisory Board	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Rita S. Lane to the Supervisory Board				
9.b.	Elect Rita S. Lane to the Supervisory Board	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Pamela Knapp to the Supervisory Board				
9.c.	Elect Pamela Knapp to the Supervisory Board	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Management Board Remuneration Policy				
10.a.	Management Board Remuneration Policy	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

10.b.	Supervisory Board Remuneration Policy	Management	For	For	For
11.	Appointment of Auditor	Management	For	For	For
12.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
12.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
13.	Authority to Repurchase Shares (10% - Generic; 10% - Capital	Management	For	For	For
14.	Cancellation of Shares (10% - Generic; 10% - Capital	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	50,000		29-Apr-24
			<b>Totals</b>	<b>50,000</b>		

## ENPHASE ENERGY INC

ISIN	US29355A1079	Meeting Date	15-May-24
Ticker	ENPH	Deadline Date	03-May-24
Country	United States	Record Date	19-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Badrinarayanan Kothandaraman	Management	For	For	For
1.2	Elect Joseph Malchow	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Grants are excessive; Pay for performance				
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	10,000		30-Apr-24

# Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Totals 10,000

## BORALEX, INC.

ISIN	CA09950M3003	Meeting Date	15-May-24
Ticker	BLXAF	Deadline Date	03-May-24
Country	Canada	Record Date	18-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect André Courville	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Élect Lise Croteau				
1B	Élect Lise Croteau	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Élect Patrick Decostre				
1C	Élect Patrick Decostre	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Élect Marie-Claude Dumas				
1D	Élect Marie-Claude Dumas	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Élect Marie Giguère				
1E	Élect Marie Giguère	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Élect Ines Kolmsee				
1F	Élect Ines Kolmsee	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Élect Patrick Lemaire				
1G	Élect Patrick Lemaire	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Élect Dominique Minière				
1H	Élect Dominique Minière	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Élect Alain Rhéaume				
1I	Élect Alain Rhéaume	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Élect Zin Smati				
1J	Élect Zin Smati	Management	For	Against	Against



Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

1K	Vote Note: Vote against ESG committee of tier 3 company, Elect Dany St-Pierre	Management	For	Against	Against
2	Vote Note: Vote against ESG committee of tier 3 company, Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Rights Plan Renewal	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	73,000		30-Apr-24
			Totals	73,000		

VOSSLOH AG

ISIN	DE0007667107	Meeting Date	15-May-24
Ticker	VOS	Deadline Date	03-May-24
Country	Germany	Record Date	23-Apr-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
4	Vote Note: Geschäftsordnung des Vorstands nicht Ratification of Supervisory Board Acts	Management	For	Against	Against
5	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Appointment of Auditor	Management	For	Against	Against
6	Vote Note: Verantwortlicher Prüfer namentlich genannt, Remuneration Report	Management	For	Against	Against
	Vote Note: Keine Verpflichtung zum Eigeninvestment,				

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

7	Management Board Remuneration Policy	Management	For	Against	Against
Vote Note: Keine Verpflichtung zum Eigeninvestment,					
8	Authority to Issue Convertible Debt Instruments; Increase in	Management	For	Against	Against
Vote Note: Kapitalerhöhungen kumulativ über 40%,					
9	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
Vote Note: Laufzeit beträgt mehr als 2 Jahre					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	37,000		29-Apr-24
			Totals	37,000		

ARRAY TECHNOLOGIES INC.

ISIN	US04271T1007	Meeting Date	21-May-24
Ticker	ARRY	Deadline Date	09-May-24
Country	United States	Record Date	27-Mar-24
Blocking	No	Vote Date	06-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Troy M. Alstead	Management	For	For	For
1.2	Elect Orlando D. Ashford	Management	For	For	For
1.3	Elect Bilal Ahmad Khan	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	160,000		06-May-24
			Totals	160,000		

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### SUNOPTA, INC.

ISIN	CA8676EP1086	Meeting Date	23-May-24
Ticker	STKL	Deadline Date	11-May-24
Country	Canada	Record Date	28-Mar-24
Blocking	No	Vote Date	08-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Albert D. Bolles	Management	For	For	For
1b.	Elect Rebecca Fisher	Management	For	For	For
1c.	Elect R. Dean Hollis	Management	For	Against	Against
	Vote Note: Vote against board chair at tier 3 company, if the				
1d.	Elect Katrina L. Houde	Management	For	For	For
1e.	Elect Brian Kocher	Management	For	For	For
1f.	Elect Diego Reynoso	Management	For	For	For
1g.	Elect Leslie Starr Keating	Management	For	Against	Against
	Vote Note: Vote against the chair of the nomination or				
1h.	Elect Mahes S. Wickramasinghe	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability.				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	160,000		08-May-24
			<b>Totals</b>	<b>160,000</b>		

### SEB

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

ISIN	FR0000121709	Meeting Date	23-May-24
Ticker	SK	Deadline Date	11-May-24
Country	France	Record Date	20-May-24
Blocking	No	Vote Date	09-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Thierry de La Tour d'Artaise	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Élect Fonds Stratégique de Participations (Catherine de La Tour d'Artaise)				
5	Élect Fonds Stratégique de Participations (Catherine de La Tour d'Artaise)	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Élect Venelle Investissement (Damarys Braida)				
6	Élect Venelle Investissement (Damarys Braida)	Management	For	Against	Against
	Vote Note: Board is not sufficiently independent; Other				
7	Elect François Mirallié	Management	For	Against	Against
	Vote Note: Board is not sufficiently independent; Other				
8	2023 Remuneration Report	Management	For	For	For
9	2023 Remuneration of Thierry de La Tour d'Artaise, Chair	Management	For	Against	Against
	Vote Note: Excessive compensation				
10	2023 Remuneration of Stanislas De Gramont, CEO	Management	For	For	For
11	2024 Remuneration Policy (Chair)	Management	For	For	For
12	2024 Remuneration Policy (CEO)	Management	For	Against	Against
	Vote Note: Poor overall design				
13	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
	Vote Note: May be used as anti-takeover device				
15	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

16	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	For
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o	Management	For	For	For
20	Authority to Issue Shares and/or Convertible Debt Through	Management	For	For	For
21	Authority to Increase Capital in Consideration for	Management	For	For	For
22	Global Ceiling on Capital Increases	Management	For	For	For
23	Authority to Increase Capital Through Capitalisations	Management	For	For	For
24	Authority to Issue Performance Shares	Management	For	For	For
25	Employee Stock Purchase Plan	Management	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For
A	Shareholder Proposal Regarding Election of Pascal Girardot	Shareholder	Against	For	Against
Vote Note: In the best interests of shareholders					
B	Shareholder Proposal Regarding Setting Age Limits for	Shareholder	Against	Against	For
C	Shareholder Proposal Regarding Setting Age Limits for	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	10,000		09-May-24
			<b>Totals</b>	<b>10,000</b>		

## SMA SOLAR TECHNOLOGY

ISIN	DE000A0DJ6J9	Meeting Date	28-May-24
Ticker	S92	Deadline Date	16-May-24
Country	Germany	Record Date	06-May-24
Blocking	No	Vote Date	11-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Barbara Gregor	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
3.2	Ratify Jürgen Reinert	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4.1	Ratify Roland Bent	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.2	Ratify Martin Breul	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.3	Ratify Oliver Dietzel	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.4	Ratify Kim Fausing	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.5	Ratify Johannes Häde	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.6	Ratify Alexa Hergenröther	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.7	Ratify Uwe Kleinkauf	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.8	Ratify Ilonka Nussbaumer	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.9	Ratify Yvonne Siebert	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.10	Ratify Romy Siegert	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.11	Ratify Jan Henrik Supady	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.12	Ratify Matthias Victor	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt, 100% Zustimmung				
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Fixe Vergütung übersteigt variable Vergütung 100% Zustimmung				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T10007	DZ Bank AG	10,000		11-May-24
			Totals	10,000		

KION GROUP AG

ISIN	DE000KGX8881	Meeting Date	29-May-24
Ticker	DAN	Deadline Date	17-May-24
Country	Germany	Record Date	07-May-24
Blocking	No	Vote Date	13-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht "effektiv"				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats (50%) Abstimmung				
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Sonderboni möglich, Korridor von +/-30 Prozent				
7	Management Board Remuneration Policy	Management	For	For	For
8	Amendments to Articles (Record Date)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

9 Amendment to Previously-Approved Control Agreement Management For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T110007	DZ Bank AG	30,000		13-May-24
<b>Totals</b>				<b>30,000</b>		

## ENERGIEKONTOR AG

ISIN	DE0005313506	Meeting Date	29-May-24
Ticker	EKT	Deadline Date	17-May-24
Country	Germany	Record Date	07-May-24
Blocking	No	Vote Date	13-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4.1	Ratify Bodo Wilkens	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats (0%),				
4.2	Ratify Günter Lammers	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats (0%),				
4.3	Ratify Darius Oliver Kianzad	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats (0%),				
5	Appointment of Auditor	Management	For	For	For
6	Supervisory Board Members' Fees	Management	For	Against	Against
	Vote Note: Erhöhung ohne Begründung				
7	Remuneration Report	Management	For	Against	Against
	Vote Note: Keine ESG-Leistungskriterien erkennbar, Nur				



## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

8	Stock Option Plan; Increase in Conditional Capital Vote Note: Nur aktienkursgebunden	Management	For	Against	Against
9	Amendments to Articles (Record Date)	Management	For	For	For
10	Amendments to Articles (General Meeting Chair)	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - TN10007	DZ Bank AG	22,000		13-May-24
			<b>Totals</b>	<b>22,000</b>		

## LEGRAND SA

ISIN	FR0010307819	Meeting Date	29-May-24
Ticker	LR	Deadline Date	17-May-24
Country	France	Record Date	24-May-24
Blocking	No	Vote Date	08-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
5	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For
6	2023 Remuneration Report	Management	For	For	For
7	2023 Remuneration of Angeles Garcia-Poveda, Chair	Management	For	For	For
8	2023 Remuneration of Benoît Coquart, CEO	Management	For	For	For
9	2024 Remuneration Policy (Chair)	Management	For	For	For
10	2024 Remuneration Policy (CEO)	Management	For	For	For
11	2024 Remuneration Policy (Board of Directors)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

12	2024 Directors' Fees	Management	For	For	For
13	Elect Rekha Mehrotra Menon	Management	For	For	For
14	Elect Jean-Marc Chéry	Management	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
17	Authority to Issue Performance Shares	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt Through	Management	For	For	For
21	Greenshoe	Management	For	For	For
22	Authority to Increase Capital Through Capitalisations	Management	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For
24	Authority to Increase Capital in Consideration for	Management	For	For	For
25	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
26	Amendments to Articles Regarding Staggered Board	Management	For	For	For
27	Amendments to Articles	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	21,000		08-May-24
			Totals	21,000		

HOFFMANN GREEN CEMENT TECHNOLOGIES

ISIN	FR0013451044	Meeting Date	31-May-24
Ticker	ALHGR	Deadline Date	19-May-24
Country	France	Record Date	28-May-24
Blocking	No	Vote Date	16-May-24

# Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Losses	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Appointment of Auditor (KPMG)	Management	For	For	For
6	Elect Isabelle Mommessin	Management	For	For	For
7	2024 Directors' Fees	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For
9	Authority to Issue Shares and Convertible Debt w/ Vote Note: Debt amounts not disclosed	Management	For	Abstain	Against
10	Authority to Issue Shares and Convertible Debt w/o Vote Note: Potential dilution exceeds recommended	Management	For	Against	Against
11	Authority to Issue Shares and Convertible Debt w/o Vote Note: Debt amounts not disclosed; Potential dilution	Management	For	Against	Against
12	Greenshoe Vote Note: Potential dilution exceeds recommended	Management	For	Against	Against
13	Employee Stock Purchase Plan	Management	For	For	For
14	Global Ceiling on Capital Increases	Management	For	For	For
15	Authority to Issue Restricted Shares Vote Note: Potential dilution exceeds recommended	Management	For	Against	Against
16	Authority to Increase Capital Through Capitalisations	Management	For	For	For
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
18	Amendment to Articles Vote Note: Amendment is not in best interests of	Management	For	Against	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - 710007	DZ Bank AG	23,491		16-May-24

# Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Totals 23,491

## ENCAVIS AG

ISIN	DE0006095003	Meeting Date	05-Jun-24
Ticker	CAP	Deadline Date	24-May-24
Country	Germany	Record Date	14-May-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4A	Ratify Rolf Martin Schmitz	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4B	Ratify Manfred Krüper	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4C	Ratify Albert Büll	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4D	Ratify Fritz Vahrenholt	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4E	Ratify Christine Scheel	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4F	Ratify Henning Kreke	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4G	Ratify Marcus Schenck	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4H	Ratify Thorsten Testorp	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

4I	Ratify Isabella Pfaller	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt,				
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Keine Share Ownership Guidelines, LTI-				
7	Management Board Remuneration Policy	Management	For	Against	Against
	Vote Note: Keine Share Ownership Guidelines, LTI-				
8A	Elect Marcus Schenck	Management	For	Against	Against
	Vote Note: Unabhängigkeit unter 50 Prozent				
8B	Elect Ayleen Oehmen-Görisch	Management	For	Against	Against
	Vote Note: Unabhängigkeit unter 50 Prozent				
9A	Amendments to Articles Regarding Corporate Purpose	Management	For	For	For
9B	Amendments to Articles Regarding Virtual Only Meetings	Management	For	Abstain	Against
	Vote Note: Einzelfallentscheidung,				
10	Cancellation of Conditional Capital	Management	For	For	For
11	Increase in Authorised Capital	Management	For	Against	Against
	Vote Note: Bezugsrechtsausschlüsse weder einzeln noch				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	141,494		20-May-24
			Totals	141,494		

HA SUSTAINABLE INFRASTRUCTURE CAPITAL INC.

ISIN	US41068X1000	Meeting Date	06-Jun-24
Ticker	HASI	Deadline Date	25-May-24
Country	United States	Record Date	21-Mar-24
Blocking	No	Vote Date	22-May-24

## Proxy Voting Summary

**Report Date Range:** 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey W. Eckel	Management	For	For	For
1.2	Elect Lizabeth A. Ardisana	Management	For	For	For
1.3	Elect Clarence D. Armbrister	Management	For	Withhold	Against
	Vote Note: Vote against ESG committee of tier 3 company, if it is not approved by the SACS				
1.4	Elect Teresa M. Brenner	Management	For	Withhold	Against
	Vote Note: Vote against the chair of the nomination or if it is not approved by the SACS				
1.5	Elect Nancy C. Floyd	Management	For	For	For
1.6	Elect Jeffrey A. Lipson	Management	For	For	For
1.7	Elect Charles M. O'Neil	Management	For	Withhold	Against
	Vote Note: Vote against ESG committee of tier 3 company, if it is not approved by the SACS				
1.8	Elect Richard J. Osborne	Management	For	For	For
1.9	Elect Steven G. Osgood	Management	For	For	For
1.10	Elect Kimberly A. Reed	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability.				
4.	Reincorporation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - TIN 26007	DZ Bank AG	80,000		22-May-24
			<b>Totals</b>	<b>80,000</b>		

**7C SOLARPARKEN AG**

<b>ISIN</b>	DE000A11QW68	<b>Meeting Date</b>	06-Jun-24
<b>Ticker</b>	HRPK	<b>Deadline Date</b>	25-May-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Country Germany  
Blocking No  
Record Date 15-May-24  
Vote Date 21-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Benennung eines Vorstandsmitgliedes als				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt,				
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Zielvergütung überwiegend fix, Keine Clawback-				
7	Amendments to Articles (Record Date)	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
	Vote Note: Rückkaufpreis übersteigt den jeweiligen				
9	Authority to Repurchase Shares Using Equity Derivatives	Management	For	Against	Against
	Vote Note: Rückkaufpreis übersteigt den jeweiligen				
10	Management Board Remuneration Policy	Management	For	Against	Against
	Vote Note: Zielvergütung überwiegend fix, Keine Clawback-				
11	Supervisory Board Remuneration Policy	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	420,000		21-May-24
			<b>Totals</b>	<b>420,000</b>		

**FASTNED B.V.**

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

ISIN	NL0013654809	Meeting Date	06-Jun-24
Ticker	FAST	Deadline Date	25-May-24
Country	Netherlands	Record Date	09-May-24
Blocking	No	Vote Date	22-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4.	Ratification of Stichting Board Acts	Management	For	For	For
5.	Remuneration Policy for Stichting Board Members (Forward- looking)	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - FASTNED	DZ Bank AG	10,873		22-May-24
Totals				10,873		

FASTNED B.V.

ISIN	NL0013654809	Meeting Date	06-Jun-24
Ticker	FAST	Deadline Date	25-May-24
Country	Netherlands	Record Date	09-May-24
Blocking	No	Vote Date	22-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2C	REMUNERATION POLICY	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability.				
4	Accounts and Reports	Management	For	For	For
5	Allocation of Losses	Management	For	For	For
6A	Ratification of Management Board Acts	Management	For	For	For
6B	Ratification of Supervisory Board Acts	Management	For	For	For



Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

7	Appointment of Auditor	Management	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	Against	Against
Vote Note: Potential dilution exceeds recommended					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	10,873		22-May-24
			Totals	10,873		

SUNRUN INC

ISIN	US86771W1053	Meeting Date	18-Jun-24
Ticker	RUN	Deadline Date	06-Jun-24
Country	United States	Record Date	19-Apr-24
Blocking	No	Vote Date	03-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Katherine August-deWilde	Management	For	For	For
1.2	Elect Sonita Lontoh	Management	For	For	For
1.3	Elect Gerald Risk	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
Vote Note: Concerning pay practices; Pay for performance					
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	45,000		03-Jun-24
			Totals	45,000		

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### WEST JAPAN RAILWAY COMPANY

ISIN	JP3659000008	Meeting Date	19-Jun-24
Ticker	9021	Deadline Date	04-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	04-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kazuaki Hasegawa	Management	For	For	For
2.2	Elect Yoshinobu Tsutsui	Management	For	For	For
2.3	Elect Haruko Nozaki	Management	For	For	For
2.4	Elect Kenji Iino	Management	For	For	For
2.5	Elect Yoshiyuki Miyabe	Management	For	For	For
2.6	Elect Shoji Kurasaka	Management	For	For	For
2.7	Elect Eiji Tsubone	Management	For	For	For
2.8	Elect Hideo Okuda	Management	For	For	For
2.9	Elect Koichi Haruna	Management	For	For	For
2.10	Elect Akira Inoue	Management	For	For	For
2.11	Elect Takeshi Urushihara	Management	For	For	For
3.1	Elect Maki Ogura	Management	For	Against	Against
	Vote Note: Vote against the company chair when the proposal is "Elect Makiko Tada" or "Elect Kenryo Goto"				
3.2	Elect Makiko Tada	Management	For	For	For
3.3	Elect Emiko Hazama	Management	For	For	For
3.4	Elect Kenryo Goto	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - 710007	DZ Bank AG	35,000		04-Jun-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Totals 35,000

### BEFESA S.A.

ISIN	LU1704650164	Meeting Date	20-Jun-24
Ticker	BFSA	Deadline Date	08-Jun-24
Country	Luxembourg	Record Date	06-Jun-24
Blocking	No	Vote Date	29-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Approval of Consolidated Financial Statements	Management	For	For	For
3	Approval of Standalone Financial Statements	Management	For	For	For
4	Allocation of Dividends	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6	Non-Executive Directors' Fees	Management	For	For	For
7	Elect Soledad Luca de Tena García-Conde as Board	Management	For	For	For
8	Remuneration Report	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	66,000		29-May-24
			Totals	66,000		

### EAST JAPAN RAILWAY COMPANY

ISIN	JP3783600004	Meeting Date	20-Jun-24
Ticker	9020	Deadline Date	05-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	05-Jun-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yuji Fukasawa	Management	For	Against	Against
	Vote Note: Vote against the company chair when the "UNGC" is not on the agenda				
2.2	Elect Yoichi Kise	Management	For	For	For
2.3	Elect Katsumi Ise	Management	For	For	For
2.4	Elect Chiharu Watari	Management	For	For	For
2.5	Elect Atsuko Ito	Management	For	For	For
2.6	Elect Harumi Nakagawa	Management	For	For	For
2.7	Elect Hideji Uchida	Management	For	For	For
2.8	Elect Hiroko Kawamoto	Management	For	For	For
2.9	Elect Toshio Iwamoto	Management	For	For	For
2.10	Elect Yumiko Noda	Management	For	For	For
2.11	Elect Hiroshi Ohashi	Management	For	For	For
3	Elect Tomoko Amaya as Audit Committee Director	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T10000	DZ Bank AG	29,000		05-Jun-24
			<b>Totals</b>	<b>29,000</b>		

## ALSTOM

ISIN	FR0010220475	Meeting Date	20-Jun-24
Ticker	ALO	Deadline Date	08-Jun-24
Country	France	Record Date	17-Jun-24
Blocking	No	Vote Date	02-Jun-24

# Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Caisse de Dépôt et Placement du Québec (Kim	Management	For	For	For
6	Ratification of Co-option of Philippe Petitcolin	Management	For	For	For
7	Elect Philippe Petitcolin	Management	For	For	For
8	Elect Jay Walder	Management	For	For	For
9	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For
10	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
11	Amendment to the 2023 Remuneration Policy (Chair and	Management	For	For	For
12	Amendment to the 2023 Remuneration Policy (Board of	Management	For	For	For
13	2024 Remuneration Policy (CEO)	Management	For	For	For
14	2024 Remuneration Policy (Chair)	Management	For	For	For
15	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
16	2023 Remuneration Report	Management	For	For	For
17	2023 Remuneration of Henri Poupart-Lafarge, Chair and	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Authority to Increase Capital Through Capitalisations	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o	Management	For	For	For
23	Authority to Issue Shares and Convertible Debt Through	Management	For	For	For
24	Authority to Set Offering Price of Shares	Management	For	For	For
25	Employee Stock Purchase Plan	Management	For	For	For
26	Stock Purchase Plan for Overseas Employees	Management	For	For	For
27	Greenshoe	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

28	Authority to Increase Capital in Consideration for	Management	For	For	For
29	Authority to Issue Shares w/o Preemptive Rights in	Management	For	For	For
30	Authority to Issue Performance Shares	Management	For	For	For
31	Amendments to Articles Regarding Share Ownership	Management	For	For	For
32	Amendments to Articles Regarding Chair Age Limits	Management	For	For	For
33	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	140,000		02-Jun-24
			<b>Totals</b>	<b>140,000</b>		

## STEICO SE

ISIN	DE000A0LR936	Meeting Date	21-Jun-24
Ticker	ST5	Deadline Date	09-Jun-24
Country	Germany	Record Date	30-May-24
Blocking	No	Vote Date	06-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
4	Vote Note: Lebensläufe der Vorstandsmitglieder, die den Appointment of Auditor	Management	For	Against	Against
5A	Vote Note: Verantwortlicher Prüfungspartner und dessen Elect Paul O'Gorman	Management	For	Against	Against
5B	Vote Note: Unabhängigkeit unter 50 Prozent Elect Aiveen Kearney	Management	For	Against	Against
	Vote Note: Unabhängigkeit unter 50 Prozent				

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T10007	DZ Bank AG	20,000		06-Jun-24
<b>Totals</b>				<b>20,000</b>		

## CENTRAL JAPAN RAILWAY CO

ISIN	JP3566800003	Meeting Date	21-Jun-24
Ticker	9022	Deadline Date	09-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	06-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shin Kaneko	Management	For	Against	Against
	Vote Note: Vote against the company chair when the "MCC" is elected to the Board of Directors.				
2.2	Elect Shunsuke Niwa	Management	For	For	For
2.3	Elect Kento Takeda	Management	For	For	For
2.4	Elect Akihiko Nakamura	Management	For	For	For
2.5	Elect Takanori Mizuno	Management	For	For	For
2.6	Elect Hiroshi Suzuki	Management	For	For	For
2.7	Elect Koei Tsuge	Management	For	For	For
2.8	Elect Haruo Kasama	Management	For	For	For
2.9	Elect Taku Oshima	Management	For	For	For
2.10	Elect Tsuyoshi Nagano	Management	For	For	For
2.11	Elect Hiroko Kiba @ Hiroko Yoda	Management	For	For	For
2.12	Elect Joseph P. Schmelzeis, Jr.	Management	For	For	For
3	Elect Shione Kinoshita as Statutory Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T10007	DZ Bank AG	75,000		06-Jun-24
<b>Totals</b>				<b>75,000</b>		

## TAKEDA PHARMACEUTICAL CO

ISIN	JP3463000004	Meeting Date	26-Jun-24
Ticker	4502	Deadline Date	14-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Christophe Weber	Management	For	For	For
2.2	Elect Andrew Plump	Management	For	For	For
2.3	Elect Milano Furuta	Management	For	For	For
2.4	Elect Masami Iijima	Management	For	For	For
2.5	Elect Ian T. Clark	Management	For	For	For
2.6	Elect Steven Gillis	Management	For	For	For
2.7	Elect John M. Maraganore	Management	For	For	For
2.8	Elect Michel Orsinger	Management	For	For	For
2.9	Elect Miki Tsusaka	Management	For	For	For
2.10	Elect Emiko Higashi	Management	For	For	For
3.1	Elect Koji Hatsukawa	Management	For	For	For
3.2	Elect Yoshiaki Fujimori	Management	For	For	For
3.3	Elect Kimberly A. Reed	Management	For	For	For
3.4	Elect Jean-Luc Butel	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

4 Bonus Management For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T160007	DZ Bank AG	33,000		11-Jun-24
<b>Totals</b>				<b>33,000</b>		

## KURITA WATER INDUSTRIES LTD

ISIN	JP3270000007	Meeting Date	27-Jun-24
Ticker	6370	Deadline Date	15-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	12-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Michiya Kadota	Management	For	For	For
2.2	Elect Hirohiko Ejiri	Management	For	For	For
2.3	Elect Shuji Shirode	Management	For	For	For
2.4	Elect Yukihiro Mutou	Management	For	For	For
2.5	Elect Kenjiro Kobayashi	Management	For	For	For
2.6	Elect Keiko Tanaka	Management	For	For	For
2.7	Elect Masahiro Miyazaki	Management	For	For	For
2.8	Elect Yoshiko Takayama	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T160007	DZ Bank AG	70,000		12-Jun-24
<b>Totals</b>				<b>70,000</b>		

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### TALGO S.A.

ISIN	ES0105065009	Meeting Date	27-Jun-24
Ticker	TLGO	Deadline Date	15-Jun-24
Country	Spain	Record Date	21-Jun-24
Blocking	No	Vote Date	12-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts	Management	For	For	For
2	Management Reports	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
7	Vote Note: Insufficient response to shareholder dissent; Directors' Fees	Management	For	Against	Against
8	Vote Note: Increase is excessive Remuneration Policy	Management	For	Against	Against
9	Vote Note: Insufficient response to shareholder dissent; Appointment of Auditor	Management	For	For	For
11	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - TALGO	DZ Bank AG	308,571		12-Jun-24
Totals				308,571		

### RENEWI PLC

ISIN	GB00BNR4T868	Meeting Date	11-Jul-24
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## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

<b>Ticker</b>	RWI	<b>Deadline Date</b>	29-Jun-24
<b>Country</b>	United Kingdom	<b>Record Date</b>	09-Jul-24
<b>Blocking</b>	No	<b>Vote Date</b>	26-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Elect Bernardus Verwaayen	Management	For	For	For
5	Elect Allard Castelein	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Katleen Vandeweyer				
6	Elect Katleen Vandeweyer	Management	For	For	For
7	Elect Jolande Sap	Management	For	For	For
8	Elect Luc Sterckx	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Neil Hartley				
9	Elect Neil Hartley	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Otto de Bont				
10	Elect Otto de Bont	Management	For	For	For
11	Elect Annemieke den Otter	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T10007	DZ Bank AG	205,000		26-Jun-24
<b>Totals</b>				<b>205,000</b>		

### AUTODESK INC.

<b>ISIN</b>	US0527691069	<b>Meeting Date</b>	16-Jul-24
<b>Ticker</b>	ADSK	<b>Deadline Date</b>	04-Jul-24
<b>Country</b>	United States	<b>Record Date</b>	29-May-24
<b>Blocking</b>	No	<b>Vote Date</b>	01-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Andrew Anagnost	Management	For	For	For
1b.	Elect Karen Blasing	Management	For	For	For
1c.	Elect Reid French	Management	For	For	For
1d.	Elect Ayanna M. Howard	Management	For	For	For
1e.	Elect Blake J. Irving	Management	For	For	For
1f.	Elect Mary T. McDowell	Management	For	For	For
1g.	Elect Stephen D. Milligan	Management	For	For	For
1h.	Elect Lorrie M. Norrington	Management	For	For	For
1i.	Elect Elizabeth S. Rafael	Management	For	For	For
1j.	Elect Rami Rahim	Management	For	For	For
1k.	Elect Stacy J. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Adoption of Right to Call a Special Meeting	Management	For	Abstain	Against
	Vote Note: A 15% threshold for calling a special meeting is				

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

5.	Shareholder Proposal Regarding Right to Call Special Vote Note: A 15% threshold for calling a special meeting is	Shareholder	Against	For	Against
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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	11,000		01-Jul-24
			Totals	11,000		

ERLEBNIS AKADEMIE AG

ISIN	DE0001644565	Meeting Date	13-Aug-24
Ticker	EAD	Deadline Date	01-Aug-24
Country	Germany	Record Date	22-Jul-24
Blocking	No	Vote Date	29-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Bestelldauer fehlt, ebenso die Bestelldauer der				
6	Election of Supervisory Board	Management	For	Against	Against
	Vote Note: Keine Transparenz (Lebensläufe,				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	18,565		29-Jul-24
			Totals	18,565		

NEXTRACKER INC

ISIN	US65290E1010	Meeting Date	19-Aug-24
Ticker	NXT	Deadline Date	07-Aug-24
Country	United States	Record Date	24-Jun-24
Blocking	No	Vote Date	04-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Julie Blunden	Management	For	For	For
1.2	Elect Steven Mandel	Management	For	Withhold	Against
1.3	Vote Note: Vote against ESG committee of tier 3 company, Elect Willy C. Shih	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability.				
4.	Amendment to the 2022 Equity Incentive Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	25,000		04-Aug-24
			Totals	25,000		

SCHIBSTED ASA

ISIN	NO0003028904	Meeting Date	02-Sep-24
Ticker	SCH	Deadline Date	21-Aug-24
Country	Norway	Record Date	26-Aug-24
Blocking	No	Vote Date	

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair	Management	For	TNA	N/A
2	Notice of Meeting; Agenda	Management	For	TNA	N/A
3	Minutes	Management	For	TNA	N/A
4	Approval of Interim Balance Sheet	Management	For	TNA	N/A
5	Special Dividend	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 - T10007	DZ Bank AG	65,000		
			<b>Totals</b>	<b>65,000</b>		

## ITM POWER

ISIN	GB00B0130H42	Meeting Date	08-Oct-24
Ticker	ITM	Deadline Date	26-Sep-24
Country	United Kingdom	Record Date	04-Oct-24
Blocking	No	Vote Date	23-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
	Vote Note: Concerning pay practices				
3	Elect Andrew C. Allen	Management	For	For	For
4	Elect Sir Roger Bone	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Authority to Set Auditor's Fees	Management	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	
9	Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For	For	
Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	420,000		23-Sep-24
			Totals	420,000		

LENZING AG

ISIN	AT0000644505	Meeting Date	10-Oct-24
Ticker	LNZ	Deadline Date	28-Sep-24
Country	Austria	Record Date	30-Sep-24
Blocking	No	Vote Date	25-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Shareholder Proposal Regarding Article Amendment	Shareholder		Against	N/A
	Vote Note: Board is not sufficiently independent; Insufficient				
2.a	Shareholder Proposal Regarding Election of Marcelo	Shareholder		Against	N/A
	Vote Note: Insufficient justification; Board is not sufficiently				
2.b	Shareholder Proposal Regarding Election of Carlos Anibal	Shareholder		Against	N/A
	Vote Note: Insufficient justification; Board is not sufficiently				
2.c	Shareholder Proposal Regarding Election of Markus Fürst	Shareholder		Against	N/A
	Vote Note: Insufficient justification; Board is not sufficiently				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
346901	GLS Bank Klimafonds	5850114690 -	DZ Bank AG	23,270		25-Sep-24
			Totals	23,270		



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