

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### INTUIT INC

ISIN	US4612021034	Meeting Date	18-Jan-24
Ticker	INTU	Deadline Date	06-Jan-24
Country	United States	Record Date	20-Nov-23
Blocking	No	Vote Date	03-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eve Burton	Management	For	For	For
1b.	Elect Scott D. Cook	Management	For	For	For
1c.	Elect Richard L. Dalzell	Management	For	For	For
1d.	Elect Sasan Goodarzi	Management	For	For	For
1e.	Elect Deborah Liu	Management	For	For	For
1f.	Elect Tekedra Mawakana	Management	For	For	For
1g.	Elect Suzanne Nora Johnson	Management	For	Against	Against
	Vote Note: Vote against the company chair when the director is not recommended by the Nominations Committee.				
1h.	Elect Ryan Roslansky	Management	For	For	For
1i.	Elect Thomas J. Szkutak	Management	For	For	For
1j.	Elect Raul Vazquez	Management	For	For	For
1k.	Elect Eric Yuan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
5.	Amendment to the 2005 Equity Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Portfolio Risk in Financial Reporting	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	6,700		03-Jan-24
			<b>Totals</b>	<b>6,700</b>		

## SAGE GROUP PLC

ISIN	GB00B8C3BL03	Meeting Date	01-Feb-24
Ticker	SGE	Deadline Date	20-Jan-24
Country	United Kingdom	Record Date	30-Jan-24
Blocking	No	Vote Date	17-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Elect Roisin Donnelly	Management	For	For	For
05	Elect Andrew J. Duff	Management	For	Against	Against
	Vote Note: Vote against the company chair when the				
06	Elect Sangeeta Anand	Management	For	For	For
07	Elect Dr. John Bates	Management	For	For	For
08	Elect Jonathan Bewes	Management	For	For	For
09	Elect Maggie Chan Jones	Management	For	For	For
10	Elect Annette Court	Management	For	For	For
11	Elect Derek Harding	Management	For	For	For
12	Elect Steve Hare	Management	For	For	For
13	Elect Jonathan Howell	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	240,000		17-Jan-24
			<b>Totals</b>	<b>240,000</b>		

## DEMANT AS

ISIN	DK0060738599	Meeting Date	06-Mar-24
Ticker	WDH	Deadline Date	23-Feb-24
Country	Denmark	Record Date	28-Feb-24
Blocking	No	Vote Date	22-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6.01	Elect Niels Bjørn Christiansen	Management	For	Abstain	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Niels Jacobsen				
6.02	Elect Niels Jacobsen	Management	For	Abstain	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Sisse Fjelsted Rasmussen				
6.03	Elect Sisse Fjelsted Rasmussen	Management	For	Abstain	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

6.04	Vote Note: Vote against ESG committee of tier 3 company, Elect Kristian Villumsen	Management	For	Abstain	Against
7.01	Vote Note: Vote against ESG committee of tier 3 company, Appointment of Auditor	Management	For	For	For
8A	Amendments to Articles (Director Age Limit)	Management	For	For	For
8B	Cancellation of Shares	Management	For	For	For
8C	Authority to Repurchase Shares	Management	For	For	For
8D	Authorization of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	80,000		22-Feb-24
			<b>Totals</b>	<b>80,000</b>		

## OSSUR HF.

ISIN	IS0000000040	Meeting Date	13-Mar-24
Ticker	OSSR	Deadline Date	01-Mar-24
Country	Iceland	Record Date	08-Mar-24
Blocking	No	Vote Date	27-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
5	Remuneration Policy	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Amendment to Share-Based Incentive Plan (LTIP)	Management	For	For	For
8.A	Amendments to Articles (Company Name)	Management	For	For	For
8.B	Amendments to Articles (Board size)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

9.1	Elect Alberto Esquenazi	Management	For	For	For
9.2	Elect Svafa Grönfeldt	Management	For	For	For
9.3	Elect Niels Jacobsen	Management	For	For	For
9.4	Elect Arne Boye Nielsen	Management	For	Abstain	Against
Vote Note: No financial expert; Affiliate/Insider on					
9.5	Elect Tina Åbild Olesen	Management	For	For	For
9.6	Elect Caroline Vagner Rosenstand	Management	For	For	For
10.1	Appointment of Auditor	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Authority to Initiate Share Buyback Programs	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	99,745		27-Feb-24
			<b>Totals</b>	<b>99,745</b>		

## DR HOENLE AG

ISIN	DE0005157101	Meeting Date	20-Mar-24
Ticker	HNL	Deadline Date	08-Mar-24
Country	Germany	Record Date	27-Feb-24
Blocking	No	Vote Date	05-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Ratification of Management Board Acts	Management	For	Against	Against
Vote Note: Fehlende Benennung eines Vorstandsmitglieds					
3	Ratification of Supervisory Board Acts	Management	For	Against	Against
Vote Note: Benennung eines Vorstandsmitgliedes als					
4	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

5	Elect Melanie Ott as Supervisory Board Member	Management	For	Against	Against
	Vote Note: Lebensläufe nicht richtlinienkonform				
6.1	Amendments to Articles (Supervisory Board Quorum)	Management	For	For	For
6.2	Amendments to Articles (Technical)	Management	For	For	For
7	Remuneration Report	Management	For	Against	Against
	Vote Note: Zielvergütung unklar, Die kurzfristige Variable				
8	Management Board Remuneration Policy	Management	For	Abstain	Against
	Vote Note: Sondervergütung möglich, Keine Verpflichtung				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	25,000		05-Mar-24
			Totals	25,000		

CARL ZEISS MEDITEC A G

ISIN	DE0005313704	Meeting Date	21-Mar-24
Ticker	AFX	Deadline Date	09-Mar-24
Country	Germany	Record Date	28-Feb-24
Blocking	No	Vote Date	05-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Abstimmung zur Vergütungspolitik erlangte bei				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den				
5	Appointment of Auditor	Management	For	For	For
6	Authority to Repurchase and Reissue Shares	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Vote Note: Laufzeit beträgt mehr als 2 Jahre					
7	Amendments to Articles (Record Date)	Management	For	For	For
8	Elect Stefan Müller as Supervisory Board Member	Management	For	Against	Against
Vote Note: Abweichung C.1 und keine Qualifikationsmatrix					
9	Remuneration Report	Management	For	Against	Against
Vote Note: Die kurzfristige Variable kann die langfristige					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	25,000		05-Mar-24
Totals				25,000		

NILFISK HOLDING A/S

ISIN	DK0060907293	Meeting Date	21-Mar-24
Ticker	NLFSK	Deadline Date	09-Mar-24
Country	Denmark	Record Date	14-Mar-24
Blocking	No	Vote Date	06-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Directors' Fees	Management	For	For	For
8.A	Elect Peter Nilsson	Management	For	For	For
8.B	Elect Bengt Thorsson	Management	For	For	For
8.C	Elect René Svendsen-Tune	Management	For	For	For
8.D	Elect Are Dragesund	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

8.E	Elect Franck Falézan	Management	For	For	For
8.F	Elect Viveka Ekberg	Management	For	For	For
8.G	Elect Ole Kristian Jødahl	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For
10.A	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - T100007	DZ Bank AG	57,540		06-Mar-24
			<b>Totals</b>	<b>57,540</b>		

## ALFEN NV

ISIN	NL0012817175	Meeting Date	09-Apr-24
Ticker	ALFEN	Deadline Date	28-Mar-24
Country	Netherlands	Record Date	12-Mar-24
Blocking	No	Vote Date	22-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.b.	Remuneration Report	Management	For	For	For
2.c.	Accounts and Reports	Management	For	For	For
5.a.	Ratification of Management Board Acts	Management	For	For	For
5.b.	Ratification of Supervisory Board Acts	Management	For	For	For
6.	Management Board Remuneration Policy	Management	For	For	For
7.	Elect Boudewijn Tans to the Management Board	Management	For	For	For
8.	Elect Willem Ackermans to the Supervisory Board	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, <del>Amendments to Articles (Large Company Regime)</del>				
9.a.	Amendments to Articles (Large Company Regime)	Management	For	For	For
9.b.	Amendments to Articles Regarding Virtual Meetings	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

10.a.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
10.b.	Authority to Repurchase Shares	Management	For	For	For
11.	Appointment of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - T10007	DZ Bank AG	50,000		22-Mar-24
			<b>Totals</b>	<b>50,000</b>		

## VESTAS WIND SYSTEMS AS

ISIN	DK0061539921	Meeting Date	09-Apr-24
Ticker	VWS	Deadline Date	28-Mar-24
Country	Denmark	Record Date	02-Apr-24
Blocking	No	Vote Date	18-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6.A	Elect Anders Runevad	Management	For	For	For
6.B	Elect Eva Merete Søfelde Berneke	Management	For	For	For
6.C	Elect Helle Thorning-Schmidt	Management	For	For	For
6.D	Elect Karl-Henrik Sundström	Management	For	For	For
6.E	Elect Lena Olving	Management	For	For	For
6.F	Elect William (Bill) Fehrman	Management	For	For	For
6.G	Elect Henriette Hallberg Thygesen	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

8.1	Remuneration Policy	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability.				
8.2	Authority to Repurchase Shares	Management	For	For	For
9	Authorization of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TN10007	DZ Bank AG	90,000		18-Mar-24
			<b>Totals</b>	<b>90,000</b>		

## ROCKWOOL AS

ISIN	DK0010219153	Meeting Date	10-Apr-24
Ticker	ROCK B	Deadline Date	29-Mar-24
Country	Denmark	Record Date	03-Apr-24
Blocking	No	Vote Date	27-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Accounts and Reports; Ratification of Board and	Management	For	For	For
4	Remuneration Report	Management	For	Against	Against
	Vote Note: Share price hurdle				
5	Directors' Fees	Management	For	For	For
6	Allocation of Profits/Dividends	Management	For	For	For
7.01	Elect Jes Munk Hansen	Management	For	Abstain	Against
	Vote Note: Vote against ESG committee of tier 3 company, "Hansen, Jes Munk" (CAGR)				
7.02	Elect Ilse Irene Henne	Management	For	Abstain	Against
	Vote Note: Vote against ESG committee of tier 3 company, "Henne, Ilse Irene" (CAGR)				
7.03	Elect Rebekka Glasser Herlofsen	Management	For	Abstain	Against
	Vote Note: Vote against ESG committee of tier 3 company, "Herlofsen, Rebekka Glasser" (CAGR)				

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

7.04	Elect Carsten Kähler	Management	For	Abstain	Against
	Vote Note: Vote against ESG committee of tier 3 company, EMMI AG.				
7.05	Elect Thomas Kähler	Management	For	Abstain	Against
	Vote Note: Vote against ESG committee of tier 3 company, EMMI AG.				
7.06	Elect Jørgen Tang-Jensen	Management	For	Abstain	Against
	Vote Note: Vote against ESG committee of tier 3 company, EMMI AG.				
8.01	Appointment of Auditor	Management	For	For	For
9.a	Authority to Repurchase Shares	Management	For	For	For
9.b	Remuneration Policy	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability.				
9.c	Charitable Donations	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	8,000		27-Mar-24
			<b>Totals</b>	<b>8,000</b>		

## EMMI AG

ISIN	CH0012829898	Meeting Date	11-Apr-24
Ticker	EMMN	Deadline Date	30-Mar-24
Country	Switzerland	Record Date	03-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Report on Non-Financial Matters	Management	For	TNA	N/A
2	Ratification of Board Acts	Management	For	TNA	N/A
3	Allocation of Dividends	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

4.1	Board Compensation	Management	For	TNA	N/A
4.2	Agriculture Advisory Board Compensation	Management	For	TNA	N/A
4.3	Executive Compensation (Fixed)	Management	For	TNA	N/A
4.4	Executive Compensation (Short-Term)	Management	For	TNA	N/A
5.1.1	Elect Urs Riedener	Management	For	TNA	N/A
5.1.2	Elect Monique Bourquin	Management	For	TNA	N/A
5.1.3	Elect Dominik Bürgy	Management	For	TNA	N/A
5.1.4	Elect Thomas Grüter	Management	For	TNA	N/A
5.1.5	Elect Christina Johansson	Management	For	TNA	N/A
5.1.6	Elect Nadja Lang	Management	For	TNA	N/A
5.1.7	Elect Hubert Muff	Management	For	TNA	N/A
5.1.8	Elect Diana Strebel	Management	For	TNA	N/A
5.1.9	Elect Werner Weiss	Management	For	TNA	N/A
5.2.1	Elect Urs Riedener as Nominating and Compensation	Management	For	TNA	N/A
5.2.2	Elect Monique Bourquin as Nominating and Compensation	Management	For	TNA	N/A
5.2.3	Elect Thomas Grüter as Nominating and Compensation	Management	For	TNA	N/A
5.2.4	Elect Dominik Bürgy as Nominating and Compensation	Management	For	TNA	N/A
6	Appointment of Auditor	Management	For	TNA	N/A
7	Appointment of Independent Proxy	Management	For	TNA	N/A
8	Transaction of Other Business	Management		TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TNA0007	DZ Bank AG	3,300		
			<b>Totals</b>	<b>3,300</b>		

## STRAUMANN HOLDING AG

ISIN	CH1175448666	Meeting Date	12-Apr-24
Ticker	STMN	Deadline Date	31-Mar-24
Country	Switzerland	Record Date	03-Apr-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Blocking No

Vote Date

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
1.3	Report on Non-Financial Matters	Management	For	TNA	N/A
2	Allocation of Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4	Board Compensation	Management	For	TNA	N/A
5.1	Executive Compensation (Fixed)	Management	For	TNA	N/A
5.2	Executive Compensation (Long-Term)	Management	For	TNA	N/A
5.3	Executive Compensation (Short-Term)	Management	For	TNA	N/A
6.1	Elect Petra Rumpf as Chair	Management	For	TNA	N/A
6.2	Elect Olivier A. Filliol	Management	For	TNA	N/A
6.3	Elect Marco Gadola	Management	For	TNA	N/A
6.4	Elect Thomas Straumann	Management	For	TNA	N/A
6.5	Elect Regula Wallimann	Management	For	TNA	N/A
6.6	Elect Xiaoqun Clever-Steg	Management	For	TNA	N/A
6.7	Elect Stefan Meister	Management	For	TNA	N/A
7.1	Elect Olivier A. Filliol as member of the Nominating and	Management	For	TNA	N/A
7.2	Elect Marco Gadola as member of the Nominating and	Management	For	TNA	N/A
7.3	Elect Regula Wallimann as member of the Nominating and	Management	For	TNA	N/A
8	Appointment of Independent Proxy	Management	For	TNA	N/A
9	Appointment of Auditor	Management	For	TNA	N/A
10	Transaction of Other Business	Management		TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
----------------	--------------	------------------	-----------	---------------	----------------	-----------

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	18,000
		TN0007		
			<b>Totals</b>	<b>18,000</b>

## GEORG FISCHER AG

<b>ISIN</b>	CH1169151003	<b>Meeting Date</b>	17-Apr-24
<b>Ticker</b>	GF	<b>Deadline Date</b>	05-Apr-24
<b>Country</b>	Switzerland	<b>Record Date</b>	09-Apr-24
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
1.3	Report on Non-Financial Matters	Management	For	TNA	N/A
2	Allocation of Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1	Elect Peter Hackel	Management	For	TNA	N/A
4.2	Elect Eveline Saupper	Management	For	TNA	N/A
4.3	Elect Ayano Senaha	Management	For	TNA	N/A
4.4	Elect Yves Serra	Management	For	TNA	N/A
4.5	Elect Monica de Virgiliis	Management	For	TNA	N/A
4.6	Elect Michelle Wen	Management	For	TNA	N/A
4.7	Elect Annika Paasikivi	Management	For	TNA	N/A
4.8	Elect Stefan Räbsamen	Management	For	TNA	N/A
5.1	Appoint Yves Serra as Board Chair	Management	For	TNA	N/A
5.2.1	Elect Annika Paasikivi as Compensation Committee	Management	For	TNA	N/A
5.2.2	Elect Eveline Saupper as Compensation Committee	Management	For	TNA	N/A
5.2.3	Elect Michelle Wen as Compensation Committee Member	Management	For	TNA	N/A
6	Board Compensation	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

7	Executive Compensation (Total)	Management	For	TNA	N/A
8	Appointment of Auditor	Management	For	TNA	N/A
9	Appointment of Independent Proxy	Management	For	TNA	N/A
10	Transaction of Other Business	Management		TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TNA0007	DZ Bank AG	38,000		
			<b>Totals</b>	<b>38,000</b>		

## GEBERIT AG

ISIN	CH0030170408	Meeting Date	17-Apr-24
Ticker	GEBN	Deadline Date	05-Apr-24
Country	Switzerland	Record Date	11-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Allocation of Dividends	Management	For	TNA	N/A
3	Report on Non-Financial Matters	Management	For	TNA	N/A
4	Ratification of Board Acts	Management	For	TNA	N/A
5.1.1	Elect Albert M. Baehny as Board Chair	Management	For	TNA	N/A
5.1.2	Elect Thomas Bachmann	Management	For	TNA	N/A
5.1.3	Elect Felix R. Ehrat	Management	For	TNA	N/A
5.1.4	Elect Werner Karlen	Management	For	TNA	N/A
5.1.5	Elect Bernadette Koch	Management	For	TNA	N/A
5.1.6	Elect Eunice Zehnder-Lai	Management	For	TNA	N/A
5.2.1	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

5.2.2	Elect Thomas Bachmann as Nominating and Compensation	Management	For	TNA	N/A
5.2.3	Elect Werner Karlen as Nominating and Compensation	Management	For	TNA	N/A
6	Appointment of Independent Proxy	Management	For	TNA	N/A
7	Appointment of Auditor	Management	For	TNA	N/A
8.1	Compensation Report	Management	For	TNA	N/A
8.2	Board Compensation	Management	For	TNA	N/A
8.3	Executive Compensation (Total)	Management	For	TNA	N/A
9	Transaction of Other Business	Management		TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - T10000	DZ Bank AG	3,700		
			Totals	3,700		

SIEMENS HEALTHINEERS AG

ISIN	DE000SHL1006	Meeting Date	18-Apr-24
Ticker	SHL	Deadline Date	06-Apr-24
Country	Germany	Record Date	11-Apr-24
Blocking	No	Vote Date	01-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Bernhard Montag	Management	For	For	For
3.2	Ratify Jochen Schmitz	Management	For	For	For
3.3	Ratify Darleen Caron	Management	For	For	For
3.4	Ratify Elisabeth Staudinger-Leibrecht	Management	For	For	For
4.1	Ratify Ralf P. Thomas	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				



## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

4.2	Ratify Karl-Heinz Streibich	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.3	Ratify Veronika Bienert	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.4	Ratify Roland Busch	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.5	Ratify Norbert Gaus	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.6	Ratify Marion Helmes	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.7	Ratify Andreas C. Hoffman	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.8	Ratify Peter Körte	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.9	Ratify Sarena Lin	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.10	Ratify Philipp Rösler	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.11	Ratify Peer M. Schatz	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.12	Ratify Gregory Sorensen	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.13	Ratify Nathalie von Siemens	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.14	Ratify Dow R. Wilson	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Amendment to Corporate Purpose	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

8	Amendments to Articles (Supervisory Board)	Management	For	For	For
9.1	Elect Ralf P. Thomas as Supervisory Board Chair	Management	For	Against	Against
	Vote Note: Unabhängigkeit unter 50 Prozent, Ausschüsse				
9.2	Elect Karl-Heinz Streibich	Management	For	For	For
9.3	Elect Roland Busch	Management	For	Against	Against
	Vote Note: Unabhängigkeit unter 50 Prozent, Ausschüsse				
9.4	Elect Marion Helmes	Management	For	For	For
9.5	Elect Sarena S. Lin	Management	For	For	For
9.6	Elect Peer M. Schatz	Management	For	Against	Against
	Vote Note: Overboarding				
9.7	Elect Nathalie von Siemens	Management	For	Against	Against
	Vote Note: Unabhängigkeit unter 50 Prozent, Ausschüsse				
9.8	Elect Dow R. Wilson	Management	For	Against	Against
	Vote Note: Unabhängigkeit unter 50 Prozent, Ausschüsse				
9.9	Elect Veronika Bienert	Management	For	Against	Against
	Vote Note: Unabhängigkeit unter 50 Prozent, Ausschüsse				
9.10	Elect Peter Körte	Management	For	Against	Against
	Vote Note: Unabhängigkeit unter 50 Prozent, Ausschüsse				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	51,000		01-Apr-24
		7110007	Totals	51,000		

SCATEC ASA

ISIN	NO0010715139	Meeting Date	18-Apr-24
Ticker	SSO	Deadline Date	06-Apr-24
Country	Norway	Record Date	11-Apr-24
Blocking	No	Vote Date	

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair; Minutes	Management	For	TNA	N/A
3	Agenda	Management	For	TNA	N/A
5	Accounts and Reports	Management	For	TNA	N/A
7	Remuneration Policy	Management	For	TNA	N/A
8	Remuneration Report	Management	For	TNA	N/A
9.1	Election of Jørgen Kildahl as Chair	Management	For	TNA	N/A
9.2	Elect Maria Moræus Hanssen	Management	For	TNA	N/A
9.3	Elect Mette Krogsrud	Management	For	TNA	N/A
9.4	Elect Espen Gundersen	Management	For	TNA	N/A
9.5	Elect Maria Tallaksen	Management	For	TNA	N/A
9.6	Elect Pål Kildemo	Management	For	TNA	N/A
10	Directors' Fees	Management	For	TNA	N/A
11	Election of Nomination Committee Members	Management	For	TNA	N/A
12	Nomination Committee Fees	Management	For	TNA	N/A
13	Authority to Set Auditor's Fees	Management	For	TNA	N/A
14	Authority to Repurchase and Reissue Shares	Management	For	TNA	N/A
15	Authority to Repurchase and Reissue Shares Pursuant to	Management	For	TNA	N/A
16	Authority to Repurchase and Reissue Shares for Sale or	Management	For	TNA	N/A
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
18	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	240,000		
			<b>Totals</b>	<b>240,000</b>		

**ARJO AB**

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

<b>ISIN</b>	SE0010468116	<b>Meeting Date</b>	18-Apr-24
<b>Ticker</b>	ARJO B	<b>Deadline Date</b>	06-Apr-24
<b>Country</b>	Sweden	<b>Record Date</b>	10-Apr-24
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
10	Accounts and Reports	Management	For	TNA	N/A
11	Allocation of Profits/Dividends	Management	For	TNA	N/A
12.1	Ratify Johan Malmquist	Management	For	TNA	N/A
12.2	Ratify Carl Bennet	Management	For	TNA	N/A
12.3	Ratify Eva Elmstedt	Management	For	TNA	N/A
12.4	Ratify Dan Frohm	Management	For	TNA	N/A
12.5	Ratify Ulf Grunander	Management	For	TNA	N/A
12.6	Ratify Carola Lemne	Management	For	TNA	N/A
12.7	Ratify Joacim Lindoff	Management	For	TNA	N/A
12.8	Ratify Kajsa Haraldsson	Management	For	TNA	N/A
12.9	Ratify Eva Sandling Gralén	Management	For	TNA	N/A
12.10	Ratify Sten Börjesson	Management	For	TNA	N/A
12.11	Ratify Jimmy Linde	Management	For	TNA	N/A
13.1	Board Size	Management	For	TNA	N/A
13.2	Number of Auditors	Management	For	TNA	N/A
14.1	Directors' Fees	Management	For	TNA	N/A
14.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
15.1A	Elect Johan Malmquist	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

15.1B	Elect Carl Bennet	Management	For	TNA	N/A
15.1C	Elect Eva Elmstedt	Management	For	TNA	N/A
15.1D	Elect Dan Frohm	Management	For	TNA	N/A
15.1E	Elect Ulf Grunander	Management	For	TNA	N/A
15.1F	Elect Carola Lemne	Management	For	TNA	N/A
15.1G	Elect Joacim Lindoff	Management	For	TNA	N/A
15.1H	Elect Ulrika Dellby	Management	For	TNA	N/A
15.2	Elect Johan Malmquist as chair	Management	For	TNA	N/A
16	Appointment of Auditor	Management	For	TNA	N/A
17	Remuneration Policy	Management	For	TNA	N/A
18	Remuneration Report	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	500,000		
			<b>Totals</b>	<b>500,000</b>		

## CORTICEIRA AMORIM - S.G.P.S., S.A.

ISIN	PTCOR0AE0006	Meeting Date	22-Apr-24
Ticker	COR	Deadline Date	10-Apr-24
Country	Portugal	Record Date	12-Apr-24
Blocking	No	Vote Date	11-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Individual Accounts and Reports	Management	For	Abstain	Against
	Vote Note: Insufficient information provided				
2	Consolidated Accounts and Reports	Management	For	Abstain	Against
	Vote Note: Insufficient information provided				

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

3	Corporate Governance Report; Remuneration Report Vote Note: Increase is excessive; Poor overall	Management	For	Against	Against
4	Report on Non-Financial Information Vote Note: Insufficient information provided	Management	For	Abstain	Against
5	Allocation of Profits/Dividends Vote Note: Insufficient information provided	Management	For	Abstain	Against
6	Ratification of Corporate Bodies' Acts Vote Note: Insufficient information provided	Management	For	Abstain	Against
7	Authority to Repurchase Shares	Management	For	For	For
8	Authority to Issue Treasury Shares	Management	For	For	For
9	Remuneration Policy Vote Note: Potential for excessive payouts; Increase is	Management	For	Against	Against
10.A	Election of Corporate Bodies	Management	For	For	For
10.B	Appointment of Auditor	Management	For	For	For
11	Establish Appointments, Evaluation and Remuneration	Management	For	For	For
12	Election of Appointments, Evaluation and Remuneration	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	36,725		11-Apr-24
			Totals	36,725		

SIG GROUP AG

ISIN	CH0435377954	Meeting Date	23-Apr-24
Ticker	SIGN	Deadline Date	11-Apr-24
Country	Switzerland	Record Date	12-Apr-24
Blocking	No	Vote Date	

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Report on Non-Financial Matters	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4	Allocation of Profits	Management	For	TNA	N/A
5	Dividend from Reserves	Management	For	TNA	N/A
6.1	Compensation Report	Management	For	TNA	N/A
6.2	Board Compensation	Management	For	TNA	N/A
6.3	Executive Compensation (Total)	Management	For	TNA	N/A
7.1.1	Elect Andreas Umbach	Management	For	TNA	N/A
7.1.2	Elect Werner J. Bauer	Management	For	TNA	N/A
7.1.3	Elect Wah-Hui Chu	Management	For	TNA	N/A
7.1.4	Elect Mariel Hoch	Management	For	TNA	N/A
7.1.5	Elect Florence Jeantet	Management	For	TNA	N/A
7.1.6	Elect Laurens Last	Management	For	TNA	N/A
7.1.7	Elect Abdallah Al Obeikan	Management	For	TNA	N/A
7.1.8	Elect Martine Snels	Management	For	TNA	N/A
7.1.9	Elect Matthias Währen	Management	For	TNA	N/A
7.2	Elect Thomas Dittrich	Management	For	TNA	N/A
7.3	Appoint Andreas Umbach as Board Chair	Management	For	TNA	N/A
7.4.1	Elect Wah-Hui Chu as Compensation Committee Member	Management	For	TNA	N/A
7.4.2	Elect Matthias Währen as Compensation Committee	Management	For	TNA	N/A
7.4.3	Elect Werner J. Bauer as Compensation Committee	Management	For	TNA	N/A
8	Appointment of Independent Proxy	Management	For	TNA	N/A
9	Appointment of Auditor	Management	For	TNA	N/A
10	Transaction of Other Business	Management		TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
----------------	--------------	------------------	-----------	---------------	----------------	-----------

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

347501	B.A.U.M. Fair Future Fonds	5850126674 - TM10007	DZ Bank AG	100,000
<b>Totals</b>				<b>100,000</b>

### MAYR-MELNHOF KARTON AG

<b>ISIN</b>	AT0000938204	<b>Meeting Date</b>	24-Apr-24
<b>Ticker</b>	MMK	<b>Deadline Date</b>	12-Apr-24
<b>Country</b>	Austria	<b>Record Date</b>	12-Apr-24
<b>Blocking</b>	No	<b>Vote Date</b>	06-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Supervisory Board Members' Fees	Management	For	For	For
6	Appointment of Auditor; Appointment of Auditor for Remuneration Report	Management	For	For	For
7		Management	For	Against	Against
	Vote Note: Pay for performance disconnect; Excessive				
8	Increase in Authorised Capital	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For
10	Amendments to Articles (Virtual Shareholder Meetings)	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TM10007	DZ Bank AG	14,595		06-Apr-24
<b>Totals</b>				<b>14,595</b>		

### ASML HOLDING NV

<b>ISIN</b>	NL0010273215	<b>Meeting Date</b>	24-Apr-24
-------------	--------------	---------------------	-----------



## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

<b>Ticker</b>	ASML	<b>Deadline Date</b>	12-Apr-24
<b>Country</b>	Netherlands	<b>Record Date</b>	27-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	31-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Remuneration Report	Management	For	For	For
3.b.	Accounts and Reports	Management	For	For	For
3.e.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long-Term Incentive Plan; Authority to Issue Shares	Management	For	For	For
7.b.	Elect Annet P. Aris to the Supervisory Board	Management	For	For	For
7.c.	Elect D. Mark Durcan to the Supervisory Board	Management	For	For	For
7.d.	Elect Warren A. East to the Supervisory Board	Management	For	For	For
8.a.	Authority to Issue Shares w/ Preemptive Rights (5% for	Management	For	For	For
8.b.	Authority to Suppress Preemptive Rights (5% for General	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Cancellation of Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	1,500		31-Mar-24
			<b>Totals</b>	<b>1,500</b>		

## AMPLIFON

<b>ISIN</b>	IT0004056880	<b>Meeting Date</b>	24-Apr-24
<b>Ticker</b>	AMP	<b>Deadline Date</b>	12-Apr-24
<b>Country</b>	Italy	<b>Record Date</b>	15-Apr-24

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Blocking No Vote Date 10-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Directors' Fees	Management	For	For	For
004A	List presented by Ampliter S.r.l.	Management			N/A
004B	List presented by Group of Institutional Investors	Management		For	N/A
0050	Statutory Auditors' Fees	Management	For	For	For
0060	Remuneration Policy	Management	For	Against	Against
	Vote Note: Excessive termination package; Authority to				
0070	Remuneration Report	Management	For	Against	Against
	Vote Note: Poor overall compensation disclosure				
0080	Authority to Repurchase and Reissue Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	60,000		10-Apr-24
			Totals	60,000		

INTUITIVE SURGICAL INC

ISIN	US46120E6023	Meeting Date	25-Apr-24
Ticker	ISRG	Deadline Date	13-Apr-24
Country	United States	Record Date	29-Feb-24
Blocking	No	Vote Date	10-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
-----------------	----------	-----------	----------	------	------------------

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

1a.	Elect Craig H. Barratt	Management	For	Against	Against
	Vote Note: Vote against the company chair when the				
1b.	Elect Joseph C. Beery	Management	For	For	For
1c.	Elect Lewis Chew	Management	For	For	For
1d.	Elect Gary S. Guthart	Management	For	For	For
1e.	Elect Amal M. Johnson	Management	For	For	For
1f.	Elect Sreelakshmi Kolli	Management	For	Against	Against
	Vote Note: Serves on too many boards				
1g.	Elect Amy L. Ladd	Management	For	For	For
1h.	Elect Keith R. Leonard, Jr.	Management	For	For	For
1i.	Elect Jami Dover Nachtsheim	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company,				
1j.	Elect Monica P. Reed	Management	For	For	For
1k.	Elect Mark J. Rubash	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability.				
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2010 Incentive Award Plan	Management	For	Against	Against
	Vote Note: Cost of plan is excessive				
5.	Amendment to the 2000 Employee Stock Purchase Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Median Gender and Racial	Shareholder	Against	For	Against
	Vote Note: Increased disclosure would allow shareholders				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	13,000		10-Apr-24
			<b>Totals</b>	<b>13,000</b>		

## THULE GROUP AB

ISIN SE0006422390 Meeting Date 26-Apr-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

<b>Ticker</b>	THULE	<b>Deadline Date</b>	14-Apr-24
<b>Country</b>	Sweden	<b>Record Date</b>	18-Apr-24
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
10.a	Accounts and Reports	Management	For	TNA	N/A
10.b	Allocation of Profits/Dividends	Management	For	TNA	N/A
10c1	Ratify Hans Eckerström	Management	For	TNA	N/A
10c2	Ratify Mattias Ankarberg	Management	For	TNA	N/A
10c3	Ratify Mattias Ankarberg (CEO)	Management	For	TNA	N/A
10c4	Ratify Anders Jensen	Management	For	TNA	N/A
10c5	Ratify Sarah McPhee	Management	For	TNA	N/A
10c6	Ratify Heléne Mellquist	Management	For	TNA	N/A
10c7	Ratify Johan Westman	Management	For	TNA	N/A
10c8	Ratify Helene Willberg	Management	For	TNA	N/A
10c9	Ratify Therese Reuterswär	Management	For	TNA	N/A
10c10	Ratify Magnus Welander (Former CEO)	Management	For	TNA	N/A
10.d	Remuneration Report	Management	For	TNA	N/A
11	Board Size	Management	For	TNA	N/A
12	Directors' Fees	Management	For	TNA	N/A
13.1	Elect Hans Eckerström	Management	For	TNA	N/A
13.2	Elect Anders Jensen	Management	For	TNA	N/A
13.3	Elect Sarah McPhee	Management	For	TNA	N/A
13.4	Elect Johan Westman	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

13.5	Elect Helene Willberg	Management	For	TNA	N/A
13.6	Elect Sandra Finér	Management	For	TNA	N/A
13.7	Elect Paul Gustavsson	Management	For	TNA	N/A
13.8	Election of Hans Eckerström as Chair	Management	For	TNA	N/A
14	Authority to Set Auditor's Fees	Management	For	TNA	N/A
15	Appointment of Auditor	Management	For	TNA	N/A
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - T110007	DZ Bank AG	70,000		
			<b>Totals</b>	<b>70,000</b>		

## AMPLIFON

ISIN	IT0004056880	Meeting Date	30-Apr-24
Ticker	AMP	Deadline Date	12-Apr-24
Country	Italy	Record Date	19-Apr-24
Blocking	No	Vote Date	15-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Amendments to Article 13 (Loyalty Shares)	Management	For	Against	Against
	Vote Note: Amendment is not in best interests of				
0020	Amendments to Article 10 (Closed-Door Meetings)	Management	For	Against	Against
	Vote Note: Amendment is not in best interests of				
0030	Authority to Issue Shares and Convertible Debt w/ or w/o	Management	For	Against	Against
	Vote Note: Excessively dilutive				
0040	Amendments to Articles	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	60,000		15-Apr-24
			<b>Totals</b>	<b>60,000</b>		

## EDWARDS LIFESCIENCES CORP

ISIN	US28176E1082	Meeting Date	07-May-24
Ticker	EW	Deadline Date	25-Apr-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Leslie C. Davis	Management	For	For	For
1.2	Elect Kieran T. Gallahue	Management	For	For	For
1.3	Elect Leslie Stone Heisz	Management	For	For	For
1.4	Elect Paul A. LaViolette	Management	For	For	For
1.5	Elect Steven R. Loranger	Management	For	For	For
1.6	Elect Ramona Sequeira	Management	For	For	For
1.7	Elect Nicholas J. Valeriani	Management	For	Against	Against
	Vote Note: Vote against the company chair when the company is "INCC" or "INCC-CD"				
1.8	Elect Bernard J. Zovighian	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
4.	Amendment to the Long-Term Stock Incentive	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	36,500		22-Apr-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Totals 36,500

### WIENERBERGER AG

ISIN	AT0000831706	Meeting Date	07-May-24
Ticker	WIE	Deadline Date	25-Apr-24
Country	Austria	Record Date	27-Apr-24
Blocking	No	Vote Date	17-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor; Appointment of Auditor for	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For
8.1	Supervisory Board Remuneration Policy	Management	For	For	For
8.2	Supervisory Board Members' Fees	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For
10	Authority to Reissue Shares	Management	For	For	For
11	Increase in Authorised Capital	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	90,000		17-Apr-24
			Totals	90,000		

### GREENERGY RENOVABLES

ISIN	ES0105079000	Meeting Date	07-May-24
------	--------------	--------------	-----------

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Ticker	GRE	Deadline Date	25-Apr-24
Country	Spain	Record Date	02-May-24
Blocking	No	Vote Date	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Individual Accounts and Reports	Management	For	For	For
1.2	Consolidated Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Information	Management	For	For	For
3	Allocation of Profits	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Cancellation of Shares and Reduce Capital	Management	For	For	For
7	Board Size	Management	For	For	For
8.1	Ratify Co-Option and Elect Ana María Plaza Arregui	Management	For	For	For
8.2	Elect Pablo Otín Pintado	Management	For	For	For
8.3	Elect Ana Cristina Peralta Moreno	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, <a href="#">Vote Note: Poor overall compensation disclosure</a>				
8.4	Elect Nicolás Bergareche Mendoza	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, <a href="#">Vote Note: Poor overall compensation disclosure</a>				
9	Remuneration Policy	Management	For	Against	Against
	Vote Note: Poor overall compensation disclosure				
10	Approval of Share Appreciation Rights Plan	Management	For	Against	Against
	Vote Note: Poor overall compensation disclosure				
11	Remuneration Report	Management	For	For	For
12	Authority to Set General Meeting Notice Period at 15	Management	For	Against	Against
	Vote Note: Shortened notice period could disenfranchise				
13	Authorisation of Legal Formalities	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	45,000		22-Apr-24
			<b>Totals</b>	<b>45,000</b>		

### FIRST SOLAR INC

ISIN	US3364331070	Meeting Date	08-May-24
Ticker	FSLR	Deadline Date	26-Apr-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Ahearn	Management	For	Against	Against
	Vote Note: Vote against the company chair when the				
1b.	Elect Anita Marangoly George	Management	For	For	For
1c.	Elect Molly E. Joseph	Management	For	For	For
1d.	Elect Lisa A. Kro	Management	For	For	For
1e.	Elect William J. Post	Management	For	For	For
1f.	Elect Venkata Renduchintala	Management	For	For	For
1g.	Elect Paul H. Stebbins	Management	For	For	For
1h.	Elect Michael T. Sweeney	Management	For	For	For
1i.	Elect Mark Widmar	Management	For	For	For
1j.	Elect Norman L. Wright	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Adoption of Right to Call a Special Meeting	Management	For	Abstain	Against
	Vote Note: A 10% threshold for calling a special meeting is				

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

5.	Shareholder Proposal Regarding Right to Call Special Vote Note: A 10% threshold for calling a special meeting is	Shareholder	Against	For	Against
----	---	-------------	---------	-----	---------

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	23,000		23-Apr-24
			Totals	23,000		

RATIONAL AG

ISIN	DE0007010803	Meeting Date	08-May-24
Ticker	RAA	Deadline Date	26-Apr-24
Country	Germany	Record Date	16-Apr-24
Blocking	No	Vote Date	21-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts Vote Note: Geschäftsordnung des Vorstands nicht	Management	For	Against	Against
4	Ratification of Supervisory Board Acts Vote Note: Lebensläufe der Vorstandsmitglieder, die den	Management	For	Against	Against
5	Remuneration Report Vote Note: Zielvergütung überwiegen fix, Keine	Management	For	Against	Against
6	Appointment of Auditor Vote Note: Verantwortlicher Prüfer namentlich genannt,	Management	For	Against	Against
7	Amendments to Articles (Record Date)	Management	For	For	For
8.1	Elect Erich Baumgärtner Vote Note: Unabhängigkeit unter 50 Prozent, Weniger als	Management	For	Against	Against
8.2	Elect Johannes Würbser	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

8.3	Vote Note: Unabhängigkeit unter 50 Prozent, Weniger als 25 Prozent Frauen	Management	For	Against	Against
	Elect Werner Schwind				
8.4	Vote Note: Weniger als 30 Prozent Frauen	Management	For	For	For
	Elect Clarissa Kafer				
8.5	Vote Note: Unabhängigkeit unter 50 Prozent, Weniger als 25 Prozent Frauen	Management	For	Against	Against
	Elect Christoph Lintz				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - T100007	DZ Bank AG	3,500		21-Apr-24
Totals				3,500		

SILTRONIC AG

ISIN	DE000WAF3001	Meeting Date	13-May-24
Ticker	WAF	Deadline Date	01-May-24
Country	Germany	Record Date	06-May-24
Blocking	No	Vote Date	27-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
4	Vote Note: Geschäftsordnung des Vorstands nicht ratifizieren	Management	For	Against	Against
	Ratification of Supervisory Board Acts				
5	Vote Note: Regelzugehörigkeitsdauer für Aufsichtsratsmitglieder verlängern	Management	For	For	For
	Appointment of Auditor				
6	Appointment of Auditor (for Fiscal Year 2025)	Management	For	For	For
7	Remuneration Report	Management	For	Abstain	Against
Vote Note: Einmalzahlungen für die Aufnahme der Variable Compensation Committee in den Aufsichtsrat					

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

8	Authority to Repurchase and Reissue Shares Vote Note: Laufzeit beträgt mehr als 2 Jahre	Management	For	Against	Against
9	Authority to Repurchase Shares Using Equity Derivatives Vote Note: Laufzeit beträgt mehr als 2 Jahre	Management	For	Against	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - T100007	DZ Bank AG	27,000		27-Apr-24
			<b>Totals</b>	<b>27,000</b>		

## BASLER AG

ISIN	DE0005102008	Meeting Date	13-May-24
Ticker	BSL	Deadline Date	01-May-24
Country	Germany	Record Date	19-Apr-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits	Management	For	For	For
3	Ratification of Management Board Acts Vote Note: Geschäftsordnung des Vorstands nicht	Management	For	Against	Against
4	Ratification of Supervisory Board Acts Vote Note: Lebensläufe der Vorstandsmitglieder, die den	Management	For	Against	Against
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report Vote Note: Keine Verpflichtung zum Eigeninvestment,	Management	For	Against	Against
7	Elect Norbert Basler as Supervisory Board Member Vote Note: Zugehörigkeitsdauer über 15 Jahre	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	50,115		28-Apr-24
			<b>Totals</b>	<b>50,115</b>		

## ASM INTERNATIONAL NV

ISIN	NL0000334118	Meeting Date	13-May-24
Ticker	ASM	Deadline Date	01-May-24
Country	Netherlands	Record Date	15-Apr-24
Blocking	No	Vote Date	24-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	REMUNERATION REPORT	Management	For	For	For
3.b.	Accounts and Reports	Management	For	For	For
3.c.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.a.	Supervisory Board Remuneration Policy	Management	For	For	For
5.b.	Supervisory Board Fees (FY2024)	Management	For	For	For
6.a.	Elect Didier Lamouche to the Supervisory Board	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Tania Micki to the Supervisory Board				
6.b.	Elect Tania Micki to the Supervisory Board	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Elect Martin A. van den Brink to the Supervisory Board				
6.c.	Elect Martin A. van den Brink to the Supervisory Board	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, Appointment of Auditor				
7.	Appointment of Auditor	Management	For	For	For
8.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

8.b.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Cancellation of Shares	Management	For	For	For
11.	Amendments to Articles	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - T160007	DZ Bank AG	7,000		24-Apr-24
			<b>Totals</b>	<b>7,000</b>		

## WUSTENROT & WURTTENBERGISCHE AG

ISIN	DE0008051004	Meeting Date	14-May-24
Ticker	WUW	Deadline Date	02-May-24
Country	Germany	Record Date	07-May-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Jürgen A. Junker	Management	For	For	For
3.2	Ratify Alexander Mayer	Management	For	For	For
3.3	Ratify Jürgen Steffan	Management	For	For	For
3.4	Ratify Jens Wieland	Management	For	For	For
4.1	Ratify Michael Gutjahr	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats (Antrag 500X) - Aufsichtsratsstruktur				
4.2	Ratify Frank Weber	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats (Antrag 500X) - Aufsichtsratsstruktur				
4.3	Ratify Frank Ellenbürger	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats (Antrag 500X) - Aufsichtsratsstruktur				

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

4.4	Ratify Nadine Gatzert	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.5	Ratify Reiner Hagemann	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.6	Ratify Corinna Linner	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.7	Ratify Wolfgang Salzberger	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.8	Ratify Jutta Stöcker	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.9	Ratify Edith Weymayr	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.10	Ratify Jutta Eberle	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.11	Ratify Jochen Höpken	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.12	Ratify Ute Kinzinger	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.13	Ratify Bernd Mader	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.14	Ratify Andreas Rothbauer	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.15	Ratify Christoph Seeger	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.16	Ratify Susanne Ulshöfer	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
5	Remuneration Report	Management	For	Against	Against
	Vote Note: Zielvergütung überwiegen fix, Keine				
6	Appointment of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

7.1	Vote Note: Verantwortlicher Prüfer namentlich genannt, Elect Frank Ellenbürger	Management	For	Against	Against
7.2	Vote Note: Unabhängigkeit unter 50 Prozent, Vorsitz des Elect Nadine Gatzert	Management	For	For	For
7.3	Elect Michael Gutjahr	Management	For	Against	Against
7.4	Vote Note: Unabhängigkeit unter 50 Prozent, Vorsitz des Elect Wolfgang Salzberger	Management	For	Against	Against
7.5	Vote Note: Unabhängigkeit unter 50 Prozent Elect Jutta Stöcker	Management	For	Against	Against
7.6	Vote Note: Unabhängigkeit unter 50 Prozent Elect Edith Weymayr	Management	For	For	For
8	Increase in Authorised Capital	Management	For	Against	Against
9	Vote Note: Beantragte Kapitalerhöhung überschreitet 20% Authority to Issue Convertible Debt Instruments; Increase in	Management	For	Against	Against
10	Vote Note: Beantragte Kapitalerhöhung überschreitet 20% Authority to Repurchase and Reissue Shares	Management	For	Against	Against
	Vote Note: Laufzeit beträgt mehr als 2 Jahre				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	100,000		28-Apr-24
			Totals	100,000		

NEOEN S.A.

ISIN	FR0011675362	Meeting Date	14-May-24
Ticker	NEOEN	Deadline Date	02-May-24
Country	France	Record Date	09-May-24
Blocking	No	Vote Date	26-Apr-24



## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Scrip Dividend	Management	For	For	For
5	Appointment of Auditor (RSM)	Management	For	For	For
6	Elect Simon Veyrat	Management	For	Against	Against
	Vote Note: Board is not sufficiently independent				
7	Elect Fonds Stratégique de Participations (Christophe	Management	For	For	For
8	2024 Directors' Fees	Management	For	For	For
9	2023 Remuneration Report	Management	For	For	For
10	2023 Remuneration of Xavier Barbaro, Chair and CEO	Management	For	For	For
11	2023 Remuneration of Romain Desrousseaux, Deputy CEO	Management	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent				
12	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
13	2024 Remuneration Policy (Chair and CEO)	Management	For	For	For
14	2024 Remuneration Policy (Deputy CEO)	Management	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent				
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/	Management	For	Against	Against
	Vote Note: May be used as anti-takeover device; Debt				
18	Authority to Issue Shares and Convertible Debt w/o	Management	For	Against	Against
	Vote Note: May be used as anti-takeover device; Potential				
19	Authority to Issue Shares and Convertible Debt Through	Management	For	Against	Against
	Vote Note: May be used as anti-takeover device; Potential				
20	Stock Purchase Plan for Overseas Employees	Management	For	For	For
21	Greenshoe	Management	For	Against	Against
	Vote Note: May be used as anti-takeover device				

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

22	Authority to Increase Capital in Consideration for Vote Note: May be used as anti-takeover device; Potential	Management	For	Against	Against
23	Authority to Increase Capital Through Capitalisations Vote Note: May be used as anti-takeover device	Management	For	Against	Against
24	Employee Stock Purchase Plan	Management	For	For	For
25	Global Ceiling on Capital Increases	Management	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TH10007	DZ Bank AG	60,000		26-Apr-24
			<b>Totals</b>	<b>60,000</b>		

## SIGNIFY NV

ISIN	NL0011821392	Meeting Date	14-May-24
Ticker	LIGHT	Deadline Date	02-May-24
Country	Netherlands	Record Date	16-Apr-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Remuneration Report	Management	For	For	For
5.	Accounts and Reports	Management	For	For	For
6.	Allocation of Dividends	Management	For	For	For
7.a.	Ratification of Management Board Acts	Management	For	For	For
7.b.	Ratification of Supervisory Board Acts	Management	For	For	For
8.	Elect Eric Rondolat to the Management Board	Management	For	For	For
9.a.	Elect Jeroen Drost to the Supervisory Board	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company, with no comment on the other 2 AGPs				

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

9.b.	Elect Rita S. Lane to the Supervisory Board	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company,				
9.c.	Elect Pamela Knapp to the Supervisory Board	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company,				
10.a.	Management Board Remuneration Policy	Management	For	For	For
10.b.	Supervisory Board Remuneration Policy	Management	For	For	For
11.	Appointment of Auditor	Management	For	For	For
12.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
12.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
13.	Authority to Repurchase Shares (10% - Generic; 10% -	Management	For	For	For
14.	Cancellation of Shares (10% - Generic; 10% - Capital	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	100,000		29-Apr-24
			<b>Totals</b>	<b>100,000</b>		

## SWEDISH ORPHAN BIOVITRUM AB

ISIN	SE0000872095	Meeting Date	14-May-24
Ticker	SOBI	Deadline Date	02-May-24
Country	Sweden	Record Date	03-May-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

10	Accounts and Reports	Management	For	TNA	N/A
11	Allocation of Profits/Dividends	Management	For	TNA	N/A
12.1	Ratify Håkan Björklund	Management	For	TNA	N/A
12.2	Ratify Christophe Bourdon	Management	For	TNA	N/A
12.3	Ratify Annette Clancy	Management	For	TNA	N/A
12.4	Ratify Matthew Gantz	Management	For	TNA	N/A
12.5	Ratify Bo Jesper Hansen	Management	For	TNA	N/A
12.6	Ratify Helena Saxon	Management	For	TNA	N/A
12.7	Ratify Staffan Schuberg	Management	For	TNA	N/A
12.8	Ratify Filippa Stenberg	Management	For	TNA	N/A
12.9	Ratify Anders Ullman	Management	For	TNA	N/A
12.10	Ratify Pia Axelson	Management	For	TNA	N/A
12.11	Ratify Erika Husing	Management	For	TNA	N/A
12.12	Ratify Mats Lek	Management	For	TNA	N/A
12.13	Ratify Kaaty Mazibuko	Management	For	TNA	N/A
12.14	Ratify Sara Carlsson	Management	For	TNA	N/A
12.15	Ratify Åsa Kjellström	Management	For	TNA	N/A
12.16	Ratify Linda Larsson	Management	For	TNA	N/A
12.17	Ratify Susanna Ronnback	Management	For	TNA	N/A
12.18	Ratify Guido Oelkers (CEO)	Management	For	TNA	N/A
13.1	Directors' Fees	Management	For	TNA	N/A
13.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
14.1	Board Size	Management	For	TNA	N/A
14.2	Number of Auditors	Management	For	TNA	N/A
15A	Elect Christophe Bourdon	Management	For	TNA	N/A
15B	Elect Annette Clancy	Management	For	TNA	N/A
15C	Elect Helena Saxon	Management	For	TNA	N/A
15D	Elect Staffan Schüberg	Management	For	TNA	N/A
15E	Elect Filippa Stenberg	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

15F	Elect Anders Ullman	Management	For	TNA	N/A
15G	Elect Zlatko Rihter	Management	For	TNA	N/A
15H	Elect Annette Clancy as Chair of the Board	Management	For	TNA	N/A
15I	Appointment of Auditor	Management	For	TNA	N/A
16	Remuneration Report	Management	For	TNA	N/A
17	Remuneration Policy	Management	For	TNA	N/A
18A1	Adoption of Share-Based Incentives (Management)	Management	For	TNA	N/A
18A2	Adoption of Share-Based Incentives (All employee)	Management	For	TNA	N/A
18B1	Hedging Arrangements Pursuant to Management	Management	For	TNA	N/A
18B2	Hedging Arrangements Pursuant to All Employee	Management	For	TNA	N/A
18C	Approve Equity Swap Agreement	Management	For	TNA	N/A
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
20	Issuance of Treasury Shares	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TNA0007	DZ Bank AG	120,000		
			<b>Totals</b>	<b>120,000</b>		

## NIBE INDUSTRIER AB

ISIN	SE0015988019	Meeting Date	16-May-24
Ticker	NIBE B	Deadline Date	04-May-24
Country	Sweden	Record Date	07-May-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

4	Agenda	Management	For	TNA	N/A
5	Minutes	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
9.A	Accounts and Reports	Management	For	TNA	N/A
9.B	Allocation of Profits/Dividends	Management	For	TNA	N/A
9.C	Ratification of Board and CEO Acts	Management	For	TNA	N/A
10	Board Size	Management	For	TNA	N/A
11	Number of Auditors	Management	For	TNA	N/A
12	Directors and Auditors' Fees	Management	For	TNA	N/A
13	Election of Directors	Management	For	TNA	N/A
14	Appointment of Auditor	Management	For	TNA	N/A
15	Remuneration Report	Management	For	TNA	N/A
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
17	Remuneration Policy	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TH12227	DZ Bank AG	300,000		
			<b>Totals</b>	<b>300,000</b>		

## SCOR SE

ISIN	FR0010411983	Meeting Date	17-May-24
Ticker	SCR	Deadline Date	05-May-24
Country	France	Record Date	14-May-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2023 Remuneration Report	Management	For	For	For
6	2023 Remuneration of Denis Kessler, Former Chair (Until 2023)	Management	For	For	For
7	2023 Remuneration of Fabrice Brégier, Chair (Since June 2023)	Management	For	For	For
8	2023 Remuneration of Laurent Rousseau, former CEO	Management	For	For	For
9	2023 Remuneration of François de Varenne, Interim CEO	Management	For	For	For
10	2023 Remuneration of Thierry Léger, CEO (Since May 1, 2023)	Management	For	For	For
11	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
12	2024 Remuneration Policy (Chair)	Management	For	For	For
13	2024 Remuneration Policy (CEO)	Management	For	Against	Against
Vote Note: Concerning pay practices					
14	Elect Patricia Lacoste	Management	For	For	For
15	Elect Bruno Pfister	Management	For	For	For
16	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
17	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Authority to Increase Capital Through Capitalisations	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Greenshoe	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Greenshoe	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Greenshoe	Management	For	For	For
23	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
24	Authority to Increase Capital in Consideration for Exchange Offers	Management	For	For	For
25	Authority to Grant Convertible Warrants (Contingent)	Management	For	For	For
27	Authority to Grant Convertible Warrants (Ancillary Own-Placement)	Management	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
29	Authority to Grant Stock Options	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

30	Authority to Issue Performance Shares	Management	For	For	For
31	Employee Stock Purchase Plan	Management	For	For	For
32	Global Ceiling on Capital Increases	Management	For	For	For
33	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - T16007	DZ Bank AG	85,000		29-Apr-24
			<b>Totals</b>	<b>85,000</b>		

## TECHNOTRANS SE

ISIN	DE000A0XYGA7	Meeting Date	17-May-24
Ticker	TTR1	Deadline Date	05-May-24
Country	Germany	Record Date	10-May-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Regelzugehörigkeitsdauer für				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt,				
6	Appointment of Auditor for Sustainability Reporting	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt,				
7.1	Elect Florian Herger	Management	For	Against	Against
	Vote Note: Weniger als 30 Prozent Frauen				



Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

7.2.1	Confirm Andre Peckruhn as Employee Representative	Management	For	For	For
7.2.2	Confirm Thorbjørn Ringkamp as Employee Representative	Management	For	For	For
8	Remuneration Report	Management	For	Against	Against
Vote Note: Zielvergütung überwiegend fix, Individueller					
9	Increase in Authorized Capital	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	30,000		02-May-24
			Totals	30,000		

DUERR AG

ISIN	DE0005565204	Meeting Date	17-May-24
Ticker	DUE	Deadline Date	05-May-24
Country	Germany	Record Date	25-Apr-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	100,000		30-Apr-24
			Totals	100,000		

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### UNITED INTERNET AG

ISIN	DE0005089031	Meeting Date	17-May-24
Ticker	UTDI	Deadline Date	05-May-24
Country	Germany	Record Date	10-May-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Ralph Dommermuth	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
3.2	Ratify Martin Mildner	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
3.3	Ratify Ralf Hartings	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
3.4	Ratify Markus Huhn	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Detaillierte, individualisierte Sitzungsteilnahme				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt,				
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Keine Share Ownership Guidelines (auch im				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	120,000		28-Apr-24
		TN00007				
			<b>Totals</b>	<b>120,000</b>		

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### STRATEC SE

ISIN	DE000STRA555	Meeting Date	17-May-24
Ticker		Deadline Date	05-May-24
Country	Germany	Record Date	10-May-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Zielgrößen von Null Prozent Frauenanteil bei der				
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6.1	Elect Georg Heni	Management	For	Against	Against
	Vote Note: Overboarding				
6.2	Elect Rolf Vornhagen	Management	For	For	For
6.3	Elect Frank Hiller	Management	For	Against	Against
	Vote Note: Overboarding				
7	Remuneration Report	Management	For	Against	Against
	Vote Note: Anerkennnisbonus möglich (auch für Herrn				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	28,802		02-May-24
			Totals	28,802		

### ARRAY TECHNOLOGIES INC.

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

ISIN	US04271T1007	Meeting Date	21-May-24
Ticker	ARRY	Deadline Date	09-May-24
Country	United States	Record Date	27-Mar-24
Blocking	No	Vote Date	06-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Troy M. Alstead	Management	For	For	For
1.2	Elect Orlando D. Ashford	Management	For	For	For
1.3	Elect Bilal Ahmad Khan	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TNA0007	DZ Bank AG	90,000		06-May-24
Totals				90,000		

BILLERUD AB

ISIN	SE0000862997	Meeting Date	21-May-24
Ticker	BILL	Deadline Date	09-May-24
Country	Sweden	Record Date	13-May-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
5	Compliance with the Rules of Convocation	Management	For	TNA	N/A
6	Agenda	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

9.a	Accounts and Reports	Management	For	TNA	N/A
9.b	Allocation of Profits/Dividends	Management	For	TNA	N/A
9.c1	Ratification of Regi Aalstad	Management	For	TNA	N/A
9.c2	Ratification of Andrea Gisle Joosen	Management	For	TNA	N/A
9.c3	Ratification of Bengt Hammar	Management	For	TNA	N/A
9.c4	Ratification of Florian Heiserer	Management	For	TNA	N/A
9.c5	Ratification of Magnus Nicolin	Management	For	TNA	N/A
9.c6	Ratification of Jan Svensson	Management	For	TNA	N/A
9.c7	Ratification of Victoria Van Camp	Management	For	TNA	N/A
9.c8	Ratification of Jan Åström	Management	For	TNA	N/A
9.c9	Ratification of Per Bertilsson	Management	For	TNA	N/A
9.c10	Ratification of Nicklas Johansson	Management	For	TNA	N/A
9.c11	Ratification of Christoph Michalski (Former CEO)	Management	For	TNA	N/A
9.c12	Ratification of Ivar Vatne (CEO)	Management	For	TNA	N/A
10	Remuneration Report	Management	For	TNA	N/A
11	Board Size	Management	For	TNA	N/A
12.1	Directors' Fees	Management	For	TNA	N/A
12.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
13.a	Elect Regi Aalstad	Management	For	TNA	N/A
13.b	Elect Florian Heiserer	Management	For	TNA	N/A
13.c	Elect Magnus R. Nicolin	Management	For	TNA	N/A
13.d	Elect Jan Svensson	Management	For	TNA	N/A
13.e	Elect Victoria Van Camp	Management	For	TNA	N/A
13.f	Elect Andreas Blaschke	Management	For	TNA	N/A
14.1	Elect Jan Svensson as Chair	Management	For	TNA	N/A
15	Appointment of Auditor	Management	For	TNA	N/A
16	Remuneration Policy	Management	For	TNA	N/A
17.a	Adoption of Share Program 2024	Management	For	TNA	N/A
17.b	Authority to Transfer Shares (Share Program 2024)	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

18 Authority to Repurchase Shares Management For TNA N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	170,000		
			<b>Totals</b>	<b>170,000</b>		

## SUNOPTA, INC.

ISIN	CA8676EP1086	Meeting Date	23-May-24
Ticker	STKL	Deadline Date	11-May-24
Country	Canada	Record Date	28-Mar-24
Blocking	No	Vote Date	08-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Albert D. Bolles	Management	For	For	For
1b.	Elect Rebecca Fisher	Management	For	For	For
1c.	Elect R. Dean Hollis	Management	For	Against	Against
	Vote Note: Vote against board chair at tier 3 company, if the				
1d.	Elect Katrina L. Houde	Management	For	For	For
1e.	Elect Brian Kocher	Management	For	For	For
1f.	Elect Diego Reynoso	Management	For	For	For
1g.	Elect Leslie Starr Keating	Management	For	Against	Against
	Vote Note: Vote against the chair of the nomination or				
1h.	Elect Mahes S. Wickramasinghe	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability.				

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - T160007	DZ Bank AG	250,000		08-May-24
			<b>Totals</b>	<b>250,000</b>		

## NEMETSCHEK SE

ISIN	DE0006452907	Meeting Date	23-May-24
Ticker	NEM	Deadline Date	11-May-24
Country	Germany	Record Date	01-May-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Yves Padrines	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
3.2	Ratify Louise Öfverström	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
3.3	Ratify Viktor Várkonyi	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
3.4	Ratify Jon Elliott	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4.1	Ratify Kurt Dobitsch	Management	For	Against	Against
	Vote Note: Abstimmung zur Vergütungspolitik erlangte				
4.2	Ratify Bill Krouch	Management	For	Against	Against
	Vote Note: Abstimmung zur Vergütungspolitik erlangte				
4.3	Ratify Patricia Geibel-Conrad	Management	For	Against	Against
	Vote Note: Abstimmung zur Vergütungspolitik erlangte				
4.4	Ratify Christine Schöneweis	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

4.5	Vote Note: Abstimmung zur Vergütungspolitik erlangte Ratify Andreas Söffing	Management	For	Against	Against
4.6	Vote Note: Abstimmung zur Vergütungspolitik erlangte Ratify Gernot Strube	Management	For	Against	Against
4.7	Vote Note: Abstimmung zur Vergütungspolitik erlangte Ratify Iris M. Helke	Management	For	Against	Against
5	Vote Note: Abstimmung zur Vergütungspolitik erlangte Appointment of Auditor	Management	For	Against	Against
6	Vote Note: Verantwortlicher Prüfer namentlich genannt, Elect Iris Helke as Supervisory Board Member	Management	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
8	Vote Note: Laufzeit beträgt mehr als 2 Jahre Remuneration Report	Management	For	Against	Against
	Vote Note: STI & LTI gemessen an EBITDA/EBITA/EBT, "..."				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TH12227	DZ Bank AG	34,000		07-May-24
			<b>Totals</b>	<b>34,000</b>		

## SMA SOLAR TECHNOLOGY

ISIN	DE000A0DJ6J9	Meeting Date	28-May-24
Ticker	S92	Deadline Date	16-May-24
Country	Germany	Record Date	06-May-24
Blocking	No	Vote Date	11-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

3.1	Ratify Barbara Gregor	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
3.2	Ratify Jürgen Reinert	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4.1	Ratify Roland Bent	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.2	Ratify Martin Breul	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.3	Ratify Oliver Dietzel	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.4	Ratify Kim Fausing	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.5	Ratify Johannes Häde	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.6	Ratify Alexa Hergenröther	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.7	Ratify Uwe Kleinkauf	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.8	Ratify Ilonka Nussbaumer	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.9	Ratify Yvonne Siebert	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.10	Ratify Romy Siegert	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.11	Ratify Jan Henrik Supady	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
4.12	Ratify Matthias Victor	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
5	Appointment of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

6	<p>Vote Note: Verantwortlicher Prüfer namentlich genannt, Remuneration Report</p> <p>Vote Note: Fixe Vergütung übersteigt variable Vergütung (200% vs 100%)</p>	Management	For	Against	Against
---	---	------------	-----	---------	---------

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - T10007	DZ Bank AG	40,000		11-May-24
			<b>Totals</b>	<b>40,000</b>		

## KION GROUP AG

ISIN	DE000KGX8881	Meeting Date	29-May-24
Ticker	DAN	Deadline Date	17-May-24
Country	Germany	Record Date	07-May-24
Blocking	No	Vote Date	13-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Sonderboni möglich, Korridor von +/-30 Prozent				
7	Management Board Remuneration Policy	Management	For	For	For
8	Amendments to Articles (Record Date)	Management	For	For	For
9	Amendment to Previously-Approved Control Agreement	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TA10007	DZ Bank AG	10,000		13-May-24
			<b>Totals</b>	<b>10,000</b>		

### YASKAWA ELECTRIC CORPORATION

ISIN	JP3932000007	Meeting Date	29-May-24
Ticker	6506	Deadline Date	17-May-24
Country	Japan	Record Date	29-Feb-24
Blocking	No	Vote Date	14-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Hiroshi Ogasawara	Management	For	For	For
1.2	Elect Masahiro Ogawa	Management	For	For	For
1.3	Elect Shuji Murakami	Management	For	For	For
1.4	Elect Yasuhiko Morikawa	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TA10007	DZ Bank AG	63,000		14-May-24
			<b>Totals</b>	<b>63,000</b>		

### ENERGIEKONTOR AG

ISIN	DE0005313506	Meeting Date	29-May-24
Ticker	EKT	Deadline Date	17-May-24
Country	Germany	Record Date	07-May-24
Blocking	No	Vote Date	13-May-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4.1	Ratify Bodo Wilkens	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats (0%),				
4.2	Ratify Günter Lammers	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats (0%),				
4.3	Ratify Darius Oliver Kianzad	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats (0%),				
5	Appointment of Auditor	Management	For	For	For
6	Supervisory Board Members' Fees	Management	For	Against	Against
	Vote Note: Erhöhung ohne Begründung				
7	Remuneration Report	Management	For	Against	Against
	Vote Note: Keine ESG-Leistungskriterien erkennbar, Nur				
8	Stock Option Plan; Increase in Conditional Capital	Management	For	Against	Against
	Vote Note: Nur aktienkursgebunden				
9	Amendments to Articles (Record Date)	Management	For	For	For
10	Amendments to Articles (General Meeting Chair)	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	14,000		13-May-24
			<b>Totals</b>	<b>14,000</b>		

## IVU TRAFFIC TECHNOLOGIES AG

ISIN DE0007448508 Meeting Date 29-May-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Ticker	IVU	Deadline Date	17-May-24
Country	Germany	Record Date	07-May-24
Blocking	No	Vote Date	14-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt,				
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Zielvergütung unklar, Zielorientierte				
7	Authority to Repurchase Shares	Management	For	Against	Against
	Vote Note: Laufzeit beträgt mehr als 2 Jahre				
8.1	Elect Bert Meerstadt	Management	For	For	For
8.2	Elect Ute Witt	Management	For	For	For
8.3	Elect Barbara Lenz	Management	For	For	For
8.4	Elect Heiner Bente	Management	For	For	For
9	Amendments to Articles (Record Date)	Management	For	For	For
10	Confirmation of Allocation of Dividends (FY2022)	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	38,000		14-May-24
		TN10007				
			<b>Totals</b>	<b>38,000</b>		

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### UNITED MICRO ELECTRONICS

ISIN	TW0002303005	Meeting Date	30-May-24
Ticker	UMC	Deadline Date	18-May-24
Country	Taiwan	Record Date	28-Mar-24
Blocking	No	Vote Date	15-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	2023 Accounts and Reports	Management	For	For	For
2.	2023 Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect CHEN Lih J.	Management	For	For	For
3.2	Elect Shyu Jyuo-Min	Management	For	For	For
3.3	Elect SHIU Kuang Si	Management	For	For	For
3.4	Elect HSU Wen-Hsin	Management	For	For	For
3.5	Elect WU Ling-Ling	Management	For	For	For
3.6	Elect WANG Su-Lin	Management	For	For	For
3.7	Elect Stan HUNG	Management	For	Withhold	Against
	Vote Note: Vote against the company chair when the				
3.8	Elect CHIEN S C	Management	For	For	For
3.9	Elect Jason WANG	Management	For	For	For
4.	Non-Compete Restrictions for Directors	Management	For	Against	Against
	Vote Note: Potential conflict of interests				
5.	Amendments to Articles of Association	Management	For	For	For
6.	Adoption of Employee Restricted Stock Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	370,000		15-May-24
		TW0002303005	Totals	370,000		

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### ADESSO SE

ISIN	DE000A0Z23Q5	Meeting Date	04-Jun-24
Ticker	ADN1	Deadline Date	23-May-24
Country	Germany	Record Date	13-May-24
Blocking	No	Vote Date	19-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends Vote Note: Ausschüttungsquote über 100 Prozent	Management	For	Abstain	Against
3	Ratification of Management Board Acts Vote Note: Geschäftsordnung des Vorstands nicht	Management	For	Against	Against
4	Ratification of Supervisory Board Acts Vote Note: Lebensläufe der Vorstandsmitglieder, die den	Management	For	Against	Against
5	Appointment of Auditor; Appointment of Auditor for	Management	For	For	For
6	Remuneration Report Vote Note: Abweichungen zum DCGK G.6: Die kurzfristige	Management	For	Against	Against
7	Amendments to Articles (Record Date)	Management	For	For	For
8	Stock Option Plan; Increase in Conditional Capital Vote Note: Gleichzeitig für Vorstand und Arbeitnehmer, Nur	Management	For	Against	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	5,000		19-May-24
			Totals	5,000		

### HYPOPORT SE

ISIN	DE0005493365	Meeting Date	04-Jun-24
------	--------------	--------------	-----------

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

<b>Ticker</b>	HYQ	<b>Deadline Date</b>	23-May-24
<b>Country</b>	Germany	<b>Record Date</b>	28-May-24
<b>Blocking</b>	No	<b>Vote Date</b>	19-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits	Management	For	For	For
3.1	Ratify Ronald Slabke	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
3.2	Ratify Stephan Gawarecki	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4.1	Ratify Dieter Pfeiffenberger	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den				
4.2	Ratify Roland Adams	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den				
4.3	Ratify Martin Krebs	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den				
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Fixum kann variable Vergütung durchaus				
7	Management Board Remuneration Policy	Management	For	Against	Against
	Vote Note: Fixum übersteigt variable Vergütung in der				
8	Increase in Authorised Capital	Management	For	Against	Against
	Vote Note: Beantragte Kapitalerhöhung überschreitet 20%				
9	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
	Vote Note: Laufzeit beträgt mehr als 2 Jahre				
10	Amendments to Articles	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	7,000		19-May-24
			<b>Totals</b>	<b>7,000</b>		

## KRONES AG

ISIN	DE0006335003	Meeting Date	04-Jun-24
Ticker	KRN	Deadline Date	23-May-24
Country	Germany	Record Date	13-May-24
Blocking	No	Vote Date	19-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den				
5.1	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt,				
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt,				
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Grundvergütung größer als Variable (59%),				
7	Amendments to Articles (Record Date)	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	25,000		19-May-24
			<b>Totals</b>	<b>25,000</b>		

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### GERRESHEIMER AG

ISIN	DE000A0LD6E6	Meeting Date	05-Jun-24
Ticker	GXI	Deadline Date	24-May-24
Country	Germany	Record Date	14-May-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: keine Angaben zur beabsichtigten Teilnahme				
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Keine Share Ownership Guidelines,				
7.1	Elect Sidonie Golombowski-Daffner	Management	For	For	For
7.2	Elect Ilse Dorothea Wenzel	Management	For	For	For
7.3	Elect Christoph Zindel	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	30,000		20-May-24
			<b>Totals</b>	<b>30,000</b>		

### CEWE STIFTUNG & CO. KGAA

ISIN	DE0005403901	Meeting Date	05-Jun-24
Ticker	CWC	Deadline Date	24-May-24

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Country	Germany	Record Date	14-May-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Ratification of General Partner Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
7	Increase in Authorised Capital	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	26,000		20-May-24
			Totals	26,000		

CANCOM SE

ISIN	DE0005419105	Meeting Date	05-Jun-24
Ticker	COK	Deadline Date	24-May-24
Country	Germany	Record Date	14-May-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Regelzugehörigkeitsdauer für				
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Fixe Vergütung übersteigt variable Vergütung,				
7.1	Elect Klaus Weinmann	Management	For	Against	Against
	Vote Note: Overboarding				
7.2	Elect Isabell Welpé	Management	For	For	For
7.3	Elect Swantje Schulze	Management	For	For	For
7.4	Elect Kari Kapsch	Management	For	For	For
7.5	Elect Ilias Läber	Management	For	Against	Against
	Vote Note: Overboarding				
7.6	Elect Jürgen Maidl	Management	For	For	For
8	Authority to Repurchase Shares	Management	For	Against	Against
	Vote Note: Laufzeit beträgt mehr als 2 Jahre				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	70,000		20-May-24
		TA10007	Totals	70,000		

ENCAVIS AG

ISIN	DE0006095003	Meeting Date	05-Jun-24
Ticker	CAP	Deadline Date	24-May-24
Country	Germany	Record Date	14-May-24
Blocking	No	Vote Date	20-May-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4A	Ratify Rolf Martin Schmitz	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4B	Ratify Manfred Krüper	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4C	Ratify Albert Büll	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4D	Ratify Fritz Vahrenholt	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4E	Ratify Christine Scheel	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4F	Ratify Henning Kreke	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4G	Ratify Marcus Schenck	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4H	Ratify Thorsten Testorp	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4I	Ratify Isabella Pfaller	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
5	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt,				
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Keine Share Ownership Guidelines, LTI-				
7	Management Board Remuneration Policy	Management	For	Against	Against
	Vote Note: Keine Share Ownership Guidelines, LTI-				
8A	Elect Marcus Schenck	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

8B	Vote Note: Unabhängigkeit unter 50 Prozent	Management	For	Against	Against
	Elect Ayleen Oehmen-Görisch				
9A	Vote Note: Unabhängigkeit unter 50 Prozent	Management	For	For	For
	Amendments to Articles Regarding Corporate Purpose				
9B	Amendments to Articles Regarding Virtual Only Meetings	Management	For	Abstain	Against
	Vote Note: Einzelfallentscheidung,				
10	Cancellation of Conditional Capital	Management	For	For	For
11	Increase in Authorised Capital	Management	For	Against	Against
Vote Note: Bezugsrechtsausschlüsse weder einzeln noch					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	121,411		20-May-24
			Totals	121,411		

HA SUSTAINABLE INFRASTRUCTURE CAPITAL INC.

ISIN	US41068X1000	Meeting Date	06-Jun-24
Ticker	HASI	Deadline Date	25-May-24
Country	United States	Record Date	21-Mar-24
Blocking	No	Vote Date	22-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey W. Eckel	Management	For	For	For
1.2	Elect Lizabeth A. Ardisana	Management	For	For	For
1.3	Elect Clarence D. Armbrister	Management	For	Withhold	Against
1.4	Vote Note: Vote against ESG committee of tier 3 company, Elect Teresa M. Brenner	Management	For	Withhold	Against
	Vote Note: Vote against the chair of the nomination or				

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

1.5	Elect Nancy C. Floyd	Management	For	For	For
1.6	Elect Jeffrey A. Lipson	Management	For	For	For
1.7	Elect Charles M. O'Neil	Management	For	Withhold	Against
Vote Note: Vote against ESG committee of tier 3 company, if it is not aligned with GAGP					
1.8	Elect Richard J. Osborne	Management	For	For	For
1.9	Elect Steven G. Osgood	Management	For	For	For
1.10	Elect Kimberly A. Reed	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
Vote Note: Excessive Auditor Tenure.					
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
Vote Note: No tie between compensation and sustainability.					
4.	Reincorporation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - T110007	DZ Bank AG	66,000		22-May-24
Totals				66,000		

DELIGNIT AG

ISIN	DE000A0MZ4B0	Meeting Date	06-Jun-24
Ticker	DLX	Deadline Date	25-May-24
Country	Germany	Record Date	15-May-24
Blocking	No	Vote Date	22-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
Vote Note: Geschäftsordnung des Vorstands nicht annehmbar, da die Aufsichtsratsmitglieder nicht für die Aufsicht der Geschäftsführung zuständig sind.					

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

4	Ratification of Supervisory Board Acts Vote Note: Lebensläufe der Vorstandsmitglieder, die den	Management	For	Against	Against
5	Appointment of Auditor Vote Note: Verantwortlicher Prüfungspartner und dessen	Management	For	Against	Against
6	Increase in Authorised Capital Vote Note: Beantragte Kapitalerhöhung überschreitet 20%	Management	For	Against	Against
7	Authority to Issue Convertible Debt Instruments; Increase in Vote Note: Beantragte Kapitalerhöhung überschreitet 20%	Management	For	Against	Against
8	Authority to Repurchase and Reissue Shares Vote Note: Rückkaufpreis übersteigt den jeweiligen	Management	For	Against	Against
9	Amendments to Articles (Record Date)	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	33,996		22-May-24
			<b>Totals</b>	<b>33,996</b>		

## INIT INNOVATION IN TRAFFIC SYSTEMS SE

ISIN	DE0005759807	Meeting Date	06-Jun-24
Ticker	IXX	Deadline Date	25-May-24
Country	Germany	Record Date	15-May-24
Blocking	No	Vote Date	22-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts Vote Note: Geschäftsordnung des Vorstands nicht	Management	For	Against	Against
4	Ratification of Supervisory Board Acts	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

5	Vote Note: Individualisierte Sitzungsteilnahme der Appointment of Auditor	Management	For	For	For
6	Amendments to Articles (Record Date)	Management	For	For	For
7	Amendments to Articles (General Meeting Chair)	Management	For	For	For
8	Supervisory Board Size	Management	For	Against	Against
	Vote Note: Antrag nicht begründet, Aufsichtsrat potentiell				
9.1	Elect Michaela Dickgießer	Management	For	Against	Against
	Vote Note: Sitzungsteilnahme nicht individualisiert				
9.2	Elect Christina Greschner	Management	For	Against	Against
	Vote Note: Sitzungsteilnahme nicht individualisiert,				
9.3	Elect Johannes Haupt	Management	For	Against	Against
	Vote Note: Sitzungsteilnahme nicht individualisiert,				
9.4	Elect Ulrich Sieg	Management	For	Against	Against
	Vote Note: Sitzungsteilnahme nicht individualisiert,				
9.5	Elect Andreas Thun	Management	For	Against	Against
	Vote Note: Sitzungsteilnahme nicht individualisiert,				
9.6	Elect Gottfried Greschner as Substitute Member	Management	For	Against	Against
	Vote Note: Unabhängigkeit unter 50 Prozent, Wechsel des				
10	Increase in Authorised Capital	Management	For	Against	Against
	Vote Note: Bezugsrechtsausschlüsse kumulativ theoretisch				
11	Remuneration Report	Management	For	Against	Against
	Vote Note: Zielvergütung nicht transparent veröffentlicht,				
12	Management Board Remuneration Policy	Management	For	Against	Against
	Vote Note: Zielvergütung unklar, STI hat nur ein				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	18,000		22-May-24
		TN0007	Totals	18,000		

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### SUSS MICROTEC SE

ISIN	DE000A1K0235	Meeting Date	11-Jun-24
Ticker	SMHN	Deadline Date	30-May-24
Country	Germany	Record Date	04-Jun-24
Blocking	No	Vote Date	24-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht "effektiv"				
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
7	Remuneration Report	Management	For	Abstain	Against
	Vote Note: Einzelfallentscheidung, "effektiv"				
8	Change of Company Name	Management	For	For	For
9	Amendments to Articles	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - T12007	DZ Bank AG	50,000		24-May-24
			Totals	50,000		

### BECHTLE AG

ISIN	DE0005158703	Meeting Date	11-Jun-24
Ticker	BC8	Deadline Date	30-May-24
Country	Germany	Record Date	20-May-24
Blocking	No	Vote Date	26-May-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Geschäftsordnung des Vorstands nicht				
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den				
5.a	Appointment of Auditor	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt,				
5.b	Appointment of Auditor for Sustainability Reporting	Management	For	Against	Against
	Vote Note: Verantwortlicher Prüfer namentlich genannt,				
6	Remuneration Report	Management	For	Against	Against
	Vote Note: Keine Share Ownership Guidelines, STI und				
7	Management Board Remuneration Policy	Management	For	Against	Against
	Vote Note: Keine Share Ownership Guidelines, STI und				
8.a	Supervisory Board Member's Fees	Management	For	For	For
8.b	Supervisory Board Remuneration Policy	Management	For	For	For
9	Elect Stephanie Holdt as Supervisory Board Member	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
	Vote Note: Laufzeit beträgt mehr als 2 Jahre				
11	Approval of Intra-Company Control Agreement with Bechtle	Management	For	For	For
12	Approval of Intra-Company Control Agreement with Bechtle	Management	For	For	For
13	Amendments to Previously Approved Profit-and-Loss	Management	For	For	For
14	Amendments to Articles (Record Date)	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	53,000		26-May-24

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Totals 53,000

### SONOVA HOLDING AG

ISIN	CH0012549785	Meeting Date	11-Jun-24
Ticker	SOON	Deadline Date	30-May-24
Country	Switzerland	Record Date	04-Jun-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Report on Non-Financial Matters	Management	For	TNA	N/A
1.3	Compensation Report	Management	For	TNA	N/A
2	Allocation of Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1.1	Elect Robert F. Spoerry	Management	For	TNA	N/A
4.1.2	Elect Stacy Enxing Seng	Management	For	TNA	N/A
4.1.3	Elect Gregory Behar	Management	For	TNA	N/A
4.1.4	Elect Lynn Dorsey Bleil	Management	For	TNA	N/A
4.1.5	Elect Lukas Braunschweiler	Management	For	TNA	N/A
4.1.6	Elect Roland Diggelmann	Management	For	TNA	N/A
4.1.7	Elect Julie Tay	Management	For	TNA	N/A
4.1.8	Elect Ronald van der Vis	Management	For	TNA	N/A
4.1.9	Elect Adrian Widmer	Management	For	TNA	N/A
4.2	Elect Gilbert Achermann	Management	For	TNA	N/A
4.3.1	Elect Roland Diggelmann as Nominating and Compensation	Management	For	TNA	N/A
4.3.2	Elect Lukas Braunschweiler as Nominating and Compensation	Management	For	TNA	N/A
4.3.3	Elect Stacy Enxing Seng as Nominating and Compensation	Management	For	TNA	N/A
4.3.4	Elect Julie Tay as Nominating and Compensation	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

4.4	Appointment of Auditor	Management	For	TNA	N/A
4.5	Appointment of Independent Proxy	Management	For	TNA	N/A
5.1	Board Compensation	Management	For	TNA	N/A
5.2	Executive Compensation (Total)	Management	For	TNA	N/A
6	Transaction of Other Business	Management		TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - T100007	DZ Bank AG	10,000		
			Totals	10,000		

WORKDAY INC

ISIN	US98138H1014	Meeting Date	18-Jun-24
Ticker	WDAY	Deadline Date	06-Jun-24
Country	United States	Record Date	19-Apr-24
Blocking	No	Vote Date	03-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Aneel Bhusri	Management	For	For	For
1b.	Elect Thomas F. Bogan	Management	For	For	For
1c.	Elect Lynne M. Doughtie	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability.				
4.	Amendment to Certificate of Incorporation Regarding Officer Election	Management	For	Against	Against
	Vote Note: Amendment is not in best interests of Shareholders				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
----------------	--------------	------------------	-----------	---------------	----------------	-----------

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

347501	B.A.U.M. Fair Future Fonds	5850126674 - FR00000035818	DZ Bank AG	15,000	03-Jun-24
<b>Totals</b>				<b>15,000</b>	

### ESKER

<b>ISIN</b>	FR00000035818	<b>Meeting Date</b>	19-Jun-24
<b>Ticker</b>	ALESK	<b>Deadline Date</b>	07-Jun-24
<b>Country</b>	France	<b>Record Date</b>	14-Jun-24
<b>Blocking</b>	No	<b>Vote Date</b>	04-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	2024 Supervisory Board's Fees	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Ameeta Soni	Management	For	For	For
7	Appointment of Auditor (Deloitte)	Management	For	Against	Against
	Vote Note: Excessive Auditor Tenure.				
8	2023 Remuneration of Management Board Members	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For
10	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
11	Authority to Issue Restricted Shares	Management	For	For	For
12	Authority to Issue Shares and Convertible Debt w/o Dividends	Management	For	Against	Against
	Vote Note: May be used as anti-takeover device; Potential				
13	Authority to Issue Shares and Convertible Debt Through Dividends	Management	For	Against	Against
	Vote Note: May be used as anti-takeover device; Potential				
14	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
15	Greenshoe	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

16	Vote Note: May be used as anti-takeover device; Potential Employee Stock Purchase Plan	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - T10007	DZ Bank AG	12,500		04-Jun-24
			<b>Totals</b>	<b>12,500</b>		

### BEFESA S.A.

ISIN	LU1704650164	Meeting Date	20-Jun-24
Ticker	BFSA	Deadline Date	08-Jun-24
Country	Luxembourg	Record Date	06-Jun-24
Blocking	No	Vote Date	29-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Approval of Consolidated Financial Statements	Management	For	For	For
3	Approval of Standalone Financial Statements	Management	For	For	For
4	Allocation of Dividends	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6	Non-Executive Directors' Fees	Management	For	For	For
7	Elect Soledad Luca de Tena García-Conde as Board	Management	For	For	For
8	Remuneration Report	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - T10007	DZ Bank AG	70,000		29-May-24
			<b>Totals</b>	<b>70,000</b>		

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### GFT TECHNOLOGIES SE

ISIN	DE0005800601	Meeting Date	20-Jun-24
Ticker	GFT	Deadline Date	08-Jun-24
Country	Germany	Record Date	29-May-24
Blocking	No	Vote Date	04-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Marika Lulay	Management	For	For	For
3.2	Ratify Jens-Thorsten Rauer	Management	For	For	For
3.3	Ratify Jochen Ruetz	Management	For	For	For
4.1	Ratify Ulrich Dietz	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.2	Ratify Paul Lerbinger	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.3	Ratify Annette Beller	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.4	Ratify Andreas Bereczky	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.5	Ratify Maria Dietz	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.6	Ratify Marika Lulay	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.7	Ratify Jochen Ruetz	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				
4.8	Ratify Andreas Wiedemann	Management	For	Against	Against
	Vote Note: Unabhängigkeitsstruktur des Aufsichtsrats				



## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6.1	Board Size	Management	For	For	For
6.2	Elect Marco Santos as Board Member	Management	For	Against	Against
	Vote Note: Unabhängigkeit unter 50 Prozent				
7	Remuneration Report	Management	For	Against	Against
	Vote Note: Keine Share Ownership Guidelines, Die				
8	Management Board Remuneration Policy	Management	For	Against	Against
	Vote Note: Keine Share Ownership Guidelines, Die				
9.1	Amendments to Articles (Record Date)	Management	For	For	For
9.2	Amendments to Articles (Managing Directors)	Management	For	For	For
9.3	Amendments to Articles (Managing Director Resolutions)	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	40,000		04-Jun-24
			<b>Totals</b>	<b>40,000</b>		

## STEICO SE

ISIN	DE000A0LR936	Meeting Date	21-Jun-24
Ticker	ST5	Deadline Date	09-Jun-24
Country	Germany	Record Date	30-May-24
Blocking	No	Vote Date	06-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
	Vote Note: Lebensläufe der Vorstandsmitglieder, die den				

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

4	Appointment of Auditor Vote Note: Verantwortlicher Prüfungspartner und dessen	Management	For	Against	Against
5A	Elect Paul O'Gorman Vote Note: Unabhängigkeit unter 50 Prozent	Management	For	Against	Against
5B	Elect Aiveen Kearney Vote Note: Unabhängigkeit unter 50 Prozent	Management	For	Against	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	25,000		06-Jun-24
			<b>Totals</b>	<b>25,000</b>		

## SYSMEX CORPORATION

ISIN	JP3351100007	Meeting Date	21-Jun-24
Ticker	6869	Deadline Date	09-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	06-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Hisashi Ietsugu Vote Note: Insufficient gender diversity/no diversity policy	Management	For	Against	Against
2.2	Elect Kaoru Asano	Management	For	For	For
2.3	Elect Kenji Tachibana	Management	For	For	For
2.4	Elect Iwane Matsui	Management	For	For	For
2.5	Elect Tomokazu Yoshida	Management	For	For	For
2.6	Elect Takashi Ono	Management	For	For	For
2.7	Elect Kazuo Ota	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

2.8	Elect Haruo Inoue	Management	For	For	For
2.9	Elect Yuka Fujioka	Management	For	For	For
3.1	Elect Tomoo Aramaki	Management	For	Against	Against
	Vote Note: Audit committee chair not independent				
3.2	Elect Kazumasa Hashimoto	Management	For	For	For
3.3	Elect Michihide Iwasa	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	108,000		06-Jun-24
			<b>Totals</b>	<b>108,000</b>		

## YAMAHA CORPORATION

ISIN	JP3942600002	Meeting Date	24-Jun-24
Ticker	7951	Deadline Date	12-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	09-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takuya Nakata	Management	For	Against	Against
	Vote Note: There is insufficient female representation on				
2.2	Elect Atsushi Yamaura	Management	For	For	For
2.3	Elect Yoshihiro Hidaka	Management	For	Against	Against
	Vote Note: There is insufficient female representation on				
2.4	Elect Mikio Fujitsuka	Management	For	For	For
2.5	Elect Paul Candland	Management	For	Against	Against
	Vote Note: There is insufficient female representation on				

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

2.6	Elect Hiromichi Shinohara	Management	For	Against	Against
	Vote Note: There is insufficient female representation on				
2.7	Elect Naoko Yoshizawa	Management	For	For	For
2.8	Elect Naho Ebata @ Naho Kida	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	90,000		09-Jun-24
			<b>Totals</b>	<b>90,000</b>		

## ROHM COMPANY LIMITED

ISIN	JP3982800009	Meeting Date	26-Jun-24
Ticker	6963	Deadline Date	14-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Isao Matsumoto	Management	For	For	For
2.2	Elect Katsumi Azuma	Management	For	For	For
2.3	Elect Kazuhide Ino	Management	For	For	For
2.4	Elect Tetsuo Tateishi	Management	For	For	For
2.5	Elect Koji Yamamoto	Management	For	For	For
2.6	Elect Tadanobu Nagumo	Management	For	For	For
2.7	Elect Peter Kenevan	Management	For	For	For
2.8	Elect Fukuko Inoue	Management	For	For	For
2.9	Elect Tetsuo Aoki	Management	For	For	For
2.10	Elect Aiko Kozaki	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - T110007	DZ Bank AG	130,000		11-Jun-24
			<b>Totals</b>	<b>130,000</b>		

## KOENIG & BAUER AG

ISIN	DE0007193500	Meeting Date	26-Jun-24
Ticker	SKB	Deadline Date	14-Jun-24
Country	Germany	Record Date	04-Jun-24
Blocking	No	Vote Date	10-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Abstain	Against
	Vote Note: Vorsitz des Prüfungsausschusses ist nicht "Mitglied der Aufsichtsratskommission für die Prüfung der Finanzberichte"				
5	Appointment of Auditor	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
7.1	Elect Raimund Klinkner	Management	For	For	For
7.2	Elect Dagmar Rehm	Management	For	Abstain	Against
	Vote Note: Vorsitz des Prüfungsausschusses ist nicht "Mitglied der Aufsichtsratskommission für die Prüfung der Finanzberichte"				
7.3	Elect Johannes Liechtenstein	Management	For	For	For
8	Remuneration Report	Management	For	Against	Against
	Vote Note: Keine Share Ownership Guidelines (Finanzbericht enthält THW-Basis-Governance)				
9	Management Board Remuneration Policy	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
	Vote Note: Laufzeit beträgt mehr als 2 Jahre				

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

11	Merger by Absorption between Parent and Subsidiary	Management	For	For	For
12	Amendments to Articles (Record Date and General Meeting)	Management	For	Abstain	Against
	Vote Note: Einzelfallentscheidung,				
13	Amendments to Articles (Quorum)	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	42,417		10-Jun-24
			<b>Totals</b>	<b>42,417</b>		

## TERUMO CORPORATION

ISIN	JP3546800008	Meeting Date	26-Jun-24
Ticker	4543	Deadline Date	14-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Toshiaki Takagi	Management	For	Against	Against
	Vote Note: Insufficient gender diversity/no diversity policy				
2.2	Elect Hikaru Samejima	Management	For	For	For
2.3	Elect Toshihiko Osada	Management	For	For	For
2.4	Elect Kazunori Hirose	Management	For	For	For
2.5	Elect Norimasa Kunimoto	Management	For	For	For
2.6	Elect Hidenori Nishi	Management	For	For	For
2.7	Elect Keiya Ozawa	Management	For	For	For
2.8	Elect Mari Kogiso	Management	For	For	For
3.1	Elect Koichi Sakaguchi	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

3.2	Elect Hiroaki Kosugi	Management		For	For	For
Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - T10007	DZ Bank AG	160,000		11-Jun-24
			Totals	160,000		

FANUC CORPORATION

ISIN	JP3802400006	Meeting Date	27-Jun-24
Ticker	6954	Deadline Date	15-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	09-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoshiharu Inaba	Management	For	Against	Against
	Vote Note: Vote against the company chair when the proposal is "UNCLASSIFIED" or "FOR" and "AGAINST" otherwise.				
2.2	Elect Kenji Yamaguchi	Management	For	For	For
2.3	Elect Ryuji Sasuga	Management	For	For	For
2.4	Elect Michael J Cicco	Management	For	For	For
2.5	Elect Naoko Yamazaki	Management	For	For	For
2.6	Elect Hiroto Uozumi	Management	For	For	For
2.7	Elect Yoko Takeda	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	100,000		09-Jun-24
			Totals	100,000		

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

### ***KURITA WATER INDUSTRIES LTD***

ISIN	JP3270000007	Meeting Date	27-Jun-24
Ticker	6370	Deadline Date	15-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	12-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Michiya Kadota	Management	For	For	For
2.2	Elect Hirohiko Ejiri	Management	For	For	For
2.3	Elect Shuji Shirode	Management	For	For	For
2.4	Elect Yukihiro Mutou	Management	For	For	For
2.5	Elect Kenjiro Kobayashi	Management	For	For	For
2.6	Elect Keiko Tanaka	Management	For	For	For
2.7	Elect Masahiro Miyazaki	Management	For	For	For
2.8	Elect Yoshiko Takayama	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	65,000		12-Jun-24
		TN10007				
			<b>Totals</b>	<b>65,000</b>		

### ***SOLARIA ENERGIA Y MEDIO AMBIENTE SA***

ISIN	ES0165386014	Meeting Date	27-Jun-24
Ticker	SLR	Deadline Date	15-Jun-24
Country	Spain	Record Date	21-Jun-24
Blocking	No	Vote Date	12-Jun-24



## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4.A	Elect Enrique Díaz-Tejero Gutiérrez	Management	For	Against	Against
	Vote Note: There is insufficient female representation on				
4.B	Elect Carlos Francisco Abad Rico	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company,				
4.C	Elect María Dolores Larrañaga Horna	Management	For	For	For
4.D	Elect José Arturo Díaz-Tejero Larrañaga	Management	For	For	For
4.E	Elect María José Canel Crespo	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company,				
4.F	Elect Manuel Azpilicueta Ferrer	Management	For	Against	Against
	Vote Note: Vote against ESG committee of tier 3 company,				
5	Directors' Fees	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8	Authorisation of Legal Formalities	Management	For	For	For
9	Remuneration Report	Management	For	Against	Against
	Vote Note: No tie between compensation and sustainability.				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	100,000		12-Jun-24
			<b>Totals</b>	<b>100,000</b>		

## PYRUM INNOVATIONS AG

ISIN DE000A2G8ZX8 Meeting Date 18-Jul-24

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Ticker	PYRUM	Deadline Date	06-Jul-24
Country	Germany	Record Date	11-Jul-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Ratification of Management Board Acts	Management	For	TNA	N/A
3	Ratification of Supervisory Board Acts	Management	For	TNA	N/A
4	Appointment of Auditor	Management	For	TNA	N/A
5	Increase in Authorised Capital	Management	For	TNA	N/A
6	Authority to Issue Convertible Debt Instruments; Increase in	Management	For	TNA	N/A
7	Stock Option Plan; Increase in Conditional Capital	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TNA0007	DZ Bank AG	5,950		
Totals				5,950		

ERLEBNIS AKADEMIE AG

ISIN	DE0001644565	Meeting Date	13-Aug-24
Ticker	EAD	Deadline Date	01-Aug-24
Country	Germany	Record Date	22-Jul-24
Blocking	No	Vote Date	29-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
Vote Note: Geschäftsordnung des Vorstands nicht					

## Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

4	Ratification of Supervisory Board Acts Vote Note: Lebensläufe der Vorstandsmitglieder, die den	Management	For	Against	Against
5	Appointment of Auditor Vote Note: Bestelldauer fehlt, ebenso die Bestelldauer der	Management	For	Against	Against
6	Election of Supervisory Board Vote Note: Keine Transparenz (Lebensläufe,	Management	For	Against	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	13,701		29-Jul-24
			<b>Totals</b>	<b>13,701</b>		

## LOGITECH INTERNATIONAL S.A.

ISIN	CH0025751329	Meeting Date	04-Sep-24
Ticker	LOGN	Deadline Date	23-Aug-24
Country	Switzerland	Record Date	29-Aug-24
Blocking	No	Vote Date	19-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Advisory Vote on Executive Compensation	Management	For	TNA	N/A
3	Compensation Report	Management	For	TNA	N/A
4	Report on Non-Financial Matters	Management	For	TNA	N/A
5	Allocation of Dividends	Management	For	TNA	N/A
6	Ratification of Board and Management Acts	Management	For	TNA	N/A
7.A	Elect Wendy Becker	Management	For	TNA	N/A
7.B	Elect Edouard Bugnion	Management	For	TNA	N/A
7.C	Elect Guy Gecht	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

7.D	Elect Christopher R. Jones	Management	For	TNA	N/A
7.E	Elect Marjorie Lao	Management	For	TNA	N/A
7.F	Elect Neela Montgomery	Management	For	TNA	N/A
7.G	Elect Kwok Wang Ng	Management	For	TNA	N/A
7.H	Elect Deborah M. Thomas	Management	For	TNA	N/A
7.I	Elect Sascha Zahnd	Management	For	TNA	N/A
7.J	Elect Donald Allan, Jr.	Management	For	TNA	N/A
7.K	Elect Johanna 'Hanneke' Faber	Management	For	TNA	N/A
7.L	Elect Owen Mahoney	Management	For	TNA	N/A
8.A	Appoint Wendy Becker as Board Chair	Management	For	TNA	N/A
8.B	Shareholder Proposal Regarding Appointment of Guy Gecht	Shareholder	Against	TNA	N/A
9.A	Elect Neela Montgomery as Compensation Committee	Management	For	TNA	N/A
9.B	Elect Kwok Wang Ng as Compensation Committee Member	Management	For	TNA	N/A
9.C	Elect Deborah M. Thomas as Compensation Committee	Management	For	TNA	N/A
9.D	Elect Donald Allan, Jr. as Compensation Committee	Management	For	TNA	N/A
10	Board Compensation	Management	For	TNA	N/A
11	Executive Compensation (Total)	Management	For	TNA	N/A
12	Appointment of Auditor	Management	For	TNA	N/A
13	Appointment of Independent Proxy	Management	For	TNA	N/A
14	Additional or Amended Proposals	Management		TNA	N/A
Vote Note: Granting unfettered discretion is unwise					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	32,000		19-Aug-24
			Totals	32,000		

ITM POWER

ISIN	GB00B0130H42	Meeting Date	08-Oct-24
Ticker	ITM	Deadline Date	26-Sep-24

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

Country	United Kingdom	Record Date	04-Oct-24
Blocking	No	Vote Date	23-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
	Vote Note: Concerning pay practices				
3	Elect Andrew C. Allen	Management	For	For	For
4	Elect Sir Roger Bone	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Authority to Set Auditor's Fees	Management	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	460,000		23-Sep-24
			Totals	460,000		

MILLERKNOLL INC

ISIN	US6005441000	Meeting Date	14-Oct-24
Ticker	MLKN	Deadline Date	02-Oct-24
Country	United States	Record Date	16-Aug-24
Blocking	No	Vote Date	29-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
-----------------	----------	-----------	----------	------	------------------

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

1.1	Elect Douglas D. French	Management	For	For	For
1.2	Elect John R. Hoke III	Management	For	Withhold	Against
Vote Note: Vote against the chair of the nomination or					
1.3	Elect Heidi J. Manheimer	Management	For	Withhold	Against
Vote Note: Vote against ESG committee of tier 3 company,					
1.4	Elect Tina Edekar Edmundson	Management	For	For	For
1.5	Elect John Maeda	Management	For	For	For
1.6	Elect Jeanne K. Gang	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
Vote Note: No tie between compensation and sustainability.					
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 -	DZ Bank AG	95,000		29-Sep-24
Totals				95,000		

CORTICEIRA AMORIM - S.G.P.S., S.A.

ISIN	PTCOR0AE0006	Meeting Date	02-Dec-24
Ticker	COR	Deadline Date	20-Nov-24
Country	Portugal	Record Date	22-Nov-24
Blocking	No	Vote Date	11-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Interim Balance Sheet	Management	For	For	For
2	Special Dividend	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
----------------	--------------	------------------	-----------	---------------	----------------	-----------

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

347501	B.A.U.M. Fair Future Fonds	5850126674 - TNA0007	DZ Bank AG	36,725	11-Nov-24
Totals				36,725	

SWEDISH ORPHAN BIOVITRUM AB

ISIN	SE0000872095	Meeting Date	11-Dec-24
Ticker	SOBI	Deadline Date	29-Nov-24
Country	Sweden	Record Date	03-Dec-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
7	Board Size	Management	For	TNA	N/A
8A	Election of David Meek to the Board of Directors	Management	For	TNA	N/A
8B	Elect David Meek as Chair	Management	For	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
347501	B.A.U.M. Fair Future Fonds	5850126674 - TNA0007	DZ Bank AG	120,000		
Totals				120,000		

\_\_\_\_\_

it



























it



it











it



it





it



\_\_\_\_\_

it \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

it



it

it



it





\_\_\_\_\_

it \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

it



















it





















it

\_\_\_\_\_

it \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

it

it

















it



it



it

\_\_\_\_\_

it \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

it





\_\_\_\_\_

it \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

it

it



it











\_\_\_\_\_

it \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

it



\_\_\_\_\_

it



\_\_\_\_\_

it



\_\_\_\_\_

it

















\_\_\_\_\_

it \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

it





it

it





it

it



it